

F Y h h i b [g U _ h] c b '] b ' 6 Y f b f] Y X .
; ` Y] h g W X] f a Z] Y [Y f ' g h Ø f n h ' U V ' ! ' [f c » Y
; Y Z U \ f 3

; ` Y] h g W X] f a i b Z U ``] b ' 6 Y f b f] Y X `` Ò g h ' a U g g] j Y ` F Y h h i b [g U _ h] c b
U i g . ' 6] g ' n i ' % \$ \$ ' 9] b g U h n _ f Å Z h Y ' g i W X h Y b ' b U W X ` X Y a ' j Y f a] g g h Y b
D] ` c h Y b "



6 Y f b f] Y X ž ' 8 Y i h g W X ` U b X ' ! ' ð ' X Y f '] X m `] g W X Y b ; Y a Y] b X Y ' 6 Y f b f] Y X ž
] a ' @ U b X _ f Y] g ' 8 Y [[Y b X c f Z ž ' g c f [h Y ' Y] b ' a Ò [`] W X Y f ; ` Y] h g W X] f a i b Z U ``
U a ' G U a g h U [U V Y b X ' Z Ø f ' 5 i Z f Y [i b [' i b X ' Y] b Y b ' [f c » U b [Y ` Y [h Y b
9] b g U h n ' j c b ' F Y h h i b [g _ f Å Z h Y b " ' 5 b k c \ b Y f ' \ U h h Y b ' [Y [Y b ' & % " \$ ' i \ f
5 ` U f a ' [Y g W X ` U [Y b ž ' b U W X X Y a ' g] Y ` V Y c V U W X h Y h ' \ U h h Y b ž k] Y ` Y] b
; ` Y] h g W X] f a Z] Y [Y f ' i b [Y V f Y a g h '] b ` Y] b ` K U ` X g h Ø W _ ' g h Ø f n h Y " ` N Y i [Y b
V Y f] W X h Y h Y b ž ' X U g g ` X Y f ' G W X] f a ' g W X] Y b ' n i g U a a Y b [Y _ ` U d d h ' n i ' g Y] b ž
k U g ` X] Y ` G] h i U h] c b ' V Y g c b X Y f g ' V Y g c f [b] g Y f f Y [Y b X ' a U W X h Y " ` D f c a d h
k i f X Y ` Y] b '] a d c g U b h Y f ' F Y h h i b [g Y] b g U h n ' [Y g h U f h Y h " ' 6] g ' n i ' % \$ \$
9] b g U h n _ f Å Z h Y ž ' X U f i b h Y f ' : Y i Y f k Y \ f ž ' 8 f c \ b Y b ž ' 6 Y f [k U W X h ž
F Y h h i b [g X] Y b g h i b X ` D c `] n Y] ž ' f Ø W _ h Y b ` U i g ž ' i a ' b U W X ` X Y a

J Yfi bZU`hYb`ni`gi`W`Yb`"5i`W`Y]b`Dc`nY]\i`VgW`fUi`VYf`k`i`fXY`
Ub[`YZcfXYfhzi`a`X]Y`Gi`W`Y`ni`i`bhYfghØhnYb`"

K`JY`**DBD`**VYf]W`hYhzi`k`Uf`XYf`9]bgUhn`_i`fn`bUW`A`]hYfbUW`h`
VYYbXYhzi`XU`X]Y`FYhhi`b[`g_f`ÅZHY`_Y]bY`j`Yf`YhnhY`DYfgcb`Z]bXYb`
_cbbhYb`"Dc`nY]_ca`a`]ggUf`A`]W`UY`":`Y[`Y`"Ai`»`YfhY`g]W`ni`f`@U[`Y`
i`bX`Yf`_`ÅfhYz`XUgg`a`Ub`ni`b`ÅW`ghj`cb`Y]bYa`XfUa`Uh]gW`Yb`
J`cfZU`"Å`hY`Ui`g[`Y`Yb`a`ØggYb`ž`X]Y`G]hi`Uh]cb`UVYf`Y`hnh]W`
k`Yb][`Yf`gW`a`a`k`Uf`"8`Ug`;`YV]Yhzi`b`XYa`XYf`;`Y]hgW`]fa`
i`b[`ØW`_]W`"UbXYhYž`gY][`i`hY]b[`fYbnVUf`[`Yk`YgYb`"8]Yg`nY][`hzi`
k`JY`k`]W`h][`X]Y`?`ccfX]bUh]cb`XYf`FYhhi`b[`g_f`ÅZHY`]b`gc`W`Yb`
B`chZ`"Yb`]gh`"

8]Y`;`YZU`fYb`XYg`;`Y]hgW`]fa`Z]Y[`Ybg`

8]Y`J`cfZ`"Y`]b`6Yfbf]YX`k`YfZYb`Y]b`@]W`h`Ui`ZX]Y`F]g]_Yb`ž`X]Y`a`]h`
XYa`;`Y]hgW`]fa`Z]Y[`Yb`j`YfVi`bXYb`g]bX`"@Ui`hY]bYf`5bU`mgY`XYg`
8Yi`hgW`Yb`<`Åb[`Y[`Y]hYfj`YfVUbXg`fB`<`J`Ł[`UV`Yg`j`cb`&\$\$`+`V]g`
&\$%-`]bg[`YgUa`h`%`%+`h`ØX`]W`Y`i`bZ`"Y`]a`DUfU[`]X]b[`"
<Ui`dhi`fgUW`Yb`k`UfYb`?`UddYfb`a`]h`" *i`ž[`YZc`[`hj`cb`
Ghf`Òa`i`b[`gUVf]gg`i`bX`XYa`Hfi`XY`b`XYg`;`Ø[`Y`g`"8]YgY`GhUh]gh]_Yb`
a`UW`Yb`XYi`h]W`ž`XUgg`G]W`Yf`Y]hg]fU]b]b[`g`Y]bY`GW`"ØggY`fc`"Y`
gd]Y`Yb`"Gc`gc`hYb`U_h]j`Y`;`Y]hgW`]fa`Z]Y[`Yf`i`bVYX]b[`h`Ui`ZX]Y`
J`cfUi`ggYhni`b[`Yb`[`YUW`hYh`k`YfXYb`ž`i`a`g]W`"Ui`Z`?`UddYf`i`bX`
Ghf`Òa`i`b[`gUVf]gg`f]W`h][`j`cfni`VYfY]hYb`"b`XYf`J`cfVYi`[`i`b[`]Y[`h`
XUg`VYghY`A`]hY`[`Y[`Yb`gc`W`Y`i`bZ`"Y`@!`;`@=8`N`"YVh`Yfj`cfž`
XUgg`Yhk`U`)\$i`XYf`i`bZ`"Y`i`bhYfgW`]YX`]W`Y`5i`g`ÒgYf`"UVYb`ž`
XUfi`bhYf`ZY`\`[`YgW`"U[`YbY`5W`f`c!A`Ub`Òj`Yf`i`bX`?`c`]g]cbYb`a`]h`
<]bXYfb]ggYb`"

I`a`gc`hfU[`]gW`Yf`YfgW`Y]bhYgž`XUgg`]b`XYb`5`dYb`j`cf`?i`fnYa`XfY`]
HcXYgZ`"Y`ni`j`YfnY]W`bYb`k`UfYb`ž`XUfi`bhYf`Ui`W`Y]b`
nY`b`Å`f][`Yg`?]bX`Ui`g`8Yi`hgW`"UbX`"Gc`W`Y`J`cfZ`"Y`g]bX`Y]b`
VYi`bfi`\"[`YbXYg`K`Ufbg][`bU`XUZØfž`XUgg`X]Y`;`YZU`fYb`VY]a`
;`Y]hgW`]fa`Z]Y[`Yb`b]W`h`ni`i`bhYfgW`ÅhnYb`g]bX`"8Yf`9fbgh`XYf`
@U[`Y`k`]fX`Xi`fW`X]Y`Øb[`ghYb`;`YgW`Y`b]ggY`bcW`Y]ba`U`
XYi`h]W`ž`i`bX`Yg`k`]fX`_`Ufž`XUgg`G]W`Yf`Y]h`c`VYfghY`Df]cf]h`Åh`
`UVYb`a`i`gg`**Gd]Y[`Y`"VYf]W`hYh`ØVYf`X]YgY`YfgW`fYW`YbXYb`**

J cfZÀ`Y`i bX`i bhYfghfY]W\h`X]Y`B`chk`YbX][`_]h`ZØf`a`Y`f`5i`Z`_`Àfi`b[
i`bX`G]W\Yf\Y]hga`U»`bU`a`Yb`"

8]Y`i`Ya`Y]bXY`6Yfbf]YX`i`bX`gY]bY`6Øf[`Yf`_`ÖbbYb`g]W\`YXcW\`
[`ØW`_]W\`gW`ÀhnYb`ž`XUgg`XYf`[`Yghf][`Y`9]bgUhn`c`bY`J`Yf`YhnhY`
YbXYhY`"8`Ug`gW`k`Y]»`h`X]Y`i`Ya`Y]bgW`UZh`k`Y]hYf`ni`gUa`a`Yb`ž`i`bX`
X]Y`5bk`c`bYf`g]bX`g]W\`Y]b][`G]W\Yf\Y]h`]gh`XUg`5`i`bX`C`i`a`
:`fY]nY]hVYfY]W\`"K`À`fYbX`X]Y`B`Uhi`f`i`b`i`fYf`GW`Öb`Y]h`
j`YfnUi`VYfh`ž`V`Y]Vh`Yg`ZØf`d`Ugg]cb]YfhY`i`Y]hgW`]fa`Z]Y[`Yf`
i`bYf`Àgg`]W\`ž`ghYhg`Ui`Z]fY`G]W\Yf\Y]h`ni`UW`hYb`"8]Y`5i`[`Yb`XYf`
²`ZYb`h`]W\`_]h`g]bX`k`Y]hYf`b`Ui`Z`X]Y`i`Y]hgW`]fa`Z]Y[`Yf`[`Yf]W`hYh`ž`
i`bX`XUg`6Yk`i`gg`hgY]b`ZØf`X]Y`F]g]_Yb`gc`h`Y`[`YgW`Àf`Zh`k`Yf`X`Yb`"

8YhU]`g	
C`fh	6Yfbf]YX`ž`8Yi`hgW`U`bX
E`i`Y`Y`b	<ul style="list-style-type: none">• k k k "dbd"XY• `i`!`[``]Xn"V`c`[`gd`ch"W`a• k k k "gd]Y[`Y`"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`bU[`!`V`UmYfb"XY