

B Yi Yf`K]bX`]a`HGJ`GYVUW. `6Y`Yf` d`Ubh`a]h`Zf]gW`Yb`? f`ÄZhYb`°

HGJ`GYVUW`d`Ubh`bYi`Y`GU]gcb`i`bhYf`HfU]bYf`K`c`Z[`Ub[`
6Y`Yf`a`]h`BYi`ni`[`Äb[`Yb`i`bX`HYghgd]Y`Yb`"C`dh]a`]ga`i`g`
k`ÄW`gh]a``@UbX`_fY]g`8Y[`[`YbXcfZ`



GYVUW ž`8Yi`hgW`UbX`!`8]Y`bYi`Y`GU]gcb`VY]a`HGJ`GYVUW`
j`Yfgdf]W`h`Ui`ZfY[`YbX`ni`k`YfXYb`"8Yf`J`YfY]bž`XYf`U`g`Y]bn][`Yf`Ui`g`
XYa`@UbX`_fY]g`8Y[`[`YbXcfZ]b`XYf`@UbXYg`][`U`gd]Y`hž`U`h]g]W`[`i`h`
Ui`Z[`YghY`h`K`c`Z[`Ub[`6Y`Yfž`XYf`bYi`Y`HfU]bYf`a`]h`i`a`ZUb[`fY]W`Yf`
9fZU`fi`b[`]a`DfcZ]VYfY]W`ž`k`]fX`X]Y`;`YgW`]W`_Y`XYf`A`UbbgW`UZh`
`Y]hYb`"9f`ØVYfb]a`a`h`Ua``%"`A`Äfnž`U`YfX]b[`g`U`h`Yf`VYfY]hg`Y`hnh`
A`U`b`U`a`Yb`Y]b[`Y`Y]hYhži`a`X]Y`Gd]Y`Yf`cdh]a`U`Ui`Z`X]Y`
VYj`cfghY`YbXYb`<`YfUi`gZcfXYfi`b[`Yb`j`cfni`VYfY]hYb`"8]Y`YfghYb`
nk`Y]K`cW`Yb`XYg`HfU]b]b[`g`U`VYb`VYfY]hg`VY[`cbbYbž`i`bX`6Y`Yf`
U`h`XYb`Gd]Y`Yfb`]bhYbg]j`Y`@Ui`Zd`ÄbY`a`]h[`Y[`YVYbž`X]Y`g]Y`
[`Yk`]ggYb`U`Zhi`a`gYhnYb`"8Yf`C`dh]a`]ga`i`g`]a`HYUa`]gh`gd`ØfV`Ufž`
gcXUgg`g]W`X]Y`:`Ubg`Ui`Z]Y]bY`gdUbbYbXY`GU]gcb`ZfYi`Yb`X`ØfZYbž`
k`]Y`X]Y`DB`D`VYf]W`hYh`

K c`Z[Ub[`6Y`Yf`\Uh`Y]bY`_`UfY`Gd]Y`XYY`ja`?cdZ`ni`XYb`
_cb_fYhYb`N]Y`Yb`\`À`h`Yf`g]W`U`_hi`Y`Y`XcW`bcW`VYXYW`h`
`hYfYggUbhYfk`Y]gY`k`]fX`X]Y`_ca`a`YbXY`GU]gcb`Y]bY`
<YfUi`gZcfXYfi`b[`ž`XU`X]Y`@UbXYg`][`U`A`]hhY`U`g`Ui`g[`Y[`]W`Yb`[`]hž`
a`]h`Y]b][`Y`HYUa`gž`X]Y`g]W`a`]h`BYi`j`YfdZ]W`hi`b[`Yb`j`Yfgh`Àf`_h`
\UVYb`"9]bY`[`i`hY`J`cfVYfY]hi`b[`]ghgca`]hj`cb`[`fi`bX`Y[`YbXYf`
6YXYi`hi`b["`

B Yi ni [Àb[Y`i`bX`5V[Àb[Y`

8Yf`?UXYf`XYg`HGJ`GYVUW`\Uh[`]Y]W`a`Y`fYfY`Zf]gW`Y`
;`Yg]W`hYf`"A`]h`H]a`c`Gc`_c`j`ca`GJ`9f`VUW`i`bX`A`Ufh]b`
?Ui`gW]b[`Yf`j`cb`GJ`GW`U`X]b[`]!<Y]b]b[`]ghc`»`Yb`nk`Y]`Gd]Y`Yf`a`]h`
fY]W`]W`9fZU`fi`b[`]b`XYf`F`Y[`]cbU`!`i`bX`6UmYfb`][`U`ni`a`HYUa`"
K`Y]hYfY`BYi`ni`[`Àb[`Y`g]bX`Hcfk`Ufh`9bf]W`6]f`_bYf`fi`%`-`GJ`
GW`U`X]b[`]!<Y]b]b[`]ž`H`ca`Ug`@0g`i`bX`:UV]Ub`GW`k`]b[`YbgW`Ò[`]`
fMY]XY`GdJ`[`]B]YXYfU`hY]W`Ł`gck`]Y`9f]W8]hha`Y]Yf`fi`%`-`:7`
8]b[`c`Z]b[`]Ł`"9]b`?UXYf`j`cb`]bg[`YgUa`h`&%`Gd]Y`Yfb`ghY`higca`]h`
VYfY]h`"

8cW`b]W`hi`U`Y`Gd]Y`Yf`V`Y]VYb`XYa`HGJ`GYVUW`hfYi`"9Xi`UfX`
C`Uf]i`k`YW`gY`h`ni`f`GdJ`[`]C`ghYf`cZYbž`B]W`Ug`6Ui`Yf`[`Y`h`ni`a`
GJ`5i`YfVUW`i`bX`G`i`V`?UhUf]U`gW`]Y`»`h]g]W`XYf`H;`GhfUi`V]b[`
Ub`"5i`W`Hcfk`Ufh`7`f]ghcd`\`C`VYfb`i`VYf`\Uh`XYb`J`YfY]b`
j`Yf`UggYbž`k`Ygk`Y[`Yb`6Y`Yf`Y`nh`X]Y`<YfUi`gZcfXYfi`b[`]Uhž`XYb`
YbX[`Ø`h][`Yb`?UXYf`ni`gUa`a`Ybni`ghY`Yb`"

HYghgd]Y`Y`ni`f`J`cfVYfY]hi`b[

:`Øf`X]Y`J`cfVYfY]hi`b[`]Uh`XYf`HGJ`GYVUW`VYfY]hg`Y]bY`F`Y]\`Y`j`cb`
HYghgd]Y`Yb`Ub[`YgY`nh`"8]Y`YfghYb`A`UhW`Yg`Z]bXYb`[`Y[`Yb`
i`bhYf`_`Ugg][`Y`HYUa`g`ghUhhž`[`YZ`c`[`hj`cb`<YfUi`gZcfXYfi`b[`Yb`
[`Y[`Yb`\`Ø`Yf`_`Ugg][`Y`;`Y[`bYf`.

- &\$"\$*"[`Y[`Yb`:`GJ`J`Z6`GhfUi`V]b[`]fB`Yn]f_g`][`U`K`YghŁ`
- &+"\$*"[`Y[`Yb`GJ`GW`U`X]b[`]!<Y]b]b[`]f6`UmYfb`][`UŁ`
- \$&"\$+"[`Y[`Yb`GdJ`[`]B;`K`8Y[`]YbXcfZ`fB`Yn]f_g`][`U`C`ghŁ`
- \$)`"\$*"[`Y[`Yb`8`ž`J`n]b[`]fF`Y[`]cbU`][`U`ni`a`

J YfY]bg† V]`Ài a Ł

- %&"\$+"`[Y[Yb` : 7 `C VYfbnY`!9f`Ui `fB Yn]f_g`][U`C ghŁ

8]YgY`Gd]Y`Y`k YfXYb`b]W h`bi f`X]Y` :]hbYgg`XYf`Gd]Y`Yf`Ui Z`X]Y
 DfcVY`ghY`Ybž`gcbXYfb`Ui W`YfghY`<]bk Y]gY`Ui Z`X]Y`Gd]Y`k Y]gY
 i bX`X]Y`HYUa W`Ya]Y`[YVYb"

A]h`Y]bYa `gc`[YghÅf`hYb`? UXYf`i bX`Y]bYa `YfZU`fYbYb`HfU]bYf
 k]Y`K c`Z[Ub[`6Y`Yf`V`]W_h`XYf`HGJ`GYVUW`c`d`h]a]gh]gW`]b`X]Y
 Ni `i bZn`8]Y` : Ubg`_ÒbbYb`g]W`Ui Z`gdUbbYbXY`Gd]Y`Y`i bX
 j]Y`Y]W`h`gc[Uf`Ui Z`Y]bYb`j YfVYggYfhYb`HUVY`Ybd`Um`ZfYi Ybž
 k Å`fYbX` ; i bh`Yf`DYi `Yfhž`XYf`gdcfh]W`Y`@Y]hYfž`gU[hž`XUgg
 Yj Ybhi Y``]a `K]bhYf`bcW`Y]b`V]g`nk Y]B`Yi ni [Åb[Y`[Yd`Ub`h`g]bXž
 i a `X]Y`A`UbbgW`UZh`k Y]hYf`ni `ghÅf`_Yb"

K Y]hYfY` ðZcfa Uh]cbYb`i bX`8YhU]`g`ØVYf`XYb`J YfY]b`Z]bXYb`G]Y`]b
 XYb`6Yf]W`hYb`j cb`DBD`i bX` : i DU"

8 YhU]`g	
C fh	GYVUW`ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "dbd"XY • k k k "Zi dU"bYh

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY