

? i bghj c ``Y `? cdZVYXYW\_i b[ Yb.  
5i gghY``i b[ `]a ` < UbXk Yf\_ga i gYi a  
8 Y[ [ YbXcfZ`

8]Y`5i gghY``i b[ ` ; i h'VY\ØhYh' `? cdZVYXYW\_i b[ Yb`bYi  
[ YXUW`h `]a ` < UbXk Yf\_ga i gYi a `8 Y[ [ YbXcfZ`nY][ h'V]g  
%) "\$\* "&\$& ) j ]Y`ZÀ`h][ Y`? i bghk Yf\_Y"



8 Y[ [ YbXcfZ`8 Yi hgW`UbX`!`a ` < UbXk Yf\_ga i gYi a  
8 Y[ [ YbXcfZ`Z]bXYh`XYfnY]h`Y]bY`gdUbYbXY`5i gghY``i b[ `ghUhrž`X]Y  
Y]bY`J ]Y`nU` `j cb`\_fYU]j Yb`? ÒdZYb`Ui Z`X]Y`6Y]bY`ghY`h`i bhYf  
XYa `H]hY` ` ; i h'VY\ØhYh' `? cdZVYXYW\_i b[ Yb`bYi `[ YXUW`h  
\_ÒbbYb`6Ygi W`Yf`V]g`ni a `%) " ' ð b ] ' & \$ & ) `a Y`f`U`g`+\$  
? cdZVYXYW\_i b[ Yb`VYk i bXYfbž`X]Y`Ui g`%, +`Y]b[ YfY]W`hYb  
5fVY]hYb`j cb`]bg[ YgUa`h`%`-`? i bgh\UbXk Yf\_Yf]`bbYb`i bX  
8 Yg][ bYf]`bbYb`Ui g[ Yk`À`h`k i fXYb`"8]YgY`J ]Y`ZU`h]b` : UfVYbž  
: cfa Yb`i bX`A UHYf]U`]Yb` `j cb`HYI`h]`ØVYf`<c`n`V]g`\]b`ni `; `Ug  
i bX`?YfUa`\_]` `YfÒZbYh`Y]bYb`bYi Yb`6`]W`\_Ui Z`XUgž`k Ug`Y]bYb`<i`h  
cXYf`Y]bY`? cdZVYXYW\_i b[ `Ui ga` UW`h"

; Y\_Øfh'k i fXYb`X]Y`Ui gghY`YbXYb`K Yf\_Y`j cb`Y]bYf`YfZU\fybYb  
š fmžni`XYf`i bhYf`UbXYfYa`Fi Xc`ZGWYddžXYf`@Y]hYf`XYf  
?YfUa`\_gW]i`Y`@UbXg\i`hž`i bX`6UfVUfU`GWa`]Xhž`X]Y`@Y]hYf]b`XYf  
; U`Yf]Y`<UbXk Yf\_]b`A ØbWYbž`[ Y\ØfYb`B]W]h`ni`j Yf[ YggYb`5b`U  
: fØ\]W]A`"5"ž`X]Y`X]Y`8Y`[ [ YbXcfZYf`A i gYyb`Y]hYhž`gck`j]Y`<i VYfh  
<i VYfž`XYf`J cfg]hYbXY`XYg`6Yfi`Zgj YfVUbXYg`6]XYbXYf`?ØbghYf  
B]YXYfVUmYfbž`i bX`; fYhU`6i hi W]A`"5"ž`X]Y`U`g`k`]ggYbgW]UZh]W]Y  
A`]hUfVY]hYf]b`XYg`<UbXk Yf\_ga`i gYi`a`g`i bX`Cf[ Ub]gUhc]b`XYg  
K`YhhVYk`YfVg`U[ ]YfhY`"

X]Y`5i gghY`i b[ Yb`dfÄgYbh]YfYb`Y]bY`Vi bhY`DU`YhhY`j cb  
?UhY[ cf]Ybž`X]Y`<ØhYž`gW]ØhnYbXY`?cdZVYXYW]i b[ Ybž`?cdZ]i bX  
; Yg]W]hgVYXYW]i b[ Yb`gck`j]Y`DYfØW]Yb`i a`ZUggYb`"8UZØf`\UVYb  
X]Y`?ØbghYf`[ Ubn`i bhYfgW]YX`]W]Y`A UhYf]U`]Yb`j Yfk`YbXYh`i`j cb  
ghfU\`YbXYb`; UfVYb`V]g`\]b`ni`Ui`Zk`YbX][ Yb`HYI hi fYbž`X]Y`ni a  
GhUi`bYb`UbYf[ Yb`"8]Y`bYi`Y`5i gghY`i b[ `fY]\h`g]W]`]b`X]Y`HfUX]h]cb  
XYg`<UbXk Yf\_ga`i gYi`a`g`Y]bž`XUg`U`Y`XfY]`š\`fY`Y]bYb  
K`YhhVYk`YfV`ZØf`<UbXk Yf\_]i bX`8Yg][ b`Ui`gf]W]hYh`"

## DfY]gY`i bX`5i gnY]W]bi b[ Yb

6YfY]hg`Ua`i`&, "A`Äfn`&\$&) `ZUbX`X]Y`DfY]gj Yf`Y]\i b[ `ja`5`hYb  
FUh\Ui`g`ghUhž`VY]`XYf`X]Y`XfY]`DfY]ghfÄ[ Yf]`]bbYb`VY`Ubbh  
[ Y[ YVYb`k`i fXYb`"8Yb`YfghYb`DfY]g`g]W]YfhY`g]W]`9X]h\`6Yf[ Yf`a`]h  
\fYa`K`Yf\_]`56SK`9G9B`"8Yb`nk`Y]hYb`D`Uhn`\_cbbhY`A`Ui`f]n]c  
DUi`i`<]fa`Yf`a`]h`XYa`i`BYi`hfU`]g]Yfi`b[ g!`<mVf]X`i`j`cb`g]W]  
VY\Ui`dhYbž`[ YZc`[ h]cb`G]j`]U`; YXcfcj`½ž`X]Y`a`]h]\fYa`K`Yf\_  
`GhfU\`Yb`i`XYb`Xf]hhYb`D`Uhn`VY`Y`[ hY`"9]bY`k`Y]hYfY`5i`gnY]W]bi`b[  
[ ]b[ `Ub`<Y]\_Y`H\Ua`a`ZØf`]fY`?fYUh]cb`<Y`a`dZ]W]h`BcfZc`\_`i`bX  
Gi`Zc`\_`ž`i`bX`Y]bY`6Y`cV][ i`b[ `Yf\]Y`h`i`fUbn]g`\_U`A`Uf]U`@JD`UbhYž  
X]Y`a`]h]\fYa`K`Yf\_]`i`bhYf`X]Y`<Ui`VY`i`@]bnYf`;`c`X\Ui`VY  
fYk`cf`\_YX`i`Ui`Z]Y`"

8cW]b]W]h`bi`f`X]Y`DfY]gY`g]bX`VYa`Yf\_Ybgk`Yfhž`Ui`W]`X]Y`6fY]hY  
Ub`hY]bY\`a`YbXYb`?ØbghYf]`]bbYb`gcf[ h`ZØf`š`hYfYggY`"J`cb`@`W]U  
6cW]ck`V]g`\]b`ni`A`]W]UY`K`Y]bZ`fhhYfž`X]Y`@]ghY`XYf  
GW]UZZYbXYb`]gh`Ub[ `i`bX`V]YhYh`Y]bYb`gdUbbYbXYb`i`VYfV`]W\_  
ØVYf`X]Y`nY]h[ YbØgg]gW]Y`GnYbY`]b`XYf`HYI`h]`\_i`bgh`i`ØfXYfYf`k`jY

X]Y`C g\_Uf!<UW\_Yf!Gh]Zhi b[ ž`XYf`F c hUfm`7`i V`8Y[ [ YbXcfZi bX`XYf  
?i`hi fZcbXg`6UmYfb`i bhYfghØhnYb`X]YgYg`\_fYUh]j Y`i bhYfZUb[ Yb  
i bX`hfU[ Yb`XUni`VY]ž`XUgg`gc`W`j`j]Y`Z`h][ Y`HU`YbhY`Y]bY`D`UhhZcfa  
Yf`U`hYb"

## HYI hY`i bX`HfUX]h]cbYb

8]Y`5i gghY``i b[ `fØ`fh`b]W`h`bi f`Ub`X]Y`\_fYUh]j Yb`i: Å`][`\_Y]hYb`XYf  
HY]`bY`a Yfž`gcbXYfb`fYZY`\_h]Yfh`Ui W`X]Y`K i fnY`b`XYf  
HYI h]`\_i bghž`X]Y`\_]ghcf]gW`cZhi: fUi Yb`ni [ YcfXbYh`k i fXY`"Hfchn  
XYf`k UW`gYbXYb`6Y`]YVh`Y]h`\_Åa`dZYb`X]YgY`?ØbghYf]bbYb`bUW`  
k ]Y`j cf`a`]h`Y]bYa`i bhYfVYk YfhYhYb`5bgY`Yb`"K ]Y`X]Y`8]g`\_i gg]cb  
i a`X]Y`HYI h]`\_i bgh`nY][ hž`]gh`Yg`Ub`XYf`NY]hž`X]YgYb`6YfY]W`U`g  
Y][ Ybgh`ÅbX][ Y`?i bghZcfa`Ubni Yf`\_YbbYb`"8]Y`F`ØW`\_Y`f`ni  
hfUX]h]cbY`Yb`HYW`b]\_Yb`]gh`VYgcbXYfg`]a`<]bV`]W`\_Ui Z`bYi Y  
A UhYf]U`]Yb`i bX`HYW`b]\_Ybž`Yhk U`cdh]gW`Yb`i: UgYfbž`j cb  
6YXYi hi b[ "8]Yg`nY][ hž`XUgg`<UbXk Yf`\_b]W`h`bi f`HfUX]h]cbž  
gcbXYfb`Ui W`b`bcj Uh]cb`VYXYi hYh"

5`gcž`b]W`hg`k ]Y`\_]b`]bg`<UbXk Yf`\_ga`i gYi a`8Y[ [ YbXcfZ`  
6Ygi W`Yb`G]Y`X]Y`5i gghY``i b[ `i bX`YbhXYW`Yb`G]Y`X]Y`j ]Y`Yb  
: UW`hYb`XYf`?cdZYXYW`\_i b[ Ybž`X]Y`bYi`]bhYfdYh]Yfh`k i fXYb`  
9]b`6Ygi W`c`b`h`g]W`ž`XYbb`X]Y`K Y`h`XYf`HYI h]`\_i bgh`]gh`YVYbX][  
i bX`j ]Y`Z`h][`

: Øf`k Y]hYfY`bZcfa`Uh]cbYb`ni f`5i gghY``i b[ `VYgi W`Yb`G]Y`X]Y`  
K YVgY]hY`XYg`<UbXk Yf`\_ga`i gYi a`g`8Y[ [ YbXcfZ`cXYf`YgYb  
G]Y`ØVYf`X]Y`<]bhYf[ fØbXY`XYg`K YhVYk YfVg`Ui Z`  
**\UbXk Yf`\_ga`i gYi a`"XY[ [ YbXcfZ"XY"**5i W`XUg`HYI h]`Y  
: **cfi a`V]YhYh`gdUbbYbXY`9]bV`]W`\_Y`]b`X]Y`;** YgW`]W`hY`i bX`  
9bhk ]W`\_i b[ `XYf`HYI h]`\_i bgh`

8YhU]`g	
C fh	8Y[ [ YbXcfZ`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "XY[ [ YbXcfZ"XY</li><li>• \UbXk Yf`_ga`i gYi a`"XY[ [ YbXcfZ"</li></ul>

8YhU]`g

XY

- k k k "hYI h]`Y!Zc fi a !V`c[ "cf[

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[ !VUmYfb"XY