

5 Z8 `]a `6UmYf]gWXYb`K U`X. `K Ufi a `X]Y K À\`Yf`a]h`XYf`Dc`h]_`VfYWX Yb

9fZU\ fYb`G]Y`U`Yg:ØVYf`8Y[[YbXcfZ`Dc`h]gWXY
9bhk]W_`i b[Ybž`c_U`Y`<YfUi gZcfXYfi b[Yb`i bX`X]Y
_i`hi fY`Y`@UbXgW UZh]a `6UmYf]gWXYb`K U`X"



8Y[[YbXcfZž`8Yi hgW`UbX`!`8]Y`VUmYf]gWXY`FY[]cb`XYg
6UmYf]gWXYb`K U`XYg`k]fX`cZi`U`g`Y]b`VYgcbXYfg`i b[Yk `O\b`]WXYf
C fh]bbYf\U`V`XYg: fY]ghUUhg`VYgWf]YVYb``K Yf`j cb`A `ØbWXYb`Ui g
UbfY]ghž`a i gg`g]W`Ui ZY]bY`FY]gY`j cb`XfY]`V]g`ZØbZGhi bXYb`a]h
`ZZYbh]WXYb`J Yf`Y\fga]hhY`b`Y]bghY`Ybž`X]Y`b]W`h`bi`f`X]Y
d\mg]gWXY`8]ghUbn`ØVYfVfØW`hž`gcbXYfb`Ui W`_i`hi fY`Y
I bhYfgW]YXY``5b`Y]bYa`VYgcbXYfYb`6Øf[Yf\Ui gž`i bhYfghØhnh
j cb`: fY]ghUUhi bX`9i`Yff]W`hYhž`gd]Y[Y`h]g]W`X]Y`FY[]cbU`Y
≠Ybh]h`h`k]XYfž`X]Y`gck c\`<YfUi gZcfXYfi b[Yb`U`g`Ui W`Y]bY
ghUf`Y; Ya Y]bgW UZh`a]h]g]W`Vf]b[h`6Y]Y]bYf`J YfUbghU`hi b[`]b
X]YgYa`6Øf[Yf\Ui g`Ai »Yfh`Y]b; Ugh`gY]bYb`I ba i h`ØVYf`X]Y
?cghYb`ZØf`X]Y; Y[YbgdfYW Ub`U[Y`i bX`_f]h]g]Yfh`X]Y`ghUUh]WXYb
5i g[UVYb``Gc`WXY`H\Ya Ybž[YdUUfh`a]h`XYf`I bni Zf]YXYb`Y]h

ØVYf`X]Y`c_U`Y`Dc`h]_ž`_ÖbbhYb`Y]bYb`VYXYi`hYbXYb`9]bZi`gg`Ui`Z`
XUg`dc`h]gW`Y`?`a`U`]b`XYf`F`Y`[]cb`UVYb`"

9]b`]b`hYfY`gg`Ub`hYf`5`gdY`_h`]gh`X]Y`A`Y]bi`b`[`Y]bYg`9]b`ÖXV`Ui`Y`fb`ž`XYf`
VYc`VUW`hYh`U`hž`XUgg`8`Øb`[Ya`]hY`j`Y`fhY`hYf`]a`a`Yf`Zf`Ø`Yf`]a``ſ`U`f`
Ui`Z`gY]bYa``<`c`ZYfg`W`Y]bYb`"8`]Yg`"Ögh`VY]`]`a``6`Ygcf`[b]g`Ui`gž`
k`À`f`Yb`X`Yf`[`Y]W`nY]h][`X]Y`gh]a`a`i`b`[gj`c`Y`Gh]`Y`XYg`
6`UmYf]g`W`Yb`K`U`XYg`g`W`Ä`hnhž`X]Y`]`b`i`b`X`j`]Y`Y`Ub`XYfY`X`Uni`
Ub`fY`[hž`_fY`Uh]j`ni`XYb`_Yb`i`b`X`Y]b`Y`h]Y`ZY`J`Y`fVi`b`XYb`Y]h`ni`f`
<Y]a`Uh`ni`Y`b`hk`]W`Y`b`"

5 Z8 . 9]b`D`Ä`b`c`a`Y`b`]a``6`UmYf]g`W`Yb`K`U`X`

8]Y`5`hYfb`Uh]j`Y`ZØf`8`Yi`hg`W`U`b`X`f`5`Z8`Ł`U`h`g]W`]b`X]Y`gYf`F`Y`[]cb`
ghUf`_`dcg]h]cb]Y`fh`"6Y]`XYf`9i`fcd`Uk`U`i`b`X`Ui`W`]b`Ub`XYfYb`
K`U`Y`b`nY][`h`g]W`Y]b`H`fYb`X`ž`XYf`X]Y`5`Z8`ni`Y]b`Yf`XYf`
nk`Y]hgh`Ä`f`ghYb`dc`h]g`W`Yb`?`f`Ä`ž`Y]b`6`UmYfb`Yf`Y`V`h`i`g]Y`Yf`Y]h`
VY]`XYf`Y`hnhYb`K`U``%-`D`f`cn`Y`bh`XYf`Gh]a`a`Yb`"ſ`g`VYgcb`XYfY`]a`
@`Ub`X`_fY]g`F`Y`[Yb`k`Uf`X]Y`F`Ygcb`Ub`n`i`a`]h`XYa`5`Z8`!
?`fY]gj`c`fg]h`nYb`XYb`ſ`U`bb`A`Ø`Y`fž`XYf`&`D`f`cn`Y`bh`XYf`Gh]a`a`Yb`
Y`ff`Ub`[ž`Ø`VYf`Ui`g`dcg]h]j`"Dc`h]_k`]gg`Y`bg`W`U`ž`h`Yf`G`h`f`U`»`b`Yf`g]Y`h`X]Y`
Y`f`Zc`[fY]W`Y`ſ`Y`b`h]Z`_`Uh]cb`XYf`K`Ä`Y`f`a`]h`XYb`c`_`U`j`Y`fk`i`fn`Y`h`Yb`
Dc`h]_Y`fb`U`g`G`W`k`Ø`gg`Y`Z`U`_`hc`f`ZØf`X]Y`6`Y`]Y`V`h`Y]h`XYf`5`Z8`]b`X]Y`gYf`
F`Y`[]cb`"

6`Ygcb`XYfg`Ø`VYfk`]Y`[Yb`X`g]b`X`X]Y`Gh]a`a`Yb`ZØf`X]Y`5`Z8`]b`
`Ä`b`X`]W`Yb`i`Y`V]Y`h`Yb`ž`k`Ä`f`Yb`X`gh`Ä`X`h]g`W`Y`K`Ä`Y`f`c`ž`h`]VYf`U`Y`f`Y`f`
k`Ä`h`Yb`"8`]Y`g`k`]f`X`VYgcb`XYfg`XYi`h`]W`ž`k`Y`bb`a`Ub`X]Y`
i`bhYfg`W`]Y`X`]W`Yb`K`U`Y`f`[Y`V`b]gg`Y`VY`hf`U`W`h`Y`h`K`Ä`f`Yb`X`X]Y`5`Z8`
]b`A`Ø`b`W`Yb`Ä`Ö`W`gh`Y`bg`i`bhYf`nY`b`D`f`cn`Y`bh`XYf`Gh]a`a`Yb`Yf`Ä`hž`
`Ub`X]X]Y`fh`g]Y`]a`K`U``fY]g`8`Y`[[Yb`X`cf`Z`a`]h`&-`ž`&`D`f`cn`Y`bh`i`b`X`]a`
K`U`_`fY]g`G`W`k`Ub`X`cf`Z`[Uf`a`]h`&,`ž`&`D`f`cn`Y`bh`"

@c`_`U`Y`Gh]a`a`Yb`i`b`X`H`Y`a`Y`b`

8]Y`i`f`Ø`b`XY`ZØf`XYb`9`f`Zc`[`XYf`5`Z8`g]b`X`j`]Y`g`W`]W`h][`"H`Y`a`Y`b`k`]Y`
XUg`<Y]ni`b`[g]Y`gY`h`i`b`X`X]Y`6`f`Y`bb`c`n`!8`Y`V`U`h`Y`g`cf`[Yb`ZØf`
I`ba`i`h`]b`XYf`F`Y`[]cb`"ſ`B]Y`XYf`V`UmYfb`bi`h`nYb`Y`hk`U`%+`D`f`cn`Y`bh`

XYf'<Ui g\U`hY`<c`n\Y]ni b[Ybž'ghUf_`UVk Y]WXYbX`j ca
 Vi bXYgk Y]hYb`8i fWgWb]hhj`cb`bi f`(`ž&`DfcnYbh"5b[Yg]Wghg`XYf
 Ub[YgdUbbhYb`8]g_i gg]cbYb`ØVYf`A cV]`hÅhž`b`XYf`]bgVYgcbXYfY
 @UghYbZU\ffUX!DfÅa]Yb`U`g`]ffY`Yj Ubh`k U\`f[Ybca a Yb`k YfXYbž
]gh`X]Y`5Z]b]hÅh`ni f`5Z8`j YfghÅbX`]W"5i W`k Ybb`X]Y
 ?f]a]bU`]hÅhgei`chY`]b`B]YXYfVUmYfb`X]Y`b]YXf][ghY`]b`6UmYfb`]ghž
 gWY]bYb`Yb[ghY`j cf`Y]bYa`K c\`ghUbXgj Yf`i gh`i bX
 JYfÅbXYfi b[Yb`Xi fW`A][fUh]cb`X]Y`K U\`Yf[YVb]ggY`ghUf`_ni
 VYY]bZi ggYb"

8]Y`K U\fbY\`a i b[`j cb`A][fUbhYb`i bX`X]Y`j Yfa Y]bh`]W`cZZYbYb
 ; fYbnYb`k YfXYb`cZh`U`g` GhUUhgj YfgU[Yb`X]g_i h]Yfh"8 Ug`: Y\`Yb
 j cb`dYfgØb`]WYa`?cbhU`_hni`Ni k UbXYfYfb`ZØ\fh`ni`JcfVY\U`hYbž
 k Y`WY`X]Y`dc`]h]gWY`9]bghY`i b[`XYf`K Å\`Yf`k Y]hYf`VYY]bZi ggYb"
 Ni XYa`]gh`XYf`5bhY`]`† b[Yf`A ÅbbYf`]b`X]YgYf`FY[]cb`g][b]Z]_Ubhž
 k Ug`a Ø[`]WYfk Y]gY`a]h`XYa`5bgh]Y[`XYf`5Z8!K Å\`Yf`_cffY`]Yfh"

8]Y`9]bV`]W_]b`X]Y`fY[]cbU`Y`8mbUa]_`nY][hž`k]Y`k]W]h[`Y]b`[i hYg
 <ÅbXWYb`]b`XYf`Dc`]h_]`ghž`[YfUXY`]b`Y]bYf`; Y[YbX`a]h`gc`ghUf_
 Ui g[YdfÅ[hYb`Gh]a a Yb`ZØf`X]Y`5Z8" <]Yfž`k c`X]Y`Gh`]Y`XYg
 K U`XYg`_fYUh]j Y`; YXUb`_Yb`k YW`hž`a ØggYb`X]Y`dc`]h]gWYb
 5_hYi fY`5bhk cfhYb`Ui ZX]Y`XfÅb[YbXYb`: fU[Yb`XYf`A YbgWYb
 Z]bXYbž`i a`b]W]h`XYb`?cbhU`_hni f`6Ug]g`ni`j Yf`]YfYb"

8YhU]`g	
C fh	8Y[[YbXcfŽž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gi YXXYi hgW Y"XY • k k k "Vf"XY • k k k "a Yf_i f"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY