

%, ' F UgYf ' ]b ' ? ]fW\ VYf [ ' Yfk ]gW\ h. ' Nk Y ]a U`  
6i » [ Y`X`ZØf`HYa dcj Yfghc » °

J Yf\_Y\fg\_cbhfc`Y` ]b ' ? ]fW\ VYf [ . ' Dc` ]nY ]'8Y [ [ YbXcfZ U\ bXYh  
%, 'GW\ bY`ZU\ fYf` '6i » [ Y`XYf`VY ]'HYa dcØVYfhfYhi b [ Yb"



? ]fW\ VYf [ ' ]a ' K U`X`ž`8Yi hgW\ `UbX`!` ð`? ]fW\ VYf [ ' ]a ' K U`X` \ Uh  
X]Y`J Yf\_Y\fgdc` ]nY ]'8Y [ [ YbXcfZ Y ]bY`HYa dca Yggi b [   
Xi fW\ [ YZØ\ fhž`X]Y`VY ]`XYb`5bk c\ bYfb`ZØf`5i ZgY\Yb`gcf [ h`6Y ]  
X]YgYf`?cbhfc`Y`dUgg]YfhYb` ]bg [ YgUa h` \$ \$` : U\ fnYi [ Y`X]Y  
?cbhfc`ghY`Y`Ua`C fhgUi g [ Ub [ " `8 UVY ]`ghY`hY`a Ub`ZYghž`XUgg`%,  
: U\ fYf`X]Y`Yf`Ui VhY` ; YgW\ k ]bX] [ \_Y ]hj cb` ) \$`\_a #` ØVYfgW\ f]hhYbž  
k Ug`X]Y`Dc` ]n]ghYb`ni`Y` ]bYf` [ YbUi YfYb` , VYfdfØZ b [ `Ub]a ]YfhY`"  
ðgVYgcbXYfY`bUW\`6YgW\ k YfXYb`ØVYf`F UgYf` ]b`XYf`? ]fW\ XcfZYf  
GhfU» Y`k Uf`X]YgY`A U» bU\ a Y`Xf]b [ YbX`bchk YbX] [ ž`k ]Y`DBD  
VYf]W\ hYh"

J cb`XYb`%, 'GW\ bY`ZU\ fYfb`k i fXYb`%\*`YX] [ `]W\ [ YVØ\ fYbdZ]W\ h] [   
j Yfk Ufbh`8cW\`nk Y ]` : U\ fYfž`X]Y`VYgcbXYfg`Zchh`i bhYfk Y [ g

k UfYbž'g\Yb'g]W'bi b'Y]bYa '6i » [ Y`Xj YfZU\ fYb' [ Y [ YbØVYf"8 Yf  
gWbY`ghY': U\ fYf'k i fXY'a ]h' \* + '\_a # [ Ya YggYb'i bX'a i gg'bi b  
+ \$'9i fc'nU\`Yb"9]b [ i hYf'; fi bX`U`gcž'i a `VY]a `bÅWghYb`A U`XUg  
; UgdYXU`Yhk Ug'k Yb][ Yf'ghUf`\_Xi fW'ni XfØW\_Yb"

## 8 ]Y': U\_hYb'ni f'? c bhfc`Y

; YgWk ]bX][ \_Y]hg\_c bhfc`Yb'g]bX`Y]b`VYk Å\fhYg`A ]hhY`ž'i a `X]Y  
J Yf`\_Y\fgg]WYf\Y]h'ni `Yf\Ø\Yb'i bX`i bZÅ`Y'ni `j Yfa Y]XYb"8 ]YgY  
, VYfdfØZ b [ Yb'k YfXYb'gY]h'XYb' %- ) \$Yf`\_U\ fYb' ]b'8Yi hgW`UbX  
Xi fW [ YZØ\fh'i bX`\_ØbbYb'gck c\`ghUh]cbÅf`U`g`Ui W'a cV]`  
ghUhhZ]bXYb" @]VYf`a U`Ub [ gUa Yf`ZU\ fYbž`U`g`Y]b`hYi fYg`6i » [ Y`X  
ni `f]g\_]YfYb`

- ? c bhfc`Y]fhY': U\ fnYi [ Y. ' \$ \$
- , VYf\Ø\hY'; YgWk ]bX][ \_Y]h. '%, ': U\ fYf
- J Yfk UfbhY': U\ fYf. '\*
- 6i » [ Y`Xj YfZU\ fYb. '&': U\ fYf
- GWbY`ghYf': U\ fYf. '\* + '\_a #
- 6i » [ Y`X`ZØf`gWbY`ghYb': U\ fYf. '+ \$'9i fc

8 ]Y'Dc`nY]`bi hnhj YfgW ]YXYbY`HYWb\_]Yb'ni f  
; YgWk ]bX][ \_Y]hgØVYfk UW'i b [ žXUfi bhYf`F UXUfUb`U [ Yb'i bX  
@UgYfa Ygg[ YfÅhY"8 UVY]' ]gh`Yg`k ]W'h][ `ni `VYUW`hYbž`XUgg  
VYgh]a a hY`Hc`YfUbnYb`VY]'XYb`A Yggi b [ Yb`UV [ Ync [ Yb'k YfXYb"  
6Y]; YgWk ]bX][ \_Y]hYb'i bhYf`%\$\$\_a # `g]bX`XUg` ]b`XYf`FY [ Y`  
\_a # žk Å\ fYbX`XUfØVYf`Y]b`DfcnYbhgUhn` [ ]hž`k ]Y`]a`  
Vi gg[ Y`X\_UhU`c [ "cf [ `XUf [ Y`Y [ h`k ]fX"

## GhfUZYb`VY]

; YgWk ]bX][ \_Y]hgØVYfgW`fY]hi b [ Yb

8 ]Y`GhfUZYb`j Uf]]YfYb`Y`bUW`J Yfghc» "9]b`\_i fnYf', VYfv`]W`ØVYf  
X]Y`6i » [ Y`XYf`nY][ hž`XUgg`a Ub`VYfY]hg`UV`%%\_a # `ØVYf`XYf  
Yf`Ui VhYb'; YgWk ]bX][ \_Y]h'a ]h`Y]bYf`GhfUZY`fYWbYb`a i gg"< ]Yf  
Y]bY', VYfg]W`h`ØVYf`X]Y`6i » [ Y`XYf`]bbYfcfhg.

; YgWk ]bX][ \_Y]h

6i » [ Y`X

V]g`%\$`_a #\	' \$`
%%` `%)`_a #\	) \$`
%*` `&\$`_a #\	+\$`
&%` `&)`_a #\	%%)` `f%`Di b_h\
&*` `` \$`_a #\	%, \$` `f%`A cbUh` : U\ fj Yfvch\
' %` `( \$`_a #\	&* \$` `f%`A cbUh` : U\ fj Yfvch\
( %` `) \$`_a #\	( \$ \$` `f%`A cbUh` : U\ fj Yfvch\
) %` `* \$`_a #\	) * \$` `f%`A cbUhY` : U\ fj Yfvch\
* %` `+ \$`_a #\	+\$ \$` `f%`A cbUhY` : U\ fj Yfvch\
ØVYf`+ \$`_a #\	, \$ \$` `f%`A cbUhY` : U\ fj Yfvch\

6i gg[ Y`X\_UhU`c [ "XY` ]bZcfa ]Yfh`XUfØVYfž`XUgg` : U\ fUbZAb [ Yfž X]Y`X]Y ; YgWk ]bX][ \_Y]h i a `&`\_a #\ ØVYfgWfY]hYbž`ni gÀh`]W a ]h`Y]bYf`J Yf`Ab [ Yfi b [ `XYf`DfcVYnY]h i bX`XYf`DZ]W h`ni f HY]`bU\`a Y`Ub`Y]bYa `5i ZVUi gYa ]bUf`fYW`bYb`a ØggYb``9]b` [ i hYf ; fi bX`Øf`U`Y`J Yf`\_Y\`fghY]`bY\`a Yfž`XUg` ; UgdYXU`]a `6`]W`ni VY\`U`hYb`

8]Y`F UXUf`\_cbhfc``Y` ]b`? ]fW`VYf[ `]gh`Y]b`k`Y]hYfYg`6Y]gd]Y``XUZØfž k ]Y`k ]W`h][ `Yg`]ghž`]b`K`c\`b [ YV]YhYb`Ui`Z`X]Y ; YgWk ]bX][ \_Y]h`ni UW`hYb``5i W`k`Ybb`Yg`a`U`Xfi`bhYf`i`bX`XfØVYf` [ Y\`hž`gc``hY`YXYf gY]b`6YghYg` [ YVYbž`i`a`X]Y`GhfU»Yb`g]W`Yf`ni` \`U`hYb`

8YhU]`g	
Cfh	?]fW`VYf[ `]a`K`U`Xž`8Yi`hgW`UbX
Ei`Y``Yb	<ul style="list-style-type: none"> <li>• k k k "dbd"XY</li> <li>• k k k "Vi gg[ Y`X_UhU`c [ "XY</li> <li>• k k k "Vi gg[ Y`X_UhU`c [ "cf[</li> </ul>

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`bU [ !VUmYfb"XY