

%) ' ð \ fY ' ; fYYbdYUW ' 8Y [ [ YbXcfZ.  
9fZc ` [ fY]W\ Y ' 5 \_h]cbYb ' ZØf ' XUg ' ? ` ]a U °

5a ' &%"\$+ "&\$&) ' ZY]YfhY ' Y]bY ' Yb [ U [ ]YfhY ' ; fi ddY ' ]b  
8Y [ [ YbXcfZ] \ f %) ! Å \ f [ Yg ' 6YghY \ Yb ' a ]h'Y]bYa ' [ fc » Yb  
9j Ybh' i bX ' F ØW \_V ' ]W \_Yb ' Ui ZVYXYi hYbXY ' I a k Y ' hU \_h]cbYb "



8Y [ [ YbXcfZ ' 8Yi hgW\ ' UbX ' ! ' 5a ' &%" ' ð ' ] &\$&) ' k i fXY ' ]b  
8Y [ [ YbXcfZ] Y]b [ Ubñ ' VYgcbXYfYg ' ð V ] Å i a ' [ YZY]Yfh ' 8Y ' ]c \_UY  
; fYYbdYUW ! ; fi ddY ' V ' ]W \_hY ' ghc ' n ' Ui Z %) ' ð \ fY ' Y \ fYbUa h ' ]W\ Yg  
9b [ U [ Ya Ybh' ni fØW \_ " ; Y [ fØbXYh' j cb ' XfY ] ' Yb [ U [ ]YfhYb ' GW\ Ø ' Yfbž  
\ Uh' X]Y ; fi ddY ' ]a ' @Ui ZY ' XYf ' ð \ fY ' Y]bY ' J ]Y ' nU\ ' j cb ' 5 \_h]cbYb ' ]bg  
@VYb [ Yfi ZYbž ' i a ' ZØf ' XYb ' ? ` ]a UgW\ i hn' i bX ' [ Y [ Yb  
I a k Y ' hnYfghØfi b [ Yb ' ni ' \_ Å a dZYb " ' 8Yf ' ; YVi fhghU [ ' k i fXY ' a ]h  
Y]bYa ' [ fc » Yb ' 9j Ybh' Ua ' GhUXhd ' Uhn' nY ' YVf ]Yfhž ' XUg ' nU\ ' fY ]W\ Y  
6Øf [ Yf. ]bbYb ' Ubnc [ "

< ]YfVY ] ' Xi fZhYb ' X]Y ' g]VYb ' VY ]XgY ]h [ [ ' YghU ' hYhYb ' GW\ Ui hUZ ' b ' a ]h  
j ]Y ' Yb ' : chcgž ' X]Y ' X]Y ' j Yf [ Ub [ YbYb ' 9fZc ` [ Y ' Xc \_i a Ybh]YfhYbž ' b ]W\ h  
ZY \ ' Yb " ' 8Y ' 6Ygi W\ Yf. ]bbYb ' \_cbbhYb ' Y]bYb ' F ØW \_V ' ]W \_Ui Z X]Y

j YfgW X]YXYbghYb`5\_h]cbYb`k YfZYbž`X]Y`gY]h`&\$\$`Xi fW [ YZØ\fh  
k i fXYb`"i bhYf`UbXYfYa`k UfYb`DfchYghY`[ Y[ Yb`XYb  
\_]a UgW ÅX`]WYb`; c`Zj cb`JK`i bX`5\_hj] ]ga i g`[ Y[ Yb`X]Y  
2`Vc\fi b[ Yb`j cb`G\Y``]b`XYf`5f\_h]g`HY]`XYg`FYdYfhc]fYg"  
H\Ya Yb`k ]Y`[ Yba Ub]di`]YfhYf`A U]gž`XYf`I a [ Ub[ `a ]h`H]Yf`Y]X`]b  
XYf`@UbXk ]fhgW UZhcXYf`X]Y`; UgVc\fi b[ Yb`Ua`5a a YfgYY  
ZUbXYb`YVYbZU`g`D`Uhn`]a`i a ZUb[ fY]WYb`9b[ U[ Ya Ybh`XYf  
; fi ddY"

## 9]b`F ØW\_V`]W\_`Ui Z`%)`š\`fY`j c``Yf`5\_h]cbYb

K ]f`g]bX`ghc`n`Ui Z`XUgž`k Ug`k ]f`]b`X]YgYb`%)`š\`fYb`YffY]W h  
\UVYb`ž`VYhc`bhY`Y]b`HY]`bY\`a Yf`XYg`YghYg`Ghc`n`k i fXY`Ui W  
X]Y`c fXYfi b[ `bUW`Y]bYf`A ]`]UfXÅfgghYi Yf`ni f`FYhhi b[ `XYg  
?`]a Ug`h\Ya Uh]g]Yfhž`Y]b`5b`]Y[ Ybž`XUg`[ YfUXY`]b`XYf`U\_hi`Y`Yb  
8]g\_i gg]cb`i a`?`]a UgW`i hn`i bX`gcn]U`Y`; YfYW`h][`\_Y]h`\cW`]a  
?i fg`ghY`h`8 Ug`9j Yb`hi a ZUgghY`b]W`h`bi f`]bZcfa Uh]j Y`9`Ya YbhYž  
gcbXYfb`Ui W`A ]ha UW`U\_h]cbYb.`?]bXYf`\_cbbhYb`gY`Vgh[ Ya UW`hY  
6i hcbg`[ YghU`hYbž`i bX`Yg`k i fXYb`nU`\fY]WY`; ]j Y!Uk Umg`i bX  
?`YVYhUhccg`j YfhY`]h"

8]Y`d cg]h]j Y`F YgcbUb`n`XYf`DUggUb`hYb`k Uf`VYa Yf`Ybgk Yfh`J ]Y`Y  
V`]YVYb`ghY\`Ybž`VYhfUW`hYhYb`X]Y`; chc`g`i bX`hUi gW`hYb`g]W`ØVYf  
X]Y`9f`YVb]ggY`i bX`; c fXYfi b[ Yb`XYf`; fi ddY`Ui g`5i W  
8c\_i a YbhUh]cbYb`ØVYf`; fYYbdYUW`k i fXYb`Ui ZY]bYa`A cb]hcf  
dfÅgYbh]Yfhž`k Ug`XUg`ēhYfYggY`k Y]hYf`ghY][ YfhY`Gc`W`Y`8Ya cg  
i bX`5\_h]cbYb`g]bX`Y]b`i bj Yfn]W`hVUfYg`ēghfi a Ybhž`i a`i bgYfY  
Gh]a a Y`]b`XYf`8Ya c\_fUh]Y`ni`Yf\`YVYb`ž`\cV`Y]b`GdfYW`Yf`XYf  
; fi ddY`\Yfj cf"

## K ]W`h][ Y`H\`Ya Yb`i bX`ni`\_ØbZh][ Y

< YfUi gZc fXYfi b[ Yb

8]Y`; fi ddY`\Uh`b]W`h`bi f`fY[ Y`a Å»][ `Ub`8Ya cg]b`A ØbW`Yb  
hY][ Ybca a Yb`XUfi bhYf`k UfYb`J YfUbghU`hi b[ Yb`ni`HH`Đž; +  
i bX`XYf`55`gcbXYfb`Ui W`Ub`?`]a UghfY]\_g]b`GhÅXhYb`k ]Y  
FY[ YbgVi f[ `i bX`DUggUi`"8]YgY`A cV]g]Yfi b[ Yb`g]bX`Y]b`NY]WYb

XUZØfž`XUgg`l a k Y`hgWłi hn`i bX` : f]YXYb`nYbhfU`Y`5b`]Y[ Yb`g]bXž  
 X]Y`j ]Y`Y`A YbgWłYb`j YfV]bXYb``Ni gÀhn`]Wł`k ]fX`Y]b`6Yk i gghgY]b  
 ZØf`X]Y`8f]b[ `]Wł`\_Y]hj cb`H\Ya Yb`k ]Y`?ØghYbgWłi hn`a ]h`XYf  
 6Y`i [ U`i bX`X]Y`5fWł]W' \$` [ YZØfXYfh"

5VgWł`]Y» YbX`V`Y]Vh`ni `gU[ Ybž`XUgg`X]Y`YhnhYb`%) `š\`fY`j ]Y`Y  
 Ya`ch]cbU`VYk Y[ hY`A ca YbhY`VY]b\U`hYhYbž`X]Y`]b`XYb  
 9f]bbYfi b[ Yb`XYf`A ]h[ `]YXYf`ZYghj YfUb`\_Yfh`g]bX``8]Y`Ya`ch]cbU`Y  
 ; YghU`hi b[ `XYf` : chck`ÀbXY`j Yfk ]Yg`Ui ZX]Y`9fZc` [ Yž`X]Y`hfchn`XYf  
 `\_Y]bYb` ; fi`ddYb[ fØ» Y`YffY]Wł`h`k i fXYb``8]Y`<cZb`i b[ `i bX  
 A`ch]j Uh]cbž`Ui Wł`]b`Ni `\_i bZi`U`\_hj` `ZØf`i a k Y`hdc`]h]gWłY`H\Ya Yb  
 Y]bni hfYhYbž`g]bX`i b[ YVfcWłYb`` ; fYYbdYUWł`8Y [ [ YbXcfZ  
 VYXUb`\_h]g]Wł`VY]`U`Yb`i b`hYfghØhnYf.]bbYb`i bX`ZfYi`h]g]Wł`Ui`Zj ]Y`Y  
 k Y]hYfY`5\_]cbYb"

8YhU]`g	
Cfh	8Y [ [ YbXcfZž`8Yi hgWł`UbX
Ei Y`Yb	<ul style="list-style-type: none"> <li>• [ fYYbk ]fY"[ fYYbdYUWł"XY</li> <li>• k k k "gYc!_i YWłY"XY</li> <li>• k k k "gWł]VVf"XY</li> </ul>

6Ygi WłYb`G]Y`i bg`Ui Z.`bU[ !VUmYfb"XY