

GY_i bXYbgWk`UZ`Ua`GhYi Yf. `BYi b J Yf`YhnhY`VY]`8 UWk Ui Yf`I bZU`°

9]b`) - !`Å\`f][Yf`5i hcZU\`fYf`j Yfi fgUWk hY`]b`8 UWk Ui`Y]bYb
gWk k YfYb`I bZU`°Xi fWk`GY_i bXYbgWk`UZ`fYgi`h]YfYbX`]b
bYi b`J Yf`YhnhYb`i bX`* \$"\$\$\$`9i fc`GWk UXYb"



8 UWk Ui ž`8 Yi hgWk`UbX`!`5a`'`"GYdhYa VYf`&\$&(`YfY][bYhY`g]Wk
Ui ZY]bYf`VUmYf]gWk Yb`GhfU»Y`Y]b`Zc`[YbgWk k YfYf`I bZU`ž`XYf`XUg
@YVYb`j cb`a Y\`fYfYb`A YbgWk Yb`Ui Z`XYb`?cdZ`ghY`hY" `9]b
) - !`Å\`f][Yf`5i hcZU\`fYf`Ui g`XYa`@UbX`_fY]g`8 UWk Ui ž`A]Wk UY`H"ž
\`UhY`Ub`X]YgYa`HU[; YVi fhghU[ž`U`g`Yf`Ui Z`XYa`F`ØW`k Y[`j cb
XYf`5fVY]h`d`Òh`]Wk`Y]bgWk`]YZ`I a`%(.) , `I` \`f`j Yf`cf`Yf`X]Y
?cbhfc`Y`ØVYf`gY]bYb`6A K ž`XYf`Ui Z`X]Y` ; Y[YbZU\`fVU\`b`[Yf]Yh
i bX`Z`fcbhU`a`]hY]bYa`n]j`Yb`: U\`fnYi [`XYf`6YfY]hgWk UZ`hgdC`nY]
_c`X]YfhYž`]b`XYa`g]Wk`j`]Yf`6YUa`hY`VYZU`bXYb" `8]YgY`hfU[]gWk Yb
A]bi hYb`ZØ\`fhYb`ni`bYi b`J Yf`YhnhYb`i bX`Y]bYa`GUWk gWk UXYb`j cb
Yhk U`* \$"\$\$\$`9i fc`ž`k]Y`A Yf`_i f`VYf]Wk hYhY"

8 Yf`I bZU`°j Yfi fgUWk Yf`gY`Vgh`Yf`]h`YX][`]Wk`Y]bY`< UbXj Yf`Yhni b[ž

k Å\fybX'gY]bY'A]hZU\fyf'gck]Y'X]Y'6YUa hYb'a]h'GW\ØfZk i bXYb
i bX'GW`Yi XYfhfUi a UhU'XUj cb_Ua Yb"5i [YbnYi [Yb
VYgWkf]YVYbž'k]Y'XYf'6A K 'c\by'5bnY]WYb'j cb'6fYa gYb'a]h
; YgWk]bX][_Y]hYb'i a 'X]Y'%%\$\$_a # 'Ui Z'g]Y'ni ghYi YfhY" 'A]WUY`
H" Åi » YfhY' bUW'XYa 'l bZU`.' 9g\Uh'Y]bZUW' [Y_fUW'h" ÆW
['Ui VYž']W'V]b'Y]b[YgW'UZyb" 'Hfchn'X]YgYf'5i ggU[Y'ghf]hh'Yf']b
XYf'<Ui dhj Yf\UbX'i b['X]Y'J YfUbhk cfhi b['ZØf'XYb'l bZU`UV'i bX
VY\Ui dhYhYž'Yf'\UVY'Yhk Ug]a 'i » fUi a '[Ygi W'h"

8]Y' l fgUWYb'XYg'l bZU`g

8 Yf'6Y[f]ZZ' GY_i bXYbgW'UZ' VYgWfY]Vhi b[Yk c`hYg'9]bb]W_Yb
VY]a 'i: U\fybž'XUg'bi f'GY_i bXYb'XUi Yfhž'UVYf'ZUhU'Y': c'[Yb
\UVYb'_Ubb"6YgcbXYfg'6Yfi Zg_fUZhZU\fyf'cXYf'A YbgWYbž'X]Y
Ua 'GhØW`Ub[Y'ZU\fybž'g]bX'[YZÅ\fXYhž'k]Y']b'a Y\fyfYb
6Yf]W'hYb'ØVYf'l bZU`i fgUWYb'bUW'ni 'YgYb']gh"@Ui h'XYa
8 Yi hgWYb'J Yf_Y\fgg]WYf\Y]hgfUh'[]h'GY_i bXYbgW'UZ'U'g
l fgUWY'ZØf'YXYb'j]YfhYb'hØX']WYb'l bZU`Ui Z'5i hcVU\byb"9]b
gc`WYg'9fY][b]g'nÅ'h'b]W'h'bi f'ni 'XYb'[YZÅ\f']W'ghYbž'gcbXYfb
k]fX'Ui W'U'g'[fcV'ZU\f'Ågg]['Y]b[Yghi Zh'Gc'g]bX'X]Y'fYW'h]WYb
?cbgYei YbnYb'k Y]hfY]WYbXž'Y]bgW'Y]Y»]W'; Y'X!'cXYf'gc[Uf
: fY]\Y]hgghfUZY'[Ya Å»'z' '%' WGh' 6ž'k]Y'6i gg[Y'X_UhU`c[
Yf_`Åfh"

A]WUY`H" 'YXcW'a i gghY'YhnhYbX']W'XYb': Y\Yf'Y]b[YghY\Yb
i bX'U_nYdh]YfhY'Y]bYb'GhfUZVYZY\ž'XYf'Y]bYb': Ø\fyfgWY]bYb'ni [
j cb'XfY]'A cbUhYb'gck]Y'Y]bY'; Y'XghfUZY']b'<Ø\Y'j cb" "\$\$\$'9i fc
i a ZUgghY" 'F]W'hYf'GhYZUb '@cfYbn'Yf_`ÅfhYž'XUgg'XYf'l bZU`nk Uf
b]W'h'UVg]W'h]W'\YfVY][YZØ\fh'k i fXYž'YXcW'ZU\f'Ågg]['k Ufž'k Ug
X]Y': fU[Y'XYf'J YfUbhk cfhi b['Ui Zk]fžh"

J cfVYi [YbXY'A U» bU\ a Yb'i bX'K Ufbg][bU`Y

8]Y'K]W'h][_Y]h'dfÅj Ybh]j Yf'A U» bU\ a Yb'ni f'J Yfa Y]Xi b['j cb
GY_i bXYbgW'UZ'_Ubb'b]W'h'\cW'[Ybi ['Y]b[YgW'Åhnh'k YfXYb"
J cf'Y]bYf`Åb[YfYb': U\fh'gc`hY'a Ub'Ui gfY]WYbX'gW'UZyb'i bX
DUi gYb'Y]b'Y[Yb"5bnY]WYb'j cb'A ØX][_Y]hž'k]Y'; Å\byb'cXYf'XUg
; YZØ\ž'X]Y'?cbhfc`Y'ØVYf'XUg': U\fnYi ['ni 'j Yf']YfYbž'gc`hYb

Yfbghi[Ybca a Yb'k YfXYb" HUHgÅW`jW`hfYhYb'GWk]Yf][_Y]hYb']b
 XYf'; YgWk]bX][_Y]hg_cbhfc`Y'i bX'; YXÅW`hb]gdfcV`Ya Y`Ui Z`
 k Ybb': U\fyf'i bhYf'A ØX][_Y]h`Y]XYbž'k]Y`Ui W`Ui Z`
6i gg[Y`XfYW`bYf`XUf[Y`Y[h"

9bYf[]Y[YhfÅb_Y`cXYf`Ui hY`A i g]_`Y`ZYb`_Ui a`[Y[Yb`XYb
 GY_i bXYbgW`UZ`8]Y`YZZY_hj] ghY`A U» bU\ a Y`V`Y]Vhž
 YbhgdfYW`YbXY`GW`UZdUi gYb`Y]bni`Y[Ybž`VYgcbXYfg`nk]gW`Yb`&
 i bX`) `I \f`a cf[Ybgž'k Ybb`XYf`a YbgW`]W`Y`C f[Ub]ga i g`XUni
 bY][hž`a ØXY`ni`gY]b"

8]YgYf`VYXUi Yf`]W`Y`J cfZU`i a`A]W`UY`H"gc`hY`U`g`A U\bi b[
 X]YbYbž`UW`hgUa`a]h`XYf`Y][YbYb'; Ygi bX\Y]hi bX`XYb
 : U\fvYX]b[i b[Yb`i a ni [Y\Yb"GY_i bXYbgW`UZ]ghY]b`YfbghYg
 F]g]_cž`XUg`b]W`h`Y]W`hZYfh][`i bhYfgW`Ånhk YfXYb`gc`hY"

8YhU]`g	
C fh	8 UW`Ui ž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Yf_i f"XY • k k k "Vi gg[Y`X_UhU`c ["XY • Vi gg[Y`XfYW`bYf"W`a

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY