

GW\ b]hnY`! < mdY`]b`8 UW\ Ui . ; Ybi gg`cXYf DfY]ggW\ cW_`ZØf` : Y]bgW\ a YW_Yf3

9]b`? U`VggW\ b]hnY`Ui g`8 UW\ Ui `VY[Y]ghYfh`F YXX]h! Bi hnYfž gc f[h`YXcW\ `ZØf`DfY]gX]g_i gg]cbYb`"E i U`]hÀh`j Yfgi g`DfY]g`]a : c_i g"



8 UW\ Ui ž`8 Yi hgW\ `UbX`!`9]b`? U`VggW\ b]hnY`Ui g`Y]bYa` ; Ugh\cZ VY]`8 UW\ Ui `gc f[h`XYfnY]h`ZØf` [fc» Yg`5i ZgY\Yb`]b`XYf`Cb`]bY!K Y`h` 5a`+`" ð b]`k i fXY`]b`XYf`F YXX]h! 7ca`a i b]hm
GW\ b]hnY`j YfVfYW\Yb`Y]b`6Y]hfU[`ØVYf`XUg`YI ei]g]hY`GW\ b]hnY` [YdcghYhž`XYf`]bbYf\U`V`j cb`bi f`%+`Ghi bXYb`fi bX`%+\$`I dj chYg Yf\Y`h`8]Y`Bi hnYf`k UfYb`j c``_ca`a Yb`VY[Y]ghYfh`j cb`XYf DfÅgYbhUh]cb`i bX`XYf`E i U`]hÀh`XYg` ; Yf]W\ hgž`XUg`U`g`dYfZY`_h [YVfUhYb`i bX`]b`6i hhYfgW\ a U`n`Ui g[YVUW_Yb`VYgW\ f]YVYb k i fXY`"GYfj]Yfh`k i fXY`Yg`_`Ugg]gW\ `a]h`Dca`a Yg`Ui ZY]bYa Xi b`_Yb`HY`Yfž`k Ug`XUg` ; Ubny`bcW\ `UbgdfYW\YbXYf`a UW\ hY`"8Yf DfY]g`ZØf`XUg` K]YbYf`GW\ b]hnY` ``]Y[h`VY]`&(ž`-\$`9i fcž`k Ug]j cb XYf`A Y\ f\Y]h`XYf`?ca`a YbhUhcfYb`U`g`Xi fW\Ui g`Ub[Ya YggYb Ub[YgY\Yb`k i fXY`ž`k]Y`X]Y`hn`VYf]W\ hY`h"

5`YfX]b[g'gcf[hY`Y]b`k Y]hYfYf`Di b_h`Ui Z`XYf`F`Y`W`bi b[`ZØf
A]ggh`Øb`Y`i bhYf`XYb`B`i hnYfb.`9]b`\\U`VYg`6UW`\\YbX``_cgYhY`ghc`nY
%, ž- \$`9i fc``8]YgY`DfY]g[YghU`hi b[`k`i fXY`j`cb`j`]Y`Yb`U`g`Yhk Ug
ØVYfhf]YVYb`Ya`dZ`bXYbž`k Ug`ni`\\]hn][Yb`8]g_i`gg]cbYb`]b`XYb
?ca`a`Yb`hUfYb`ZØ`fhY``K`Å`fYbX`Y]b][Y`B`i`hnYf`XYb`DfY]g
j`YfhY]X][hYb`i`bX`X]Y`\\c`\\Y`E`i`U`]h`h`X`Yg;`Yf]W`hg`VYhc`bhYbž
gdfUW`Yb`g]W`Ub`XYfY`XYi`h`]W`[`Y[`Yb`X]Y`DfY]gdc`]h]_`Ui`g``8]Y
H`\\Ya`Uh]_`fi`bX`i`a`;`Ughfc!DfY]gY`]gh`b]W`h`b`Yi`i`bX`k`]fX`]b`XYf
6fUbW`Y`]a`a`Yf`k`]YXYf`\\Y]»`X]g_i`h]Yfhž`k Ug`Ui`W`X]Y`A`Yf`_`i`f
UbZØ`fh"

8 Yf`U``[Ya`Y]bY`DfY]gXfi`W`_]b`XYf
; Ughfc`bca`]Y

9]b`6`]W`ØVYf`X]Y`8`UW`Ui`Yf`GW`b]hnY`!8`YV`UhhY`\\]b`Ui`g`nY][hž`X`Ugg
X]Y`;`Ughfc`bca`]Y`]b`8`Yi`hgW`UbX`[`Yb`YfY``i`bhYf`]a`a`YbgYa`i`8`fi`W`
ghY`\\h`6`Yhf]YV`]W`Y`?`cghYb`ghY][Ybž`i`bX`Ui`W`X]Y`A`Y`\\fk`YfhghYi`Yf
k`]fX`Ub[`Y`\\c`VYbž`k Ug`j`]Y`Y`;`Ughfc`bca`Yb`nk`]b[`hž`]`\\fY`DfY]gY
Ubni`d`UggYb``8`Yf`Ni`Zf]YXYb`\\Y]hgk`Yfh`XYf`;`ÅghY`]gh`nk`Uf``Y]W`h`Ui`Z
,`(`ž`j`cb`%`\$`\$`Di`b_h`Yb`[`Ygh]Y[`Ybž`[`Y]W`k`c`\\`VYf]W`h`Yb`]a`a`Yf
a`Y`\\f`;`ÅghY`j`cb`Dfc`V`Ya`Yb`]b`6`Yni`[`Ui`Z`X`Ug`DfY]g!`@Y]ghi`b[`g!
J`Yf`\\`Å`hb]g``8]Yg`k`i`fXY`ni`Y`nh]b`Y]b`Yf`5`b`U`mgY`j`cb`ØVYf`*`\$`\$`\$`\$`
C`b`]bY!6`Yk`Yfhi`b[`Yb`XYi`h]W`ž`X]Y`Ui`Z`X]Y`<`Yf`Ui`gZc`fXYfi`b[`Yb`XYg
GYfj`]W`g`\\]b`k`Y]gYb``F`i`bX`%`+`Dfc`nYb`h`XYf`bY[`Uh]j`Yb
F`ØW`_a`Y`Xi`b[`Yb`_f]h]g]YfYb`ni`\\c`\\Y`DfY]gY`VY][`Y]W`V`Y]VYb`XYf
E`i`U`]h`hž`k`]Y`X`Ug;`Ugh[`Yk`YfVY`A`U[`Un]b`ni`gUa`a`YbZUggh"

÷`X]YgYa`?`cbhYi`h]gh`X]Y`8]g_i`gg]cb`i`a`X]Y`GW`b]hnY`d`fY]gY`]b
8`UW`Ui`bi`f`Y]b`_`Y]b`Yf`HY`]Y]b`Yg`j`]Y``[`fØ»`YfYb`Dfc`V`Ya`g``8]Y
;`Ughfc`bca`]Y`YV`h`nk`Uf`j`cb`XYf`E`i`U`]h`h`]`\\fYf`GdY]gYbž`Xc`W
gc`Ub[`Y`X]Y`;`Ughfc`bca`Yb`Ui`W`X]Y`[`Ygh]Y[`YbYb`?`cghYb`Ui`Z`X]Y
DfY]gY`i`a`Y[`Yb`a`ØggYbž`k`]fX`X]Y`8`YV`UhhY`ØVYf`ZU]fYb`DfY]g`i`b`X
Y`W`h`Y`E`i`U`]h`h`k`c`\\`k`Y]hYf[`Y`\\Yb"

8 YhU]`g	
C fh	8 UW`Ui`ž`8`Yi`hgW`UbX

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none">• k k k "hn"XY• k k k "a Yf_i f"XY• [Ugh[Yk YfVY!a U[Un]b"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY