



: Y`X][`ghfU» Yž,) &&%8 UW Ui ž'8 Yi hgW `Ub X ! 5a
GUa ghU[UVYbXž'XYb &&"'\$ b] &\$&) ž'[UV Yg Y]bYb ii b[Yk Ò\b`]W Yb
Dc`]nY]Y]bgUhn i]b 'XYf': Y`X][`ghfU» Y i]b 8 UW Ui "'5bk c\bYf
a Y`XYhYb ig]W i[Y[Yb &%'I \fi bX VYf]W hYhYb ij cb ink Y] DYfgcbYbž
X]Y ia]h GhÒW_Yb 'Ui Z'Y]b i[YdUf_hYg '5i hc Y]b\]YVYb "'5`g X]Y 'Dc`]nY]
Y]b hfUZž ZUb XYb ig]Y Y]bYb '&'! 'À\f][Yb 'A Ubb ij cfž XYf 'Ua 'C fh XYg
; YgW Y\Ybg 'Ui Z[YhfYhYb k Uf" '8 cW 'X]Y 'G]hi Uh]cb ighY ``hY ig]W 'U`g
k Y]h k Yb][Yf XfUa Uh]gW \YfUi gž U`g ig]Y 'ni bÀW gh gW]Yb"

8Yf'&'!À\f][Y'\UhhY'gY]b'Y][YbYg'5i hc'VYgW\ÀX][hž'XU'Yf'gY]bYb5i hcgW\`ØggY``]a 'K U[Yb'jYf[YggYb'\UhhY'ibX'XUg':U\fnYi['g]W\gY`VghÀbX]['jYfgW\`cgg"'Ia'Ub'XYb'GW\`ØggY``ni'[Y`Ub[Ybž'gU\'YfUbgW\Y]bYbX'bif'X]Y'A Ò[`]W_Y]hž'Y]bY'GW\Y]VY'gY]bYg'5i hcg

Y]bni gW\`U[Yb"8]YgʻZØ\fhY`XUni žʻXUggʻXUgʻ: U\fnYi [`b]W\h'bi f a YhUd\cf]gW\žʻgcbXYfbʻUi W\`hUhgÀW\`]W\` Ui Z[YVfcW\Yb 'k i fXY" 8]Y`Dc`]nY]'_cbbhYʻgW\bY```_`ÀfYbžʻXUggʻ_Y]bY`_f]a]bY``Yb 5Vg]W\hYb`\]bhYfʻXYa 'J cfZU```ghUbXYbži bX`XYfʻA Ubbʻk Uf g]W\h`]W\`VYhfcZZYbʻØVYfʻX]Y`F UbXU`]Yfi b[`UbʻgY]bYa 'Y][YbYb 5i hc"'8]Y`GnYbYf]Yʻgcf[hY`ZØf`Y]b][YgʻGW\a i bnY`bʻi bhYf`XYb 6YUa hYbžʻXYbbcW\`k]fX`gc`W\`Y]b`Jcf[Y\Yb`b]W\hi bVYX]b[h

J Ub X U`]ga i g']a '@Ub X_fY]g'8 UW Ui

8] Y g Y f 'J c f Z J ``` g h Y \ h ' Y X c W \ 'b] W \ h '] g c `] Y f h 'X U "'; Y f U X Y '] b 'X Y b 'Y h n h Y b 'H U [Y b '\ À i Z h Y b 'g] W \ '6 Y f] W h Y 'Ø V Y f 'J U b X U `Y b U _ h Y '] a @U b X _ f Y] g '8 U W U i " 'K] Y 'A Y f _ i f 'V Y f] W h Y h ž k i f X Y b 'n k] g W Y b 'X Y a %) " i b X '& %" : Y V f i U f a Y \ f Y f Y : U \ f n Y i [Y 'V Y g W \ À X] [h " '8 U V Y] n Y f _ f U h n h Y b 'I b V Y _ U b b h Y 'Y] b Y b '5 i X] 'i b X 'g W `i [Y b 'X Y g g Y b F Ø W _ `] W h 'Y] b " '5 i W 'n k Y] 'k Y] h Y f Y : U \ f n Y i [\ U `h Y f ' Z U b X Y b 'U a j Y f [U b [Y b Y b 'K c W X Y b Y b X Y '] \ f Y '5 i h c g 'a] h 'Y] b [Y g W ` U [Y b Y b ' S Y '] b ' Y b g h Y f b 'j c f ' '] b 'X Y f '@ Y] d n] [Y f 'i b X '9 f] W ! C ``Y b \ U i Y f ! G h f U » Y '] b 8 U W U i "

8]Y'Dc`]nY]'\Uh'X]Y'9fa]hhìi b[Yb'ØVYfbca a Yb'i bX'gi W\h Xf]b[YbX'NYi [Yb"'K Yf'<]bk Y]gY'ni 'Y]bYa 'XYf'J cfZÀ``Y'\Uhž']gh Ui Z[Yfi ZYbž'g]W\'i bhYf'XYf'HY`YZcbbi a a Yf'\$', %'' %#) * '%\$'ni a Y`XYb"'8Yf'; YgUa hgW\UXYb'VY`Ài Zh'g]W\'Ui Z'Y]bYb'b]YXf][Yb ZØbZghY``][Yb'6YhfU[ž'k Ug'X]Y'BUW\VUfb']b'XYf'; Y[YbX'g]W\Yf b]W\h'_U`h'`Àggh"

8]Y'ni bY\a YbXY'?f]a]bU`]hÀh`]b`XYf`FY[]cb`nY][hžXUgg`Yg`k]W\h][]ghžk UW\gUa 'ni 'V`Y]VYb"' +b`Y]bYf`I a [YVi b[žk c`BUW\VUfb`g]W\bcW\`i a Y]bUbXYf`_Øa a Yfb`i bX`gc`W\Y`JcfZÀ``Y`]bg`; YfYXY_ca a Ybž`a UW\h`X]Y`; Ya Y]bgW\UZh`ghUf_i bX`k Y\f\UZh[Y[YbØVYf`JUbXU`Yb"'K À\fYbX`]a ': U```XYg`&'!À\f][Yb`Y]b
A]ggj YfghÀbXb]g`j cf`U[žgc``hY`XYf`: c_i g`b]W\h`Ui Z`XYb``Y]W\hYb
GW\YfnYb``]Y[YbžgcbXYfb`Ui Z`XYa 'Yfbgh\UZhYb`GW\i hn`XYf

@ $Y hnhYbX^]WX^VY]Vh'ni^VcZZYbž'XUgg'gc^WXY'bÀWXh^]WXYb$

?i bghghØW_Y `]b`8 UW\Ui `g]W\`VU`X``Y[Yb`i bX`X]Y`6Øf[Yf`k]YXYf fi \][Yf`gW\`UZYb`_ÒbbYb"`9]b`[i hYg`<ÀbXW\Yb`VY]`XYf`K U\``XYg 5i hcgW\`ØggY`g`i bX`Y]b`k Yb][`a Y\f`5i Za Yf_gUa _Y]h`_ÒbbhYb gW\cb`\Y`ZYbž`A]gg[YgW\]W_Y`ni 'j Yfa Y]XYb"

8 YhU]`g	
Cfh	: Y`X][`ghfU» Yž',) &&%'8 UVX Ui ž'8 Yi hgVX`Ub X
EiY``Yb	• kkk"giYXXYihgWXY"XY
	• k k k "a Yf_i f"XY

6Ygi WXYb G]Y i bg Ui Z. bU[!VUmYfb"XY