

A i h][Y`8cfZVYk c\bYf`fYhhYb`Gi`nYa ccg j cf`XYf`NYfghÖfi b[`%- ()

9fZU\fyb`G]Yž`k]Y`a i h][Y`8cfZVYk c\bYf`]b`Gi`nYa ccg`%- () ni f`FYhhi b[`]\fYf`; Ya Y]bXY`VY]hfi [Yb`i bX`XUg`?f]Y[gYbXY Yf`YVhYb"



Gi`nYa ccgž`8Yi hgW\`UbX`!`9]bY`gdUbbYbXY`FY]gY`]b`X]Y JYf[Ub[Yb\Y]h`b]a a h`i bg`X]Y`<]ghcf]_Yf]b`8f`"5bbY[fYh`6fUi b a]hž`X]Y`_Øfn`]W\`ja`F U\`a Yb`Y]bYf`; YgW\]W`hgk Yf_ghUhh]b Gi`nYa ccg`Y]bYb`h]YZYbV`]W_YbXYb`, VYfV`]W_ØVYf`XUg ?f]Y[gYbXY`]a`Cfh[Y[YVYb`\Uh`8]YgYg`đ\`f`Ä\fh`g]W`XUg`9bXY XYg`Nk Y]hYb`K Y`h_f]Y[g`ni a`, \$"`A U``Y]b`5b`Uggž`XYf`b]W`h`bi f]b`XYb`; YgW\]W`hgVØW`Yfbž`gcbXYfb`Ui W`ja`; YXÅW`hb]g`XYf 8cfZVYk c\bYf`ZYghj YfUb_Yfh]gh`5a`&- "5df]`%- () \ÖfhYb`X]Y 9]bk c\bYf`j cb`Gi`nYa ccg`Ui hY`GW`ØggY`Ui g`F]W`hi b[CXY`n\Ui gYb`"5a Yf_]Ub]gW`Y`Hfi ddYb`_cbhfc``]YfhYb`X]Y`FY[]cb i bX`gW`cggYb`j cb`XYf`5i hcVU\`b`Ui g`ØVYf`K]YXYbn\Ui gYb \]bk Y[`]b`XYb`K U`Xž`i a`Yj Ybhi Y`Yb`K]XYfghUbX`ni`dfØZYb`"8cW Yg`[UV`_Y]bYbž`k Ug`XYb`a i h][Yb`<UbX`i b[Yb`XYf`8cfZVYk c\bYf`

ni`j YfXUb_Yb`k Uf"

8]Y`GG`UhhY`nk Uf`DUbnYfgdYffYb`]b`Gi`nYa`ccg`Yff]W`hYhž`XcW`
X]Y`8cfZVYk`c`bYfž`XUfi`bhYf`a`i`h][`Y`A`ÅXW`Yb`i`bX`:`fUi`Ybž`
nY][`hYb`Ui`»`Yf[`Yk`Ò`b`]W`Yb`9]bZU`gfY]W`hi`a`.`G]Y`gÅ[`hYb`X]Y`
GdYffYb`UV`i`bX`]\`ggYb`gc[`Uf`Y]bY`k`Y]»`Y`:`U`bY``Y]bY`f]g_UbhY`
<UbX`i`b[`ž`X]Y`Z0f`j`]Y`Y`i`b`]YVgUa`Y`?`cbgYei`YbnYb``ÅhhY`U`VYb`
_0bbYb`"6YgcbXYfg`H`YfYgU`Di`]Xc`Ugž`Ui`W`VY`_Ubbh`U`g`:`]gW`Yf`
F`Ygž`ghUW`Y`Yfj`cfž`]bXYa`g]Y`Y]b`k`Y]»`Yg`Hi`W`Ua`?`]fW`hi`fa`
Ui`Z`Åb[`hYž`c`bY`XYb`DZUffYf`ni`]bZcfa`]YfYb`"Æf`i`bVY]ffVUfYf`A`i`h`
hfi`[`a`U»[`YV`]W`XUni`VY]ž`XUgg`Gi`nYa`ccg`i`bj`YfgY`fh`V`]YVž`
k`Å`fYbX`UbXYfY`C`fhY`k`]Y`C`XY`n`Ui`gYb`i`bhYf`6YgW`i`gg`]hhYb`"

8 Ug`@YVYb`bUW`XYa`9]ba`UfgW`

B`UW`XYa`9]ba`UfgW`XYf`5a`Yf]_UbYf`a`i`gghYb`j`]Y`Y`
8cfZVYk`c`bYf`]\`fY`<`Ai`gYf`f`Ai`a`Yb`"5`g`g]Y`ni`f0W`_Y`fhYbž`V`ch`
g]W`]\`bYb`Y]b`6]X`XYf`J`Yfk`0ghi`b[`"DZUffYf`A`0`Yf`VYf]W`hYhYž`
XUgg`]b`Gi`nYa`ccg`_Y]b`GW`i`gg`UV[`YZY`i`Y`fh`k`i`fXY`",`VYffUgW`YbX`
k`Ufž`XUgg`Y]b][`Y`5a`Yf]_UbYf`gY]bYb`A`Yggk`Y]b`_cbgi`a`]YfhYb`/
VYf]W`hYh`k`]fX`j`cb`Yhk`U`%)`:`UgW`Ybž`X]Y`g]Y`a`]hbU`a`Yb``gY`f`
ni`f`6Ygh0fni`b[`XYg`DZUffYfgž`XYf`Y]b][`Y`:`UgW`Yb`bcW`
fYW`hnY]h][`]b`G]W`Yf`Y]h`Vf]b[`Yb`_cbbhY`"Hf`ch`XYf`k`]Xf][`Yb`
I`a`gh`Åb`XY`Yb`hk`]W`_Y`hYb`g]W`?`cbhU`_hY`nk`]gW`Yb`XYb`
5a`Yf]_UbYfb`i`bX`XYb`9]b`Y]a`]gW`Ybž`X]Y`a`UbW`a`U`a`]h`_Y]bYb`
;`YgW`Yb`_Yb`k`]Y`?`Ui`[`i`a`a`]i`bX`GW`c`_c`UXY`Y]bY`UbXYfY`GY]hY`
XYg`?`f]Y[`gU`hU[`g`Y`fj`cfVfUW`hYb`"

9]bY`VYgcbXYfg`VYk`Y[`YbXY`:`YgW`]W`hY`Yfn`Å`h`j`cb`:`]gW`Yf`F`Ygž`
X]Y`g]W`]b`Y]bYb`5a`Yf]_UbYf`j`Yf`]YVhY`i`bX`]\`b`Y]fU`hYhY`"B`UW`
XYa`GW`Y]hYfb`]fYf`9`Y`_Y`fhY`g]Y`Y]b][`Y`d`Y`gd`ÅhYf`bUW`
Gi`nYa`ccg`ni`f0W`"8]Yg`j`YfXY`i`h`]W`hž`k`]Y`Yb[`X]Y`GW`]W`gU`Y`XYf`
A`YbgW`Yb`a`]hY]bUbXYf`j`Yfk`cVYb`k`UfYb`i`bX`k`]Y`XYf`?`f]Y[`V]g`]b`
X]Y`d`Yfg0b`]W`Yb`@YVYbg[`YgW`]W`hYb`Y]b[`f]Z`"

8]Y`Ua`Yf]_Ub]gW`Y`6YgUhni`b[`gnc`bY`

Æg[`YgUa`h`k`Uf`X]Y`F`Y[`]cb`HY`]`XYf`Ua`Yf]_Ub]gW`Yb`

6YgUlni b[gncbYž'X]Y' bUW'XYf? Ud]hi`Uh]cb'8Yi hgW'UbXg]a`'ž`]
 %- ()` [YgW UZZYb`k i fXY"8]YgY`i a ZUgghY` [fc» Y`HY]Y`6UmYfbg
 gck]Y`Ub[fYbnYbXY; YV]YhY`]b< YggYb`i bX`K ØfhYa VYf["I bhYf
 XYf`I G!A]]hÀffY[]Yfi b[`fCA ; I GÉ`VY[Ubb`Y]b`DfcnYgg`XYf
 BYi [YghU`hi b[ž'XYf`]a`'ž`f`%- (-`a`]h`XYa`'6YgUlni b[gghUhi h
 YbXYhY"8]Y`Ua`Yf]_Ub]gW`Yb`Hfi ddYbž`i bhYf`XYa`'ca`a`UbXc`j`cb
 8k][\h`8"9]gYb`ck`Yfž`VfUW`hYb`b]W`h`bi`f`GhUV`]h`hž`gcbXYfb
 Ui`W`nU`fY]W`Y`<YfUi`gZcfXYfi b[Yb`]b`XYb`5`hU[`XYf`8Yi hgW`Ybž
 X]Y`g]W`j`cb`XYf`bUh]cbU`gcn]U`]gh]gW`Yb`J`Yf[Ub[Yb`Y]h`ÖgYb
 a`i`gghYb"

8]Y`@YVYbgi`a`gh`AbXY`AbXYfhYb`g]W` [fi`bX`Y[YbXž`U`g`X]Y`YfghYb
 @AbXYf`]b`XYf`I`G!NcbY` [Y[fØbXYh`k`i`fXYb"5V`%- ()`Yf`YVhY`X]Y
 FY[]cb`Y]bY`Ub[gUa`Y`HfUbgZcfa`Uh]cbž`X]Y`g]W`V]g`ni`f
 K]YXYfj`YfY]b][i`b[`8Yi hgW`UbXg`%- -`\$`YfghfYW`hYž`U`g`X]Y
 U`]YfhYb`J`cfVY`U`hgfYW`hY`]\fY`j`Ö`_YffYW`h`]W`Y`K`]f`_i`b[
 j`Yf`cfYb"

8]YgY`NY]h`XYg`K`UbXY`g`]gh`b]W`h`bi`f`Y]b`k`]W`h][Yg`? Ud]hY`XYf
 ; YgW`]W`hYž`gcbXYfb`Ui`W`Y]b`NYi [b]g`ZØf`XYb`A`i`hi`bX`X]Y
 9bhgW`cggYb`Y]h`XYf`A`YbgW`Ybž`X]Y`hfc`hn`XYg`; fUi`Ybg`XYg
 ?f]Y[g`]\fYb`Y][YbYb`K`Y[`ZUbXYb"8f"6fUi`b`i`bX`]\fY
 ; YgW`]W`hgk`Yf`ghUhh`]b`Gi`nYa`ccg`hfU[Yb`XUni`VY]ž`X]YgY
 ; YgW`]W`hYb`YVYbX][`ni`U`hYb`i`bX`X]Y`@Y`fYb`XYf
 J`Yf[Ub[Yb`Y]h`ZØf`X]Y`Ni`_i`bZ`ni`VYk`U`fYb"

| | |
|---------|--|
| 8YhU]`g | |
| Cfh | Gi`nYa`ccgž`8Yi hgW`UbX |
| Ei`Y`Yb | <ul style="list-style-type: none"> • k k k "a`Yf`_i`f"XY • XY"a`"k`_]`dYX]U"cf[• k k k "VdV"XY |

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`bU[!VUmYfb"XY