

@]b]YbVi g']b' < YVYfhg\ Ui gYb' VfYbbh'Ui g'
: U\ fYf'i bX'DUggU[]Yf'i bj Yf`Yhnh°

5a `%%"\$* "&\$&) `VfUbbhY`Y]b`@]b]YbVi g']b' < YVYfhg\ Ui gYb
Ui Z[fi bX`Y]bYg`hYW`b]gW`Yb`8YZY`_hg" `?Y]bY`J Yf`YhnhYbž
`YXcW`Yf\YV`]W`Yf`GUW`gW`UXYb"



< YVYfhg\ Ui gYbž`8Yi hgW`UbX`!`9]b`XfUa Uh]gW`Yf`J cfZU`
YfY][bYhY`g]W`Ua`8]YbghU[ž`XYb`%"` ě b]'&\$&) ž]b
< YVYfhg\ Ui gYbž`Y]bYa`VYgW`Ui`]W`Yb`C fh`ja`? fY]g`8 UW`Ui`" `9]b
@]b]YbVi g'[Yf]Yh`k`À`fYbX`XYf`: U\ fhid`Òhn`]W`]ja`A chcffUi a`]b
6fUbXž`k Ug`ni`Y]bYa`[fc» Ub[Y`Y[hYb`9]bgUhn`XYf`: Yi Yfk Y\ f
ZØ\ fhY" ; `ØW`_]W`Yfk Y]gY`V`]YVYb`XYf`(!`À`f][Y`: U\ fYf'i bX`gY]b
Y]bn][Yf`DUggU[]Yf'i bj Yf`Yhnh"

I a`X]Y`A`]hU[gnY]hž`[Y[Yb`%&`I` \fž`VYa`Yf`_hY`XYf`: U\ fYf`XYb
F Ui W`i bX`_cbbhY`XYb`6i`g`fYW`hnY]h][`Ub`Y]bYf`< U`hYghY`Y`Ua
6U\ b\ cZ`UVghY`Yb`"8YbbcW`VfUbbhY`XUg`: U\ fnYi [`bUW`XYa
5VghY`Yb`j`c`gh`À`bX][`Ui`gž`k`Ug`Yf\YV`]W`Y`GUW`gW`À`XYb
j`Yfi`fgUW`hY`"8]YgY`k`i`fXYb`Ui`ZY]bYb`b]YXf][Yb`gYW`gghY`][Yb

6YhfU['[YgWÅhñž'XU'Ui W' a Y\fyfY'J Yf_Y\fgY]bf]W hi b[Yb']b
A]hY]XYbgW UZh[Ync[Yb'k i fXYbž'gc'VYf]W hYh'DZUZZYb\cZYb
HcXUm"

HYW b]gW Yf'8YZY_h'U`g'6fUbXi fgUWY3

8]Y'Dc`nY]'[Y\hj cb'Y]bYa 'hYW b]gW Yb'8YZY_h'U`g'i fgUWY ZØf
XUg': Yi Yf'Ui g"8]Y'9fa]hñi b[Yb'XUni 'Ui Zyb'VYfY]hg]b'j c`Ya
; Ub[Y" ð'Å\ b']W Yb': Å`Ybž'k]Y'Y]bYa 'j cf'_i fnYa ']b'6Yf`bž
k i fXY'VYbZU`g'Y]b'hYW b]gW Yf'8YZY_h'U`g'6fUbXi fgUWY
j Yfa i hYhž'k]Y' HU[Yggd]Y[Y' VYf]W hYh'K Å\fybX']b'6Yf`b'Y]b
8cddY'XYW_YfVi g'XYf'6J; 'c\ bY': U\ f[ÅghY']b'6fUbX'[Yf]Yhž'\UhhY
Yg]b' <YVYfhg\Ui gYb' [`ØW_]W Yfk Y]gY'_Y]b' i b\Y]'i bhYf'XYb
DUggU[]YfYb' [Y[YVYb"

8]Y': Yi Yfk Y\fyb'Ui g'XYf' i a [YVi b['k i fXYb'gW bY`'U'Ufa]Yfh
i bX'k Ufyb'a]h'Y]bYa ' ; fc» Ui Z[YVchj cf'C fhž' i a 'X]Y': `Ua a Yb'ni
VY_Åa dZYb" @Y]XYf'ghY`h'g]W \YfUi gž'XUgg'VY]'XYb
@ØgW UfVY]hYb'_cbhUa]b]YfhYg'K UggYf']b'Y]b' bU\Y[Y'Y[YbYg
; Yk ÅggYf' [Y'Ub[hY"8Yg\U'V'k Uf'Yg'bchk YbX][ž'Y]bY'gdYn]Y`Y
:]fa U'a]h'XYa '5Vdi a dYb'XYg'_cbhUa]b]YfhYb'K UggYfg'ni
VYUi ZhfU[Ybž'k]Y' GØXXYi hgW Y'NY]hi b['VYf]W hYh"

8Yf'J cfZU`'\Uh'b]W h'bi f'X]Y'5bk c\ bYf']b' <YVYfhg\Ui gYb
U'Ufa]Yfhž'gcbXYfb'k]fZh'Ui W': fU[Yb'ni f'G]W Yf\Y]h'j cb
@]b]YbVi ggYb'Ui Z'6Y]'k Y]hYfYb' i bhYfgi W i b[Yb'k]fX'Yg'k]W h][
gY]bž'X]Y' [YbUi Yb' i a ghÅbXY'XYg'hYW b]gW Yb'8YZY_hg'i bX'X]Y
K Ufhi b[gni ghÅbXY'XYf'6i ggY'ni 'dfØZYb" ð'XYf'Nk]gW YbnY]h
V'Y]Vh'X]Y' <cZbi b[ž'XUgg'gc'W Y'J cfZÅ`Y'a Ø[`]W ghj Yfa]YXYb
k YfXYb'_ØbbYbž'i bX'X]Y'J YfUbhk cfh]W Yb']\fy'@_h]cbYb'XUfUi g
n]Y\Yb"

8YhU]`g	
C fh	<YVYfhg\Ui gYbž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• dZUZZYb\cZYb!hcXUm"XY• k k k "gi YXXYi hgW Y"XY

8YhU]`g

- k k k "hU[Yggd]Y[Y`"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY