

? i `hi f`di f`]a `ž`]. `8 UWX Ui `ZY]Yfh`a]h
? cbnYfhYb`i bX` : YghYb`°

9f`YVYb`G]Y`]a `ž`j`&\$&) `Y]bY`J]Y`nU\`j` cb`_i`hi`fY`Yb`
J YfUbghU`hi` b[Yb`]b`8 UWX Ui ž`XUfi` bhYf`? cbnYfhYž` : YghY`i` bX`
: Ø\fi` b[Yb`"



8 UWX Ui ž`8 Yi hgWX`UbX`!`8 Yf`@JbX`_fY]g`8 UWX Ui `V]YhYh`]a `ž`j`
&\$&) `Y]b`Vi` bhYg`Dfc[fUa` a`j`c`Yf`J YfUbghU`hi` b[Ybž`X]Y`gck`c\`
ZØf` : Ua`j`]Yb`U`g`Ui` WX`ZØf`?i`hi`f]bhYfYgg]YfhY`Y]bY`k`j`_ca`a`YbY`
5Vk`YWX`g`i` b[`j`YfgdFYWX`Yb`"J`cb`?`cbnYfhYb`ØVYf` : Ygh]j`]h`hYb`V]g`
\]b`ni`gdUbbYbXYb`5i` gghY`i` b[Yb`]gh`U`Yg`XUVY]ž`k` Ug`XUg`< Yfn`
VY[Y\fh`"

5a` : fY]hU[ž`XYb`(`"ž`g]bX`X]Y`_Y]bYb`?Øbgh`Yf.`]bbYb`UV`*
ž\`fYb`]b`XYf`8 UWX Ui Yf`?fYUh]j`gWX`a`]YXY`\Yfn`]WX`Y]b[Y`UXYbž`VY]
8 UWX Ui ?i` bgh`ni`a`A`]ha`UWX`Yb`]`fY`_fYUh]j`Yb` : Å\][`_Y]hYb`
Ui`gni`dfcV]YfYb`"K`Y]hYfY`ϕ`Zcg[]Vh`Yg`hY`Y`Zcb]gWX`i`bhYf`
\$,`-`#`(``\$`(``,`)`"5a`Zc`[YbXYb`GUa`ghU[ž`XYb`)`"ž`j`j`cb`%(`V]g`%,
I` \fž`Z]bXYh`XUg`Gca`a`YfZYgh`XYg`6ØbXb]ggYg`ZØf`8 UWX Ui`ghUhhž`k`c`

X]Y'6UbX' FcVYfhc'm'U'D]WUgcb 'ZØf'a i g]_U`]gWXY'I bhYf\U`hi b[
gcf[hži bX'XUg'U`Yg'Ua 'A UI !A Ubb\Y]a Yf!D`Uhn"

? i `hi fY`Y`<][\`][\hg']a 'ž `]

9]b`VYgcbXYfg'UVk YW`g'i b[gfY]WXYg'Dfc[fUa a `k]fX'Ua
GcbbhU[žXYb`*"'ž`VY]a 'bhYf_i `hi fY`Yb': Ua]YbZYgh'a]h'XYa
A chhc' J]Y`ZU'hj YfV]bXYh`ja ' : cbX]!DUf_`ghUhhZ]bXYb"'<]Yf`]gh
YXY.f'k]`_ca a Ybži a 'a]h'GdU»'i bX'Gd]Y`Yb`X]Y`_i `hi fY`Y
J]Y`ZU'h'8UWUi g'ni `ZY]Yfb"

: Øf`@hYfUhi fZFYi bXY`[]Vh'Yg'Ua 'A]hkc`cW`žXYb`- "'ž`]'i a '%- "' \$
I \f'Y]bY`@Ygi b['a]h'XYa '5i hcf`BcfVYfh'; Øh`Yf`]b`XYf`BYi Yb
; UYf]Y`8UWUi "'I bX`k Yf`[YfbY`Y]bYb`6`]W_`]b`X]Y`VUfcW_Y`Y`fU
k YfZYb'a ØW`hYž`gc`hY`g]W`XUg'6UfcW_d]W_b]W_`Ua 'GUa`ghU[žXYb
%&"'ž`]UV`%- 'I \f']a 'GW`cgg[UfhYb`b]W`hYb`h[Y\Yb`UggYb"'8cW
Ui W`Y]b`gdUbbYbXYf`H\Ya Ybfi bX[Ub[`ni f'; YghUdc]a ' ? N!
GmghYa `ghY`h'Ui ZXYa `Dfc[fUa a žXYf'Ua `gY`VYb`HU[`j cb`%(`V]g
%* `I \f']b`XYf`? N!; YXYb_gh`hY`8UWUi `ghUhhZ]bXYh"'9]bY
5ba Y`Xi b[`]gh`\Yf`ØVYf`X]Y`A ØbW`bYf`J c`_g\cW`gW`i `Y
YfZcfXYf]W`. `k k k "a j \g"XY"

5a `GcbbhU[žXYb`% "'ž`]ž`_ØbbYb`bhYfYgg]YfhY`VY]Y]bYf`cZYbYb
GhUXhZØ\fi b[` B UhØf`]W`8UWUi `i a `%%`I \f`ghUfhYb"'<]YfVY]
k YfXYb`k i bXYfgW`ØbY`Di b`hY`XYf`GhUXh`Yf_i bXYh`HfYZZdi b`h`]gh
XYf`A ccfVUXdUf_"`9]bY`k Y]hYfY': Ø\fi b[`Xi fW`X]Y`5i gghY`i b[
6@=7?"DI B?H"K Ug'6`]W_Y`YfnÅ\`Yb `Z]bXYh`YVYbZU`g`Ub`X]YgYa
HU[`i a `%(`I \f']b`XYf'; Ya `Å`XY[U`Yf]Y`8UWUi `ghUhh"'5i W` \]YfZØf
]ghY]bY`5ba Y`Xi b[`bØh][`.\$, %`%) *+) !%` `cXYf
j Yfk U`hi b[4 XUWUi Yf![U`Yf]Yb!a i gYYb"XY"

: Ygh]j U`g'i bX`A i g]_U`]gWXYg

8]Y`a i g]_U`]gWXY`J]Y`ZU`h'nY][h'g]W`Ui W`Ua `XUfUi Zzc`[YbXYb
K`cW`YbYbXYž`N"6"VY]a `6YhfUW`hYb`XYf`K`UbXYfUi gghY`i b[`ØVYf
6fYhngd]Y`Y`ja `6Yn]f_ga i gYi a `8UWUi ž`X]Y`Ua `GcbbhU[žXYb`&\$"
ž`]'i a `%(`I \f`[YghUfhYh`k]fX"'I bX`Ui W`X]Y` A U`k Y]VYfZØ\fi b[
Ua `GUa`ghU[žXYb`&*"ž`]'i a `%(`I \f`j Yfgdf]W`h'GdU»`

5ba Y`Xi b[`YfZcXYf`]W`

9]b`<][\`][\h`XYg`A cbUhg`k]fX`XUg` _i `h`&` `: Ygh]j U` `gY]bž`XUg
j ca `%' "V]g`%+`"GYdhYa VYf`&\$&` `Ui Z`XYf`@ Xk][!H\ca U!K]YgY`]b
8 UW`Ui `ghUhhZ]bXYh`"8]YgYg`9j Ybh`Uhg]W`bUW`XYf`YfZc`[fY]W`Yb
K]YXYfUi ZU[Y`&\$&%`ZYgh`YhUV`]Yfh`"A]h`Y]bYa `VfY]hYb
FU\`a Ybdfc[fUa`a ` `XUfi bhYf`c`_U`Y`6UbXgž]f]gW`Y`A i g]_`i bX
K cf_g\cdg` `f]W`hYh`Yg`g]W`Ub`6Ygi W`Y`U`Yf`5`hYfg[fi ddYb"
I bhYfghØmh`Xi fW`nU\`fY]W`Y` : fY]k]`][Y`i bX`Gdc bgc fYbž`k]fX`XUg
: Ygh]j U`]b`Y]bYa `[fc» Yb`J YfUbghU`hi b[gnY`h`gck]Y`]b`Y]bYa
G]bbYg[UfhYb`i bX`Ui ZY]bYf`5i » YbVØ\`bY`ni `Yf`YVYb`gY]b`": Øf`XUg
`Y]V`]W`Y`K c\`gc f[Yb`j YfgW`]YXYbY` : ccXhfi W_gž`XUa]h`b]Ya UbX
`i b[f][`V`Y]VYb`a i gg"

K Yf`Ui ZXYf`Gi W`Y`bUW`J YfUbghU`hi b[Yb`]ghž`k]fX`Ui W`VY`]
5`9j Yb hg`ZØbX]["8]YgY`D`UhhZcfa `V]YhYh`b]W`h`bi f`bZcfa Uh]cbYb
ni `9fY][b]ggYb`]b`8 UW`Ui ž`gcbXYfb`Ui W`Y`]bY`5ddž`i a `b]W`hg
a Y\`f`ni `j YfdUggYb"

8Ua]h`k]fX`XYf`ž` `]`ja `@UbX`fY]g`8 UW`Ui `Y]b` : Ygha`cbUh]j c`Yf
9f`YVb]ggY`i bX`5`_hj]h`hYb`ZØf`YXYb` : YgW`a UW`"9g`c\`bhig]W`ž
XUVY]`ni `gY]b`

8YhU]`g	
C fh	8 UW`Ui ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gi YXXYi hgW`Y`XY • &\$&` " _i `h! ZYgh]j U`"XY • U`Yj Yb hg"]b

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY