

=bhYf\_i`hi fY`Yg': Ua ]]YbZYgh. 'J ]Y`ZU`h  
i bX': fYi XY`]a`'8 UWX Ui Yf': cbX]!DUF\_°

5a`\*'`ž`j`&\$&)`Z]bXYh`ja`': cbX]!DUF\_`8 UWX Ui`Y]b  
]bhYf\_i`hi fY`Yg': Ua ]]YbZYgh`ghUhhž`XUg`J ]Y`ZU`h`i bX  
; Ya`Y]bgWX`UZh`nY`YVf]Yfh"



8 UWX Ui ž`8 Yi hgWX`UbX`!`5a`GcbbhU[ ž`XYb`\*'`ž`j`ž`Z]bXYh`ja  
a`U`Yf]gWX`Yb': cbX]!DUF\_`\\`]bhYf`XYa`'5Xc`Z<Ö`nY`!<Ui`g`XUg`  
]bhYf\_i`hi fY`Yg': Ua ]]YbZYgh`]b`8 UWX Ui`'ghUhh`'8]YgYg  
k`i`bXYfgWX`ÖbY': Ygh`k`]fX`j`cb`XYf`GhUXh`8 UWX Ui`']b`Yb[`Yf  
Ni`gUa`a`YbUfVY]h`a`]h`j`YfgWX`]YXYbYb`J`YfY]bYb`i`bX  
Cf[`Ub]gUh]cbYb`cf[`Ub]g]Yfh`i`bX`[`Y`h`VYfY]hg`]b`X]Y`nY`b`hY`F`i`bXY`"  
I`bhYf`XYa`'A`chc`'`J`J]Y`ZU`h`Yf`YVYbž'; Ya`Y]bgUa`\_Y]h`ZY]Yfb  
k`c`Yb`X]Y`J`YfUbgU`hYf`Y]b`ghUf`\_Yg`NY]WX`Yb`ZØf`Y]b`Vi`bhYg`i`bX  
Zf]YX`]WX`Yg`A`]hY]bUbXYf`gYhnYbž`k`]Y`XYf`?`i`f]Yf`8 UWX Ui  
VYf]WX`hYh"

8]Y`6Ygi`WX`Yf. ]bbYb`XØfZYb`g]WX`Ui`ZY]b`UVk`YWX`g`i`b[`gfY]WX`Yg  
Dfc[`fUa`a`ZFYi`Yb`"J`cb`%&`V]g`%+`" \$`I`f`k`YfXYb`nU`fY]WX`Y

\_i`]bUf]gWXY`GdYn]U`]hÅhYb`Ui`g`U`Yf`K`Y`h`Ub[`YVchYbž`XUfi`bhYf`  
GdY]gYb`Ui`g`5Z[`\Ub]ghUbž`XYf`HØf`\_Y]ž`DU\_]ghUbž`XYf`I`\_fU]bY`i`bX`  
j`]Y`Yb`UZF]\_Ub]gWXYb`@ÅbXYfb`"C`VYfVØf[`Yfa`Y]ghYf`:`cf]Ub`  
<Ufha`Ubb`fGD8Ě`VYhcbh`X]Y`6YXYi`hi`b[`j`cb`J]Y`ZU`h`i`bX`C`ZYb`Y]h`  
]b`XYf`GhUXh`"8]Y`j`]Y`Yb`GhÅbXY`i`bX`5\_hj`]hÅhYb`j`YfXYi`h`]WXYbž`  
k`]Y`j`]Y`gW]W]h][`8`UW`Ui`\_]gh`ž`i`bhYfghfY]W`h`Yf`"8]Y`  
GØXXYi`hgWXY`Y`Vh`Yfj`cfž`XUgg`XUg`:`Ygh`Ui`W`X]Y`nU`fY]WXYb`  
Yb[`U[`]YfhYb`J`YfY]bY`VØbXY`hž`X]Y`g]W`U\_hj`]b`XYf`GhUXh`  
Y]bVf]b[`Yb`"

## 9]b`:`Ygh`XYf`6Y[`Y[`bi`b[`Yb`

9]b`nYbhfU`Yg`5b`]Y[`Yb`XYg`ZYgh`]WXYb`HfY]VYbg`]gh`Ygž`  
6Y[`Y[`bi`b[`Yb`i`bX`XYb`5i`ghUi`gW`i`bhYf`XYb`8`UW`Ui`Yf.]bbYb`ni`  
ZØfXYfbž`i`bUV`Åb[`]j`cb`<Yf`\_i`bZž`?i`hi`f`cXYf`FY`][`cb`"8]Yg`  
gW`UZh`Y]b`:`YZØ`j`cb`Ni`[`Y`Øf][`\_Y]h`i`bX`:`Ya`Y]bgW`UZh`XUg`  
ØVYf`X]Y`:`fYbnYb`XYf`j`YfgW]YXYbYb`?i`hi`fYb`Y]bUi`g[`Y`h`5i`W`  
A`Ufh]b`<U`XUf]ž`Y]b`VY[`Y]ghYfhYf`HY]`bY`a`Yf`Ui`g`5Z[`\Ub]ghUbž`  
gdf]W`h]j`cb`XYb`dcg]h]j`Yb`6Y[`Y[`bi`b[`Yb`i`bX`Y`Vh`gY]b`  
@]YV`]b[`gYggYb`A`Ubhi`Y`fj`cfž`XUg`:`Ygh]j`U`VYgi`W`Yf.]bbYb`  
i`bVYX]b[`h`dfcV]YfYb`gc`hYb`"

Ni`gÅh`]W`[`]Vh`Yg`Y]bYb`GhUbXž`VY]`XYa`GdY]gYb`i`bX`:`YhfÅb`\_Y`  
Ui`Z`GdYbXYbVUg]g`Ub[`YVchYb`k`YfXYb`"8]Y`9]bbU`a`Yb`\_ca`a`Yb`  
VYXØfZh][`Yb`A`YbgWXYb`]b`XYf`FY`[`]cb`ni`[`i`hY`"Gc`nY][`h`XUg`:`Ygh`  
b]W`h`bi`f`J]Y`ZU`hž`gcbXYfb`Ui`W`[`YgY`gW`UZh`]WXY`J`YfUbhk`cfhi`b[`  
i`bX`X]Y`6YfY]hgW`UZh`Y]bUbXYf`ni`i`bhYfghØhnYb`"@]j`]b[`E`i`UfhYf`  
VYhcbhž`XUgg`gc`WXY`:`Ygh`Y`Ui`W`Y]bY`k`YgYbh`]WXY`F`c`Y`]a`  
6YfY]W`h`hY[`fUh]cb`i`bX`gcn]U`Yb`Ni`gUa`a`Yb`U`h`gd]Y`Yb`"

## ?`i`hi`fY`Y`J`]Y`ZU`h`i`bX`HY]`UVY`

8`Ug`]bhYf`\_i`hi`fY`Y`:`Ua`\_]YbZYgh`]b`8`UW`Ui`]gh`b]W`h`bi`f`Y]bY`  
D`Uhžcfa`ZØf`\_i`]bUf]gWXY`?`Øgh`]W`\_Y]hYbž`gcbXYfb`Ui`W`Y]b`C`fh`  
ZØf`\_i`hi`fY`Y`b`5i`ghUi`gW`i`bX`J`YfghÅbXb]g`"h`Y]bYf`NY]hž`]b`XYf`  
i`bgYfY`:`YgY`gW`UZh`Xi`fW`J]Y`ZU`h`[`YdfÅ[`h]ghž`nY][`h`X]Y`  
J`YfUbghU`hi`b[`ž`k`]Y`k`]W`h][`Y`g`]ghž`F`Ui`a`ZØf`i`bhYfgW]YX`]W`Y`  
?i`hi`fYb`ni`gW`UZZYbž`i`a`Y]b`Ufa`cb]gWXYg`A`]hY]bUbXYf`ni`

Z0fXYfb"

A ]h`Y]bYa ` \_cghYb`cgYb`9]bhf]hh`ÀXh`XUg: Ygh`U`Y`B UWX VUf. ]bbYb  
i bX` ðhYfYgg]YfhYb`Y]bž`X]Y`Vi bhY`5ha`cgd\`ÄfY`i bX`XUg`j ]Y`ZÄ`h][ Y  
5b[ YVchini`[ Yb]Y» Yb`"CV`VY]`\_fYUh]j Yb`K cf\_g\`cdgž`a ]hfY]» YbXYf  
A i g]\_`cXYf`hfUX]h]cbY`Yb`HÄbnYb` ` \]Yf`\_ca`a`h`YXYf`Ui ZgY]bY  
?cghYb`"8Yf: cbX]!DUf`\_k ]fX`g]W`Ua`"\*`"ž`]"`b`Y]b`k U\`fYg  
GW`UfUZZYb`UbX`XYf?i`hi`fYb`j Yfk UbXY`b`"K ]f`g]bX`[ YgdUbbh`Ui Z  
j ]Y`Y`gW`ÖbY`6Y[ Y[ bi b[ Yb`i bX`i bj Yf[ Ygg`]W`Y`A`ca`YbhY`°

8YhU]`g	
C fh	8 UWX Ui ž`8Yi hgW`U`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "_i f]Yf!XUWX Ui "XY</li><li>• k k k "gi YXXYi hgW`Y"XY</li><li>• k k k "`j ]b[ ei UfhYf"XY</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[ !VUmYfb"XY