

=bhYf\_i `hi fY`Yg': Ua ]`YbZYgh`]b`8 UWX Ui .  
J ]Y`ZU`h'i bX': fYi XY`Yf`YVYb`°

9f`YVYb`G]Y`Ua `\*"':&)&`XUg`]bhYf\_i `hi fY`Y': Ua ]`YbZYgh  
]b`8 UWX Ui .`A i g]\_ž`HUbni bX`\_i `]bUf]gWXY`J ]Y`ZU`h`a `: cb]!  
Duf\_"



: cb]!Duf\_ž', ) &&%`8 UWX Ui ž`8 Yi hgW`UbX`!`5a`GcbbhU[ ž`XYa  
\*"':&)&`ž k ]fX`XYf': cb]!Duf\_]b`8 UWX Ui `k ]YXYf`ni a`GWXUi d`Uhn  
Y]bYg`Vi bhYb`]bhYf\_i `hi fY`Yb': Ua ]`YbZYghYg"J cb`%&`V]g`%+`" \$  
I \f`\_ÖbbYb`X]Y`6Ygi WXYf]bbYb`i bX`6Ygi WXYf`i bhYf`XYa`A chhc  
J ]Y`ZU`h`j Yfv]bXYh`Y]b`: Ygh`XYg`[ Ya`Y]bgUa`Yb`A ]h]bUbXYfg  
Yf`YVYb`"8]Y`J YfUbghU`hi b[ `Uhg]W`ni a`N]Y`[ YgYmhž`A YbgWXYb  
i bhYfgW ]YX`]WXYf`?i `hi fYb`i bX`<]bhYf[ fØbXY  
ni gUa`a`Ybni Vf]b[ Yb`i bX`X]Y`\_i `hi fY`Y`J ]Y`ZU`h`XYf`GhUXh`ni  
ZY]Yfb`"J YfUbghU`h`Yh`k ]fX`XUg': Ygh] cb`XYf`GhUXh`8 UWX Ui `]b  
?ccdYfUh]cb`a` ]h`X]j YfgYb`J YfY]bYb`i bX`C f[ Ub]gUh]cbYb"

8 Ug`Dfc[ fUa`a`j Yfgdf]W`h`Y]b`i bhYf`U`hgUa`Yg`9f`YVb]g`ZØf'; fc»  
i bX`?`Y]b`"BYVYb`a` ]hfY]»YbXYf`A i g]\_i bX`HUbni`[ ]Vh`Yg`Y]bY

J ]Y`nU\`\_i` ]bUf]gWXYf?`Ōgh]W\`\_Y]hYb`Ui`g`U`Yf`K`Y`hž`X]Y`ni`a`  
GW`Ya`a`Yb`Y]b`UXYb`"6YgcbXYfg]a` :`c`\_i`g`ghY`h`Ui`W`XUg`  
? ]bXYfdfc[ fUa`a``a` ]h`nU\`fY]WXYb`A` ]h`a`UW!5\_h]cbYb`"9]b`  
<][` \`][` \`h`k` ]fX`XUg`? ]bXYfh`Y`UhYf` 9bYa`YbYgi`dfUVYbY` `H`Y`UhYf`  
c`bY`K`cfhY` `gY]bž`XUg`i`a``%(` ` ` \`f`Ui`Z[`YZ\`fh`k` ]fX`"8]YgYg`  
j`Y`Z`h`h][`Y`5b[`YVch`gc`"j`cf`U`Ya` `XUni` `VY]hfU[`Ybž`XUg`Z]YX`]WXY`  
A` ]hY]bUbXYf` ]b`8UW`Ui` `ni` `ZŌfXYfb`i`bX`XYb` ]bhYf`\_i` `hi`fY`Yb`  
5i`ghUi`gW` `ni` `gh`f`\_Yb`"Ni` `XYb`5b[`YVchYb`n`A` `Yb` `Ui`W`  
j`YfgW` ]YXYbY`K`cf`\_g`cdg`i`bX`Gd]Y`Yž`X]Y`gck`c` \`ZŌf`? ]bXYf`U`g`  
Ui`W`ZŌf`9fk`UW`gYbY`[`YY][`bYh`g]bX`"

; Ya Y]bgUa Y : Y]Yf`XYf`? i` `hi`fYb`

8]Y`6YXYi`hi`b[`gc`WXYf` ]bhYf`\_i` `hi`fY`Yb`J`YfUbghU`hi`b[`Yb`nY][`h`  
g]W` `Ui`W` `ja` `?`cbhYI`h`XYf` ]b`8Yi`hgW` `UbX`U`h`A`[` `]WXYb`\_i` `hi`fY`Yb`  
J`Y`ZU`h`K` ]Y`XUg`65A` :` `VYf]W`hYhž`fY]W`h`X]YgY`J`Y`ZU`h`ŌVYf`X]Y`  
:`Y]Yf`i`bX` ;`YXYb`\_hU[`Y`j`YfgW` ]YXYbYf`?i` `hi`fYb`i`bX`fY`][` ]cbYb`  
k`Y]h` \` ]bUi`g`Gc`Z]bXYh`Ui`W` ` ]b`X]YgYa` ` \`f`X]Y` `hYf`\_i` `hi`fY`Y`  
K`cW`Y`ghU`hž`X]Y`j`ca` `&`"V]g`&`-`"GYdhYa`VYf`&\$&(`ni`a` `( -`"A`U`  
[`YZY]Yfh`k` ]fX`i`bX`a` ]h`fi`bX`)`"\$`\$`\$`J`YfUbghU`hi`b[`Yb` ]b`ZUgh`+`\$`\$`  
Gh`X`hYb` `Ui`Zk`UfhYh`"8Ug`A`chhc` `Ui`hYh` ,`bYi`Yf`Ai`a`Yž`k`Ug`X]Y`  
BYi`[`YghU`hi`b[` `XYg`Ni`gUa`a`Yb`YVYbg` ]b`Y]bYf`X]j`YfgYb`  
;`YgY`gW`UZh`h`Ya`Uh]g]Yfh`"

J`YfUbghU`hi`b[`Yb`k` ]Y`XUg` ]bhYf`\_i` `hi`fY`Y` :`Ua` ` ]YbZYgh` ]b`8UW`Ui`  
ghY`Yb`XU`Yf`b]W`h`bi`f`ZŌf`Y]b`Zf`Ō` `]W`Yg`A` ]hY]bUbXYfž`gcbXYfb`  
g]bX`Ui`W` `Y]b`k` ]W`h][`Yf`6Ui`ghY]b`ja` `5VVUi` `j`cb`J`cfi`fhY]Yb`i`bX`  
XYf` :`ŌfXYfi`b[` `j`cb`[`Y[`YbgY]h][`Ya` `J`Yfgh`AbXb]g`"G]Y`gd]Y[`Y`b`XUg`  
9b[`U[`Ya`Ybh`j` ]Y`Yf`A`YbgWXYb`ZŌf`Y]b`c`ZY`bYg`i`bX`hc`YfUbh`  
[`Y`YVhYg`Ni`gUa`a`Yb`YVYb`k` ]XYf`i`bX`g]bX`Y]b`NY]WXYb`XUZŌfž`  
XUgg`\_i` `hi`fY`Y`J`Y`ZU`h`b]W`h`bi`f`U`g`6YfY]WXYfi`b[`ž`gcbXYfb`Ui`W`  
U`g` ;`fi`bXgUhn`k`U`f[`Ybca`a`Yb`k`YfXYb`\_Ubb`"

:`Ōf` `hYfYgg]YfhY`Z]bXYb`g]W` `k`Y]hYfY` `Zcfa`Uh]cbYb`ni`a` :`Ygh`i`bX`  
XYa` `[`YgUa`hYb`Dfc[`fUa`a` `Ui`ZXYf`cZZ]n]Y`Yb`K`YVgY]hY`XYf`  
GhUXh`8UW`Ui`" `?`ca`a`Yb`G]Y`j`cfVY]ž`[`Yb]Y`Yb`G]Y`X]Y`J`Y`ZU`h`  
i`bX`ZY]Yfb`G]Y`a` ]hi`bg`°`

8YhU]`g	
C fh	: cb]!DUf_ž, ) &&%`8 UWX Ui ž`8 Yi hgWX`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a Yf_i f"XY</li> <li>• k k k "XUWX Ui "XY</li> <li>• k k k "VUa Z"XY</li> </ul>

6Ygi WX Yb `G]Y `i bg `Ui Z. `bU[ !VUmYfb"XY