

<]ghc f]gWx Y 'GWx ÄhnY. ' < Y][`g A]h[`]YXgUi gk Y]g'ja 'F ch_fYi na i gYi a 8 UWx Ui

8 UWx Ui 'ZY]Yfh'X]Y', VYf[UVY ` \]ghc f]gWx Yf'8 c_i a YbhYž
XUfi bhYf'XYf'YfghY 'A]h[`]YXgUi gk Y]g'j cb': fUbn'L Uj Yf'< Y][`
]a 'F ch_fYi na i gYi a "



8 UWx Ui ž'8 Yi hgWx `UbX'!'a 'F ch_fYi na i gYi a ']'b'8 UWx Ui 'gcf[h
Y]bY'gYbgUh]cbY`Y'BYi YbhXYW_i b['ZØf'5i ZgY\Yb. '9]b
A]h[`]YXgUi gk Y]gž'XYf'Y]ba U`][Yb'7\UfU_hYf'\Uh"5i g[YghY`h'Ua
%, "'GYdhYa VYf'%- &- ž[Y\Öfh'XYf'5i gk Y]g'XYa '8 UWx Ui Yf': fUbn
L Uj Yf'< Y]['ž'XYf'Y]bY`Ub[Y'i bX'k YWxgY'j c`Y'; YgWx]WxhY'a]h
XYa 'F chYb'?fYi n'j YfVUbX"': fY]k]`][Y'GUb]hÄhg!?'c`cbbY'j ca
F chYb'?fYi n' dfUb[h'Ui ZXYa '8 c_i a Ybhž'XUg'X]Y'gdUbbYbXY'i bX
cZhi fVi `YbhY'9bhk]W_i b['XYg'J YfY]bg]'b'8 UWx Ui 'Xc_i a Ybh]Yfh"
@Ui h'GØXXYi hgWx Y']gh'< Y][`Y]bY'nYbhfU'Y':][i f']b'XYf
' ; YgWx]WxhY'XYg'F chYb'?fYi nYgž'XU'Yf') &'š\ fY`Ub['A]h[`]YX'k Uf
i bX'XUj cb'&- 'š\ fY']b`Y]hYbXYf': i b_h]cb'k]f_hY"

<Y][`k i fXY`%, +%:[YVcfYb`i bX`hfUh`%, - *`XYf` GUb]hÅhg_c`cbbY
VY]ž\$Y]bYf`9]bf]WÅ hi b[ž`X]Y`bUWÅ`Y]bYa`hfU[]gWÅYb`Ni [i b[`ØW_`]b
F`Ò\fa ccg]a`š\`f`%, , -`[Y[fØbXYh`k i fXY`"8Ua U`g`k Uf`Yf
; Yca`YhYf`i bX`gY`mhY`g]WÅ`nY]h`YVYbg`ZØf`X]Y`K`Y]hYfY`bhk`]W_`i b[
XYg`FY`hi b[gX]Y`bghY`g`Y]b`"9f`k Uf`a`U» [YV`]WÅ`VY`hY]`][h`Ub`XYf
5bgWÅ`UZI`b[`XYg`YfghY`b`a`chcf]g]Yf`hY`b`: U`fnYi [g`ZØf`XYb
FY`hi b[gX]Y`bgh]b`8UWÅ`Ui`ž`XUg`%-`%-`Y]b[YZØ\`fh`k i fXY`", VYf
)+"\$\$\$`?`]ca`YhYf`Y`[hY`XYf`FY`hi b[gX]Y`bgh`i`bhYf`gY]bYf`@Y]hi b[
V]g`%-`(`,`ni`fØW_`"8]YgY`NU\`Yb`k i fXYb`VY]`XYf`, VYf[UVY`XYg
A]h[`]YXgUi`gk`Y]gY`g`j`cb`gY]bYa`l`fYb`_Y`<Y]bn`:]YXYfYf`di`V`]_ž
XYf`Ui`WÅ`Y]bY`J]Y`nU\`k`Y]hYfYf`\]ghcf]gWÅYf`8c`_i`a`YbhY
a`]hVfUWÅ`hY`ž`X]Y`X]Y`; YgWÅ`]WÅ`hY`XYf`: Ua`_]Y`<Y][`i`bX`XYg`F`chYb
?fYi`nYg`j`YfXYi`h`]WÅYb`"

8]Y`VYk`Y[`hY`';`YgWÅ`]WÅ`hY`XYg`F`chYb`?`fYi`nYg`

≠`gY]bYf`NY]h`Yf`YVhY`<Y][`j`]Y`Y`dc`]h]gWÅY`l`a`VfØWÅY`ž
Ub[YZUb[Yb`VY]`XYf`?`U]gYfnY]h`ØVYf`X]Y`K`Y]a`UfYf`FY`di`V`]_`i`bX
XUg`B`Uh]cb`U`gc`n]U`]ga`i`g`V]g`\]b`ni`f`ZfØ\`Yb`6i`bXYg`FY`di`V`]_`"5`g
XUg`B`G!`FY[]a`Y`%-`"``X]Y`?`cb`hfc`Y`ØVYf`XUg`F`chY`?`fYi`n
ØVYfb`U\`a`ž`k`i`fXY`Ui`WÅ`<Y][`f`ØW_`V`]W_`YbX`]b`X]Y`B`G`8`5`D
Ui`Z[Ybca`a`Yb`i`bX`UfVY]hY`hY`i`bhYf`XYa`B`G`8`5`D!`5b[Y\`Øf][Yb
@UbXfUh`8`f`"9a`]`6`Ø\`a`Yf`"Hf`cm`X]YgYf`<YfUi`gZc`fXYfi`b[Yb`nY][`hY
<Y][`ghY`hg`Y]b`[`fc»`Yg`9b[U[Ya`Ybh`ZØf`X]Y`fch`fYi`n`]WÅYb`K`Yf`hY`"

K`]Y`X]Y`?`fY][`gj`YfV`Ub`XggY]hY`VYf]WÅ`hY`hž`k`Uf`X]Y`, VYffY]WÅ`i`b[
XYg`A`h[`]YXgUi`gk`Y]gY`g`Y]b`VYXYi`hY`bXYg`9fY][`b]g`"8]Y`A`h[`]YXYf
XYf`5fVY]hg[`fi`ddY`<]ghcf]gWÅYg`9fVY`XYg`F`chYb`?`fYi`nYg`]b
8UWÅ`Ui`UfVY]hY`hY`b`U\`fY`Ub[ž`i`a`gc`WÅY`k`Yfh`j`c`Yb`GWÅ`Å`hY`ni
Yf\`U`hY`b`i`bX`g]Y`XYf`²`ZY`bh]WÅ`_Y]h`ni [Åb[`]WÅ`ni`a`UWÅYb`<Y]bn
:]YXYfYf`ž`XYf`gY`Vgh`U`g`;`fi`ddY`b`Y]hYf`]a`š`[YbXfch`fYi`n`hÅh][
k`Uf`ž`fY`df`Å`gY`bh]Yf`h`X]Y`_ca`a`YbXYb`;`YbYfUh]cbYb`XYf
5i`gY]bUbXYfgY`hni`b[`a`]h`X]YgYf`VYk`Y[`hYb`;`YgWÅ`]WÅ`hY`"

9]b`V`Y]VYbXYg`9fVY`

8]Y`8c`_i`a`YbhY`ž`XUfi`bhYf`X]j`YfgY`:`chc[`fUZ]Yb`i`bX
NY]hi`b[`gUi`ggWÅ`b]hY`hY`ž`k`YfXYb`ZØf`ni`_Øb`Z]h[`Y`5i`gghY`i`b[`Yb`XYg`

A i gYi a g'j cb' [fc» Yf'6YXYi hi b ['gY]bž'gc'H)n]Ub'6Ufh)b [ž'XYf
 @Y]hYf'XYg'Fch_fYi na i gYi a g"8]YgY'GUa a 'i b ['nY]WbYh'b]Wb h
 bi f'Y]b'6]'X'XYf'8UWUi Yf': Ua]'Yb [YgW]Wb hYž'gcbXYfb'Ui W'XYf
 9bhk]W_i b ['XYg'8Yi hgWYb'FchYb'?fYi nYgž'XUg'gY]h'gY]bYf
 ; f0bXi b ['%- &%ni f'Gd]hnYbcf [Ub]gUh]cb'XYf': fY]Yb
 K c\`ZU\fhgdZY [Y]b'8Yi hgW'UbX'nA\`h"K]Y'X]Y'?fY]gj YfVUbX
 K ØfnVi f ['Yf'Ài hYfhž'\Uh'XUg'FchY'?fYi n]b'8Yi hgW'UbX']a
 9fghYb'K Y'h_f]Y ['Y]bY'k]Wb h] [Y'F c''Y'VY]'XYf
 : `ØW'h]b [gVYhfYi i b ['i bX'XYf'6YfY]hghY''i b ['j cb'<]'ZgX]YbghYb
 [Ygd]Y'h"

: fUbn'L Uj Yf'<Y] ['j YfghUfV'Ua ' &' "A Àfn'%-)' ']a '5'hYf'j cb', &
 &U\fyb'i bX'k i fXY'ni a '9\fyba]h ['jYX'XYg'6UmYf]gWYb'FchYb
 ?fYi nYg'YfbUbbh"GY]b'9b [U [Ya Ybhi bX'gY]bY'J YfX]YbghY'g]bX
 Y]b'V`Y]VYbXYg'9fVY'ZØf'X]Y'GhUXh'8UWUi 'i bX'X]Y'9bhk]W_i b [X
 XYg'FchYb'?fYi nYg']b'8Yi hgW'UbX"

8YhU]`g	
C fh	8UWUi ž'8Yi hgW'UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gi YXXYi hgWY"XY • _j XUWUi "Vf_"XY • k k k "_j k i YfnVi f ["Vf_"XY

6Ygi WYb'G]Y'i bg'Ui Z.'bU[!VUmYfb"XY