

<]bhYf\c ZZYgh]j U`]b '8 UWÅ Ui . ' ? i bgh'i bX
? i `hi f`_Y\ fYb`ni fØW_°

8 UWÅ Ui `ZY]Yfh`?i `hi f. `<]bhYf\c ZZYgh]j U`XYf
?ØbghYfj YfY]b][i b[`?J 8`a`]hj]Y`ZÅ`h][Yb`J YfUbgH`hi b[Yb
j ca `%%" ' † b]`V]g`- `` † `]`&\$&)" "



? cbfUX!5XYbUi Yf!GhfU» Y`&\$ž`8 UWÅ Ui ž`8 Yi hgWÅ`UbX`!`đ
8 UWÅ Ui `hi h'g]WÅ`k Ug`GY]h`_i fnYa`g]bX`X]Y`_i`hi fY`Yb
9]bf]WÅ hi b[Yb`k]Y`XUg`7UZÅ` ; fUa`gW] ž`X]Y` BYi Y` ; U`Yf]Y` i bX
X]Y`?i`hi fgWÅ fUbb`Y`hYa`dcfÅf`[YgWÅ`cggYb``8]Yg`\Uh`Y]b][Y
J YfÅbXYfi b[Yb`ZØf`X]Y`?ØbghYfj YfY]b][i b[`8 UWÅ Ui`f?J 8`a`]h
g]WÅ`[YVfUWÅ hž`X]Y`bi b`j cfØVYf[Y\YbX`]a`9I`]`ghž`k Å`fYbX`X]Y
?i`hi fgWÅ fUbb`Y`gUb]Yfh`k]fX``8cWÅ`X]Y`?J 8`\Uh`b]WÅ`h`XYb`A`i`h
j Yf`cfYb``G]Y`\UVYb`bYi Y`F`Åi`a`]WÅ`_Y]hYb`]b`Y]bYa`j YfghYW`hYb
đbYb\cZž`bi f`&\$`\$`A`YhYf`j`cb`XYf`?i`hi fgWÅ fUbb`Y`Yb`hZYfb`ž
[YZ`bXYb``9]b`bYi Yf`5i`gghY`i`i`b[gfUi`a`U`gc`ZØf`?fYUh]j]hÅž`XYf
bi b`a`]h`Y]bYa`VYgcbXYfYb`9j Yb`h[YZY]Yfh`k YfXYb`gc``"

:`cf]Ub`A`UfgWÅ`U`ž`J`cfghUbX`XYf`?J 8`ž`d`Ub`h`Y]b`<]bhYf\c ZZYgh]j U`ž

XUg`Y]bY`ZYghY` ; f0»Y`ja` 8 UW`Ui Yf`?i`hi f_U`YbXYf`k YfXYb
_0bbhY`"8]YgYg` : Ygh]j U`"Ai Zh`V]g`ni a` -`"ž` `]i bX`gc`X]Y`bYi Y
@WUh]cb`]bg`fYVW`hY`@]W`h`f0W`_Yb`"A]h`nU`f`Y]W`Yb
J YfUbghU`hi b[Yb`V]YhYh`XUg` : Ygh]j U`XYb`6Ygi W`Yfb`Y]bY
gdUbbYbXY`A]gW`i b[`Ui g`?i bgh`i bX`?i`hi f`"

8 Ug`Dfc [fUa a` `XYg`<]bhYf`c ZZYgh]j U`g

5a` \Yi h][Yb`HU[ž`XYa` "%%" ž` b]ž`k]fX`i a` %-`.' \$`I` \f`]a` `?J 8
<]bhYf`cZY]b` [Ub`n`VYgcbXYfYg`9fY][b]g`ghUhhZ]bXYb.`Y]bY`@Ygi b[
Ui g`XYa` `Fca Ub` 8]Y`A`c`W`Y` `j`cb`J`c`_Yf` `<i [c` `K]Xa` Ubb`"8Yf
9]bhf]hh`]gh`ZfY]i bX`Z]bXYh`VY]`Y`XYa` `K`Y`hhYf`ghUhhž`k Ug`XUg`9j Ybh
VYgcbXYfg`ni [`Ab[`]W`a` UW`h`"8]YgYg`9j Ybh`X0fZh`Y`b]W`h`bi f
@]hYfUhi fZfYi bXY`UbgdFYW`Yb`"

8 Ug`<]bhYf`c ZZYgh]j U` \Uh`bcW`gc`Y]b][Yg`a`Y`f`ni`V]YhYb`"5a
%,`"ž` b]k]fX`A`Ufh]b`C`Z`a`]h`Y]bYf`?ca`V]bUh]cb`Ui`g`Gcb[gž
?`Ub[a`U`YfY]Yb`i bX`Y][YbYb`gck]Y`]bhYfdYh]YfhYb`Gh0W`_Yb`Ui`Z
XYf`60\bY`ghY`Yb`"9]bY`K`c`W`Y`gd`AhYfž`Ua` `&)"ž` b]ž`gh` ; Ycf[
; `Ug`a`]h` H`Y`@[`]hb]b[`?UfgW`U`g` `ni` ; Ughž`X]Y`a`]h`Y]bYa
B`ch`i`fbc`Ui`g`N]h`Yf`i bX`@]W`h`Y]bYb` [Ub`n`VYgcbXYfYb
nUi`VYf`UZhYb`5VYbX`j`YfgdFYW`Yb`"5a` `&)"ž` `]k]fX` `@ccd]b`@UV
Yfk`UfhYhž`Y]bY`_fYUh]j`Y`A`]gW`i b[`Ui`g` : UbhUg]Y`i bX`GdU»ž
k`A`fYbX`B`cfVYfh` ; 0`h`Yf`Ua` -`"ž` `]a`]h`gY]bYf`@Ygi b[
Ghf]U`V`A`gb!6`i`Yg` `Z0f`]bhYfYggUbhY`9]bV`]W`_Y`]b`VU]f]gW`Y`i bX
\cW`XYi hgW`Y`@]hYfUhi f`gcf[Yb`k]fX`"

5i gghY``i b[Yb`]a` `? J 8`<]bhYf`c Z

8]Y`?J 8` \Uh`X]Y`7`UbW`Yf[f]ZYbž`XYb`bYi Yb`F`Ui`a` `Xi`fW`
`YVYbX][Y`5i gghY``i b[Yb`Ui`Zhi`dYddYb`"Gc`"Ai`ZhigY]h`XYa` `*`"ž` b]
X]Y`5i gghY``i b[` :`i bX`UbX` ž`X]Y`g]W`a`]h`XYf`K`U`fbY`a`i b[`XYg
X]fY`_hYb`i`a`ZY`Xg`VYZUgghi bX`XUVY]`cf[Ub]gW`Y`gck]Y`Z0W`h][Y
9`Ya`YbhY`]b`XYb` : c`_i`g`f0W`_h`" ; YnY][h`k`YfXYb`i`bhYf`UbXYfYa
VYY]bXfi`W`_YbXY` : chc`g`j`cb`F`Ua` `i`b` ; fchY`"8]YgY`5i gghY``i b[`Ai`Zh
V]g`ni`a` `&-`"ž` b]i`bX`]gh`Y]bYb`6Ygi`W`k`Yfhž`i`a` `X]Y`?fYUh]j`]h`A`h
XYf`?0bghYf` \Ui`hbU`Yf`YVYb`ni`_0bbYb`"

8 UfØVYf` \]bUi g`k]fX`X]Y`J Yfb]ggU[Y`ZØf`X]Y`bÀW ghY` [fc» Y
 5i gghY`i b[ž` GW`cgVU` ž`Ua` " "5i [i gh'ghUhhZ]bXYbž`X]Y`Dc fhfÀhg
 j cb`VYgcbXYfYb`DYfgcbYb`Ui g`8 UW`Ui`i bX`XYa` @UbX_fY]g
 dfÀgYbh]Yfh"8]Y`5i gghY`i b[`gY`Vgh`k]fX`j ca` " "5i [i gh`V]g`&"
 GYdhYa VYf`ni`gY`Yb`gY]b"

8 Ug`<]bhYf`cZZYgh]j U`i bX`X]Y`bYi Yb`5i gghY`i b[Yb`ja` ?J 8
 Vf]b[Yb`Zf]gW`Yb`K]bX`]b`X]Y`8 UW`Ui Yf`?i`hi fgnYbY` :Xhnh`Y]» h
 Yg.`<]bVY[YVYb`i bX`X]YgYb`_i`hi fY`Yb`5i ghUi gW`Yf`YVYb`°

K Y]hYfY` ðZcfa Uh]cbYb`ni`XYb`J YfUbgU`hi b[Yb`Z]bXYb`G]Y`i bhYf`
GØXXYi hgW`Y`XY`i bX`? Uj Ui XY`XY`

8 YhU]`g	
C fh	?cbfUX!5XYbUi Yf!GhfU» Y`&\$ž`8 UW`Ui ž` 8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gi YXXYi hgW`Y`XY • _Uj Ui XY`XY • j YfUbgU`hi b[g_U`YbXYf`UbXfUhg Ua h!XUW`Ui "XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb`XY