

9i fc`]bj Ygh]Yfh"C VYfVØf[Yfa Y]ghYf': `cf]Ub`< Ufha Ubb`\\Uh`&\$&&
Y]bY`nk Y]hY`7U`]gh\\Yb]Wg!5b`U[Y`]a` ; fØbni [`5i [i ghYbZY`X
Y]b[Yk Y]`h"8]Y`6Ui W gW fÅ[k UbXž`GdfcggYbk ÅbXYž`< Ub[Y`Y]hYf
i bX`bcW`j]Y`Y`k Y]hYfY` ; YfÅhY`V]YhYb`Y]bY`]XYU`Y`I a [YVi b[`ZØf
GdcfhVY[Y]ghYfhY"

8]Y`Bi hnYf`i bX`XYfYb`9fZU`fi b[Yb

7U`]gh\\Yb]Wg!5b`U[Yb`n]Y\\Yb`j cf`U`Ya` `† b[Y`V]g`a`]hhY`U`hY
A ÅbbYf`Ubž`X]Y`]`fY` :]hbYgg`ghY][Yfb`i bX`gcn]U`Y`?cbhU`_hY
dZY[Yb`k c`Yb`"Bi hnYf`k]Y`F cV]b`K i bXYf`]W`i bX`C`_gUbU
7`mg`cj g`_U`gW`ÅhnYb`X]Y` : `YI]V`]hÅhi bX`5Vk YW`g`i b[ž`X]Y`XUg
HfU]b]b[`]b`XYf`BUhi f`V]YhYh"6Yf]W`hYb`ni Zc`[Y`]gh`X]Y
6cXYbVYgW`UZZYb`\\Y]h`\\Yfj cffU[YbX`/XYf`Xi b`_Y`[fØbY`9D8A!
6Y`U[`gcf[h`ZØf`Y]b`Ub[YbY`a` Yg`HfU]b]b[gYf`YVb]g"

6YgcbXYfg`]bhYfYggUbh`]gh`XYf`6Ygi W`j`cb`A`U`_g]a` `A`UI`Hfi`Y
Hfi`_`UbUj`Yhgž`Y]bYa` `k`Y`hVY`_UbbhYb`7U`]gh\\Yb]Wg!5h`Y`hYb`i`bX
GcZk`UfY!`b[Yb]Yi`f`Ui`g`6Y`Ufi`g" `A`UI`\\`Å`h`XYb` ; i`]bbYgg!
K`Y`hfY`_cfX`ZØf`A`i`gWY`!`dg`Ub`F`]b[Yb`i`bX`hfU]b]Yfh`fY[Y`a` Ågg][
Ub`XYf`8`UW`Ui`Yf`5b`U[Y" `9f`VYhcb`h`X]Y`6YXYi`hi`b[`j`cb
?`cbg]ghYbn`i`bX` ; YXi`X`]a`HfU]b]b[`i`bX`k`]Xa`Yh`hÅ[`]W`%ž` `V]g`&
Ghi`bXYb`ZØf`gY]bY`9]b`\\Y]hYb`" `A`UI`gYhnh`Ui`ZY]bY`[Ygi`bXY
9fb`Å`fi`b[`i`bX`]gh`g`_Ydh]gW`i`[Y[YbØVYf
BU`fi`b[gYf[Åbni`b[ga`]hhY`b"

7U`]gh\\Yb]Wg`U`g`HY`]`XYf` ; Ya`Y]bgW`UZh

7U`]gh\\Yb]Wg!5b`U[Yb`g]bX`a` Y`f`U`g`bi`f`HfU]b]b[gd`ÅhnY`/g]Y`g]bX
HfYZZdi`b`_hY`ZØf`j`YfgW`]YXYbY` ; YbYfUh]cbYb`i`bX`Bi`hnYf[fi`ddYb`"
Gc`VYhcb`h`8Uj`]X` ; k`]nXnž`DfÅg]XYbh`XYg`8`7GJ`fBYi`hgW`Yf
7U`]gh\\Yb]Wg!`i`bX`GhfY`Yh`]Zh]b[!J`YfV`UbX`ž`X`Ugg`X]YgY
9]b]W`hi`b[Yb`b]W`h`bi`f`ni`f`_ØfdYf`]W`Yb` :]hbYgg`VY]hfU[Ybž
gcbXYfb`Ui`W`dcg]h]j`Y`5i`gk`]f`_i`b[Yb`Ui`Z`X]Y`dgmW`]gW`Y
 ; Ygi`bX`\\Y]hi`bX`gcn]U`Y` `bhYfU`_h]cbYb`\\UVYb`"@Ui`hi` ; k`]nXn`[]Vh`Yg
ni`fnY]h`fi`bX`%\$`\$`7U`]gh\\Yb]Wg!Gdcfhj`YfY]bY`i`bX`]bZcfa`Y`Y
 ; fi`ddYb`]b`8Yi`hgW`UbX`ž`k`cVY`]X]Y`BUW`ZfU[Y`b`UW`gc`W`Yb
5b`U[Yb`ghÅbX][`k`ÅW`gh"

8]Y`6Y[Y]ghYfi b[`Z0f`7U`]gh\Yb]Wg`k]fX`Xi fW\`X]Y`ni bY\`a YbXY
 NU\`Ub`Bi hnYfb`VYgh`h][hz`X]Y`g]W\`Z0f`X]YgY`GdcfhUfh
]bhYfYgg]YfYb`i bX`ni bY\`a YbX`Ui W\`]b`X]Y`D`Ubi b[`bYi Yf
 5b`U[Yb`Y]bVYnc[Yb`k YfXYb``8UVY]`gcf[h`Y]bY`_ca dYhYbhY
 6YfUhi b[`Z0f`X]Y`f]W`h][Y`l a gYhmi b[`i bX`X]Y`J Yfa Y]Xi b[`j cb
 : Y\`Yfb`VY]`XYf`9]b]W`hi b[`XYf`Duf_g``G]W`Yf\`Y]hgj cfgW`f]ZhYb
 k YfXYb`XUVY]`[fc» [YgW`f]YVYb.`5``Y`5b`U[Yb`g]bX`H, J![Ydf0Zh
 i bX`k YfXYb`fY[Y`a A»][`Ui Z`a 0[`]W`Y; YZU\`fYb`0VYfdf0Zh"

Ni gUa a YbZUggYbX``Aggh`g]W`gU[Ybž`XUgg`X]Y`7U`]gh\Yb]Wg!
 5b`U[Y`]b`8UW`Ui `b]W`h`bi f`Y]b`C`fh`Z0f`Gdcfh`i bX`:]hbYgg`]ghž
 gcbXYfb`Ui W\`Y]bY`D`UhhZcfa `Z0f`5i ghUi gW`i bX`6Y[Y[bi b[
 V]YhYh``8]Y`U`_h]j Y`7ca a i b]hm`Z0fXYfh`b]W`h`bi f`XUg`]bX]j]Xi Y``Y
 HfU]b]b[ž`gcbXYfb`gh`f`_h`Ui W\`XYb`Ni gUa a Yb\`U`h]b`XYf`GhUXh"
 9]b`[fc» Yf`D`i gdi b`_h`Z0f`U``Y`ž`X]Y`]b`8UW`Ui ``YVYb`cXYf`X]Y
 F Y[]cb`VYgi W`Yb`

: 0f`k Y]hYfY`bZcfa Uh]cbYb`0VYf`7U`]gh\Yb]Wg`]b`8UW`Ui `VYgi W`Yb
 G]Y`X]Y`GY]hYb`j cb`G0XXYi hgW`Yž; CFB5H=C B`i bX`
 Gdcfhd`Uhnk Y`h"

8YhU]`g	
C fh	8UW`Ui ž`8Yi hgW`\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "gi YXXYi hgW`Y"XY • k k k "[cfbUh]cb"W`a • k k k "gd c fhd`Uhnk Y`h"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY