

6i f`UX]b[Ybg`K Y`hYh\cg!GWxi `Y. `6]`Xi b[a]h`J YfUbhk cfhi b[`Z0f`X]Y`Ni _i bZh°

9fZU\fyb`G]Y`a Y\f`0VYf`X]Y`K Y`hYh\cg!GWxi `Y`b`8UWUi ž]\fY`dÀXU[c[]gWXYb`5bgÀhnY`i bX`X]Y`6YXYi hi b[`j cb`?N! ; YXYb_ghÀhhYb!6Ygi WXYb"



8UWUi ž`8Yi hgW`UbX`!`#`6i f`UX]b[Yb`]gh`X]Y`K Y`hYh\cg!GWxi `Y Y]b`k]W]h[Yf`5b`Ui Zdi b_h`Z0f`Y]bY`[UbN\Y]h`]WXY`i bX k Yfhcf]Ybh]YfhY`6]`Xi b[``8]YgY`VYgcbXYfY`GWxi `Yž`X]Y`gY]h`&\$%*]\fYb`D`Uhn`]b`XYf`; Ya Y]bXY`\Uhž`k i fXY`bUW`XYa `VY`UbbhYb H\Yc`c[Yb`<Ubg`?0b[`VYbUbbh`GWxi ``Y]hYf`x\UbbYg`<Y» `Uhi`Yg g]W`ni f`5i Z[UVY`[Ya UW`hž`X]Y`Df]bn]d]Yb`XYg`K Y`hYh\cg]b`XYb GWxi `U`hU[`Y]bni Vf]b[Yb`" `a `F U\`a Yb`XYg`Dfc`Y`hg`K Y`hYh\cg k]fX`XYfnY]h`0VYf`Y]bY`#]h]Uh]j Y`XYf`VUmYf]gWXYb`78I ! 6]`Xi b[ga]b]ghYf]b`Df]Yb`X]g_i h]Yfhž`X]Y`j YfdZ]W`hYbXY`6Ygi WXY j cb`GW`0Yfb`]b`?N!; YXYb_ghÀhhYb`ZcfXYfb`a`0W`hY``8]YgY 5bfY[i b[`k]fX`U`g`Y]b`g]bbj c``Yf`GW`f]hh[YgY\Ybž`i a`XUg 6Yk i ggghY]b`Z0f`X]Y`Y][YbY`; YgW]W`hY`i bX`X]Y`XUa]h j YfVi bXYbYb`K YfhY`ni `ghÀf`_Yb"

Ni gÀhn`jW`ni `XYb`j cf[YgW`U[YbYb` ; YXYb_ghÀhhYb!6Ygi W`Yb
Yb[U[]Yfhg]W`XYf` ; Ya Y]bgW`UZh`i bXY`Y`fYf`7`f]g`6UfhY`g`Ub
XYf`GW`i `Y`U`_hj`]b`XYf`dc`]h]gW`Yb`6]`Xi b["9f`Z0`fh`fY[Y`a`À»][Y
Dfc`Y`_hY`Xi fW`ž`X]Y`X]Y`GW`Ø`Yf`Ub`nYbhfU`Y
[YgY`gW`UZh`dc`]h]gW`Y`H`Y`a` Yb`Y`f`Ub`Z0`fYb`i bX`]\`bYb
Yfa` Ò[`]W`Ybž`]\`fYb`GhUbXdi b`_h`ni `Yb`hk`]W`Y`b`"8]YgYg
9b[U[Ya` Yb`h`]gh`Y]b`nYbhfU`Yf`6YghUbXhY]`XYg`6]`Xi b[gUb`gU`h`Yg
Ub`XYf`6i f`UX]b[Yf`K`Y`h`h`cg!GW`i `Y`"

K`Y`h`Y`h`cg` `9]bY` : fU[Y`j`cb`K`YfhYb

8cW`k`Ug`ghY`W`_h`]\`bhYf`XYa` `?`cbnYdh`XYg`K`Y`h`Y`h`cg3`_`h]Yfh
k`i`fXY`XUg`Dfc`Y`_h`Yfgha`U`g`%-`-\$`j`cb`<`Ubg`?`Øb[ž`XYggYb`N]Y`Yg
k`Ufž`i`b]j`YfgY`Y`K`YfhY`ni`]XYbh]Z]n]YfYbž`X]Y`A`YbgW`Yb`k`Y`hk`Y]h
j`YfV]bXYb`"Ni`X]YgYb`K`YfhYb`n`À`Yb`i`bhYf`UbXYfYa
;`Yk`U`h`cg][`_Y]hž` ;`YfYW`h][`_Y]hž`K`U`f`UZh][`_Y]hž` ;`Y]W`Y`h`i`bX
Ò`c`c`[]gW`Y`J`YfUbhk`cfhi`b["8]YgY`Df]bn]d]Yb`gc`Yb`U`Yb
A`YbgW`Yb`Y]bY`i`a`UbY`6Y`U`bX`i`b[`Yfa`Ò[`]W`Yb`i`bX`XUni
VY]hfU[Ybž`?`cbZ]_hY`Zf]YX`]W`ni` `ÒgYb`"

8]Y`K`Y`h`Y`h`cg!GW`i `Y`Zc`[`h`X]YgYb`Df]bn]d]Yb`i`bX`U`h`]\`b`]\`fYf
_i`fnYb` ;`YgW`]W`hY`VYfY]hg`Y]bY`J]Y`nU`X`j`cb`GW`Ø`Yfb`YffY]W`h`
,`VYf`%(`"\$\$\$`GW`Ø`Yf`U`VYb`V]g`Yf`j`cb`X]YgYa`6]`Xi`b[`g`_`cbnYdh
dfc`Z]h]Yfhž`XUg`Ui`W`XYb`5i`ghUi`gW`i`bX`XUg`J`Yfgh`AbXb]g`Z0f
i`bhYfgW`]YX`]W`Y`?`i`hi`fYb`Z0fXYfh`" `b`gVYgc`bXYfY`X]Y`6Yhcbi`b[
j`cb` ;`Y]W`Y`h`i`bX`DUf`hbYfgW`UZh`]\`]hž`8]g`_f]a`]b]Yfi`b[
UVni`VUi`Yb`i`bX`[Y[YbgY]h][Yb`F`YgdY`_h`ni`Z0fXYfb`"

9]b`6`]W`_`]b`X]Y`Ni`_i`bZh

A`h`XYf` ;`fØbXi`b[`XYg`K`Y`h`Y`h`cg`_`gh]hi`hg`Ub`XYf`I`b]j`Yfg]h`Àh
HØV]b[Yb`]a` `]\`f`&`\$`%`&`k`i`fXY`Y]b`k`Y]hYfYf`GW`f]h`i`bhYfbca`a`Ybž
i`a`X]Y` :`ØfXYfi`b[`X]YgYf`[Ya`Y]bgUa`Yb`K`YfhY`]b` ;`YgY`gW`UZh
i`bX`K`]fhgW`UZh]j`cfUbni`Vf]b[Yb`"5`_hi`Y`VYgW`ÀZh][Yb`g]W` `++
A`]hUfVY]hYf`i`bX` :`fY]k`]`][Y`a`]hXYa`K`Y`h`Y`h`cg!Dfc`Y`_hi`bX`hfU[Yb
ni`XYggYb`J`YfVfY]hi`b[`VY]"8]Y`9b`hk`]W`_i`b[`Y]bYg
6`ch`gW`UZhYfdfc[fUa`a`g`gY]h`&`\$`%-`ž`VY]`XYa` ` ,` :`Ø`fi`b[`g`_f`ÀZhY
U`_hj` `k`YfXYbž`nY][`hž`XUgg`XUg`H`Y`a`U`K`YfhY`i`bX`9h`]\`_]a`a`Yf`

fY`Yj UbhYf`k]fX"

⊖`XYb`_ca a YbXYb`⊘\fYb`k]fX`Yg`gdUbbYbX`gY]b`ni`gY\Ybž`k]Y
g]W\`X]Y`K Y`hYh\cg!GW\i`Y`k Y]hYfYbhk]W_Y`hi`bX`k Y`W\Y`F`c`Y`X]Y
J`c`fgW\`À[Y`j`cb`A`]b]ghYf]b`Df]Yb`XUVY]`gd]Y`Yb`k YfXYb" `9]bYg`]gh
[Yk`]gg. `8]Y`J`Yfa`]hhi`b[`j`cb`K`YfhYb`i`bX`XYf
j`YfUbhk`cfhi`b[`gj`c`Y`i`a`[`Ub[`a`]h`XYf`Y][`YbYb`i;`YgW\]W\hY`g]bX
YggYbn]Y`Y`6Ui`ghY]bY`ZØf`Y]bY`Zf]YX`i]W\Y`i`bX`i[`YfYW\hY`Ni`_i`bZh"
⊖g[YgUa`h`nY][`h`XYf`5bgUhm`j`cb`Dfc`Y`_h`K`Y`hYh\cgž`XUgg
[Ya`Y]bgUa`Y`K`YfhY`Y]bY`6fØW_Y`nk`]gW\Yb`XYb`A`YbgW\Yb
gW\`U[Yb`_ØbbYb`i`i`bUV\`Àb[][`j`cb`<Yf`_i`bZh`cXYf`;`Ui`VYb"

K`Y]hYfY`⊖Zcfa`Uh]cbYb`ØVYf`X]Y`]bbcj`Uh]Y`6]`Xi`b[`gUfVY]h`XYf
K`Y`hYh\cg!GW\i`Yb`Z]bXYb`G]Y`Ui`ZXYf`K`YVgY]hY`j`cb`K`Y`hYh\cg"
8`c`fh`k`]fX`X]Y`6YXYi`hi`b[`X]YgYf`GW\i`Yb`i`bX`X]Y`XUni`[`Y\`Øf][`Yb
Dfc`Y`_hY`Yf`Ài`hYfh"

8YhU]`g	
C`fh	8`UW\`Ui`ž`8`Yi`hgW\`UbX
E`i`Y`Yb	<ul style="list-style-type: none">• k`k`k`"gW\`k`Ufnk`UY`XYf!V`chY`XY• k`k`k`"k`Y`hYh\cg"cf[• d`f`c`Y`_h`k`Y`hYh\cg"XY

6Ygi`W\`Yb`G]Y`i`bg`Ui`Z.`bU[`!VUmYfb"XY