

6]chcbbY`]a`Gca a Yf. `Gc`j Yfa Y]XYb`G]Y A UXYb`i bX` ; YfØWXY`

H]ddg`ni f`cdh]a U`Yb`Bi hni b[`XYf`6]chcbbY`]a`Gca a Yf.
J Yfa Y]Xi b[`j cb`A UXYbVYZU``i bX`f]W h][Y`5VZU``Ub`YZYfi b[
]b`8UWUi "



8 UWUi ž`8 Yi hgW`UbX`!`K Ybb`X]Y`HYa dYfUhi fYb`]b`X]Y`<Ø\Y
gW]Y»Ybž`a ØggYb`g]W`j]Y`Y`<Ui g\U`h`Y`Ui ZY]b`DfcV`Ya
Y]bghY`Yb.`X]Y`6]chcbbY``a`Gca a Yf`ZØ\fh`X]Y`<]hnY`XUni ž`XUgg
6]cUVZÄ``Y`gW`bY``[ĀfYb`i bX`:`]Y[Yba UXYb`Ybhk]W`Y`b`_ÖbbYb`
8]Y`?ca a i bU`Y`5VZU``k]fhgW`UZh`Ua`@JbXfUhgUa`h`8UWUi`U`h
XYg\U`V`\]`ZfY]W`Y`H]ddg`dUfUž`i a`XYb`i b[Yn]YZYfVYZU``ni
j Yf\]bXYfb`i bX`X]Y`6]chcbbYb`k Y]hYf\]b`YZZ`_h]`ni`bi`hnYb``8Ybb
k Ug`\]`ZhigW`cb`Y]b`[i hYf`D`Ubž`k Ybb`X]Y`A UXYb`g]W`i b[YVYhYb
XUni [YgY`Yb3

I a`XYf`9bghY`\i b[``Āgh][Yf`A UXYb`]b`XYf`6]chcbbY`j cfni VYi [Ybž
]gh`X]Y`f]W h][Y`6YZØ``i b[`YbhgW`Y]XYbX``8Uni`[Y\Öfhž`Ui ZY]bYb
hfcW`YbYb` ; fi bX`ni`UW`hYb``@Y[Yb`G]Y`XYg\U`V`Y]bY`GW`]W h

[Y_bØ`hYg`NY]hi b[gdUd]Yf`Ui Z`XYb`6cXYb`XYf`HcbbY`"l a`XYb
: Yi W h)[_Y]hg[Y\U`h`k Y]hYf`ni`fYXi`n]YfYbž`gc`hYb`? ØW YbfYghY`]b
k Yb)[`NY]hi b[gdUd]Yf`cXYf`DUd]YfhØhYb`Y]b[Yk]W_Y`h`k YfXYb`"5i Z
_Y]bYb`: U``[Y\ØfYb`D`Ugh]_hØhYb`cXYf`_ca`dcgh]YfVUfY
6]c`_i`bghgchZ`HØhYb`]b`X]Y`6]chcbbY`8]YgY`_ØbbYb`X]Y
V]c`c[]gWXY`5VVUi`VUf`_Y]h`XYf`5VZ`Y`VY\]bXYfb`i`bX`j`Yfgh`Åf`_Yb
XUg`DfcV`Ya`"

A UXYbVYZU``Bcj Ya VYf

K Ybb`Yg`hfch`n`U`Yf`J`c`fg]W`hga`U»bU\`a`Yb`ni`Y]bYa`A UXYbVYZU``
_ca`a`hž[]Vh`Yg`gdYn]Y`Y`A`Ø[`]W_Y]hYbž`XYf`D`U[Y`<`Yff`ni
k YfXYb`"J`Yfa`Y]XYb`G]Y`XYb`9]bgUhn`j`cb`[]Zh[Yb`A`]hY`b`i`bX
gYhnYb`G]Y`ghUhhXYggYb`Ui`Z`9gg][ž`XYb`G]Y`Y]bZUW`Ui`Z`X]Y`A`UXYb
gdfØ`Yb`_ØbbYbž`cXYf`VYghfYi`Yb`G]Y`g]Y`a`]h;`YghY]bga`Y`"8]Yg
hØhYh`X]Y`A`UXYb`b]W`h`bi`fž`gc`bXYfb`gc`f[h`Ui`W`XU`ZØfž`XUgg`X]Y
: Yi W h)[_Y]h]b`XYf`6]chcbbY`[Yf]b[Yf`k`]fX`"6F`k`Y]gh`Ui`»YfXYa
XUfUi`Z`\]bž`XUgg`Y]bY`[i`hY`<`m[]YbY`]b`XYf`6]chcbbY`i`bYf`Àgg`]W
]ghž`i`a`XUg`DfcV`Ya`]b`Ni`_i`bZh`ni`j`Yfa`Y]XYb`"

6YgcbXYfg`k`Å`fYbX`XYf`gca`a`Yf`]W`Yb`<]hnYk`Y`Yb`]gh`Yg`k`]W`h][ž
X]Y`6]chcbbY`k`ØW`Yb`h]W`ni`Y`YfYbž`Ui`W`k`Yb`b`g]Y`b]W`h][`Ub`n
j`c`"gY]b`gc`hY`"9]bY`]bhYbg]j`YfY`DZY[Y`]gh`YfZc`fXYf`]W`ž`i`a`X]Y
5bgUa`a`i`b[]j`cb`:`Ui`[`UgYb`ni`fYXi`n]YfYb`"K`Ybb`X]Y`HcbbY
[Y`YYfh`k`]fXž`gc`hY`g]Y`[fØbX`]W`a`]h`K`UggYf`Ui`g[YgdØ`hi`bX
UbgW`]Y»YbX`]a`G`cbbYb`]W`h][`Yhfc`W`_bYh`k`YfXYb`"5W`hYb`G]Y
XUfUi`Z`ž`XUg`K`UgW`k`UggYf`ØVYf`≠`fY;`fØbZ`ÅW`Y`cXYf`XYb
\`Ui`gY][YbYb`5VZi`gg`ni`Yb`hgc`f[Ybž`b]W`h`ØVYf`ÖZYb`h]W`Y;`i`"mg`"

H]ddg`ZØf`Y]bY`gUi`VYfY`6]chcbbY

- Gc`hYb`G]Y`:`Y]gW`!ž`K`i`fgh`i`bX`?`ÅgYUVZ`Y`Y`UVYbž`
Yb`hgc`f[Yb`G]Y`X]YgY`VYggYf`]b`XYf`FYgha`Ø`h`cbbY`i`bX
dUW`_Yb`G]Y`g]Y`ZYgh]b`D`Ugh]_hØhYb`"
- CVgh`i`bX;`Ya`ØgYfYghY`]b`X]Y`6]chcbbY`3`K`]W`_Y`b`G]Y
X]YgY`]b`NY]hi`b[gdUd]Yf`i`bX`a`]gW`Yb`G]Y`X]Y`G`W`]W`hYb
a`]h`?`ØW`Yb`dUd]Yf`cXYf`<`c`ngd`ÅbYb`"
- 8Yf`8Y`W`_Y`XYf`HcbbY`gc`hY`]a`a`Yf`[YgW`c`ggYb`i`bX`X]Y

HcbbY`ja`GWUhhYb`dcb]Yfhk YfXYbž`i a` :`Y[Yb
ZYfbni \U`hYb"

- I a`XYa` :`Y[YbdfcV`Ya`YbX[Ø`h][`XYb` ; UfUi`g`ni
a UWYbž`\`Zh`Ui W`Y]b` ; UfX]bYbYgh`a`]h` ; i a` a`]ni [ž`XYf
ØVYf`X]Y`HcbbYbØZZbi b[`[YghØ`dh`k YfXYb`_Ubb"
- 8]Y`C VYfZ`AWY`XYg`8YW_Y`g`gck]Y`XYf`F UbX`XYf`HcbbY
`UggYb`g]W`YVYbZU`g`a`]h`Y]bYa`]b`9gg][`[Yhf`Ab`_hYb
@UddYb`fY]b][Yb"
- I bX`b]W`hj Yf[YggYb.`6]c!GUa` a` Y`[YZ`A`»Y`]b`XYf`?ØWY
gc`hYb`h`A[`]W`[Y`YYfh`k YfXYbž`i a` i b[YVYhYbY` ; ÅghY
Yfgh[Uf`b]W`h`Ubn]Y\Yb`ni`a` ØggYb`°

: Øf`U`Y`ž`X]Y`ni`g`Ah`n`]W`Y`<`]ZY`VYbØh][Yb.`8]Y`F`Y]b][i b[`XYf
6]c]h`cbbYb`_Ubb`hUhg`A`W`]W`Ui`W`Xi`fW` : UWZ]fa`Yb`YfZc`[Yb"
`bZcfa`Uh]cbYb`XUni`gck]Y`5XfYggYb`ZØf`X]Y`F`Y]b][i b[`_ØbbYb`VY]
XYf`5VZU`VYfUhi b[`8UWUi`Ub[YZfU[h`k YfXYb`"6Y] : fU[Yb
YffY]WYb`G]Y`X]Y`5VZU`VYfUhi b[`8UWUi`i`bhYf`XYf
HY`YZcbbi a` a` Yf`\$,`%`%#`+`(%`*`-`"

8YhU]`g	
Cfh	8UWUi ž`8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none">• k k k "XcbUi`_i`f]Yf"XY• k k k "Vf"XY

6Ygi WYb`G]Y`i`bg`Ui`Z.`bU[!VUmYfb"XY