

5 GJ ' 8 UWX Ui ' hfc hnh' 5]WX . ' ? b ÒZYf ` gc f[h' ZØf YfghYb ' Hc f' VY ` °

8 Yf' 5 GJ ' 8 UWX Ui ' gd]Y' h' Ua ') " ' † '] & \$ &) ' Y]b' HYghgd]Y' [Y[Yb
: 7 ' 5]WX ž' YbXYh' % . % " HfU]bYf' ? cghcb ` cVh: c fhgWX f]hhY']a
HYUa "



8 UWX Ui ž' 8 Yi hgWX ` UbX ' ! † ' XYf' VUmYf]gWX Yb
5a UhYi fZi » VU`gnYbY' hi h'g]WX ' Y]b][Ygž'i bX' XUg' YfZfYi h'X]Y' < YfnYb
XYf': Ubg" 8 Yf' 5 GJ ' 8 UWX Ui ' \Uh]a ' HYghgd]Y' [Y[Yb' XYb
6Yn]f_g][U! 5VghY][Yf': 7 ' 5]WX ' Y]b' gdUbbYbXYg' % . % ! bYb hgWX]YXYb
Yfn]Y' h' 8 Ug' Gd]Y' ZUbX' i bhYf' XYb' bYi Yb' F U\ a YbVYX]b[i b[Yb
ghUhhž' X]Y' gY]h' XYf' 9f' Ui Vb]g' XYf' HYghgd]Y' Y' Xi fWX' X]Y
GhUUhgY[]Yfi b[' [Y' hYb" HfU]bYf' A Uh\]Ug' ? cghcb' nY][hY' g]WX' bUWX
XYf' DUfh]Y' gY\ f' ni Zf]YXYb' a]h' XYf' @Y]ghi b[' gY]bYf' A UbbgWX UZž
cVkc\ ` XYf' Di b_h[Yk]bb' [Y[Yb' 5]WX' U' g' F ØW_gWX f]hh]b' XYf
Di b_hYgUa a ' i b[' ZØf' Y]bY' fY[i ' ÄfY' GU]gcb' Ub[YgY\ Yb' k YfXYb
_Ubb" 8 Ug' k Uf' Y]b' gY\ f']bhYfYggUbhYf' HYghi bX' Y]b' GWX f]hh]b' X]Y
f]WX h[Y' F]WX hi b[' ž' gc' ? cghcb"

6YgcbXYfgYfZFYi`jW`Ui`g`8UW`Ui`Yf`G]W`h`k`Uf`XUg`8YV0h`XYg
BYi`ni`[`Ub`[`g`?]`]Ub`?`b0ZYf`ž`XYf`j`cb`GW`k`UVa`0bW`Yb`ni`f`
A`UbbgW`UZh`gh]Y»`"8Yf`%-`!`À`f][`Y`b`Y`h`h`Y`]b`XYf`"``%`"A`]bi`h`Y`XUg`
YfghY`Hcf`Z0f`gY]bY`b`Yi`Y`A`UbbgW`UZh`ž`j`cfVYfY]hY`h`j`cb`<`Ufi`b`
A`c`Ua`YX`"8cW`X]Y`:`fYi`XY`k`À`f`h`Y`b]W`h`U`b`[`Y`"8Yf`5i`g`[`Y]W`
Z0f`5]W`Z]Y`X`i`fW`Y]bYb`i`a`ghf]hY`bYb`9`Za`YhYf`]b`XYf`+-`"A`]bi`h`Y`ž`
XYb`:`cf]Ub`:`f]YXf]W`j`Yfk`UbXY`h`Y`"8]YgYf`9`Za`YhYf`k`Uf`X]Y`
Y]bn][`Y`b`Y`b`b`Y`b`g`k`Y`f`h`Y`7`U`b`W`Z0f`5]W`]a`[`Y`g`Ua`h`Y`b`Gd]Y`"

HYghgd]Y`Y`i`bX`<`m[]YbY`_`c`b`n`Y`d`h`Y`

5b[`Yg]W`hg`XYf`a`cbU`h`Y`Ub`[`Yb`:`i`»`VU`Z`U`i`h`Y`]b`8Yi`hgW`U`b`X`
ZfYi`Yb`g]W`X]Y`5a`U`h`Y`i`f`j`Y`f`Y]b`Y`0VYf`X]Y`k`]Y`X`Y`f`Y`f`U`i`V`h`Y`b`
HYghgd]Y`Y`"5V`G`Y`d`h`Y`a`V`Y`f`g`c`Y`b`X]Y`@[`Ugd]Y`Y`]a`V`U`m`Y`f]g`W`Y`b`
5a`U`h`Y`i`f`Z`»`VU`k`]Y`X`Y`f`g`h`U`f`h`Y`b`"8]Y`9`f`U`i`V`b]g`Z0f`X]Y`g`Y`H`Y`g`h`g`d]Y`Y`
_`Ua`b`U`W`]b`h`Y`b`g]j`Y`b`:`Y`g`d`f`A`W`Y`b`n`k`]g`W`Y`b`X`Y`a`6`U`m`Y`f]g`W`Y`b`
:`i`»`VU`j`Y`f`V`U`b`X`f`b`:`J`E`i`b`X`X`Y`f`G`h`U`h`g`f`Y`[]Y`f`i`b`[`ž`i`b`X`6`:`J`!
D`f`A`g]X`Y`b`h`F`U]b`Y`f`?`c`W`U`h`h`Y`k`Y`g`Y`b`h`]W`ni`f`l`a`g`Y`h`ni`b`[
V`Y][`Y`h`f`U`[`Y`b`"5`Y`f`X]b`[`g`[]V`h`Y`g`n`U`U`f`Y]W`Y`5i`Z`U`[`Y`b`ni`V`Y`U`W`h`Y`b`.
G`c`a`0`g`g`Y`b`X]Y`B`U`a`Y`b`U`Y`f`H`Y]b`Y`a`Y`b`X`Y`b`Y`f`Z`U`g`g`h`k`Y`f`X`Y`b`ž`i`b`X`
Y`g`]g`h`Y]b`<`m[]Y`b`Y`_`c`b`n`Y`d`h`b`c`h`k`Y`b`X][`ž`k`Y`b`b`8`i`g`W`Y`b`i`b`X`
l`a`_`Y]X`Y`f`A`i`a`Y`j`Y`f`k`Y`b`X`Y`h`k`Y`f`X`Y`b`g`c`Y`b`"Ni`g`W`U`i`Y`f`g]b`X`
j`c`f`Y`f`g`h`b]W`h`Y`f`U`i`V`h`ž`k`U`g`]b`g`V`Y`g`c`b`X`Y`f`Y`Z0f`X]Y`J`Y`f`Y]b`Y`Y]b`Y`
<`Y`f`U`i`g`Z`c`f`X`Y`f`i`b`[`X`U`f`g`h`Y`h`ž`X]Y`U`i`Z`Ni`g`W`U`i`Y`f`Y]b`b`U`a`Y`b`
Ub`[`Y`k`]Y`g`Y`b`g]b`X"

K`c`Z[`Ub`[`A`c`ž`J`c`f`g]h`n`Y`b`X`Y`f`X`Y`g`H`G`J`8`U`W`U`i``,`*)`ž`U`h`X]Y`
_i`f`n`Zf]g`h][`Y`b`9`b`h`g`W`Y]X`i`b`[`Y`b`V`Y`n`0`[`]W`X`Y`f`H`Y`g`h`g`d]Y`Y`_f]h]g]Y`f`h`
i`b`X`Z`c`f`X`Y`f`h`a`Y`f`J`c`f`U`i`Z`n`Y]h`Z0f`X]Y`l`a`g`Y`h`ni`b`[`X`Y`f`b`Y`i`Y`b`
F`Y`[`Y`b`"5i`W`A`]W`U`Y`8]Y`h`f]W`ž`X`Y`f`@Y]h`Y`f`X`Y`f`:`i`»`VU`UV`h`Y]i`b`[
V`Y]a`5`G`J`8`U`W`U`i`ž`A`i`»`Y`f`h`Y`6`Y`X`Y`b`_`Y`b`]b`g]W`h]W`a`0`[`]W`X`Y`f`
?`c`b`g`Y`e`i`Y`b`n`Y`b`]a`:`U`Y`j`cb`7`c`f`c`b`U`Z`A`Y`b`"F`c`U`b`X`?`0`g`d`Y`f`h`ž`
J`c`f`g`h`U`b`X`X`Y`g`:`7`D]d]b`g`f]Y`X`ž`g]Y`h`h`X]Y`@U[`Y`d`c`g]h]j`Y`f`i`b`X`]g`h`[`i`h`
j`c`f`V`Y`f`Y]h`Y`h`ž`U`d`d`Y`Y]Y`f`h`Y`X`c`W`Y`V`Y`b`Z`U`g`U`b`X]Y`B`c`h`k`Y`b`X][`_`Y]h`
Y]b`Y`f`V`Y`g`g`Y`f`Y`b`D`U`b`i`b`[`"

F`]W`h`]b]Y`b`Z0f`X]Y`F`0W`_`_`Y`f`]b`X`Y`b`

Gd]Y`VYhf]YV

I a`XYb`JYfY]bYb`XYb`K]YXYfY]bgh]Y[`ni`Yf`Y]W`hYfbž`\Uh`XYf`
 8Yi hgW`Y`i »VU`!6i bX`fB: 6E`Y]bYb`U_hi U`]g]YfhYb`@Y]hZUXYb`
 j`YfÖZYb`h]W`h`8Yf`H]hY`XYg`8c_i a`YbhYg`Ui`hYh`Ni`fØW`Ui`Z`XYb`
 D`Um`i`bX`V]YhYh`i`a`ZUggYbXY`≠Zcfa`Uh]cbYb`ni`XYb`
 5bZcfXYfi`b[`Yb`i`bX`<m[]YbY_cbnYdhYb`ZØf`5a`UhYi`fj`YfY]bY`"8Yf`
 @Y]hZUXYb`Ybh`Å`h`Ui`W`Y]b`A`i`ghYf!<m[]YbY_cbnYdh`i`bX`<]bk`Y]gY`
 ni`f`5i`Z`hY]i`b[`j`cb`Gdcfhd`Å`h`Yb`]b`j`YfgW`]YXYbY`NcbYb`ž`k`Ug`Yg`
 XYb`J`YfY]bYb`Yf`Y]W`hYfhž`X]Y`J`cf[`UVYb`Y]bni` \U`hYb`i`bX`
 [`Y]W`nY]h][`k`]YXYf`U_h]j` `ni`k`YfXYb`"6YgcbXYfg`k`]W`h][`]gh`XUVY]
 X]Y`5bdUggi`b[`XYf`A`U»bU`a`Yb`Ub`X]Y`Yk`Y`][`Yb`FY[`Y`i`b[`Yb`
 XYf`6i`bXYg`Å`bXYf`"

8]Y`F`ØW`_Y`f`]b`XYb`i`i`»VU`VYhf]YV`k`]fX`U`g`nYbhfU`Yg`H`Y`a`U`]b`
 XYb`_ca`a`YbXYb`K`cW`Yb`VYhfUW`hYhž`i`bX`gck`c`\`Gd]Y`Yf`U`g`
 Ui`W`HfU]bYf`g]bX`[`YgdUbbhž`k`Ug`X]YgY`GU]gcb`Vf]b[`Yb`k`]fX`"
 K`Å`fYbX`g]W`XYf`5GJ`8UW`Ui`Ui`Z`X]Y`b`Å`W`ghYb`
 <YfUi`gZcfXYfi`b[`Yb`j`cfVYfY]hYhž`V`Y]Vh`X]Y`<c`Zbi`b[`Ui`Z`VYggYfY`
 NY]hYb`]a`i`5a`UhYi`fZi`»VU`"

8YhU]`g	
Cfh	8UW`Ui`ž`8Yi`hgW`U`bX`
Ei`Y`Yb`	<ul style="list-style-type: none"> • k k k "a`Yf`_i`f"XY • k k k "gi`YXXYi`hgW`Y"XY • k k k "_]W`Yf"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`bU[`!VUmYfb"XY