

J c b `XYf`Di ddYbk Yf_ghUhh`ni a ` < U`V`Y]hYf!
F]YgYb. `@]YV`ZY]Yfh`+\$`>U\ fY`9fZc`[°

9fZU\ fYb`G]Y`a Y\ f`ØVYf`X]Y`K YfbYf`@]YV`; a V<ž`X]Y`+\$
>U\ fY`YfZc`[fY]W\ Y`&bcj Uh]cbYb`]b`XYf`< U`V`Y]hYf]bXi ghf]Y
ZY]Yfh"



A ÒbW\ fØXYbž`8 Yi hgW\ `UbX`!`K Ug`ZØf`Y]bY`9fZc`[g[YgW\]W\ hY`
8]Y`K YfbYf`@]YV`; a V<ž`[Y[fØbXYh`%-)) `]b`A ÒbW\ fØXYbž`ZY]Yfh
X]YgYg`>U\ f`]`f`+\$!`>U\ f`[Yg`6YghY`Yb`"l fgd fØb[`]W\ `U`g`_Y]bYf
?Y`YfVYhf]YV`a]h`bi`f`XfY]`A]hUfVY]hYfb`[YghUfhYhž`Ybhk]W_Y`hY
g]W\ `X]Y`;]fa U`ni`Y]bYa`k]W\ h][Yb`D`UmYf`]b`XYf
< U`V`Y]hYf]bXi ghf]Y`"K]Y`bd!WcVi f["XY`VYf]W\ hYhž`U[`XYf
UbZÀb[`]W\ Y`; c_i g`Ui Z`XYf`DfcXi _h]cb`j cb`J cff]W\ hi b[Yb`i bX
9fgUhhY]`Yb`ZØf`X]Y`Gd]Y`k UfYb]bXi ghf]Yž`]bgVYgcbXYfY
GhUbnk Yf_nYi [Yb`ZØf`Di ddYb_ØdZY`"

≈a `@Ui ZY`XYf`>U\ fY`Uhg]W\ `XUg`l bhYfbY\`a Yb`YXcW\
k Y]hYfYbhk]W_Y`h`i bX`]gh`\Yi hY`]b`XYf`5i hca Uh]g]Yfi b[g]bXi ghf]Y
hÀh][``8]Y`; YgW\`ÀzhgZØ\ fYf`6Ug`; fcYbYb`i bX`F`ØX][Yf`GW\]bX`Yf

Y]hYb`X]Y ; YgW]W_Y`XYf:]fa U`X]Y`a]h`Yfk Y]`Y`ØVYf`%\$\$
: UW`_f`Z`hY`VYgW`ÀZh][h`'8]Y`?Yfb`_ca`dYhYbnYb`i`a`ZUggYb`XUg
8Yg][b`i`bX`X]Y`<YfghY`i`b [`j`cb`?ca`dcbYbhYb`gck]Y
gdYn]U`]g]YfhYb`A`UgW]bYb`ZØf`X]Y`6YfY]W`Y`<U`V`Y]hYfž
<cW`Y]ghi`b [g!9`Y`_hfc]_ž`5i`hca`cV]`i`bX`@YVYbgk]ggYbgW`UZhYbž
k]Y`gYa]W`cbXi`Whc`ffYj]Yk "W`ca`XUf`Y [h"

9]b`6`]W`_]b`X]Y`Ni`_i`bZh

8]Y`<U`V`Y]hYf]bXi`ghf]Y`ghY`h`j`cf`[`fc»Yb`<YfUi`gZcfXYfi`b [Yb.
K`UW`gYbXY`A`Uf`_hUbZcfXYfi`b [Yb`j`Yf`Ub [Yb`bUW`Z`YI]V`YfYb
DfcXi`_]h]cbgd`fc`nYggYb`i`bX`gW`bY`YfYb`5V`Ài`ZYb`"8]Yg`]gh
VYgcbXYfg`fY`Yj`Ubhž`k`Ybb`a`Ub`VYXYb`_hž`XUgg`Ui`h`g]!
Y`Y`Whc`b]W`g"W`ca`VYfY]hg`'`\$`Dfc`nYb`h`XYf`<U`V`Y]hYf`YfghY`Yf
?Øbgh]W`Y`b`hY`][Ybn`i`bX`a`UgW]bY`Yg`@YfbYb`Y]bgYhnYbž`i`a
]`fY`Dfc`nYggY`ni`cdh]a]YfYb`"5i`W`X]Y`K`YfbYf`@]YV ; a`V`<`U`h
ZUgh`nk`Y]`š`U`fnY`b`hY`9fZU`fi`b [`]a`<U`V`Y]hYfa`Uf`_hi`bX`[`]`h`U`g
j`Yfhf`Ui`Ybgk`ØfX][Yf`DUf`hbYf`ZØf`]bbc`j`Uh]j`Y
5i`hca`Uh]g]Yfi`b [g`Øgi`b [Yb"

9]b`k`Y]hYfYg`A`Yf`_a`U`XYf:]fa`U`]gh`]`fY`b`!<ci`gY`9b`hk`]W`_i`b [
j`cb`5i`hca`Uh]g]Yfi`b [g!`i`bX`<UbX`UVi`b [gk`Yf`_nYi` [Yb`"8]Yg
a`]b]a]Yfh`X]Y`5V`Àb [] [_Y]h`j`cb`YI`hYfbYb`@]YZfUbhYb`i`bX
Yfa`Ò [`]W`h`gW`bY`YfY`FYU`_h]cbYb`Ui`Z`?i`bXYbVYXØfZb]ggY`"Gc
_Ubb`X]Y`J`cf`Ui`ZnY]h`ZØf`?i`bXYb`i`a`X]Y`<À`ZnY`fYXi`n]Yfh`k`YfXYbž
k`Ug`]b`XYf`Y`i`h [Yb`NY]h`Y]b`Yb`hgW`Y]XYbXYf`J`cf`hY`]`]gh"

≠bbc`j`Uh]cbYb`_]b`XYf`<U`V`Y]hYfhYW`b]_

8]Y`9b`hk`]W`_i`b [Yb`]b`XYf`<U`V`Y]hYfd`fcXi`_]h]cb`nY][Yb`XYi`h`]W`ž
XUgg`hf`UX]h]cbY`Y`A`Yh`c`XYb`b]W`h`a`Y`f`Ui`gfY]W`Yb`"5i`hcbca`Y
5V`Ài`ZY`i`bX`VYggYfY`A`YbgW]A`UgW]bY!`b`hYfU`_h]cbYb`g]bX
[YZcfXYfhž`i`a`X`Yb`ghY][YbXYb`5bgdfØW`Yb`[YfYW`h`ni`k`YfXYb`"
HYW`bc`c []Yb`k`]Y`?`=i`bX`XUg`b`Xi`ghf]U`b`hYfbYh`c`Z`H`]b [g`f`H`k
k`YfXYb`ni`bY`a`YbX`]bhY [f]Yfhž`i`a`X]Y`<YfUi`gZcfXYfi`b [Yb`]b`XYf
DfcXi`_]h]cb`ni`a`Y]ghYfbž`k`À`fYbX`d`mg]_U`]gW`Y ; fYbnYb`XYf
6Ui`hY]`Y`Y]bY`gh`AbX][Y`≠bbc`j`Uh]cb`j`Yf`Ub [Yb"

8]Y`K YfbYf'@]YV'; a V<`Uhg]W`Ui W`]b`X]YgYa`6YfY]W`Y]bYb
 BUa Yb`[Ya UW hž]bXYa`g]Y`a]h'8f]hUUbV]YhYfb
 ni gUa a YbUfVY]hYhž'i a`XYfYb`DfcnYgga cXi`Y`]b`]\fY`GmghYa Y`ni
]bhY[f]YfYb"8]YgYg`9b[U[Ya Ybh`Yf`Ui Vh`Yg`XYf':]fa Užb]W`h`bi f
 [fO»YfY`I bhYfbY\`a Ybž`gcbXYfb`Ui W`_`Y]bYfY':]fa Ybž`X]Y`ØVYf
 hYW`b]gW`Y`?Ybbhb]ggY`j YfZØ[Ybž`YXcW`]b`XYf`5i hca Uh]g]Yfi b[
 i bX`VY]`XYf`9]b`U`hi b[`j cb`GhUbXUfXg`VYbUW`hY`][hg]bXž`ni
 i bhYfghØhnYb"

+\$`đ\`fY`bUW`X`Yf'; fØbXi b[`]gh`X]Y`K YfbYf'@]YV'; a V<`Y]b
 DUfUXYVY]gd]Y`XUZØfž`k]Y`g]W`Y]b`_`Y]bYf': Ua]`]YbVYhf]YV`]b
 Y]bYb`ZØ\`fYbXYb`5bV]YhYf`]b`XYf`<U`V`Y]hYf]bXi ghf]Y`Ybhk]W`_`Y`b
 Ubb" `A]h`Y]bYa``UfYb': c`_`i`g`Ui Z`b`bcj Uh]cbž`E`i`U`]h`h`hi`bX
 ?`i`bXYbZfYi`bX`]W`_`Y]hž``Àggh]g]W`Ui ZX]Y`_`ca a YbXYb`đ\`fY
 [YgdUbbhigY]b`

8YhU]`g	
C fh	A ÒbW`fØXYbž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bd!W`Vi f["XY • k k k "gYa]W`bXi W`c`ffYj]Yk "W`a • g]!Y`YW`h`f`c`b]W`g"W`a

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY