

J ]\_hc f]UVfi bbYb ' ]b ' 7cVi f[ . 'A Y\ f'D`Uhn  
ZØf`F UXZU\ fYf'i bX': i » [ Àb[ Yf°

7cVi f[ ' [ YghU`hYh`XYb`J ]\_hc f]UVfi bbYb`i a . 'a Y\ f'D`Uhn`ZØf`  
F UXZU\ fYf'i bX': i » [ Àb[ Yf`V]g`9bXY`&\$& ) "'9fZU\ fYb`G]Y  
a Y\ f`ni f': `Ub]Yfa Y]`Y°



7cVi f[ ž`8Yi hgW\ `UbX`!`ð`7cVi f[ `hi`hg]W\`k`Ugž`XYbb`X]Y  
I a [ YghU`hi b[ `XYg`6YfY]W\g` 5a `J ]\_hc f]UVfi bbYb ` ]gh`VYfY]hg` ]b  
j c`Ya `; Ub[ Y`"8]Yg`VYf]W\hYh`b d!Wc Vi f[ ži bX`XUg` ]gh`ZØf`j ]Y`Y  
5bk c\ bYf. ]bbYb` ]a `VYghYb`G]bbY`YfZFYi `]W\`"8 Ug`< Ui`dhn]Y`X]YgYf  
A U» bU\ a Yb` ]gh`Ygž`X]Y`6YX]b[ i b[ Yb`ZØf`F UXZU\ fYf'i bX  
: i » [ Àb[ Yf`XYi`h` ]W\`ni` ]YfVYggYfb`"6Y]`XYa` Dfc`Y`\_h`k`YfXYb`X]Y  
GhY`d`ÀhnY`ZØf`D`\_k`Ui`Z`bi`f`nk`Ò`Z`fYXi`n]Yfhž`k`À`fYbX`[ `Y]W\`nY]h][  
nk`Y]8i`hnYbX`bYi`Y`: U\`ffUXghY`d`ÀhnY`i`bX`XfY]`ZØf`A`chc`ff`À`XYf  
[ YgW\`UZYb`k`YfXYb`"

7\ f]gh]bU`<Ui`dha`Ubb`j`cb`XYf`gh`À`Xh]gW\`Yb`K`c\`b`V`Ui`VYf]W\`hYhž  
XUgg`XUg`Dfc`Y`\_h]a`NY]hd`Ub`"Y[`hi`bX`X]Y`: Yfh][`ghY`"i`b[ `V]g`9bXY  
&\$& ) `Ub[ YghfYVh`k` ]fX`"8Ua` ]h`k` ]fX`b]W\`h`bi`f`Y]bY`: `Ub]Yfa`Y]`Y

YbhghY\YbžgcbXYfb`Ui W`Y]b`]bg[ YgUa`h]g]WXYfYfYf`i bX  
ZFYi bX`]WXYfYf`J Yf\_Y\fgfUi a`ZØf`U`Y`"8]Y`5fVY]hYb`Z]bXYb`gc[ Uf  
Ub`: fcb`Y]WbUa`ghUhhž`i a`XYb`NY]hd`Ub`Y]bni`U`hYb`"

## B Yi [ YghU`hi b[ `i bX`6Øf[ Yf]bZcfa Uh]cb

6YfY]hg`ja` `đ b]`&\$%-`]bZcfa`]YfhY`X]Y`K c`bVUi`GhUXh`7cVi`f[ `X]Y  
6Øf[ Yf.]bbYb`ØVYf`X]Y`[ Yd`UbhYb`6Ui`a`U»bU`a`Yb`": UW`d`UbYf  
GUbXfc`GW`UZZbYf`j`cb`XYf`FGD`: fY]fUi`a` `; a`V<`df`ÅgYbh]YfhY`X]Y  
8YhU]`gž`X]Y`bYVYb`XYa` `I`a`VUi`XYf`@`h`YfgW`i`Y`Ui`W`X]Y  
BYi [ YghU`hi b[ `XYg`9fbghd`UhnYg`i bX`XYf`GhfU»Y`5a  
J]\_hcf]UVfi`bbYb`i`a`ZUggYb`"9]b`nYbhfU`Yf` `; YXUb`\_Y` \]YfVY]`]gh`X]Y  
GW`UZZ`b[ `Y]bYf` \]ghcf]gW`Yb`Dfca`YbUXYž`X]Y`j`cb`5`VYfhd`Uhn`V]g  
ni`a` `đ`XYbhcf`ZØ`fh`"

I`a`X]Y`J`Yf\_Y\fgZØ`fi`b[ `ni`cdh]a`]YfYbž`g]bX`a`Y`fYfY  
A`U»bU`a`Yb`j`cf[ YgY`Yb`"Gc`k`YfXYb`i`bØVYfg]W`h]W`Y  
?bchYbdi`b\_hY`fYXi`n]Yfhž`i`bX`X]Y`G]hi`Uh]cb`ZØf`: i`»[ `Åb[ Yf`i`bX  
F`UXZU`fYf`j`YfVYggYfh`"6YgcbXYfg` \Yf]`cfni` \YVYb`g]bX`Ui`W`X]Y  
bYi`Yb`K`YbXYa` Ò[ `]W`\_Y]hYb`i`bX`X]Y`g]W`j`Yf`Øb[ YbXYb  
GhY`d`ÅhnYž`X]Y`b]W`h`bi`f`Z`b\_h]cbU`g]bXž`gcbXYfb`Ui`W`X]Yb  
ÖZYb`h]W`Yb`F`Ui`a` `Ui`Zk`YfhYb`"

: cfXYfi b[ Yb`bUW`VYggYfYf  
F UX]bZfUghfi \_hi f

8]Y`XYfnY]h][ Y`I`a` [ YghU`hi b[ `gW`À[ `h]b`X]Y`[ `Y]W`Y`?YfVY`k`]Y  
Vi`bXYgk`Y]hY`6YghfYVi`b[ Ybž`X]Y`F`UX]bZfUghfi`\_hi`f`ghUf`\_  
Ui`gni`VUi`Yb`"@Ui`h`đ`Zcfa`Uh]cbYb`j`cb`a`cV]`hUYhgZcfi`a`gYhnYb  
j`]Y`Y`?ca`a`i`bYb`a`]h`Yfk`Y]Y`Ui`Z`Y]bY`U\_h]j`Y` `: ÒfXYfi`b[ `XYg  
F`UX]j`Yf\_Y\fg`"8]Y`6Øf[ Yf.]bbYb`ZcfXYfb`Y]b`VYggYfYg`5b[ YVch  
i`bX`Yb`hgd`fYW`YbXYg`9b[ U[ Ya`Ybh`XYf`?ca`a`i`bU`dc`]h]`"  
F`UX]j`Yf\_Y\f`[ `]h`b]W`h`bi`f`U`g`k`]W`h][ `ZØf`X]Y`J`Yf\_Y\fgk`YbXYž  
gcbXYfb`Ui`W`U`g`nYbhfU`Yf`5gdY`\_h`XYg`?`]a`UgW`i`hnYg`"

9g]gh`YfZfYi` `]W`ni`gY`Ybž`XUgg`7cVi`f[ `X]YgYb`HfYbX`Ui`Z[ fY]Zh  
i`bX`Xi`fW`ni`\_i`bZh`gk`Y]gYbXY`A`U»bU`a`Yb`Y]bYb`6Y]hfU[ `ni`f`

J YfVYggYfi b[ 'XYf'F UX]bZfUghfi \_hi f''Y]ghYh" '8 ]Y'Ui ZY]bUbXYf  
 UV[ Ygh]a a hYb'Dfc'Y\_hY'k YfXYb'\cZZYbh]W\ 'Ui W\ 'XYb'Hci f]ga i g  
 Ub\_i fVY'b'i bX'X]Y'G]W\Yf\Y]h'Ui Z'XYb'GhfU» Yb'Yf\Ò\Yb"

≠g[ YgUa h'gdf]W\h'X]Y'i a [ YghU'hi b[ 'XYf'J ]\_hcf]UVfi bbYb!GhfYW\_Y  
 ZØf'g]W\.'7cVi f[ '\Uh'Y]b'[ i hYg'<ÀbXW\Yb'ZØf'a cXYfbY'A cV]'hÀhž  
 i bX'X]Y''Ub[ Zf]gh][ Yb'D`ÀbY'nY][ Ybž'XUgg'Yg'XYf'GhUXh'Yfbgh]ghž  
 X]Y'\_'a UZfYi bX`W\Y': cfhVYk Y[ i b[ 'ni 'ZØfXYfb"

8YhU]`g	
C fh	7cVi f[ ž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "bd!WłVi f[ "XY</li> <li>• ghUXh"a Y]b!WłVi f[ "XY</li> <li>• k k k "a cV]`hUYhgZc fi a "Vi bX"XY</li> </ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.'bU[ !VUmYfb"XY