

J Yf`cgi b[. ; Yk]bbYb`G]Y`H]W_Yhg`ZØf`XUg
F cbUb`? YUh]b[`? cbnYfh]b`7cVi f[°

9fZU\ fYb`G]Y`U`Yg`ØVYf`X]Y`H]W_Yhj Yf`cgi b[`ZØf`F cbUb
?YUh]b[g`?cbnYfh]b`XYf`7cVi f[Yf`?i`hi fZUVf]_`Ua`'&&"`đ b]
&\$&) "



7cVi f[Yf`?i`hi fZUVf]_`ž`- * () \$`7cVi f[ž`8Yi hgW`UbX`!`5a
GcbbhU[ž`XYb`&&"`đ b]ž`k]fX`X]Y`7cVi f[Yf`?i`hi fZUVf]_`ni a
GWUi d`Uhn`Y]bYg`a i g]_U`]gWYb`9j Ybhgž`XUg`@]YV\ UVYf`XYf
Dcda i g]_`]b`<cWgh]a a i b[`j YfgYhnYb`k]fX``8Yf`]f]gWY
Gi dYfghUf`F cbUb`?YUh]b[ž`VY`Ubbh`Ui g`XYf`Y[YbXÄfYb`6cmVUbX
6cmmcbyž`k]fX`Y]b`Y]bn][Ufh][Yg`?cbnYfh][YVYbž`XUg`gck c`\\`U`hY
<]hg`U`g`Ui W`bYi Y`A Y`cX]Yb`dfÄgYbh]YfYb`k]fX``: fUYb_]gWY Yf
HU[`VYf]W`hYhž`XUgg`H]W_Yhg`ZØf`XUg`?cbnYfhj Yf`cgh`k YfXYb`i bX
: Ubg`X]Y`7\`UbW`\\`UVYbž`%³ &`H]W_Yhg`ni` [Yk]bbYb`"

8]Y`HY]`bU\`a Y`Ub`XYf`J Yf`cgi b[`]gh]g]a dY`.`đ`hYfYgg]YfhY`a ØggYb
Y]bY: fU[Y`ni f`A cXYfUh]cb`j cb`F cbUb`?YUh]b[`]a`đ`X`f`%-`-`+`]b
8i V`]b`VYUbhk c`fhYb``8Yf`9]bgYbXYgW`i gg`]gh`XYf`A]hkc`W`ž`%, "

đ b]žnk]gWYb '%&i bX%' 'l \f''8]Y'YfghY'9!A U]'a]h'XYf'f]W[h][Yb
5bhk cfhi bX'XYb'Ub[Y[YVYbYb'?cbhU_hXUHYb'[Yk]bbh''8]Y
H]W_Yhg'_ÖbbYb'Ybhk YXYf'dYf'9!A U]'Ub'j Yf`cgi b[4 W&Vi f[Yf!
hU[YV`Uhh"XY'Ub[YZcfXYfh'k YfXYbž'cXYf'a Ub'_Ubb'g]Y'Ub
VY_UbbhYb'J cfj Yf_Ui ZgghY`Yb'i bX'cb`]bY'i bhYf'
k k k "_UfhYb_]cg_!VUa VYf["XY'Yfk YfVYb"

9]b'6`]W_`Ui Z'F cbUb'? YUH]b[g'? Uff]YfY

FcbUb'?YUH]b['ghUfhYhY'gY]bY'A i g]__Uff]YfY'%- - ('a]h'6cmcbY
i bX'\UhhY'i b['Ui V`]WYb'9fZc`[. 'GYWg'Bi a a Yf!Y]bg!<]hg'i bX'%'*
Hcd!:]j Y!G]b['Yg''GY]b'YfghYg'@YX' @cj Y'A Y': cf'5'FYUgcb
_UhUdi`h]YfhY'X]Y'6UbX']b'X]Y'7\Ufhg'i bX'j Yf\U`Z'?YUH]b['gWbY`
ni`Fi\`a"'BUWXYa`X]Y'6UbX'g]W'&\$\$\$'Ui ZÖghYž'ghUfhYhY'Yf'Y]bY
YVYbgc'VYY]bXfi W_YbXY'Gc`c_Uff]YfY"'GY]b'5`Vi a` FcbUb žXUg
&\$\$\$'YfgW]Ybž'k Uf'Y]b'<]hi bX'Ybh\]Y'h'X]Y'YfZc`[fY]WY'G]b['Y
K \Yb'Mci`GUm'Bch\]b['5h'5` žX]Y'X]Y'Vf]h]gWYb'7\Ufhg
YfcVYfhY" CdYb'5]f'Gca a Yf'VYf]W hYhž'XUgg'?YUH]b['Ui W
k Y]hYf\]b'U_hj`]ghž'a]h'5`VYb'k]Y' H]a Y'CZA mi@ZY`f&\$\$*Ł'i bX
gY]bYa`Øb[ghYb'K Yf_` Hk Ybhm'Hk Ybhm ž'XUg'k Å\fybX'XYf
DUbXYa]Y'j YfÖZZYbh]W'h'k i fXY"

Ni gÄh`]W`ni f'A i g]_`\Uh'FcbUb'Ui W`ja` : YfbgY\Yb': i »`[YZUgghž
i bhYf'UbXYfYa`U'g'đ fcf'VY]' H\Y'Jc]W'?]Xg`i bX'7c!A cXYfUhc f
VY]'A U[]WFUX]c"'GY]bY'5i Zhf]hhY'n]Y\Yb'fY[Y'a Å»]['j]Y'Y
Ni gWUi Yf'Ub"'5`g'Gi ddcfh!5Wh'k]fX'B]W_<ck UfX'VY]'X]YgYa
'?cbnYfh'Ui ZhfYhYb"'8Yf'G]b[Yf!Gcb[k f]hYf'\Uh'ØVYf'%"\$\$\$
'?cbnYfhY'[Y[YVYb'i bX']gh'VY_Ubbh'ZØf'gY]bY'YbYf[]Y[Y'UXYbYb
@]j Y!G\ck g"

9b[U[Ya Ybh'i bX'7\Uf]hm

BVYb'gY]bYf'A i g]__Uff]YfY]'gh'FcbUb'Ui W`ZØf'gY]b'9b[U[Ya Ybh
]b'XYf'K c\`hÄh][_Y]hgUfVY]h'VY_Ubbh''&\$\$) 'k i fXY'Yf'ni a`l B!
'; ccXk]`!6chgWUZhYf'YfbUbbh'i bX'gYhnh]g]W`]bgVYgcbXYfY'ZØf
'?fYVgWUf]hm'Y]bž'bUWXYa`Yf'X]Y'A Uf]Y'?YUH]b[': ci bXUh]cb`]bg
@VYb'f]YŽ'zi a`XYa` ; YXYb_Yb'Ub'gY]bY'j YfgchfVYbY'A i hhYf'ni
Y\fyb"

K Yf'U`gc '@ gh\Uhž'Y]bYb'i bj Yf[Ygg`]W\Yb'5VYbX'a]h'Y]bYa 'XYf
 VY_UbbhYghYb'?Øbgh'Yf'XYf''YmhYb'↘\fnY\bhY'ni 'Yf'YVYbž'gc``hY
 g]W\i a 'X]Y'H]W_Yhg'_Øa a Yfb"'CV'Xi fW'X]Y'J Yf'cgi b['cXYf'XYb
 H]W_Yh_Ui Z'X]Y'7cVi f[Yf'?i `hi fZUVf]_ 'Yfk UfhYh'Y]b'j c``Yg'<Ui gž
 k Ybb'FcbUb'?YUh]b['X]Y'6Ø\ bY'VYhfYhYb'k]fX"'GY]X'XUVY]i bX
 `Uggh'Yi W\X]YgYb'a i g]_U`]gW\Yb '@YW_YfV]ggYb'b]W\h'Ybh[Y\Yb'

8YhU]`g	
Cfh	7cVi f[Yf'?i `hi fZUVf]_ž'- * () \$'7cVi f[ž 8Yi hgW\`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "ZfUYb_]gW\YfhU["XY • k k k "cdYbU]fgca a Yf"XY • Yb"k]_]dYX]U"cf[

6Ygi W\Yb'G]Y'i bg'Ui Z.'bU[!VUmYfb"XY