

Hf]ZZ'; ]cj Ubb]'NUffY`U. ; Yk ]bbY`H]W\_Yhg  
ZØf`XUg`YI \_`i gj Y`A YYh/ Ua d/; fYYh°

; ]cj Ubb]'NUffY`U`hf]h`Ua `%- "' ð b]'b`7cVi f[ `Ui Z"; Yk ]bbYb  
G]Y`H]W\_Yhg`i bX`Yf`VYb`G]Y`Y]b`A YYh/ Ua d/; fYYh°



7cVi f[ Yf`? i `hi fZUVf]\_ž`7cVi f[ ž`8Yi hgW`UbX`!`BUž`k Ug`[ Y`h  
]b`7cVi f[ 3`5a `8cbbYfghU[ ž`XYb`%- "' ð b]ž`ghY][ h`Y]b`[ Ubn  
VYgcbXYfYg`9j Ybh]b`XYf`7cVi f[ Yf`? i `hi fZUVf]\_`9]b`?`cbnYfh`a ]h  
XYa `VY`]YVhYb`G`Ab[ Yf`i bX`9bhYfhU]bYf`; ]cj Ubb]'NUffY`U`8Yf  
A Ubb`a ]h`XYf`i bj Yfk YW`gY`VUfYb`Gh]a a Y`i bX`XYa `]hU`]Yb]gW`Yb  
7`Ufa Y`k ]fX`b]W`h`bi f`j Y`Ui ZhfYhYbž`gcbXYfb`Ui W`X]Y  
A Ö[ `]W`\_Y]h`V]YhYbž`]\`b`dYfgÖb`]W`ni `hfYZZYb`"K Yf`g]W`XUg`b]W`h  
Ybh[ Y`Yb`UggYb`a ÖW`hYž`\_Ubb`Yhnh`gY]b`; `ØW`\_VY]`Y]bYf  
JYf`cgi b[ `j Yf`gi W`Yb"

JYf`cgh`k YfXYb`]bg[ YgUa h`&³ &`H]W\_Yhg`ZØf`XUg`?`cbnYfh`i bX`Y]b  
YI \_`i gj Yg`A YYh/ ; fYYh`a ]h; ]cj Ubb]'NUffY`U`I a `Ub`XYf  
JYf`cgi b[ `hY]`ni bY`a Ybž`a ØggYb`X]Y`ðhYfYgg]YfhYb`Y]bY`9!A U]

Ub`j Yf`c gi b[ 4 WcVi f[ Yf!hU[ YV`Uhh"XY`gYbXYb"8 UVY]`]gh  
gWbY`Yg`< UbXY`b`[ YZfU[ h`8]Y`9!A U]`g`a ØggYb`Ua`A ]hkh cWž  
XYa`%, "ž b]žnk ]gWYb`%`i bX`%( `l`f`Y]b[ Y\Yb"5i » YfXYa  
a ØggYb`X]Y`HY]`bY\`a Yf`XYb`GUhn` Jc[ `]c`Wc`bcgWfY` ; ]cj Ubb]`  
gc k ]Y`]\fY`dYfgØb`]WYb`8 UhYb`Ub[ YVYbž`XUa` ]h`X]Y`YfghYb`VY]XYb  
9!A U]`g`a ]h`XYf`f]W`h][ Yb`5bhk`cfh[ Yk`]bbYb`\_ØbbYb"6Y]  
B]W`hYffY]W`VUf`\_Y]h`fØW`h`X]Y`b`ÀW`ghY`9!A U]`b`UW`ž`k`Ug`VYXYi`hYž  
XUgg`g]W`X`Yf`9]bgUhn`Xi`fW`Ui`g`c`bYb`\_ØbbhY" : Øf`U`Yž`X]Y`g]W`  
ZØf`NUffY`U`i`bX`gY]bY`A`i`g]\_`VY[ Y]ghYfbž`ghY`h`h`Yf`Y]bY  
Y]ba`U`][ Y`7\UbW`VYfY]h`8]Y`8YhU]`g`ni`a`HfYZZYb`k`YfXYb`XYb  
; Yk`]bbYfb`XUbb`hY`YZcb]gW`a`h[ YhY]`hž`k`cVY]`X]YgYg`j`cf`XYa  
?cbnYfh`ghUhhZ]bXYb`k`]fX"Q fÅb\_]gW`Yf`HU[ Q

## 9]b`bYi Yg`5`Vi a` ` ` I B ð 9F GC

; ]cj Ubb]`NUffY`U`V`Y]Vh]b`XYf`A`i`g]\_`gnYbY`\_Y]bYgk`Y[ g`ghY`Ybž  
gcbXYfb`Vf]b[ h`VU`X`gY]b`j`]YfhYg`Gc`c!5`Vi a`a`h`X`Y`a`H]hY`  
I B ð 9F GC ` \YfUi`g"8]YgYg`gdUbbYbXY`K`Yf`ž`XUg`&\$&)  
j`YfØZZYbh`]W`h`k`]fXž`Ybh`À`h`Yfgha`U`g`Y][ YbYž`gY`Vgh[ YgW`f]YVYbY  
H]hY`i`bX`j`Yfgdf]W`hž`X]Y`Ni` \ØfYf`a`h]Dcdgcb[ g]a`Gh]`XYg`#U`c!  
8]gWc!Dcd`XYf`, \$Yf`š\`fY`ni`VY[ Y]ghYfb"NUffY`Už`XYf]b`XYb  
`Y`h`hYb`ZØbZ`š\`fYb`Ub`X]Y`Gd]hY`XYf`XYi`hgW`gd`fUW`][ Yb  
9bhYfhU]ba`Yb`hVfUbW`Y`Ui`Z[ Ygh]Y[ Yb`]ghž`]bhYfd`fYh]Yfh`b]W`h`bi`f  
]hU`]Yb]gW`Y`?`Ugg]\_`Yfž`gcbXYfb`Vf]b[ h`Ui`W`Zf]gW`Yž`nY]h`cgY  
A`i`g]\_`ž`X]Y`dcg]h]j`Y`@YVYbgYbYf[ ]Y`j`Yfa`]hY`hCC`dYb`5]f  
Gca`a`YfQ`A`h]gY]bYf`G`ck`Vf]b[ h`NUffY`U`[ Ub`n`j`]Y`]hU`]Yb]gW`Y  
@YVYbgZfYi`XY`Ui`ZX]Y`6Ø`bY`i`bX`nY][ h`Y`XYa`ž`XUgg`a`Ub`Ui`W`  
a`h]hU`]Yb]gW`Yf`A`i`g]\_`YfZc`[ fY]W`gY]b`\_Ubb"

≠`XYb`C`ZZ]n]Y`Yb`8Yi`hgW`Yb`Dcd!7\Ufhg]gh`NUffY`U`YVYbZU`g`[ i`h  
Ui`Z[ Y`Y[ h"5`hi`Y`ØVYfnYi`[ h`Yf`a`]h]gY]bY`a`bYi`Yb`Gh]`i`bX`\Uh  
6]`Y`9]`g\`j`cb`D`Uhn`XfY]`j`YfXfÅb[ h"9g]gh`\_`Ufž`XUgg`X]Y`#U`c  
8]gWc!Y`fU`XYf`, \$Yf`š\`fY`i`bhYf`gY]bYf`F`Y[ ]Y`Zf]gW`Yb`K`]bX  
YfZ`A`fh`NUffY`U`\_`Y`fh`Ui`Z`gY]bY`a`5`Vi a` ` ` I B ð 9F GC  
[ Yk`]ggYfa`U`»`Yb`ni`gY]bYb`K`i`fnY`b`ni`fØW`i`bX`j`Yf`Y]\`h`XYf  
[ YgUa`hYb`A`i`g]\_`gnYbY`Y]bYb`bYi`Yb`GW`i`VCC`ZZ]n]Y`Y`7\UfhgQ`

H]W`\_`Yhg`i`bX`[ fc»`Y`D`À`bY

: Øf': Ubg'j cb'; ]cj Ubb]'NUffY`U'[ ]Vh'Yg'Ui W` [ i hY`B UWf]W`hYb`  
 X]Y`H]W\_Yhg`ZØf`XUg`?cbnYfh'g]bX`VYfY]hg`Yf`À`h]W`"9bhk YXYf'[ Ubn  
 VYei Ya`ØVYf`k k k "\_UfhYb\_]cg`!VUa VYf["XY`cXYf`VY]`XYb  
 VY\_UbbhYb`J cfj Yf\_Ui ZgghY`Yb`"8Yf`9bhYfhU]ba Ybh!DfcZ]`d`Ubh`ZØf  
 X]Y`\_ca`a YbXYb`A cbUhY`Y]bY`Gca`a YfgU]gcb`&\$&)`a ]h`Y]bYf  
 Hci fbYY`i bX`hc`Yb`@j Y!5i Zhf]hhYb`"8U`XUfZ`a Ub`gY`f`[ YgdUbbh  
 gY]bžk Ybb`Yf`X]Y`bYi Yb`A i g]\_h]hY`a ]higY]bYf`@j Y!6UbX  
 dfÅgYbh]Yfh`

K Yf`U`gc': Ub`j cb'; ]cj Ubb]'NUffY`U']ghcXYf`Y]bZUW` [ i hYf`A i g]\_  
 ZfØbYb`a ØW`hYžgc`hY`g]W`X]Y`J Yf`cgi b[ `i bX`XUg`?cbnYfh`Ua`%`-`  
 † b]`b`7cVi`f[ `b]W`h`Ybh[ Y`Yb`UggYb`"9g`\_ØbbhY`Xi`fW`Ui`g`Y]bY  
 i bj Yf[ Ygg`]W`Y`B UW`h`k YfXYb`

8YhU]`g	
C fh	7cVi`f[ Yf`?`i`h`i`fZUVf]_ž7cVi`f[ ž8Yi`hgW`U`bX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "ZfUYb_]gW`YfhU[ "XY</li> <li>• k k k "cdYbU]fgca`a Yf"XY</li> <li>• k k k "cZZ]n]Y`YW`Ufhg"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[ !VUmYfb"XY