

Gh0fi b[Yb 'ja ' : UWVcc_!6fck gYf. 'Gc
U_h]j]YfYb 'G]Y '7cc_]Yg'f]W h][°

9fZU\fyb 'G]Yž'k]Y '7cVi f[g'HfU]bYf'X]Y '<YfUi gZcfXYfi b[Yb
]a 'J: @Ub[Y\hi bX'k Y'WY'Fc''Y '7cc_]Yg'Z0f' ÆfY'Cb']bY!
9fZU\fi b['gd]Y'Yb"



7cVi f[ž'8Yi hgW\`UbX '! : ð'XYf'X][]hU'Yb'K Y'h'gWY]bYb'_'Y]bY
8]b[Y' [fc»Y'5i gk]f_i b[Yb'ni '\UVYb' 'Y]b' l a ghUbXž'XYf'g]W
Ui W\`VY]a 'l a [Ub['a]h'7cc_]Yg'nY][h''5_hi Y''Y' ðZcfa Uh]cbYb
VYgU[Ybž'XUgg'XUg'6`cW_]YfYb'j cb'7cc_]Yg'XYb'Ni [f]Z'Ui Z
j YfgW]YXYbY' : i b_h]cbYb'i bX' ð\U'hY'Ui Z'K YVg]hYg'ghUf_
Y]bgWfÄb_Yb'_Ubb''9]bY'5bU'mgY'j cb'7cXY'Gdcfhg''Äggh'XUfUi Z
gW`jY»Ybž'XUgg'Bi mYf'VYgh]a a hY' : YUhi fYg'a 0['\]WYfk Y]gY'b]W h
a Y\`f]W h]['bi mYb' _0bbYbž'k Ybb'g]Y '7cc_]Yg'b]W h'U_h]j]YfYb"

6YgcbXYfg'VYhfcZYb'g]bX'l gYfž'X]Y'XYb' : UWVcc_!]b!Udd!6fck gYf
j Yfk YbXYb''<]Yf'hfYhYb']bhYfa]h]YfYbXY'DfcV`Ya Y'Ui Zž'XYbb
5bZfU[Yb'Ub'K YVgY]hYb' _0bbYb'c\`bY'XUg'GYmYb'j cb'7cc_]Yg
\Äi Z]['b]W h'_cffY_h][YghY''h'k YfXYb''A Ub'gd]W h']b' : UW_fY]gYb

j cb`Y]bYa `8YZY_hž`X]YgYf`gc``YXcW`VU`X`VY`cVYb`gY]b" `I a
g]WYfni ghY`Ybž`XUgg`U`Yg`fi bX`Ài Zhž`Ya dZY`Yb`9I dYfhYbž`b]W h
k Y]hYf`XYb`]b!Udd!6fck gYf`ni `VYbi hnYbž`gcbXYfb`Ui ZX]Y
: UWVcc_!5dd`ni f0W`ni [fY]ZYb`i bX`]fY`9]bghY``i b[Yb
Ubni dUggYb"

9]b][Y`Y]b ZUWY`Y`GWX f]hhY`Z0f`B i hnYf

K]Y`[YbUi`_0bbYb`Bi hnYf`X]YgYg`DfcV`Ya`Ub[Y`Yb3`9]bY
Y]bZUWY`5b`Y]hi b[`k i fXY`VYfY]hg`VYfY]h[YghY`h" `I a`X]Y`@]b_g
YI hYfb`ni`0ZbYbž`gc`hYb`Zc`[YbXY`GWX f]hhY`]b`XYf` : UWVcc_!5dd
Xi fW [YZ0`fh`k YfXYb.

- ² ZbYb`G]Y`XUg`< Ua`Vi f[Yf!A Yb0`cVYb`fYW`hg`]b`XYf
: UWVcc_!5dd"
- K À`Yb`G]Y` 5dd!9]bghY``i b[Yb`Ui`g"
- 5_h]j]YfYb`G]Y`X]Y`C dh]cb` @]b_g`YI hYfb`0ZbYb` ži a`XYb
GhUbXUfXVfck gYf`ÀfYg` ; YfÀhg`ni`bi`hnYb"

8]YgY`5bdUggi b[`_Ubb`XYb`Bi hni b[g_ca`Zcfh`Yf`YV`]W`ghY][Yfb"
≠gVYgcbXYfY`7cc_]Yg`g]bX`k]W`h][`Z0f`Y]b`bU`h`cgYg
≠hYfbYhYf`YVb]g`i bX`X]Y`Gh]a`a`i b[ga`UWYf`]a`<]bhYf[fi bXž`X]Y
XUZ0f`gcf[Ybž`XUgg`Bi`hnYf`dYfgcbU`]g]YfhY`≠`U`hY`Yf`U`hYb" `@Ui`h`
**F Yh]fYa`Ybh`F Ydi`V`]W`0bbYb`f]W`h][`U_h]j]YfhY`7cc_]Yg`Y`ZYbž`
X]Y`Bi`hnYfd`fÀZYfYbnYb`ni`gdY]WYfb`i bX`Y]b`VYggYfYg`Gi`fZ
9f`YVb]g`ni`Yfa`0[`]WYb"**

7cc_]Y!A UbU[Ya`Ybh`]b`j`YfgW]YXYbYb 6fck gYfb

8]Y`5_h]j]Yfi b[`j cb`7cc_]Yg`Zi b_h]cb]Yfh`Y`bUW`6fck gYf
i bhYfgW]YX`]W" `<]Yf`g]bX`X]Y`GWX f]hhY`ni a`5_h]j]YfYb`]b
[Àb[][Yb`6fck gYfb.

6fck gYf

5b`Y]hi b[

≠hYfbYh`9I d`c`fYf`+ž, /`-`

² ZbYb`G]Y`≠hYfbYhcdh]cbYb`2
8UhYbgW i hn`2`9fk Y]hYfh/

	5i hca Uh]gWXY'7cc_]Y! J Yfk U`hi b['ØVYfgWxfY]VYb U_hj]]YfYb"
:]fYZcl	² ZbYb`G]Y`C dh]cbYb`2 8 UhYbgWxi hn/` 7cc_]Yg`j cb K YVg]hYg`U_nYdh]YfYb` i bX 8 f]hhUbV]YhYf!7cc_]Yg U_nYdh]YfYb` U_hj]]YfYb"
; cc[`Y`7\ fca Y	² ZbYb`G]Y`C dh]cbYb`2 8 UhYbgWxi hncdh]cbYb`/@c_U`Y 8 UhYb`ni `UggYb`i bX 8 f]hhUbV]YhYf!7cc_]Yg V`cW_]YfYb` `XYU_hj]]YfYb"
A cV]`Y`GUZUf]`f]D\cbY#DUXŁ	K Å\`Yb`G]Y` 7cc_]Yg U_nYdh]YfYb` i bhYf 9]bghY``i b[Yb`2`GUZUf]`i bX ghUfhYb`G]Y`GUZUf]`bYi` "

›XYf`6fck gYf`\Uh`gY]bY`Y][YbYb`6YgcbXYf\Y]hYbž`X]Y`VYUW`hYh
k YfXYb`a ØggYb`K Yf`g]WXYf[Y\Yb`k]`ž`XUgg`U`Yg`Z b_h]cb]Yfhž
gc`hY`fY[Y`a Å»][`X]Y`7cc_]Y!9]bghY``i b[Yb`ØVYfdFØZb`i bX
Yj Ybhi Y``Ui W`ØVYf`XYb`9]bgUhn`j cb`6fck gYf!D`i []bg
bUW`XYb`_Ybž`i a`HfUW_]b[`ni`a`]b]a]YfYb"

Df]j UWmi bX`XYf`GWxi hn`dYfgØb`]WXYf`8 UhYb`g]bX`\Yi hni hU[Y
k]W]h[Yf`XYbb`Y`"Bi hnYfž`X]Y`]\fY`Df]j Uhgd\`ÅfY`k U\`fYb
a ØW`hYbž`_ØbbYb`7cc_]Yg`fY[Y`a Å»][``ØgW`Yb`cXYf`XYb
-b_c[b]hc!A cXi gj Yfk YbXYb`K]Y`8f`8 UhYbgWxi hn`Yf`_`Åfhž
V`Y]VYb`j]Y`Y`HfUW_]b[!7cc_]Yg`gc[Uf`bUW`XYa`GW`]Y» Yb`XYg
6fck gYfg`VYgh\Yb`i bX`gUa`a Y`b`k Y]hYf\]b`8 UhYb`ØVYf`X]Y
Gi fZ[Yk c\b\Y]hYb`XYf`Bi hnYf"

8]Y`Ub\U`hYbXY`8]g_i gg]cb`ØVYf`7cc_]Yg`i bX`XYfYb`9]bgUhn`nY][hž
k]Y`_ca`d`YI`XUg`H\Ya`U`8 UhYbg]WXYf\Y]h[Yk`cfXYb`]gh`Bi hnYf
g]bX`[i`h`VYfUhYbž`g]W`U_hj]`a`]h`XYb`7cc_]Y!9]bghY``i b[Yb
Ui`gY]bUbXYfni`gYhnYb`i bX`]fY`Df]j Uhgd\`ÅfY`ni`gW`ØhnYb"

8YhU]`g	
C fh	7cVi f[ž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "WcXYgdcfhg"Wca "Ui • fYh]fYa Ybh!fYdi V`]WWca • k k k "Xf!XUhYbgW i hn"XY

6Ygi WYb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY