

GUa VU!: Ygh]j U`]b`7cVi f[.
J Yf_Y\fg\]bk Y]gY`i bX`DŽ F!GYfj]W`ni a
K cW YbYbXY°

9fZU\ fYb`G]Y`U`Yg`ØVYf`XUg`GUa VU!: Ygh]j U`]b`7cVi f[.
J Yf_Y\fg\]bk Y]gY`žDŽ F!GYfj]W`g`i bX`gdUbbYbXY
=bZcfa Uh]cbYb`ZØf`6Ygi WXYf"



7cVi f[ž`8Yi hgW`UbX`!`8Ug`GUa VU!: Ygh]j U`]b`7cVi f[ž`Y]b
VYgcbXYfYg`<][\`][\h`ZØf`X]Y`ZfÀb_]gW`Y`GhUXhž`cW`h`YXYg`š\`f
fi bX`%, "\$\$\$`6Ygi WXYf`Ub"Jca`%"`V]g`%(" `ž` `]k]fX`7cVi f[
YfbYi h`ni f` : Y]Yf`XYg`Vi bhYb`VfUg`]Ub]gW`Yb`@VYbggh`]g`i bX`ni
Y]bYa`k]W`h][Yb`K]fhgW`UZhga`chcf`ZØf`X]Y`FY[]cb" `Cf[Ub]g]Yfh
j`cb`F`c`Z`6YmYfgXcfZi bX`7`f]ghcZD`]Ufnm_ž`\Uh`g]W`XUg` : Ygh]j U`
ØVYf`X]Y`š\`fY`ni a` [fØ» hYb`GUa VU!9j Ybh`Ui »Yf`U`V`6fUg`]Ybg
Ybhk]W`Y`h`i bX`]gh`Y]b`UVgc`i hYg`A i gg`ZØf`U`Y`?i`h`i`f`]YV\UVYf"

8]Y`J`cfVYfY]hi b[Yb`Ui ZYb`Ui Z`<cW`hci fYbž`k Ygk Y[Yb`g]W`X]Y
GhUXh`Ui W`Ui Z`X]Y`Yf`Ø`hYb`6Ygi WXYfnU`Yb`Y]bghY`Yb`a`i`gg" `=

X]YgYa `Ni gUa a Yb\Ub[`[UV`X]Y`GhUXh`k]W h][Y
J Yf_Y\fg\]bk Y]gY`VY_Ubbh"5V': fY]hU[ž`XYa`%%"ž`_ca`a`h`Yg
ni`i`a`ZUb[fY]W`Yb`Y`b`XYfi`b[Yb`]a`GhUXhVi`gj`Yf_Y`f`Gc`Yb`ZU`Y`b
X]Y`<U`h`Y`ghY`Y`b`5`V`Y`f`h`g`d`U`h`i`b`X`@`Ub`X[Yf]W`h`[Ub`nh`Å[]["K`Y]h`Y`f`Y
<U`h`Y`ghY`Y`b`k`]Y`A`c`\f`Y`b`V`f`Ø`W`_`Y`ž`A`c`\f`Y`b`g`h`f`U`»`Y`ž`G`h`Y]b`k`Y[`i`b`X
j`]Y`Y`a`Y`f`g]b`X`UV`%(`i` \f`b]W`h`a`Y`f`Ub`ZU`f`V`U`f`"8`U`g`V`Y`X`Y`i`h`Y`h
ZØf`U`Y`ž`X]Y`b]W`h`Ui`Z`X`U`g`5`i`h`c`Ub[Yk`]Y`g`Y`b`g]b`X`ž`Y]b`V]gg`W`Y`b
a`Y`f`D`U`bi`b["8`Y`b`b`X]Y`B`U`W`h]b]Y`b`k`Y`f`X`Y`b`Y`V`Y`b`ZU`g
Ui`gg`W`Y]Y`»`]W`Ub`X`Y`f`@`Ø`k`Y`b`g`h`f`U`»`Y`ž`<`Ø`Y`F`Ø`W`_`Y`f`h`g`W`i`Y`ž`ZU`f`Y`b`"

6YgcbXYfY`J`Yf_Y`fg`Ub[`Y`V`c`h`Y`i`b`X`D`/`F`! G`Y`f`j`]W`

I`a`A`c`V]`]h`Å`h`Ui`W`k`Å`\f`Y`b`X`X`Y`g`:`Y`gh]j`U`g`g]W`Y`f`ni`ghY`Y`b`ž`V]Y`h`Y`h
X]Y`GhUXh`gd`Y`n]Y`Y`Y]b`Y`b`D`U`f`_`/`F`]X`Y`f`D`/`F`Ł`G`Y`f`j`]W`Ub`"8`]Y`g`Y`f`
d`Y`b`X`Y`h`U`Y`Y`%)`V`g`" `\$`A`]bi`h`Y`b`j`cb`X`Y`f`<I`?`!`7`c`Vi`f[`!`5`f`Y`b`U`i`b`X
X`Y`a`@`Ub`X`f`U`hg`U`a`h`ni`f`b`b`Y`b`g`h`U`X`h`"8`]Y`D`/`F`!<U`h`Y`ghY`Y`b`g]b`X
Y`b`h`g`d`f`Y`W`Y`b`X`Ui`g[Y`g`W`Y`X`Y`f`h`":`Ø`f`bi`f`(`9`i`fc`d`f`c`D`Y`f`g`c`b`f`i`b`h`Y`f`
g`Y`W`g`]U`f`Y`b`[`f`U`h]g`Ł`_`Ø`b`Y`b`6`Y`gi`W`Y`f`V`Y`ei`Ya``\]b`i`b`X`ni`f`Ø`W`
ZU`f`Y`b`"5`b`X`Y`b`:`Y`gh]j`U`h`U[Y`b`g]b`X`X]Y`6`i`gg`Y`k`]Y`Z`c`[`h`]a`9]b`g`U`h`.

- : fY]hU[.`%`'`" `i` \f`U`Y`%)`A`]bi`h`Y`b`
- GUa`ghU[.`%`&`'`%`*`" ` \$`i` \f`U`Y`" ` \$`A`]bi`h`Y`b`ž`%`*`" ` \$`'`" `i` \f`
U`Y`%)`A`]bi`h`Y`b`
- GcbbhU[.`%`&`'`%`(`" ` \$`i` \f`U`Y`%)`A`]bi`h`Y`b`ž`%`(`" ` \$`'`%`*`" ` \$`
i` \f`U`Y`" ` \$`A`]bi`h`Y`b`ž`%`*`" ` \$`'`%-`" ` \$`i` \f`U`Y`%)`A`]bi`h`Y`b`

9]b`Y`6`Y`g`c`b`X`Y`f`Y`h`]g`h`X`U`g`5`b[Y`V`c`h`U`b`9`i`h`f`U`ZU`f`h`Y`b`ž`V`Y]`X`Y`b`Y`b
Y]b`G`c`b`X`Y`f`h`U`f]Z`j`cb`"9`i`fc`d`f`c`D`Y`f`g`c`b`[]h`K`]W`h][`]g`h`Y`X`c`W`ž
X`U`g`g`X]Y`Ø`V`]W`Y`b`:`U`f`g`W`Y]b`Y`X`Y`g`J`Y`f`_`Y`f`g`j`Y`f`Vi`b`X`Y`g`b]W`h
[Ø`h][`g]b`X`i`b`X`k`Å`\f`Y`b`X`X`Y`f`B`Å`W`h`Y`A`]h`U`f`V`Y]h`Y`f`X`Y`f`G`Ø`W]c`f`C`f`h
ZØf`b`Z`c`f`a`U`h]c`b`Y`b`i`b`X`X`Y`b`:`U`f`g`W`Y]b`j`Y`f`_`Ui`Z`V`Y`f`Y]h`g`h`Y`Y`b`"

GhUXh`7`c`Vi`f[`]`a`:`Y`gh]j`U`Y]b`g`U`h`n`

8`U`g`GUa`V`U`!`Y`gh]j`U`U`U`h`b]W`h`i`bi`f`_`i`h`i`f`Y`Y`b`ž`g`c`b`X`Y`f`b`Ui`W`
Y`f`Y`V`]W`Y`b`k`]f`h`g`W`U`Z`h]W`Y`b`K`Y`f`h`ZØf`X]Y`GhUXh`7`c`Vi`f[`ž`k`]Y`Y]b`Y`

8 K ≐ !Ghi X]Y'nY][h'Fi bX', ž) 'A j`]cbYb'9i fc'Z]Y» Yb'Ua
 K cWYbYbXY']b'X]Y'?UggYb'j cb'<chY'gž; Ughfcbca]Y'i bX
 GhUbXVYhfY]VYfb"8]YgY'9bhk]W_i b['k]f_h'g]W' d'cg]hj' 'Ui ZXYb
 ghÅXh]gWYb'I a gUhn'Ui g'i bX'VY_fÅZh][h'X]Y'Bchk YbX][_Y]h'XYf
 J Yf_Y\fgUbdUggi b[Yb"

8]Y'GhUXh'\Uhj YfgW]YXYbY'HY]Y'XYf'ϕbYbghUXh'ZØf'5i hcZU\fyf
 [YgdYffh"5V'%('I \f'g]bX'XYf'C VYfyf'6Øf['U» ž'H\YUhfYd'Uhn'i bX
 X]Y'; fUZYb[UggY'VYhfcZZYbž'gdÅhf'_ca a Yb'k Y]hYfy'6Yfy]WY
 \]bni "8]Y'5i hcZU\fyf'k YfXYb'[YVYhYbž'X]Y'6YgW]'XYfi b['ni
 VYUW hYb'i bX'X]Y'[YgdYffhYb'NcbYb'[fc» fÅi a]['ni 'i a ZU\fyb"
 F Yhhi b[gk Y[Y'a ØggYb'ghYhg'ZfY][Y\U'hYb'k YfXYb/'k]XYffYW'h]W
 dUf_YbXY': U\fnYi [Y'Xfc\Yb'UV[YgW'Yddh'ni 'k YfXYb"

8 Ug'GUa VU!: Ygh]j U`]gh'Y]b'VYY]bXfi W_YbXYg'GdY_hU_Y`žXUg
 A YbgWYb'Ui g'U`Yf'K Y'hj Yfy]bh'i bX'Ui W']b'X]YgYa 'ϕ\f'X]Y
 GhUXh'ni 'Y]bYa 'YV\UZhYb'NYbhfi a 'XYf'@YVYbgZfYi XY'a UW h'
 5`Yž'X]Y'g]W'XUg'9j Ybh'b]W'hYbh[Y\Yb'UggYb'a ØW hYbž'g]bX
 \Yfn]W'Y]b[Y'UXYbž'?cVi f['ni 'VYgi WYb'i bX'XUg': Ygh]j U`]b
 j c`Yb'NØ[Yb'ni '[Yb]Y» Yb"K Y]hYfy'ϕZcfa Uh]cbYb'i bX'8YhU]`g
 ni a 'H]W_Yhj Yf_Ui Z'Z]bXYb'G]Y'Ui Z'XYf'cZZ]n]Y`Yb'GUa VU!: Ygh]j U`!
 K YVgY]hY'gck]Y'XYb'U_hi Y`Yb'J Yf_Y\fg\]bk Y]gYb'Ui Z'
 K]YgYbhVchY'i bX'BD'7cVi f["

| | |
|---------|---|
| 8YhU]`g | |
| Cfh | 7cVi f[ž8Yi hgW'UbX |
| Ei Y`Yb | <ul style="list-style-type: none"> • k k k "bd!WcVi f["XY • k k k "gUa VU!ZYgh]j U`"XY • k k k "k]YgYbhVchY"XY |

6Ygi WYb'G]Y'i bg'Ui Z.'bU[!VUmYfb"XY