

GUa VU!: Ygh]j U`&\$&) . '7cVi f[
j Yfk UbXY`h'g]Wk`]b`XUg`ZfÀb_]gWkY`F]c`°

8 Ug`GUa VU!: Ygh]j U`&\$&) `]b`7cVi f[. '9f`YVYb`G]Y`j ca``%%"
V]g`%` "'&`]'%) "\$\$\$\$`6Ygi`WkYfz`]bhYfbUh]cbU`Y`HÀbnYf`i bX
`YVYbX][Y`?i`hi`f"



7cVi f[ž`8Yi hgWk`UbX`!`7cVi f[`VYfY]hYh'g]Wk`Ui Z`Y]b
gdY`_hU`_i`ÀfYg`K`cWkYbYbXY`j`cfz`XYbb`j`ca``%%`V]g`%` "'&`]'&\$&)`Z]bXYh`\\Yf`XUg``b`hYfbUh]cbU`Y`GUa VU!: Ygh]j U`ghUhh`i`>À`f`]Wk
k`]fX`XUg`:`Ygh]j U`ž`XUg`Ui`»`Yf`\\U`V`6fUg`]Ybg`XUg`[`fÒ`»`hY`gY]bYf`5fh
]ghž`j`cb`a`Y`\\f`U`g`%) "\$\$\$\$`6Y[Y]ghYfhYb`VYgi`Wk`hž`i`bX`Ui`Wk
\\Yi`Yf`Yfk`UfhYb`X]Y`J`YfUbghU`hYf`ØVYf`' "\$\$\$\$`GUa V]ghUg`Ui`g
nY`\\b`j`YfgWk]YXYbYb`B`Uh]cbYb`]b`XYf``b`Yb`ghUXh`"8]Y`GhUXh`k`]fX
XUVY]`ni`a``ZfÀb_]gWkYb`F]c``i`bX`V]YhYh`X]Y`VYghY`VfUn`]Ub]gWkY
@YVYbgZfYi`XYž`X]Y`a`Ub`g]Wk`k`ØbgWkYb`_`Ubb`"

8Yf`5i`ZVUi``\\Uh`VYfY]hg`Ua``A`cbhU[``Ui`Z`XYa``GWk`cggd`Uhn
VY[`cbbYbž`i`bX`XUg`:`Ygh]j U`[`Y`ÀbXY`YfghfYW`_hig]Wk`ØVYf`X]Y
[`YgUa`hY``b`Yb`ghUXh`"<`Ui`dhV`Ø`\\b`Yb`k`YfXYb`Ui`Z`XYa``GWk`cggd`Uhn

i bX`A Uf_hd`Uhn`Ui Z[YghY`h`k`Å`fYbX`Y]bY`k`Y]hYfY`6Ø`bY`Ui Z`XYa
5`VYfhgd`Uhn`D`Uhn`Z]bXYb`k`]fX`"8UfØVYf`\"bUi`g`[]Vh`Yg
Gd]Y`Z`ÅW`Yb`]b`XYf`<`Yffb[UggYž`?`Y]bYb`æ`Ubb]g[UggYž`Ua
H`YU`hYfd`Uhnž`]b`XYf`?`i`\"[UggY`i`bX`XYf`FY]h`U`Y`":`fY]hU[!`i`bX
GUa`ghU[UVYbX`g]bX`X]Y`G`c`k`g`]a`?`cb[fYgg`U`i`g`Ub[Yg]YXY`h`X]Y
ZØf`ni`g`Å`h`]W`Y`i`b`hYf`U`hi`b[`gc`f[Yb"

DUf_a`Ø[`]W`_Y]hYb`i`bX`5`b`fY]gY

I`a`XYb`6Ygi`W`j`cb`n`U`\"fY]W`Y`:`Ygh]j`U`h`ci`f]ghYb`ni`Y`f`Y]W`hYfbž
ghY`Yb`j`YfgW`]YXYbY`DUf_a`Ø[`]W`_Y]hYb`ni`f`J`YfZØ[i`b[.

- DUf_`U`i`g`N]b`_Y`b`k`Y`f`f`Ni`ZU`fh`Ø`V`Y`f`:`c`Y`h`Y`ghfU`»`Y`Ł
- DUf_`U`i`g`A`U`i`Y`f`f`Ni`ZU`fh`Ø`V`Y`f`5`a``J`]_`h`c`f]UV`fi`b`b`Y`b`Ł
- DUf_`U`i`g`D`c`g`h`f`Ni`ZU`fh`Ø`V`Y`f`<`]b`X`Y`b`Vi`f[`g`h`f`U`»`Y`Ł
- H]Y`Z[UfU[Y`5`V`Y`fhgd`U`hn`f`Ni`ZU`fh`Ø`V`Y`f`:`c`Y`h`Y`ghfU`»`Y`Ł
- 6UX!DUf_`d`U`hn`f`F`c`g`Y`b`Ui`Y`f`G`h`f`U`»`Y`Ł

8UfØVYf`\"bUi`g`k`]fX`XYf`:`fc`»`dUf_`d`U`hn`5`b[Yf`U`g
K`c`\"ba`cV]`ghY`\"d`U`hn`[Ybi`h`hi`b`X`Y]b`DUf_`!`Ub`X`!`F`]XY`!`5`b[YV`c`h
a`]h`G`\"i`h`h`Y`Vi`ggY`V]Y`h`Y`h`Y]b`Y`V`Ye`i`Ya`Y`J`Y`f`V]b`Xi`b[`]`b`g
GhUX`h`n`Y`b`h`fi`a`ž`d`Y`b`X`Y`b`U`Y`%)`V`g`\"`\$`A`]bi`h`Y`b`j`cb`<`!`?!`7`c`Vi`f[!
5`f`Y`b`U`i`b`X`@`Ub`X`f`U`hg`Ua`h"

9]b`hf]hhgd`fY]gY`i`b`X

J`Y`f`_`Y`\"f`gY]b`g`W`f`Å`b`_`i`b[Y`b

8]Y`9]b`hf]hhgd`fY]gY`g]b`X`a`]h`i` -`9i`f`c`ZØf`Y]b`\"`!`HU[Y`g!`H]W`_`Y`h`c`XYf`
&`-`9i`f`c`ZØf`:`fY]hU[ž`*`9i`f`c`ZØf`GUa`ghU[`i`b`X`%`-`9i`f`c`ZØf`
G`c`b`b`h`U[`a`Y`f`U`g`ZU]f`\"Ni`XYa`\"[]V`h`Y`g`Y]b`Y`F`UV`U`h`U`b`U[Y.`5`b
F`Y]gY`b`X`Y`ž`X]Y`]\"f`Y`6`U`\"b`h]W`_`Y`hg`U`b`X`Y`f`GUa`V`U`!`?`UggY
d`f`Å`g`Y`b`h]Y`f`Y`b`ž`k`Y`f`X`Y`b`%`\$`i``F`UV`U`h`i`U`i`Z`X]Y`H]W`_`Y`hg`[Y`k`Å`\"f`h"

5V`:`fY]hU[b`U`W`a`]h`hU[`k`]fX`Y`g`ni`G`d`Y`f`fi`b[Y`b`]b`XYf`\"b`Y`b`gh`U`X`h
`ca`a`Y`b`\"8`Y`f`H`Y`U`h`Y`fd`U`hn`ž`X]Y`:`f`U`Z`Y`b[UggY`i`b`X`F`Ø`W``Y`fh`ghfU`»`Y
g]b`X`b]W`h`a`Y`f`X`i`f`W`ZU`f`V`U`f`\"Ni`XYa`\"k`]fX`XYf`K`c`W`Y`ba`Uf`_`h`Ua
GUa`ghU[`Y`b`h`Z`Å`h`ž`i`b`X`XYf`:`Ya`Ø`g`Ya`Uf`_`h`Ø`V`Y`fg]Y`X`Y`h`]b`X]Y

Gd]hU`[UggY'i bX'Ui Z'X]Y'K YghgY]hY'XYg'A Uf_hd`UhnYg"8]Yg'gc`hY
U`Y'6Ygi WXYf'a]h'6`]W_`Ui Z'\fY'5bfY]gY`ja `<]bhYf_cdZVY\U'hYb"

: Øf`X]Y`G]WXYf\Y]h'XYf'6Ygi WXYf

9]b'i a ZUggYbXYg'B UW hVi g!5b[YVch'gcf[h'ZØf`X]Y`g]WXYfY
<Y]a _Y\f'XYf'6Ygi WXYfž'ni gÅh`]W`k]fX'Y]b'Gcf[YbhY'YZcb'j cb`
&'`V]g'(`I \f'Ua`'%"`i bX`%'`" `ž`]Y]b[Yf]W`hYhž'i a`U`Yb'5b`]Y[Yb
XYf'5bk c\bYf'[YfYW`h'ni`k YfXYb"; YgW`i`hYg'DYfgcbU`k]fX
VYfY]hghY\Ybž'i a`gÅa`h]WXY`H\Ya Yb'fi bX'i a`XUg': Ygh]j U`ni
_`ÅfYb"

8 Ug': fÅb_]gWXY`HU[`i bX`X]Y`GhUXh'7cVi f[`VYghÅh][Ybž'XUgg
X]YgY`Ui » Yf[Yk Ò\b`]WXY`J YfUbgU`hi b[`XYa`Di V`_]i a`a`h
ZufVYbdfÅW`h][Yb`?cghØa Ybž'a]hfY]» YbXYb`HÅbnYbž
VfUg]`]Ub]gWYb`GdYn]U`]hÅhYb`i bX`Y]bYa`?U`Y]Xcg_cd`Ub
j YfgW`]YXYbYb`G\ck`g`Y]b`i bj Yf[Ygg`]WYg`9f`YVb]g`V]YhYh`GY]X
VYfY]h'ZØf`XfY]`HU[Y`j c`Yf`@YVYbgZfYi XYž`F`m\`a`i`g`i`bX
@Y]XYbgWUZh` ``Ygh'a Y\f`Ui Z`gUa`VU!ZYgh]j U`"XY"

| | |
|---------|---|
| 8YhU]`g | |
| Cfh | 7cVi f[ž'8Yi hgW`UbX |
| Ei Y`Yb | <ul style="list-style-type: none">• k k k "ZfUYb_]gWXYfhU["XY• k k k "WcVi f["XY |

6Ygi WXYb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY