

# F ØW\_ \_Y \ f ' XYf ' ? b ÒdZY . ' K ]Y ' d \ mg]gWÅ Y GWÅ U `hYf ' X ]Y ' J Yf\_ Y \ fgg]WÅ Yf \ Y ]h `Yf \ Ò \ Yb

9fZU \ fYb `G]Yž`k Ufi a `d \ mg]gWÅ Y `6YX]YbY `Ya YbhY `]b  
: U \ fnYi [ Yb `hfchn `8 ] [ ]hU `]g]Yfi b [ `YbhgWÅ Y ]XYbX `ZØf `X]Y  
G]WÅ Yf \ Y ]h]g]bX "



7cVi f [ ž `8Yi hgWÅ `UbX `! ` ð `XYf `U\_hi Y ` `Yb `8YVUhhY `i a `X]Y  
; YghU `hi b [ `j cb `: U \ fnYi [ Yb `fØW\_h`XUg `Ni gUa a Ybgd]Y `j cb  
Hci WÅ gWfYYbg `i bX ` \_Ugg]gWÅ Yb `6YX]YbY `Ya YbhYb `]a a Yf `ghÅf `Yf  
]b `XYb `: c\_i g "Ghi X]Yb `nY][ Ybž`XUgg `XYf `J Yfn]WÅ h`Ui Z `d \ mg]gWÅ Y  
GWÅ U `hYf `i bX `? b ÒdZY `f]g\_`Ubh `]gh `: U \ fYf `bY][ Yb `XUni ž `g]WÅ `ni  
`Ub [ Y `Ui Z`XYb `6 `]XgWÅ ]fa `ni ` \_cbnYbh]YfYbž`k Ug `X]Y `G]WÅ Yf \ Y ]h  
Ui Z`XYf `GhfU » Y `VYY]bhfÅWÅ h][ Yb ` \_Ubbž`k ]Y `XdU!5: L `VYf]WÅ hYh `: ð  
j ]Y`Yb `bYi Yb `5i hcg ` `Àggh]g]WÅ `X]Y `<Y]ni b [ `a ]h`Yfk Y]Y `Ui WÅ `dYf  
GdfUWÅ VYZ \ `ghYi Yfbž `YXcWÅ `nY][ Yb `X][ ]hU `Y `GdfUWÅ Ugg]ghYbhYb  
Xi fWÅ `] \ fY `i bni j Yf `Àgg][ Y `: i b\_h]cbU `]hÅhž`XUgg `b]WÅ h`U `Yg `; c `X  
]ghž`k Ug ` [ `Àbnh "

: U \ fYfž`X]Y `k Å \ fYbX `XYf `: U \ fh ` \ Åi Z] [ `XYb `Hci WÅ gWfYYb `VYX]YbYb

a ØggYbž`Yf`YVYb`GhfYgg`i bX` : fi ghfUh]cb`"8]Yg`nY][ h`Y]bY`Ghi X]Y  
j cb`HF @Ui g`XYa` `š\ f`&\$&\$žX]Y` \YfUi gZUbXž`XUgg`X]Y  
FYU\_h]cbgnY]hYb`VY]a` `6YX]YbYb`Y]bYg`Hci W`gWfYYbg`À\b`]W  
ghUf`\_j Yf`Øfnh`k YfXYb`k ]Y`VY]`5`\_c`c`!`cXYf`8fc[ Yb`cbgi a` " : Øf  
XUg`9I FC`B 7 5D!F Ub`\_]b[ ž`k Y`W`Yg`UV`&\$&`\*`X]Y`J Yf[ UVY`Y]bYf  
: ØbZ`GhYfbY!G]W`Yf\Y]hgVYk Yfhi b[ `Ub` : U`fnYi [ Y`a` ]h`d`mg]gW`Yb  
6YX]YbY`Ya` YbhYb`\_bØdZž`k ]fX`X]Y`K ]W`h][ \_Y]h`j`cb`]bhi ]h`j`Ybž  
hU`h]`Yb`<A` ð`fk`i`a` Ub`!A` UW`]bY!`h`YfZUW`g`V`Y`hc`bh`" `a` a` Yf`a` Y`f`  
5i`hca` Uf`\_Ybž`XUfi`bhYf`<mi`bXU]ž`]bhY[ f]YfYb`Ui`Z[ fi`bX`XYg  
Bi`hYfZYXVUW`\_g`k ]YXYf`d`mg]gW`Y`HUghYb`]b`]\fY`8Yg][ bgž`i`a  
X]Y`G]W`Yf\Y]h`ni`Yf`Ø`Yb`"

## DfcV`Ya` Uh]gW`Y`A` YbgW`!A` UgW`]bY! GW`b]hhghY``Y

8]Y`J`Yf`ÅbXYfi`b[ Yb`]b`XYf`A` YbgW`!A` UgW`]bY!GW`b]hhghY``Y  
Vf]b[ Yb`bYi`Y`<YfUi`gZcfXYfi`b[ Yb`a` ]h`g]W`"J`Yf`\_Y`f`gi`bZ`Å`Y  
k`YfXYb`[ fØ`»`hYbhY]`g`Xi`fW`a` YbgW`]W`Yg` : Y`j`Yf`U`hYb  
j`Yfi`fgUW`hž`i`bX`A`Åb[ Y`Ub` `h`ZfUghfi`\_hi`f`c`XYf`HYW`b]`\_g]bX`gY`hYb  
U`g`i`bZU`i`fgUW`Y`[ Yb`Ubbh`"8]Y`J`]g]cb`NYfc`j`YfZc`[ h`XUg`N]Y`ž`V]g  
ni`a` `š\ f`&\$) \$`\_Y]bY`J`Yf`\_Y`f`ghchYb`c`XYf`GW`k`Yfj`Yf`Y`h`hYb`ni  
\UVYbž`k`cVY]`X]Y`5i`hca`Uh]g]Yfi`b[ `i`bX`a`cXYfbY  
5gg]ghYbngmghYa`Y`U`g`A`]hY`ni`f`i`bZU`d`f`Åj`Ybh]cb`Ub[ YgY`Yb  
k`YfXYb`8 9? F 5`VYf]W`hYh`"

9]bY`VYXYi`hgUa`Y`9bhk`]W`\_i`b[ .`h`XYf`9I`fYXi`n]YfhY`g]W`X]Y`NU`  
XYf`J`Yf`\_Y`f`ghchYb`j`cb`)`%`(`\$\$`]a` `š\ f`&\$`%`Ui`Z`%`,`,\$`\$`]a` `š\ f  
&\$&\$ž`ghU[ b]YfhY`Y`XcW`gY]h`&\$`%`"Hfc`hn`XYf` : c`fhgW`f]hY`gh]Y[ Yb  
X]Y`NU`Yb`k ]YXYf`Ubž`a` ]h`&`&`\*`\$\$`J`Yf`\_Y`f`ghchYb`]a` `š\ f`&\$&`  
8Ug`nY][ hž`XUgg`X]Y`hYW`b]gW`Yb`9bhk`]W`\_i`b[ Yb`XYf`Y`h`hYb`š\ fY  
nk`Uf`j`]Y`j`Yfgd`fYW`YbX`g]bXž`UVYf`]a`a`Yf`bcW`b]W`h`U`Y  
<YfUi`gZcfXYfi`b[ Yb`[ Ya`Y]ghYfh`k`i`fXYb`"

## : cfXYfi`b[ Yb`ZØf`a` Y`f`G]W`Yf\Y]h

I`a`X]Y`J`Yf`\_Y`f`gg]W`Yf\Y]h`Ui`Z`Y]b`Ø`YfYg`B]j`YUi`ni`Vf]b[ Ybž  
ZcfXYfh`8 9? F 5`i`a`ZUggYbXY`A`U`»`bU`a`Yb`"8Uni`n`Å`Yb`i`bhYf`

UbXYfYa .

- ?c`UVcfUhj Y`5gg]ghYbngmghYa Y`ni`df]cf]g]YfYb
- 6YggYfY`ϕZcfa Uh]cbYb`Z0f` : U\fnYi [ Z0\fyf`0VYf`GmghYa Y`i bX`XYfYb` ; fYbnYb
- <cWUi gUi hca Uh]g]YfhY`GmghYa Y`a 0ggYb`\_ca d`YI Y` JYf\_Y\fgg]hi Uh]cbYb`j YfghY\Yb
- 9]bXYi h][ Y`5bnY][ Yb`ni f` , VYfbU\ a Y`i bX`5V[ UVY`XYf : U\fUi Z[ UVYb
- 9f[ cbca ]gWY`7cW\_d]h[ YghU`hi b[ Yb`Z0f`Y]bY`\_`UfY ϕZcfa Uh]cbgXUfghY`i b[

8]Y`ϕhY[ fUh]cb`a YWU]gWYf`GWU`hYf`V`Y]Vh`U`gc`bchk YbX][ ži a 5V`Yb\_i b[ Yb`ni`a ]b]a ]YfYb`i bX`X]Y`F`YU\_h]cbgnY]hYb`]b \_f]h]gWYb`G]hi Uh]cbYb`ni`j YfVYggYfb`"K`À\fybX`X]Y 5i hca cV`]bXi ghf]Y`Zcfhk`À\fybX`X]Y`8][ ]hU`g]Yfi b[ ]j cfUbhfy]Vhž gWY]bh`Ygž`U`g`cV`Y]b`A ]l`Ui`g`a`cXYfbYb`Hci`W`gWfYYbg`i`bX VYk`À\fhYb`d`mg]gWYb`6YX]YbY`Ya`YbhYb`XYf`f]W]h][ Y`K`Y[ ]ghž i`a` : U\fyf`g]WYf`Xi`fW`XYb`J`Yf\_Y\`f`ni`"Y]hYbž`c`bY`XUgg`g]Y`X]Y ?cbhfc`"Y`j`Yf`]YfYb"

ϕ`Y]bYf`NY]hž]b`XYf`XYf`GW]b]hij`cb`HYW]bc`c[ ]Y`i`bX`G]WYf\Y]h i`bYf`Àgg`]W`]ghž`k`]fX`XYi`h`]W]ž`XUgg`X]Y`5i`hca`cV`]bXi`ghf]Y [ YZcfXYfh]ghž`@0gi`b[ Yb`Ubni`V]YhYbž`X]Y`b]W]h`bi`f`X]Y 6YX]YbVUf`\_Y]hij`YfVYggYfbž`gcbXYfb`Ui`W`X]Y`G]WYf\Y]h`Ui`Z`XYb GhfU»`Yb`Yf\`0\Yb`"5D9A`i`bX`UbXYfY`k`YfXYb`XUfUb`UfVY]hYbž X]YgY`<YfUi`gZcfXYfi`b[ Yb`ni`VYk`À`h][ Ybž`i`a`XYb`5bZcfXYfi`b[ Yb XYf`Ni`\_i`bž[ YfYW]h`ni`k`YfXYb"

8YhU]`g	
Cfh	7cVi f[ ž8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "Uf]j U"XY</li> <li>• V`c[ "UdYa "Wca</li> <li>• k k k "XY_fU"XY</li> </ul>

6Ygi W\ Yb 'G]Y 'i bg 'Ui Z. 'bU[ !VUmYfb"XY