

B Yi Y`F U_YhYbUb[f]ZZY`Ui g`XYa` `fUb.
`gfUY``]b`5`Ufa VYfY]hgW\ UZh`

B UW\`F U_YhYbUb[f]ZZYb`Ui g`XYa` `fUb`Ui Z`gfUY``Ua
%*"\$*"`&\$&) `k Y\fh'g]W\`X]Y`]gfUY`]gW\Y`5fa YY`a`]h
; Y[Yba U»bU\`a Yb`i bX`@` ZhUb[f]ZZYb`



`gZU\`Ub ž`fUb`!`>`XYf`B UW\`h`ni`a` `%*""> b]`&\$&) ` _Ua` `Yg`ni` `Y]bYa
k`Y]`hYfYb`XfUa` Uh]gW\`Yb`J`cfZU```]a` `B`U\`Yb`C`ghYb.` `gfUY``k`i`fXY
YfbYi`h`a`]h`F`U_YhYb`Ui`g`XYa` `fUb`Ub[`Y[`f]ZZYb`" `>`X]YgYf
Ub[`YgdUb`bhYb`@U[`Y`g]b`X`X]Y`]gfUY`]gW\`Yb`J`YfhY]X][`i`b[`ggmghYa`Y
U_hj` `]a` `9]bgUhn ž`i`a` `X]Y`6YXfc\`i`b[`UVni`k`Y\`fYb ž`k`À\`fYb`X`X]Y
6Yj`Ò`_Yfi`b[` `]b`5`Ufa`VYfY]hgW\`UZhj`YfgYhnh`k`i`fXY`"8]Y`A`YbgW\`Yb
k`i`fXYb`Ui`Z[`YZcfXYfh ž`GW\`i`hnf`Äi`a`Y`Ui`Zni`gi`W\`Yb`i`bX`Xcfh`ni
V`Y]VYb ž`i`a` `g]W\`]b`G]W\`Yf\`Y]h`ni`Vf]b[`Yb ž`VYf]W\`hYh`**bd!**
W&Vi`f[`"XY"

6Yj`cf`Yg`ni` `X]YgYa` `bYi`Yb`F`U_YhYb`VYgW\`i`gg`_Ua` ž`\`UhhY`X]Y
]gfUY`]gW\`Y`@` Zh`k` UZZY`df`Äj`Yb`h]j`Y`5b[`f]ZZY`Ui`Z`a` `]h`Äf]gW\`Y`N]Y`Y`]a
`fUb`Xi`fW\`[`YZ\`fh`"8]YgY`6ca`VUfX]Yfi`b[`Yb`f]W\`hYhYb`g]W\`

gdYn]Y``[Y[Yb'5VgWxi ggfUa dYb'Z0f'6cXYb!6cXYb!F U_YhYbži a
a Ò[`]WXY'ni _0bZh][Y'5b[f]ZZY'ni 'j Yf\]bXYfb"@Ui hi5b[UVYb'XYg
]gfUY`]gWXYb'A]]hÀfg'\UbXY'hY'Yg'g]W\`]YfVY]'i a 'Y]bY'[Yn]Y'hY
A U» bU\ a Yži a 'XYf'U[[fYgg]j Yb'c ZZYbg]j Y'XYf']fUb]gWXYb
GhfY]h_fÀZhY'ni j cfni _ca a Yb"

8 Yf'≠Ub' _cbhYfh'a]h'5b[f]ZZgk Y``Yb

5a '% ' "đ b]ž'U'gc'XfY]'HU[Y'j cf'XYa 'bYi YghYb'J cfZU`ž'fYU[]YfhY
≠Ub'a]h'Y]bYa 'a Ugg]j Yb'; Y[YbUb[f]ZZ'Ui Z'≠fUY`"@Ui h
]gfUY`]gWXYb'A]]hÀfei Y``Yb'k i fXYb'k Yb][Yf'U'g'%%\$F U_YhYb'Ui Z
X]Y'ØX]gWXY'B Uh]cb'UV[YZYi Yfh'6Y]'X]YgYb'5b[f]ZZYb'k i fXYb'&%
A YbgWXYb'j Yf'Yhnhž'XUfi bhYf'nk Y]'gWk Yf": Yi Yfk Y\fi bX
FYhi b[gX]YbghY'k UfYb']b'a Y\fyfYb'GhÀXhYb']a '9]bgUhnž
bUWXYa 'Yg'ni '9]bgW`À[Yb']b'VYk c\bhYb'; YV]YhYb'[Y_ca a Yb
k Ufž'k Y`WXY'Ui W`; YVÀi XY'VYgW`AX][h\UVYb"

8]Y'fUb]gWXYb'GhfY]h_fÀZhY'gW]W_hYb'nk Y]ž'Ui h'Y][YbYb'5b[UVYb
gc[Uf'XfY]'5b[f]ZZgk Y``Ybž']b'F]W'hi b['≠fUY`ž'k cVY]'g]Y
a]]hÀf]gWXY'N]Y'Y'i bX'@ Zhk UZZYbghØhndi b_hY']bg'J]g]Yf'bU\ a Yb"
8 Ug']gfUY`]gWXY'A]]hÀf'Yf_`ÀfhYž'XUgg'X]Y'a Y]ghYb'F U_YhYb
UV[YZUb[Yb'cXYf'XUg'N]Y'j YfZY'hYb/U'YfX]b[g'[UV'Yg'6Yf]W'hY
ØVYf'a Y\fyfY'9]bgW`À[Y"

8]Y'FYU_h]cb'Ui g'>Yfi gU`Ya

Ni f'gY'VYb'NY]hiAi » YfhY'5'Uhc`U\`5`]'7\Ua YbY]ž'XYf'cVYfghY
: Ø\fyf'XYg'≠Ubž'VYXfc`\]WXY'K cfhY'ibX'_0bX][hY' F UWXY 'Z0f'X]Y
]gfUY`]gWXYb'5b[f]ZZY'Ub"'8]YgY'8fc\i b['j YfghÀf_h'X]Y'c\bY\]b
\cW_cWXYbXYb'GdUbbi b[Yb']b'XYf'FY[]cb"'Ni XYa 'a Y'XYb
]fUb]gWXY'B UWf]W'hYbU[Ybhi fYbž'XUgg']gfUY`]gWXY'? Ua dZYhg
UV[YgWcggYb'k cfXYb'gY]Ybž'k Ug'j cb'≠fUY`'YXcW'j Y\Ya Ybh
XYa Ybh]Yfh'k]fX"'8]Y'ei]YhgWXYbXY'@U[Y'k]fX'ni gÀhn`]W
Ub[Y\Y]nh'Xi fW'6Yf]W'hY'ØVYf'J Yf'i ghY']bbYf\U'V'XYf']fUb]gWXYb
A]]hÀfZ0\fi b[/\cWfUb[] [Y'A]]hÀfg'k i fXYb'VY]'XYb']gfUY`]gWXYb
5b[f]ZZYb'[YhØhYhž'XUfi bhYf'XYf'5fa YY_ca a UbXYi f'ibX'XYf
: Ø\fyf'XYf'FYj c'i h]cbg[UfXYb"

8]Y`j]fUb]gWXYb`5b[f]ZZYž`X]Y`VY[UbbYbž`bUWXYa` `gUY`gY]bY
 @ ZhUb[f]ZY`Ui ZN]Y`Y`b`HY\YfUb`i bX`l a [YVi b[`ghUfhYhYž
 Vf]b[Yb`X]Y`8]g_i gg]cb`ØVYf`X]Y`5bnU\`XYf`FU_YhYbž`X]Y
 k Å\fybX`X]YgYf`?cbZ]_hY`Ui Z`gUY`UV[YZYi Yfh`k i fXYbž`YfbYi h
 Ui ZXYb`H]gW`"9]b`U_hi Y`Yf`6Yf]W`h]`cb`GhUh]ghU`Ui g`XYa` `A U]
 &\$&) `nY][h`X]Y`9b`hk]W`_i b[Yb`XYf`Yh`hYb`ž\`fY`Ui Zi bX
 j YfXYi h]W`h`X]Y`Ub`U`hYbXY`6YXfc`i b[`Xi fW`FU_YhYbUb[f]ZY
]a` `?cbhYi h`XYg`BU`cgh`cbZ]_hg"

5b[Yg]W`hg`X]YgYf`9b`hk]W`_i b[Yb`V`Y]Vh`ni `VYcVUW`hYbž`k]Y`g]W`
 X]Y`G]hi`Uh]cb`k`Y]hYf`Yb`hZU`hYh`i bX`k`Y`W`Y`k`Y]hYfYb`GW`f]hY
 gck`c`\`gUY`U`g`Ui`W`XYf`fUb`i`bhYfbY`a`Yb`k`YfXYbž`i`a`]\`fY
 ghfUhY[]gW`Yb`Dc]g]h]cbYb`ni`g]W`Yfb`"8Yf`?cbZ]_h]gh`bcW`Ub[Y
 b]W`h`VY][Y`Y[h`XU`k]fX`Yg`gdUbbYbX`V`Y]VYb"

8YhU]`g	
C fh	gZU\Ubž`fUb
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bd!WŁVi f["XY • k k k "hU[YggW`Ui "XY • XY"ghUh]ghU"WŁa

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`bU[!VUmYfb"XY