

@Y [ YbXÄfY 'F ca UbnYb. 'Gc '[ i h'g]bX 'X]Y  
? `Ugg]\_Yf'j cb 'XUa U`g` \ Yi hY °

9bhXYW\_Yb'G]Y'7cVi f[ g'\_i 'hi fY`Yg'9fVY'i bX'XYb'9]bZi gg  
'Y[ YbXÄfYf'fca Ubh]gWYf'?ca ÒX]Yb'Ui Z: ]'a 'i bX  
; YgY`gWUZh'Ua '%) "\$\*"&\$&)"



7cVi f[ ž'8Yi hgW`UbX '! : † XYf'Vi bhYb'K Y'h'XYf'fca Ubh]gWYb  
?ca ÒX]Yb' [ ]Vh'Yg'Y]b][ Y'YWkhY'DYf'Ybž'X]Y'Ui W`bUW` †\ fnY\ bhYb  
bcW`Z0f'gW`a i bnY`bXY'; Yg]W`hYf'gcf[ Yb" ' † b[ ghY'5i Z]ghi b[ Yb  
nY][ Ybž'k Y`WY'Fca !7ca g'XYf`YmhYb' †\ fY'b]W`h'bi f' ]b  
9f]bbYfi b[ 'V`Y]VYbž'gcbXYfb'a ]h'Yfk Y]Y'gc[ Uf'U`g'? `Ugg]\_Yf  
[ Y'hYb" '6YgcbXYfg'XUg' †\ f' & \$ & ) ` \ Uhi bg'k ]YXYf'XUfUb'Yf]bbYfhž  
k ]Y'h]YZj Yfk i fnY'h'X]YgYg; YbfY' ]b'XYf': ]'a '\_i 'hi f' ]gh"

9]b'DUfUXYVY]gd]Y` ]gh'XYf': ]'a ' %\$'8]b[ Yž'X]Y' ]W`'Ub'X]f' \ UggY  
Ui g'XYa ' †\ f' %- - - " ' < ]Yf'dUggh'Y]bZUW`U`Yg. ' † ` ]U'Gh]Ygž' † gYd\  
; cfXcb!@Yj ]h'i bX' < YUh\ @YX[ Yf' \ UVYb'XYb'Ni gW`Ui Yf' ]a 'Bi 'Z0f  
g]W` [ Yk cbbYb" '8Yf'D`ch'XfY\h'g]W`'i a 'DUhf]W`\_J YfcbUž'XYf  
j Yfgi W`hž'?Uhni 'j YfZ0\ fYbž'cVkc \ `g]Y'UbZUb[ g'k Yb][ ' † bhYfYggY

nY][ h" Dcg]h]j Y`5gdY\_hY`XYg: ]`a g`g]bX`X]Y`fYgdY\_hj c`Y  
6Y\UbX`i b[ `XYf: ; fYbnYb`j cb`?Uh`i bX`bUhØf`]W`X]Y  
gW`Ui gd]Y`Yf]gW`Y`6f]`]Ub`n`j cb`@YX[ Yfž`XYggYb`gd`ÄhYfYf`Fi \a  
U`g`æ\_Yf`]a`6Uha Ub`! b]j Yfgi a`b]W`h`ni`ØVYfgY`Yb`]gh`"J c`Yf  
GdU»`i bX`<Yfnž`a UW`h`X]YgYf: ]`a`Ui W`&\$&) `bcW`[ i hY`@Ui bY  
i bX`]gh`Ui Z`8]gbYmž`ni`Z]bXYb" **BD!7cVi f** [ `ghY`h`ZYghž`XUgg`X]YgY  
5fh`j cb`i bhYf`U`hgUa`Yb` ; YgW`]W`hYb`cZ`h`a`Y`f`V]YhYb`U`g`bi`f  
cVYfZ`ÄW`]W`Y`@]YVYg[ YgW`]W`hYb`"

## 8]Y`?`Ugg]\_Yf`i bhYf`XYb`Fca`!7ca`g

K Yf: Ub`j cb`A Y[ `FmUb`i bX`Hca`<Ub\_g]ghž`\_ca`a`h`Ub` GW`U`Zcg  
]b`GYUh`Y`Ui`g`XYa`<U`f`%-`-`b]W`h`j`cfVY]"8Yf: ]`a`Yfn`Ä`h`X]Y  
fØ`fYbXY` ; YgW`]W`hY`j`cb`æbU`ž`Y]bYa`\_`Y]bYb`š`b[ Ybž`XYf`ØVYf  
Y]bY`F`UX]cg\`c`k`Y]bY`bYi`Y` ; YZ`Ä`fh]b`ZØf`gY]bYb`hfUi`YfbXYb`J`UhYf  
GUa`gi`W`h`8]Y`J`Yf\_bØdZ`b[ `Ui`g`<i`a`cf`i`bX`Ya`ch]cbU`Ya  
 ; Yk`]W`h]gh`Ui`W`h`Yi`hY`bcW`VYa`Yf\_Ybgk`Yfh`"K`Yf`X]YgYb: ]`a  
gY`Yb`k`j`ž`Z]bXYh]`b`Ui`ZA`U[ YbhU`HJ`"

9]b`k`Y]hYfYg`<][ \`][ \h]gh`K`]Y`k`YfXY`]W`h`b`c`g`]b`%\$`HU[ Yb3`ž  
Y]bY`i`bhYf`U`hgUa`Y`?ca`ØX]Y`a`]h`?UhY`<i`Xgcb`i`bX`A`Uhh`Yk  
A`W`cbUi`[ \Ym`<]Yf`\_fYi`nYb`g]W`X]Y`K`Y[ Y`nk`Y]Yf`DfchU[ cb]ghYbž  
X]Y`g]W`h`Ui`ZY]bYb`K`Yhh`Ua`dZY]b`UggYbž`XYf`b]W`h`bi`f`ni  
Yg\_U`]YfYbXYb`A`]ggj`Yfgh`Ä`bXb]ggYb`ZØ`fhž`gcbXYfb`Ui`W`g]W`Yf  
Y]b][ Y`@W`Yf`[ YbYf]Yfh`5`YfX]b[ g`k`fX`XYf: ]`a`Ui`W`h`ZØf`gY]bY  
ØVYf`c`hYb` ; YgW`Y`W`hYff`c`Yb`\_f]h]g]Yfh`5i`Z`8]gbYmž`[ ]Vh`Yg  
Y]bYb`6`]W`XUfUi`Z`"

8Yf: ]`a`B`chh]b[`<]`ž`b`XYa`<i`[ \` ; fUb`hi`bX`š`]U`F`cVYfhg`X]Y  
<Ui`dhfc`Yb`gd]Y`Ybž`a`]gW`h`F`ca`Ubh]\_`a`]h`Y]bYa`[ i`hYb`GW`i`gg  
K`]h`"; fUb`h`U`g`Y]b`gW`ØW`hYfbYf`6i`W`h`Ä`bX`Yfž`XYf`g]W`h`b`Y]bY  
K`Y`hghUf`j`Yf\_bU`hž`V]YhYh`b]W`h`bi`f`Y]b][ Y`XYf`\_ca`]gW`ghYb  
8]U`c[ Yž`gcbXYfb`Ui`W`h`XUg`Y[ YbX`Ä`fY`N]hUh`J`Yf[ ]gg`b]W`hž`]W`  
V]b`Ui`W`h`bi`f`Y]b`A`Ä`XW`Ybž`XUg`j`cf`Y]bYa`š`b[ Yb`ghY`h`i`bX`]b  
V]hYhž`Yg`ni`YVYb`"9]b`UVgc`i`hYg`A`i`gg`ZØf`F`ca`!7ca`! : Ubgž  
j`YfZØ[VUf`Ui`Z`Df]a`Y`J]XYc`"

## 8 Ug`Fca`!7ca`!D`Ä`bca`Yb

Fca Ubh]gWXY?ca ÒX]YbžX]Y'cZhiUi W'']YVYj c'' W]W\_Z]W\_g  
 [YbUbbh'k YfXYbž\UVYb'gY]h'XYb'%-, \$Yfb'Y]bYb'ZYghYb'D'Uhm']b  
 i bgYfYb'<YfnYb"@Ui h'XYa : ]'a `YI ]\_cb'nY]WbYb'g]W'X]Y': ]'a Y  
 Xi fW'X]Y'8UfghY''i b[ 'fca Ubh]gWXYf'6Yn]Y\i b[ Yb'a ]h  
 \i a cfj c''Yb'i bX'\_ca ]gWXYb'JYfk ]W'\_i b[ Yb'Ui g''9]b'nYbhfU'Yg  
 A Yf\_a U'']gh'XUg' \Uddm'YbX]b[ ž'XUg']a '?cbhfUghni  
 A Y'cXfUa Yb'ghY'h"

9]b'[ fc»Yf'HY]'XYf'\Yi h][ Y'Ni gWUi Yf'gW'Àhnh'X]Y'Y]bZUWXYbž  
 UVYf'h]YZ[ f0bX][ Yb'9fnÀ\i b[ Yb'X]YgYf': ]'a Yž'X]Y'cZhiUi ZY]bY  
 Y]b[ Àb[ ][ Y'A ]gW'i b[ 'Ui g'<i a cf'i bX'<Yfn'gYhnYb'' ð'Y]bYf'NY]hž  
 ]b'XYf'a ]h[ fc»Yb'6'cW\_Vi ghYfb'i bX'bYi Ufh][ Yb'≠YYb  
 YI dYf]a Ybh]Yfh'k ]fXžZÀ'h'Ui Z'XUgg'X]Y'Fca !7ca g'XYf'- \$Yf  
 ]a a Yf'bcW'VYY]bXfi W\_Yb'i bX'cZhi'U'g'bcghU'[ ]gWXY': 'i W'h  
 Ub[ YgY\Yb'k YfXYb"

9g'V'Y]Vh'gdUbbYbX'ni 'gY\Ybž'k ]Y'g]W'XUg'; YbfY'Yb'hk ]W\_Y'b'k ]fX  
 i bX'cV'bYi Y'K Yf\_Y'X]Y'A U[ ]Y'X]YgYf'nY]h'cgYb'?`Ugg]\_Yf  
 Y]bZUb[ Yb'\_0bbYb''8Ybb'Y]bYg'ghY'h'ZYgh'Fca Ubh]gWXY  
 ?ca ÒX]Yb'g]bX'b]W'h'bi f'i bhYf'U'hi b[ ž'gcbXYfb'Ui W'Y]b  
 Gd]Y[ Y'V]'X'XYf'; YgY''gW'UZh'i bX']\fYf'6Yn]Y\i b[ Yb' 'XUg'k ]fX  
 Ui W'']b'XYb'b'ÀW'ghYb'»\fnY\bhYb'gc'V'Y]VYb°

ð'XYf': 'i h'bYi Yf': ]'a Y'k ]fX'cZhi0VYfgY\Ybž'k ]Y'gW'k Yf'Yg']ghž'X]Y  
 ?i bgh'XYf'Fca !7ca 'ni 'a Y]ghYfb''K ]Y'XYf'5fh]\_Y''Ui Z'H\Y'7i h  
 j YfXYi h]W'hž']gh'X]Y'DfcXi \_h]cb'j cb'k ]f\_]W' '[ i hYb'fca Ubh]gWXYb  
 ?ca ÒX]Yb'Y]bY'<YfUi gZcfXYfi b[ ''8cW'k Ybb'Yg'[ Y]b[ hž  
 \_ca a Yb': ]'a Y'\YfUi gž'X]Y'; YbYfUH]cbYb'0VYfXUi Yfb'i bX'Ui W  
 \Yi hY'bcW''UWXYb'i bX'k Y]bYb''UggYb"

8YhU]`g	
C fh	7cVi f[ ž8Yi hgW'UbX
E i Y''Yb	<ul style="list-style-type: none"> <li>• k k k "bd!WcVi f[ "XY</li> <li>• k k k "h\YW h"Wca</li> <li>• Z]`a `YI ]_cb"i b]!_]Y''XY</li> </ul>

6Ygi W\ Yb 'G]Y 'i bg 'Ui Z. 'bU[ !VUmYfb"XY