

@Ugh!A ]bi hY '5i gV]'Xi b[ gd`UhnVÖfgY ']b  
7cVi f[ . '( ++ 'GhY`Yb`k UfhYb`Ui Z'8 ]WÅ °

5a `&- "'&\$&) `Z]bXYh`ja `6]N`7cVi f[ `Y]bY`@Ugh!A ]bi hY  
5i gV]'Xi b[ gd`UhnVÖfgY `ZØf`& [ YbX`]WÅY`ghUhh`'`bZcfa ]YfYb  
i bX`VYk YfVYb`°



? UcbcbYbk Y[ `&) ž' - \* ( ) \$`7cVi f[ ž'8Yi hgWÅ`UbX`!'9g`]gh  
k ]YXYf`gc`k Y]h`'`b`7cVi f[ `k ]fX`X]Y`@Ugh!A ]bi hY  
5i gV]'Xi b[ gd`UhnVÖfgY`ja `6Yfi Zg]bZcfa Uh]cbgnYbhfi a `fb]NŁ`XYf  
5[ Ybhi f`ZØf`5fVY]hj YfUbghU`hYh`'5a `8]YbghU[ ž`XYb`&- "'&`ž`j cb  
%`"' \$`i` \f`V]g`%+`\$\$`i` \f` \UVYb`U`Y`& [ YbX`]WÅYbž`X]Y`bcWÅ`Ui Z  
XYf`Gi WÅY`bUWÅ`Y]bYa `5i gV]'Xi b[ gd`Uhn`g]bXž`X]Y`; Y`Y[ Yb`Y]hž  
]\fY`6Yk YfVi b[ gi bhYf`U[ Yb`Xi fWÅni gY`Yb`i bX`a Ö[ `]WÅYfk Y]gY  
X]fY`\_hj cf`Cfh`VY]j YfgWÅ]YXYbYb`i bhYfbY`a Yb`j cfni gdfYWÅYb`  
9]bY`hc`Y`A Ö[ `]WÅ`\_Y]hž`X]Y`YfghYb`GWÅf]hY`]bg`6Yfi Zg`YVYb`ni  
a UWÅYb`°

GhYZub`HfYVYgž`XYf`@Y]hYf`XYf`5[ Ybhi f`ZØf`5fVY]h`6Ua VYf[ !  
7cVi f[ ž`VYhcbh` i bgYfY`FY[ ]cb` \Uh`XcddY`h`gc`j ]Y`Y`žFY]

5i gV]`Xi b[ gd`ÀhnY`k ]Y`gi WXYbXY`đ [ YbX`]WXY" `Fi bX`(+ +  
@Y\ fghY`Yb`ghY`Yb`]b`7cVi f[ `i bX`XYa `@UbX\_fY]g`ni f`J YfZØ[ i b[ `.  
Y]bY`NU\`ž`X]Y`đ [ YbX`]WXYb`fY]W`]W`C dh]cbYb`V]YhYh": Øf`Y]bYb  
[ Y`i b[ YbYb`5i Zhf]hh`gc`hYb`X]Y`đ hYfYgg]YfhYb`]fYb`@VYb`g`Ui Z  
i bX`X]Y`V]g\Yf][ Yb`NYi [ b]ggY`a`]hVf]b[ Yb"

## 6fY]hYg`5i gV]`Xi b[ gUb[ YVch

7cVi f[ `V]YhYh`Y]b`Vi bhYg`GdY\_hfi a`Ub`5i gV]`Xi b[ gd`ÀhnYb`]b  
XYb`i bhYfgW]YX`]W`ghYb`6fUbWXYb" `CV`< UbXk Yf\_ž`đXi ghf]Y`cXYf  
gc[ Uf`A YX]n]b` `]Yf`]gh`ZØf`YXYb`Yhk Ug`XUVY]"`I bhYfbY`a`Yb`k ]Y  
X]Y`K fYW`!`đ`F U`d` `; a`V`<`cXYf`X]Y`<`cZa`Ubb`H]fY`V]YhYb  
Yfgh`\_`Ugg][ Y`5i gV]`Xi b[ gd`ÀhnY" `5i W`VY`UbbhY`:]fa`Yb`k ]Y`X]Y  
<I`A`A`9@5; `cXYf`X]Y`GHUXhk Yf`\_`Y`7cVi f[ `g]bX`ghYhg`Ui ZXYf  
Gi WXY`bUW`a`ch]j ]YfhYb`5i gni`V]`XYbXYb"

8]Y`Xi U`Y`5i gV]`Xi b[ `U]b`X]YgYf`GHUXh`Y]bYb`c`Yb  
GhY`Ybk Yfhž`XYbb`g]Y`j`YfV]bXYh`H`Ycf]Y`i`bX`DfUI`g]Ui`Z]XYU`Y  
K`Y]gY" `8]Yg`[ YgW]Y`h`]b`Yb[ Yf`Ni`gUa`a`YbUfVY]h`a`]h  
6]`Xi b[ gY]bf]W]hi`b[ Yb`k ]Y`XYf`J]W`c!`?`Ya`dYfYf!GW`i`Y`i`bX`XYf  
HYW]b]gW]Yb`<`cW]gW]i`Y`7cVi f[ ž`X]Y`g]W]gY`f`i`a`X]Y`:]ØfXYfi`b[  
↑`b[ Yf`HU`YbhY`\_Øa`a`Yfb"

## 5\_hi Y`Y`5i gV]`Xi b[ gd`ÀhnY`]a` , VYfV`]W\_

K ]Y`g]Y`h`XUg`U\_hi Y`Y`GhY`YbUb[ YVch`Ui`g3`đ`7cVi f[ `[ ]Vh`Yg  
nU`fY]WXY`ZfY]Y`GhY`Yb`]b`XYb`i`bhYfgW]YX`]W`ghYb`6Yfi`ZYb" `< ]Yf  
Y]b`\_`Y]bYf` , VYfV`]W\_.

- |                              |                  |
|------------------------------|------------------|
| 6Yfi Z                       | 5bnU\`XYf`GhY`Yb |
| ?Ui Za Ubb#ZfUi`9]bnY`\UbXY` | %&               |
| 6Ub__Ui Za Ubb#ZfUi          | *                |
| :`Y]gW]Yf#b                  | *                |
| DZY[ YZUW]a`Ubb#ZfUi         | &                |
| đXi ghf]Ya`YW]Ub]_Yf#b       | )                |
| 8UW]XYW_Yf#b                 | )                |

K Yf'bcW 'a Y\ f'ØVYf'a Ø[ ' ]WXY'5i gV]'Xi b[ gd`ÀhnY`k ]ggYb`k ]`ž  
Z]bXYh`k Y]hYfY`bZcfa Uh]cbYb`Ui Z`D`UhhZcfa Yb`k ]Y`

Ui gV]'Xi b[ gghY`Yb "XY`cXYf`Uni V]"XY""8Yf'5i ghUi gW`a ]h  
6Yhf]YVYb`j cf`Cfh`Ua `&- " 'ž ' ]\_ØbbhY`XYf`YbhgWXY]XYbXY`GWf]h`]b  
Y]bY`YfZc`[ fY]WXY`VYfi Z]WXY`Ni \_i bZh`gY]b"

: Øf`U`Y` : fU[ Yb`ni f`5i gV]'Xi b[ gd`UhnVØfgY`ghY`h`7`f]gh]bU`?i bhnž  
HYUa `Y]hYf]b`XYf`6Yfi ZgVYfUhi b[ ž[ YfbY`i bhYf`XYf`9!A U]`!5XfYggY  
7cVi f[ "6Yfi ZgVYfUhi b[ 4 UfVY]hgU[ Ybhi f"XY`cXYf  
hY`YZcb]gW`i bhYf`\$- ) \*%#- ' ' ' ( ' `ni f`J YfZØ[ i b[ "5i W`7`Ya Ybg  
: f]YXf]W`j ca `5fVY]h[ YVYfgYfj ]W`ZfYi h`g]W`ØVYf`5bZfU[ Yb`i bhYf  
XYf`HY`YZcbbi a a Yf`\$- ) \*%#- ' !' - \*"

Bi hnYb`G]Y`X]Y`7`UbW`i bX`k YfZYb`G]Y`Y]bYb`6`]W`\_Ui ZX]Y  
`YVYbX][ Y`5i gV]'Xi b[ g`UbXgW`UZh`]b`7cVi f[ ' `Xcfh`]Y[ h`X]Y  
Ni \_i bZh`

8YhU]`g	
C fh	?UcbYbk Y[ `&) ž`- * ( ) \$`7cVi f[ ž 8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "k ]YgYbhVchY"XY</li><li>• k k k "Ui gV]'Xi b[ gghY`Yb"XY</li><li>• k k k "Uni V]"XY</li></ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`bU[ !VUmYfb"XY