

? i `hi f`ZØf`U`Y.`7cVi f[g`bYi Y`DUhYb Vfb[Yb`GYb]cfYb`ni a `H\YUhf°

: ØbZ`bYi Y`?i`hi fdUh]bbYb`i bX`!dUhYb`]b`7cVi f[i bhYfghØhnYb`GYb]cfYb`VY]`_i`hi fY`Yb`5_h]j]hÀhYb`i bX ZØfXYfb`X]Y`HY]` \ UVY"



7cVi f[ž`8Yi hgW\`UbX`!`⊕`7cVi f[]gh`Yg`gc`k`Y]h` : ØbZ`Zf]gW\ Ui g[YV]`XYhY`?i`hi fdUh]bbYb`i bX`?i`hi fdUhYb`ghY`Yb`VYfY]hž`i a À`hYfYb`A`YbgW\Yb`ni` \Y`ZYbž`Ua`fY]W\`U`h][`Yb`_i`hi`fY`Yb`i`bX [`YgY`gW`UZh`]W`Yb`@YVYb`XYf`GhUXh`hY]`ni` \UVYb`"N]Y`X]YgYf ⊕]h]Uhj`Y`]gh`Ygž`b]W\`h`bi`f`X]Y`HY]` \ UVYž`gcbXYfb`Ui`W\`XUg`gc`n]U`Y A`hY]b`UbXYf`ni`ZØfXYfb`"⊃`fY`i`bhYfghØhni`b[`_ØbbYb`GYb]cfYbž <cW`VYhU[`hY`i`bX`A`YbgW\Yb`a`]h`8Ya`Ybn`]b`5bgdfi`W\`bY`a`Ybž i`a`Ub`?i`hi`f!`i`bX`5`hU[`gj`YfUbghU`hi`b[`Yb`hY]`ni`bY`a`Ybž`k`]Y VY]gd]Y`gk`Y]gY`H\YUhfVYgi`W`Y`ž`A`i`gYi`a`gZØ`fi`b[`Ybž GdUn]Yf[`Àb[`Y`cXYf`gc[`Uf`:`i`»`VU`gd]Y`Y`"@Ui`h`⊕`b`fUb`_Yb [`YgW\]Y`h`X]Yg`Ui`Z`5bZfU[`Y`i`bX`]bX]j`]Xi`Y`ž`k`cVY]`X]Y`?i`hi`f[`ÀghY X]Y`?cghYb`ZØf`9]bhf]h`i`bX` :`U`fh`igY`Vgh`hfU[`Yb`"

I a `X]YgY`k Yfhj c`Y`l bhYfghØhni b[`g]WXYfni ghY`Ybžj Yfa]hhY`hY
XUg`6Øfc`GYb]cfYb/ `9\fybUa h]a `Gcn]U`Yb`6YfUhi b[gnYbhfi a
X]Y`?i `hi fdUhYbgWUZhYb" `bhYfYgg]YfhY`i bhYf`XYb`À`hYfYb`6Øf[Yfb
_ØbbYb`g]W`i bhYf`XYf`HY`YZcbbi a a Yf`\$-) *%# - `&) +) `a Y`XYbž
i a `Y]bYb`D`Uhn]b`X]YgYa `Yb[U[]YfhYb`Dfc[fUa a `ni `g]WXYfb" `8]Y
Y\fybUa h]W`h`h] [Yb`?i `hi fdUhYb`\UVYb`g]W`gcf[Z`h][
j cfVYfY]hYb`UggYbž`k cVY]`g]Y`i bhYf`UbXYfYa `Ub`Y]bYa `8Ya Ybn!
DUfhhYf!`?i fg`hY]`bU\`a Yb`i bX`g]W`]b`H\Ya Yb`k]Y
I bZU`j Yf\Øhi b[ž`?fUb`_`Y]hgV]`XYf`i bX`X]Y`Cf[Ub]gUh]cb`j`cb
?i `hi fVYgi WXYb`gW`i `Yb`]Y»Yb"

; YgY`][Y`5i gZ`Ø[Y`i bX`[Ya Y]bgUa Y
9f`YVb]ggY

8 Ug`5b[YVch`XYf`?i `hi fdUhYbgWUZhYb`VYgW`f`Ab`_`h]g]W`b]W`h
U`Y]b`Ui Z`7cVi f[" `Y`b`]W`Y` `b]h]Uhj Yb`Z]bXYb`g]W`Ui W`
UbXYfgk cž`k]Y`VY]gd]Y`gk Y]gY`VY]a `?i `hi fVY[`Y]hX]Yb`gh`XYf
A U`hYgYf" <]Yf`k YfXYb`GYb]cfYb` [Yn]Y`h`VY] [Ya Y]bgUa Yb
5i gZ`Ø[Yb`]b`X]Y`K Y`h`XYf`?i bgh`i bX`?i `hi f`VY[`Y]hYh" `8]YgYf
8]Ybgh`cf[Ub]g]Yfh`gck c`\`]bX]j]Xi Y`Y`U`g`Ui W` ; fi ddYbUi gZ`Ø[Y
i bX`gcf[h`XUZ`Øfž`XUgg`X]Y`HY]`bY\`a YbXYb`ghYhg]b` [i hYf
; YgY`gWUZh]g]bX" `5i W` \]Yf`k YfXYb`X]Y`5V`c`i b[`i bX`XYf
F`ØW`hfUb`gdc`fhj`cb`ni` < Ui gY`Ub[YVchYbž`k Ug`VYgcbXYfg`Z`Øf
k Yb][Yf`a cV]`Y`A YbgWYb`j`cb` [fc»Ya `K Yfh]gh"

6Y]`X]YgYb`5i gZ`Ø[Yb`V`Y]Vh[Yb`Ø[YbX`NY]h`Z`Øf`DUi`gYbž
; Ygd`f`W`Y`i bX`Y]bYb` [Ya `Øh]W`Yb`? UZZY`a`]hY]bUbXYf" `8]Y
9][YbVY]hf`À[Y`i a ZUggYb`]b`XYf`FY [Y`X]Y`?cghYb`Z`Øf
9]bhf]h`hg`_`UfhYb`gck]Y`Yj Ybhi Y`U`bZU`YbXY` : U\fh`c`ghYb`i bX
J YfdZY [i b[" : Øf` `bhYfYgg]YfhY`V]YhYh]g]W`X]Y`A`Ø[`]W`_Y]hž
_`c`ghYb`Z`FY]`i bX`i bj YfV]bX`]W` `bZcfa Uh]cbYb`Ubni ZcfXYfbž`i a
a Y`f`ØVYf`X]Y`Ub[YVchYbYb`5`_h]j]h`hYb`ni`YfZU`fYb"

?i `hi f`VfUi W`h`6Y[`Y]hi b[

9]b`À`b`]W`Yg`6]`X`nY][h]g]W`]b`6Yf`]bž`k c`XUg`Dfc`Y`_h`
?i `hi f@YVYb`6Yf`]b`j]Y`Yb`A YbgWYb`9]b`Ugg`ni`_i`hi`fY`Yb

9f`YVb]ggYb`Yfa Ò[`]W`h" <]Yf`ghY\`Yb`?i`hi`f!DUhYb`VYfY]hž`i`a
 X]Y`Yb][`Yb`ni`VY[`Y]hYbž`X]Y`Ybhk`YXYf`b]W`h`ØVYf`X]Y`b`Òh][`Yb
 Z]bUbn]Y`Yb`A`]hhY`j`YfZØ[`Yb`c`XYf`b]W`h`U`Y]bY`ni`XYb
 J`YfUbghU`hi`b[`Yb`[`Y\`Yb`_`ÒbbYb" `8]Y`H]W`_Yhg`k`YfXYb`_cghYb`cg
 ni`f`J`YfZØ[`i`b[`YghY`h`i`b`X`X]Y`6Y[`Y]hi`b[`YfZc`[`h`YVYbZU`g
 Y\`fYbUa`h]W`" `Gc`W`Y`Dfc[`fUa`a`Y`g]bX`Y]bY`k`Yfhj`c`Y
 l`bhYfghØ`ni`b[`ž`i`a`XUg`_i`hi`fY`Y`@YVYb`ni`[`Àb[`]W`Yf`ni
 a`UW`Yb"

≠g[`YgUa`h`g]Y\`h`a`Ubž`k`]Y`k`]W`h][`Yg`]ghž`À`h`YfYb`A`YbgW`Yb`XYb
 Ni`[`Ub[`ni`_i`hi`fY`Yb`J`YfUbghU`hi`b[`Yb`ni`Yfa`Ò[`]W`Yb`_`gY]`Yg
]b`7`cVi`f[`ž`6Yf`]b`c`XYf`UbXYfgk`c" `8]YgY`≠]h]Uh]j`Yb`hfU[`Yb`b]W`h
 bi`f`ni`f`HY]`UVY`Ua`_i`hi`fY`Yb`@YVYb`VY]ž`gcbXYfb`ZØfXYfb`Ui`W
 XUg`A`]hY]bUbXYf`i`b`X`XUg`gcn]U`Y`9b[`U[`Ya`Ybh]b`XYf
 ;`YgY`gW`UZh" `9]b`[`fc»`Yg`8`Ub`_YgW`Òb`i[`Y\`h`Ub`U`Y
 Y\`fYbUa`h]W`Yb`<`Y`ZYfž`X]Y`g]W``ZØf`X]YgY`k`Yfhj`c`Yb`5b[`YVchY
 Y]bgYhnYb`°

8`YhU]`g	
C`fh	7`cVi`f[`ž`8Yi`hgW`_`Ub`X
E`i`Y`Yb	<ul style="list-style-type: none"> • k`k`k`"]bZfUb`_`Yb"XY • k`k`k`" a`U`hYgYf"XY • k`k`k`" [`Ya`Y]bgUa`!]a`!`_]Yn"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`bU[`!`VUmYfb"XY