

? Øbgh`]W\ Y ` =b hY ``][Ybn`j YfVYggYfh`G! 6U\ b!
5i g`Ughi b [`]b` < Ua Vi f[`i bX`6Yf`]b`°

8]Y`8Yi hgW\Y`6U\ b`gYmh? =Y]bž`i a `X]Y`5i g`Ughi b [`j cb`G!
6U\ bYb`]b` < Ua Vi f[`i bX`6Yf`]b`]b`9W\ hnY]h`ni
dfc [bcgh]n]YfYb"



7cVi f [ž`8Yi hgW\`UbX`!`8]Y`Bi hni b [`j cb`?Øbgh`]W\Yf` =b hY ``][Ybn
fP` ±]a `ÖZYb`h`]W\Yb`BU\j Yf`_Y\`f [Yk`]bbh`ni bY\`a YbX`Ub
6YXYi hi b [ž`VYgcbXYfg`k Ybb`Yg`i a `X]Y`5i g`Ughi b [`j cb`NØ [Yb
[Y\`h`9]b`bYi Yf`5bgUmž`XYf`j cb`XYf`8Yi hgW\Yb`6U\ b`j YfZc` [h
k`]fXž`n]Y`h`XUfUi ZUVž: U\`f [ÀghYb`d`f`Àn]gY` =bZc`fa Uh]cbYb`ØVYf`X]Y
5i g`Ughi b [`j cb`G!6U\ bYb`VYfY]hni ghY``Yb``8]Ygy`GhfUhY []Y`k`i`fXY
j`cf`_i`fnYa` `]b`Y]bYf`A`]hY]i b [`XYf`G!6U\ b` < Ua Vi f [`j`cf [YghY``hž
X]Y`XUfUi Z\]bk`Y]ghž`XUgg`Ub`nU\`fY]W\Yb`GhUh]cbYb`]b` < Ua Vi f [
i`bX`Ui W\`]b`6Yf`]b`HYW\ b`_ni a `9]bgUm`_ca`a`hž`X]Y`a`]h\`]Z`j`cb
@]W\hgW\`fUb`_Yb`X]Y`DUggU []Yfa`Yb [Yb`Yfa`]hY`h`8]Y
Dfc [bcgY [YbUi] [_Y]h`ØVYfghY [[h`Ui`h`ħ`]U`?`i` \`Z` » ž`XYf`@]hYf]b
j`cb` 86`@[\h [UhY` ž`VYY]bXfi`W`_YbXY`-`\$`Dfc`nYb`hž`k`Ug`Y]bY
VYa`Yf`_Ybgk`YfhY`j`YfVYggYfi b [`XUfghY``h"

≠'6Yf`]b`k]fX`a ca YbhUb`Y]b`gdUbbYbXYg`D]`chdfc`Y`_h`ni f
9W`hnY]hUb`nY][Y`XYf`Ni [Ui g`Ughi b[[YhYghYhž`XUg`X]fY`_h`Ua
6U`bghY][`YfZc`[h`NY`b`GYbgcfYb`k i fXYb`XUni `Ub`XYb`GhfYW`Yb
nk]gW`Yb`≠Jbbck]hnVfØW`Y`i bX`<Ui dhVU`b`cZ`gck]Y`nk]gW`Yb
HYa dY`cZ`i bX`BYi _Ø`b`]bghU`]Yfh`'8]YgYg`GmghYa `bi hnh`@98!
@]W`hž`XUg`ZØf`X]Y` : U`f[`AghY`j c``_ca a Yb`i bVYXYb`_]W`]`gh` , VYf
X]Y`Ui g`X]YgYb`A Yggi b[Yb`Yfa]hhY`hYb`8UhYb`k]fX`Y]b
5a dY`gmghYa `ni f`5i g`Ughi b[`Ub[YnY][h` ; fØb`g][bU`]g]Yfhj]Y`
D`Uhnž` ; Y`V`nY][h`Y]bY`a]hhYfY`5i g`Ughi b[`Ubž`i bX`F`ch`k`Y]gh`Ui Z
k Yb][`D`Uhn`]b`" ≠hYfYggUbhYfk`Y]gY`_ØbbYb` : U`f[`AghY`X]Y
5i g`Ughi b[`XYf`NØ[Y`a]hhYfk`Y]Y`gc[Uf`ØVYf` ; cc[`Y`A Udg
UVfi ZYbž`k Ug`X]Y`D`Ubi b[`XYf` : U`fhYb`Yf`YV`]W`Yf`Y]W`hYfh`

≠bhY``][YbhY` ≠bZcfa Uh]cbggmghYa Y`]a
B U`j Yf`_Y`f

8]Y`J Yfgcf[i b[gVYfY]hgW`UZh`a]h`U`_hi Y``Yb` ≠bZcfa Uh]cbYb`]gh
YbhgW`Y]XYbX`ZØf`X]Y`Bi hnYf`XYg`ØZZYbh]W`Yb`J Yf`_Y`fg`' <]Yf
_ca a h`XUg`GmghYa `A C 6 @9[i]XY`]bg`Gd]Y`ž`XUg`YVYbZU`g`Ui Z`? =
i bX`a cXYfbY`HYW`bc`c []Yb`gYhnh`'8]YgYg`GmghYa `Yfa Ø[`]W`h`Ygž
XYb`Yfk UfhYhYb`6YgYhnh[fUX`[YbUi `ni `dfc[bcgh]n]YfYb`'8 UVY]
k]fX`X]Y`a ca YbhUb`Y`5i g`Ughi b[`Xi fW` , VYfhfU[i b[Yb`j cb`9]b!
i bX`5i gghY][YfnU`Yb`bUW`Y`XYf`5VZU`fh`Yfa]hhY`h`≠ : A``Ybž`]b
XYbYb`NÄ`gYbgcfYb`Z`Y`Ybž`k YfXYb`5`hYfbUh]j Yb`k]Y`K @5B!`i bX
6`i Yhcch`!G][bU`Y`j cb`Ga Ufhd`cbYg[Ybi hnhž`i a `X]Y`8UhYbVUg]g
ni `Yfk`Y]hYfb`

8]Y`<YfUi gZcfXYfi b[Yb`]b`XYf`8UhYbj YfZØ[VUf`_Y]h`YfZcfXYfb`Y]b
]bhi]hj] Yg`Ni gUa a Ybgd]Y`j cb`j YfgW`]YXYbYb
≠bZcfa Uh]cbgei Y``Yb`"A C 6 @9[i]XY`cW`_hidUgg[YbUi Y
≠bZcfa Uh]cbYb`Ui g`i bhYfgW`]YX`]W`Yb`8UhYbghfØa Ybž`j Yf`_bØdZh
g]Y`a]h` : U`fd`UbXUhYb`i bX`dfØZh`XYfYb`D`Ui g]V`]h`h`'8]Yg`ghY`h
g]W`Yfž`XUgg`X]Y`Bi hnYf`XYg`ØZZYbh]W`Yb`B U`j Yf`_Y`fg`b]W`h`bi f
Ui Z`X]Y`=gh]G]hi Uh]cbž`gcbXYfb`Ui W`Ui Z`ni _ØbZh][Y`5i g`Ughi b[Yb
fYU[]YfYb`_ØbbYb`"6YgcbXYfg`Yfj`cfni `YVYb`]ghž`XUgg`X]Y`≠≠!
@Øgi b[`Yf`_Øa a `]W`Y`GmghYa Y`]`]bg]W`h]W`Ni j Yf`Ägg][_Y]h
ØVYfhf]Zhž`k Ug`Y`hnh]W`ni `Y]bYa `VYggYfYb`F`Y]gYf`YVb]g`ZØ`fh`

Ni _i bZhgiUi gV`]W_`XYf`Ni [Ui g`Ughi b[

8]Y`9bhk]W_`i b[Yb`]a `6YfY]W_`XYf`Ni [Ui g`Ughi b[`g]bX`Y]b
NY]W_`Yb`ZØf`X]Y` : cfhgW_`f]h`h]W_`_Y]h`i bX`5bdUggi b[gZÅ\ [_Y]h`XYg
ÖZZbh`h]W_`Yb`BU\j Yf_Y`fg" `A]h`XYf`=a d`Ya Ybh]Yfi b[`j cb`? =i bX
9W_`hnY]h`XUhYb`_ÖbbYb` : U\ f[ÅghY`bi b`VYggYf`d`UbYb`i bX`g]W_`ZØf
k Yb][Yf`Ui g[Y`UghYhY`J YfV]bXi b[Yb`YbhgW_`Y]XYb" `8 Ug
D]`chdfc`Y`_h`ni f`Ni [Ui g`Ughi b[`]b`6Yf`]b`a]h`Y]bYa`6i X[Yh]j cb
- \$\$"\$\$\$`9i fcž]bUbN]Yfh]j cb`XYf`8Yi hgW_`Yb`6U\`b`gck]Y`XYb
@ÅbXYfb`6Yf`]b`i bX`6fUbXYbVi f[ž`k]fX`bUW_`XYf`HYghd\ UgY
Yj U`i]Yfhž`i a`ØVYf`X]Y`bÅW_`ghYb`GW_`f]h`hY`ni `YbhgW_`Y]XYb" `8]Y`G!
6U\`b`<Ua Vi f[`nY][h`a]h` , `DfcnYbh`XYf`GhUh]cbYbž`X]Y`ØVYf
5i g`Ughi b[gUbN]Y][Yb`j YfZØ[Ybž`k]Y`k]W_`h][`X]YgY`ϕZcfa Uh]cbYb
ZØf`X]Y` : U\ f[ÅghY`g]bX`"

9g`V`Y]Vh`U`gc`gdUbbYbXž`k]Y`g]W_`X]Y`HYW_`bc`c []Yb
k Y]hYfYbhk]W_`Y`b`i bX`k Y`W_`Yb`9]bZi gg`g]Y`Ui Zi bgYfY`hÅ [`]W_`Y
A cV]`hÅh`\UVYb`k YfXYb" `8 U`]gh`XYZ]b]h]j `Yhk Ug`]b`6Yk Y[i b[`i bX
X]Y`Ni _i bZh`XYg`BU\j Yf_Y`fg`k]fX`Xi fW_`ϕbcj Uh]cb`[YdfÅ [h`

8YhU]`g	
C fh	7cVi f[ž`8Yi hgW_`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bd!W_`Vi f["XY • k k k "VUg]W_`h\]b_]b ["XY • k k k "]"b]hgY"W_`a

6Ygi W_`Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY