

< G7 `&\$\$\$`7cVi f[`i bX`6fUi YfY]`@Y]_Y]a .
8 Ug`9bXY`Y]bYf`ÿ fU°

< G7 `&\$\$\$`7cVi f[`i bX`6fUi YfY]`@Y]_Y]a `VYYbXYb`]fY
`Ub[`Ä`f][Y`DUfhbYfgW`UZh`bUW`XYf`GU]gcb`&\$&(#&) ""9]b
F ØW_V`]W`Ui ZY]bY`j YfhfUi Ybgj c`Y`Ni gUa a YbUfVY]h"



7cVi f[ž`8Yi hgW`UbX`!`8Yf`< G7 `&\$\$\$`7cVi f[`i bX`X]Y
hfUX]h]cbgfY]W`Y`6fUi YfY]`@Y]_Y]a `VYYbXYb`bUW`XYf`GU]gcb
&\$&(#&) `]fY`Ub[`Ä`f][Y`Ni gUa a YbUfVY]h" 8]YgY`9bhgW`Y]Xi b[
a Uf_]Yfh`XUg`9bXY`Y]bYf`Zfi W`hVUfYb`DUfhbYfgW`UZh`X]Y`gY]h`XYf`
; fØbXi b[`XYg`J YfY]bg`]a `š`f`&\$\$\$`VYghUbX" 8]Y`6fUi YfY]ž`%, , +
]b`5`hYb`_i bghUXh`[Y[fØbXYhž`U`h`k`Ä`fYbX`U`XYf`š`fY`U`g
ni j Yf`Ägg][Yf`Gdcbgcf`U[]Yfh`i bX`XYb`J YfY]b`a U» [YV`]W
i bhYfghØh" š`b` ; cffž`XYf`HfU]bYf`XYg`< G7 `&\$\$\$`ž`k`ØfX][[hY`]b
Y]bYa`GhUhYa`Ybh`X]Y`j YfhfUi Ybgj c`Y`i bX`ZUa`]`ÄfY
Ni gUa a YbUfVY]hž`X]Y`VY]XYb`GY]hYb`gc`j]Y` : fYi XY`VYfY]hYh`U`h"
9g`k`Uf`a`Y`f`U`g`bi`f`Y]bY`DUfhbYfgW`UZh`ž`gc` ; cffž`XYf`g]W
Yfn`]W`VY]`@Y]_Y]a`ZØf`X]Y`[Ya`Y]bgUa`Y`NY]h`VYXUb`_hY"

8]Y'6fUi YfY]@Y]_Y]a]gh'b]W\h'bi f'ZØf']\f'VY_UbbhYg'6]Yf
VYfØ\ a hž'gcbXYfb'XUfØVYf'\]bUi g'Ui W\ZØf']\fY'h]YZ
JYfk i fnY'i b[]b'XYf'FY []cb'i bX'X]Y'ZUa]]ÅfY'Ghfi _hi fž'X]Y']b'XYf
ZØbZhYb'; YbYfUh]cb'VYghY\Yb'V'Y]Vh''5bXfYUg'@Y]_Y]a ž'Y]b
i ba]hhY'VUfYf'B UW\ZU\ fY'XYg'; fØbXYfgž'\cV'X]Y'[Ya Y]bgUa Yb
9f'YVb]ggY'\Yfj cf'i bX'gdfUW'XYa '<G7'&\$\$\$'7cVi f['ZØf'X]Y
Ni _i bZi'U''Yg'; i hY'ni "" K]f'V'Y]VYb'Y]b'HY]'XYf'7cVi f[Yf
<UbXVU''[YgW\]W\hY ž'gc'XYf'6fUi a Y]ghYfž'XYf'X]Y'Ya ch]cbU'Yb
<Ø\Ydi b_hY'i bX'X]Y'i bj Yf[Ygg]W\Yb'A ca YbhYž'X]Y'a Ub
ni gUa a Yb'Yf'YVh'\Uhž'gW\ÀhnhY"

B Yi Yf'? i fg'ZØf'XYb' < G7 '&\$\$\$

8Yf'<G7'&\$\$\$'7cVi f['d'Ubhž'bYi Y'K Y[Y'ni 'VYgW\ fY]hYb''8Yf
JYfY]b'\Uh'VYfY]hg'Y]bYb'cfXYbh]W\Yb'5i Zgh]Y['\]b[Y'Y[hž
bUW\XYa 'Yf'Ui g'a Y\ fYfYb'fY []cbU'Yb'<UbXVU''UVhY]'i b[Yb
\Yfj cf[Y[Ub[Yb']gh''6YgcbXYfg'\Yfj cfni \YVYb']gh'XYf'gcZcfh][Y
5i Zgh]Y[]b'X]Y'FY []cbU''[U'i bX'b]W\h'ni 'Yhnh'X]Y'9fZc'[Yž'X]Y'a]h
XYb'A Y]ghYfgW\UZhYb'Yfn]Y'h'k i fXYb''8Yf'6Ui 'Y]bYf'Y][YbYb
5fYbU]'b'7cVi f[]a 'ž\ f'&\$\$+'ghY''hY]bYb'k Y]hYfYb'A Y]'YbghY]b']b
XYf'JYfY]bg[YgW\]W\hY'XUfž'XYf'XYb'K Y[]b'X]Y'\ØW\ghYb'@[Yb
XYg'<UbXVU''g'YVbYhY''A]h'ink Y]'A Y]ghYfh]hY'b']b'XYf'YfghYb'@[U
\Uh'XYf'<G7'&\$\$\$'7cVi f[]'YnY][hž'XUgg'Yf']a 'XYi hgW\Yb
<UbXVU''\cW\]a '? i fg'ghY\h'i bX'Yg'a]h'XYb'VYghYb'JYfY]bYb
Ui ZbY\ a Yb'_Ubb"

≠b'XYb''YhnhYb'ž\ fYb'\Uh'XYf'JYfY]b'Xi fW\ghUf_Y'fY []cbU'Y
GdcbgcfYb'i bX'Y]bY'hfYi Y': Ub[Ya Y]bXY'Yf\YV']W\Yb
FØW_Ybk]bX'Yf\U'hYb''8]Y'Ni gUa a YbUfVY]h'a]h'@Y]_Y]a '\Uh
XUVY]j]Y'ni f'ZYgh]Yfk i fnY'hYb'≠Yb]h]h'Åh'XYg'JYfY]bg
VY][YhfU[Yb''8]YgY'≠Yb]h]h'Åh'i bX'X]Y'k UW\gYbXY'i bhYfghØhni b[
j cb'XYb': Ubg'g]bX'Yhnh'[YZfU[hž'i a]b'XYf'_ca a YbXYb'NY]h'XUg
9]bni [g[YV]Yh'ni 'Yfk Y]hYfb'i bX'bYi Y'GdcbgcfYb'Ub'@UbX'ni
n]Y\Yb"

9]b'6`]W_']b'X]Y' < UbXVU''[YgW\]W\hY

8Yf'<UbXVU''gY'Vgh'\Uh'Y]bY''Ub[Y'i bX'VYk Y[hY'; YgW\]W\hYž'X]Y

V]g]b`X]Y`5bZAb[Y`XYg`&\$" `>U\ f\i bXYfhg`ni fØW_fY]W h"l bhYf
 UbXYfYa`ghY`hY`8ÀbY`<c`[Yf`B]Y`gYb`%- \$*`XUg`YfghY`FY[Y`k Yf_
 ZØf`XUg`<UbXVU`gd]Y`Ui Z"8Yf`Gdcfh`Ybhk]W_Y`hY`g]W`Ui g
 j YfgW]YXYbYb`6U`gd]Y`Ybž`i bX`bUW`XYf`5bYf_Ybbi b[`U`g
 cZ]n]Y`Yg`Gd]Y`ZØf`A`ÀbbYf`i bX`fUi Yb`[Yk Ubb`<UbXVU`gW`bY`
 Ub`Dcdi`Uf]h`h"6YgcbXYfg`gY]h`XYf`5i ZbU`a`Y`]b`X]Y`C`ma`d]gW`Yb
 Gd]Y`Y`]gh`XYf`Gdcfh`Y]bY`ZYghY` ; fØ» Y`]b`XYf`]bhYfbUh]cbU`Yb
 Gdcfh`UbXgW`UZh"

J cb`XYb`UbZAb[`]W`Yb` : Y`X\ UbXVU`gd]Y`Yb`V]g`\]b`ni a
 <U`Yb\UbXVU`ž`XYf`]b`XYb`g_UbX]bUj]gW`Yb`@AbXYfb`YbhghUbXž
 nY][h`X]Y`9bhk]W`i b[`XYg`<UbXVU`gž`k]Y`XmbUa]gW`i bX
 UbdUggi b[gZÀ\][`X]YgYf`Gdcfh`]gh"8Yf`<G7`&\$\$\$`7cVi f[`ghY`h`XU
]b`Y]bYf`ghc`nYb`HfUX]h]cb`i bX`_Ubb`Ui ZY]bY`VYY]bXfi W_YbXY
 9bhk]W`i b[`ni fØW_V`]W_Yb"8]Y`i bhYfghØhni b[`XYf`fY[]cbU`Yb
 6Yj Ø`_Yfi b[`i bX`X]Y`@Y]XYbgW`UZh`ZØf`XYb`Gdcfh`g]bX`XUVY]
 YbhgW`Y]XYbXY` : U_hcfYbž`X]Y`XYb`J`YfY]b`ni`XYa` [Ya`UW`h`\UVYbž
 k Ug`Yf`\Yi hY`]gh"

8YhU]`g	
C fh	7cVi f[ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "\gW&\$\$\$\$"XY • `Yj Y`("k cY\bYf"XY • k k k "ck Umc"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY