

; fc» Y : ÒfXYfi b['ZØf':]fgh'B Uh]cbg!
Gdcfh`Yf. ' , VYf`%\$\$\$"\$\$\$`5I 8 `Ni gWØggY °

8]Y`5`Ub!FY[]Yfi b['ZØfXYfh':]fgh'B Uh]cbg!5h\`YhYb`]b
7cVi f['a]h'ØVYf`%\$\$\$"\$\$\$`5I 8 `ZØf'FY]gYb`i bX
HYUa i b]Zcfa Yb"



7cVi f[ž`5i ghfU`]Yb`!`↳`Y]bYf`VYXYi hYbXYb`↳]h]Uh]j Y`ni f
l bhYfghØhni b['j cb':]fgh'B Uh]cbg!5h\`YhYb`ZØfXYfh`X]Y`5`Ub!
FY[]Yfi b['X]Y`HY]`bU\`a Y`Ua`Gdcfh`Xi fW`Y]b['fc»nØ[] [Yg
Dfc[fUa`a ž`XUg`Ni gWØggY`ZØf'FY]gYbž`l b]Zcfa Yb`i bX
5i gfØghi b[Yb`VYfY]hghY`h`K]Y`A]fU[Y`BYk g`VYf]W`hYhž`\Uh`X]Y
A]b]ghYf]b`ZØf'; Ya`Y]bgW`UZhggdcfhž`Fcg`GdYbW`ž`X]Y`J`Yf[UVY`j`cb
a`Y`f`U`g`%\$\$\$"\$\$\$`5I 8 `Ub`&&`YfZc`[fY]W`Y`5bhfÀ[Y`Ui`g`XYa
5Vcf][]bU`Gdcfh`DUfh]W]dUh]cb'; fUbh`Dfc[fUa`Ub[Y_ØbX][h"

6Y`XYb`9a`dZÀb[Yfb`XYg`Dfc[fUa`a`g`gh]W`h`XYf`Fi`a`VU`UFU
: cchVU`BYhVU`7`i`V`\Yfj`cfž`XYf`ZUgh`%\$\$\$`5I 8 `ZØf`bYi`Y
l b]Zcfa Yb`i bX`5i gfØghi b[Yb`ZØf': fUi`Yb`i bX`A`À`XW`Yb`nk]gW`Yb
i bhYf`%`%`↳\fYb`i bX`GYb]cfYb`Yf\`À`h`8Yf`A`Y`Vci`fbY`K`Uff]cf`g

đ b]cf'Gdcfhg'7'i V'k]fX'a]h("\$\$\$'5l 8'i bhYfghØhnhž'i a
l b]Zcfa Yb'ZØf'X]Y'l %\$!'i bX'l %&!6Ug_YhVU`hYUa g'fł b[Yb'i bX
A ÅXWYbł'ni 'VYgWUZZYbž'X]Y'Ub'XYb'_ca a YbXYb'Hi fb]YfYb
&\$&) 'hY]'bY\ a Yb"'đg[YgUa h'k YfXYb'Ni gWØggY'j cb'V]g'ni '%\$\$\$
5l 8'ZØf'HYUa i b]Zcfa Yb'i bX'5i gfØghi b[Yb'gck]Y'V]g'ni '&') \$\$
5l 8'ZØf'FY]gY_cghYb'ni 'Hi fb]YfYb']bbYf\U'V'j cb'J]Włcf]U'i bX'Ui Z
bUh]cbU'Yf'9VYbY'Ub[YVchYb"

: `Yl]V`Yg'5bhfU[gj YfZU\ fYb

8 Ug'Dfc[fUa a 'i a ZUggh'j YfgW]YXYbY'? UhY[cf]Ybž'X]Y'g]W
gdYn]Y`'Ub'X]Y'6YXØfZb]ggY'XYf'HY]'bY\ a Yf'UbdUggYb"'6YgcbXYfg
]bhYfYggUbh]gh'X]Y'? UhY[cf]Yž'X]Y'V]g'ni '&') \$\$'5l 8'ZØf'đ b]cf!
HYUa g'i bX'%) \$\$'5l 8'ZØf'GYb]cf!HYUa g'ni f'J YfZØ[i b['ghY`hž'i a
FY]gY!'i bX'l bhYf_ i bZhg_cghYb'ni 'XYW_Yb"'9g']gh'k]Włh][ž'XUgg'U`Y
HYUa a]h[`]YXYf'g]W'U'g'5Vcf][]bU`i bX#cXYf'Hc ffYg'GhfU]h
ğ'UbXYf']XYbh]Z]n]YfYb'i bX'Ub'Y]bYa 'YbhgdYfWYbXYb'Gdcfh!
7Ufb]j U`cXYf!'Hi fb]Yf'hY]'bY\ a Ybž'XUg'nk]gWYb'XYa '%'đ `]
&\$&('i bX'XYa "' '\$"'đ b]`&\$&) 'ghUhh]bXYh"

8]Y'HY]'bU\ a Y'Ua 'Dfc[fUa a 'ghY\h'b]Włh'bi f'fY[]ghf]YfhYb
J YfY]bYb'cZYb"'5i Wł'5Vcf][]bU`9]bnY'dYfgcbYb'i bX
i b[Y[`]YXYfhY'HYUa g'_ØbbYb'5bhfÅ[Y'ghY`Ybž'j cfUi g[YgYhnhž'g]Y
\UVYb'Y]bYb'5i gd]n"'l a ZUggYbXY'đZcfa Uh]cbYb'ØVYf'X]Y
5bhfU[gj YfZU\ fYb'Z]bXYb'đbhYfYgg]YfhY'Ui ZXYf'K YVg]hY'j cb'**Gdcfh
J]Włcf]U"**

Gdcfh'U`g'; Ya Y]bgWł UZhgj YfV]bXYf

Gdcfh'gd]Y'hY]bY'nYbhfU'Y'F c`Y'j b'XYf': ØfXYfi b['XYf'; Ygi bX\Y]h
i bX'XYg'K c\`VYZ]bXYbg'j b'5Vcf][]bU`!; Ya Y]bgWł UZhYb"'@Ui h'
Gdcfh'5i ghfU`]U`]žh'Yf'b]Włh'bi f'XUVY]ž'd\mg]gWłY'i bX
dgmWł]gWłY'; Ygi bX\Y]hgd'fcV'Ya Y]b'X]YgYb'; Ya Y]bgWł UZhYb'ni
j Yff]b[Yfbž'gcbXYfb'Zi b[]Yfh'Ui Wł'U'g'_i 'hi fY`Yf
; Ya Y]bgWł UZhgj YfV]bXYf"'8Yg\U'V']gh'Yg'YbhgWłY]XYbXž'XUgg
Gdcfhj YfY]bY'GhfU]h[]Yb'Ybhk]W_Y'bž'i a ':]fgh'B Uh]cbg'5i ghfU`]Ubg
U_h]j 'Y]bni VYn]Y\Yb"

8]Y': ÒfXYfi b['j cb'gdcfh]WXYb'5_hj] jhÀhYb'Xi fW'_'i`hi fY`Y'i bX
 [Ya Y]bgWUZhgcf]Ybh]YfhY'÷h]Uh]j Yb'gh'Y]bY'j]Y'j YfgdfYWYbXY
 Jcf[Y\Ybgk Y]gY"G]Y'a i gg'Ui Z'X]Y'gdYn]Z]gWYb'6YXØfZb]ggY'i bX
 5bfY[i b[Yb'XYf'; Ya Y]bgWUZhYb'Y]b[Y\Ybž'i a`hUhgÀW']WY
 JYfÀbXYfi b[Yb'ni`VYk]f_Yb"A]h'XYa`5Vcf][]bU`Gdcfh
 DUfh]W]dUh]cb'; fUbh'Dfc[fUa` \Uh'X]Y`@UVc ffY[]Yfi b['Y]bYb
 k]W'h][Yb'GW'f]h'i]b'X]Y'f]W'h][Y'F]W'h i b['[Ya UW'hž'i a`XYb
 Ni [Ub['ni`Gdcfha Ò[']W_Y]hYb'ZØf':]fgh'BUh]cbg!5h\`YhYb'ni
 j YfVYggYfb'i bX'ghÀf_YfY'J YfV]bXi b[Yb'nk]gWYb'XYa
 GdcfhgY_hcf'i bX'X]YgYb'Y]bn][Ufh][Yb'?i`hi fYb'ni`gWUZZYb"

8YhU]`g	
Cfh	7cVi f[ž'5i ghfU`]Yb
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "a]fU[YbYk g"Wa • gdcfh"j]W[cj "Ui • k k k "gdcfhUi g"[cj "Ui

6Ygi WXYb'G]Y'i bg'Ui Z.'bU[!VUmYfb"XY