

: `ccfVU``Vcca h]b'7cVi f[. '9]b'Gdcfh'ZØf
X]Y '[UbnY': Ua]`Y°

9bhXYW_Yb'G]Y'X]Y'; YgWk]WkhY'XYg'HJ'%, (, '7cVi f['i bX'X]Y
k UWgYbXY'6Y`YVh\Y]hj'cb': `ccfVU``]b'XYf'FY[]cb'Ua
%' "\$* "&\$&)" "



7cVi f[ž'8Yi hgWk`UbX'!'9]bY'Zf]gWkY'6f]gY'k Y\h'Xi fWk'X]Y
Gdcfh'UbXgWkUZh'7cVi f[g. ': `ccfVU``]gh'a Y\ f'U'g'bi f'Y]b'HfYbXžYg
YhUV`Yfh'g]Wk'U'g'ZYghYf'6YghUbXhY]'XYg'HGJ'%, (, '7cVi f[ž'XYg
À'hYghYb'i bX'[fØ» hYb'Gdcfhj YfY]bg'XYf'GhUXh"K]Y'bd!WcVi f["XY
VYhcbhž'n]Y\h'X]YgY'XmbUa]gWkY'HYUa'gdcfhUfh'b]Wk'h'bi f'† b[Y
@Yi hY'Ubž'gcbXYfb'VY[Y]ghYfh'A YbgWkYb'YXYb'5'hYfg"9]b'6`]W_
Ui Z'X]Y'; fi bXghY]bY'XYg'J YfY]bg'nY][h'gY]bY'ØVYf'%+) ! Å\ f][Y
; YgWk]WkhYž]b'XYf'Yf'g]Wk'ghYhg'k Y]hYfYb'hk]W_Y'h'\Uhi bX'bYi Y
GdcfhUfhYb'k]Y': `ccfVU``]bhY[f]Yfh'\Uh"

: `ccfVU``[]h'U'g'a cXYfbY'5'hYfbUh]j Y'ni a 'hfUX]h]cbY`Yb'<cW_Ym
i bX'\Uh]b'XYb'YmhYb' ð\ fYb'ghUf_ 'Ub'6Y`YVh\Y]h[Yk'cbbYb'"8Yf
HGJ'%, (, '7cVi f['\Uh'g]Wk'XUVY]'U'g'J cffY]hYf']b'XYf'FY[]cb

_ÖbbhYb`X]Y`Ni`_i`bZh`XYg`Gdcfhg`dfÄ[`Yb`"8]YgY`DYfgdY`_h]j`Yb`g]bX
 Ui`W`ZÖf`XYb`HJ`%,`(`,`7cVi`f[`j`cb`6YXYi`hi`b[`ž`XYggYb`:``ccfVU``!
 5VhY]`i`b[`XUg`DchYbn]U``\`Uhž`Y]b`k`]W`h][`Yf`HY]`X]YgYf`9bhk`]W`_i`b[
 ni`gY]b"

:`ccfVU``]a`HGJ`%,`(`,`7cVi`f[`]gh`U`gc`b]W`h`bi`f`Y]b`Y`gdcfh`]W`Y
 <YfUi`gZc`fXYfi`b[`ž`gcb`XYfb`Ui`W`Y]b`[`YgY``][`Yg`9f`YVb]gž`XUg`XYb
 ;`Ya`Y]bg]bb`ZÖf`XYfh`i`bX`]a`a`Yf`a`Y`f`A`Ybg`W`Yb`Ub`gdf]W`h`"8`Yf`
 J`YfY]b`nY][`h`Y]b`Xfi`W`_gj`c``ž`k`]Y`HfUX]h]cb`i`b`X`#`bcj`Uh]cb`<`Ub`X`]b
 <Ub`X`[`Y`Y`b`_Öbb`Yb`ž`i`a`Y]b`Ya`Gdcfh`Y]b`Y`6Ø`b`Y`ni`V]Y`h`Yb`ž`X]Y
 gck`c`\`gd`Ubb`Yb`X`U`g`Ui`W`[`Ya`Y]bg`W`UZh`]W`]gh"

8YhU]`g	
C`fh	7cVi`f[`ž`8Yi`hg`W`_Ub`X
E`i`Y``Y`b	<ul style="list-style-type: none"> • k k k "bd!WcVi`f[`"XY • k k k "gYcWcVi`f[`"Wca • k k k "ZccfVU``a`U[`"Wca

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b`U[`!`V`U`m`Y`f`b`"XY