

9l \]V]h]cb]gh'gW c W_h'? i bXYb ']a 7cVi f[Yf'6Ui a Uf_h' 'Dc`]nY]'V]hhYh'i a <]bk Y]gY°

Dc`]nY]'7cVi f['gi W h'NYi [Yb'bUW '9l \]V]h]cb]ga i g!: Ä`Yb']b
6Ui a Uf_h'i bX'K U`X" '<]bk Y]gY'YfVYhYb'i bhYf'\$-) *%#* () !\$"



B]c fhYf'GhfU» Yž'- * () \$'7cVi f[ž'8Yi hgW`UbX'!'9]b
a Yf_k ØfX][Yf'J cfZU`'\Uh_Øfn']W`]b'7cVi f['ZØf'5i ZFY[i b[
[Ygcf[h'5a 'GUa ghU[bUW'a]hhU[ž'XYa ' '+ " ð b] ' & \$ &) ž'k i fXY']b
Y]bYa '6Ui a Uf_h]'b'XYf'B]c fhYf'GhfU» Y'Y]b'9l \]V]h]cb]gh[Yg]W hYh'
8Yf'i bVY_UbbhY'A Ubb'YbhV`Ò» hY'[Y[Yb`%* 'l \ f'gY]b
; YgW`YW hghY]'i bX'j Yf'Äggh'XUfUi Z]b'XUg'; YgW`ÄZh"8]Y'Dc`]nY]
7cVi f['gi W h'Yhnh'Xf]b[YbX'bUW`NYi [Ybž'X]Y'<]bk Y]gY'ni f
≠XYbh]hÄh'XYg'HÄhYfg'[YVYb'_ÖbbYb"8Yf'5i ggY\Yb'XYg'A UbbYg
k i fXY'Zc'[YbXYfa U» Yb'VYgW f]YVYb.'9f'gc`nk]gWYb') \$'i bX'* \$
≠\fY'U'h'gY]bž'Y]bY'; fÒ» Y'j cb'Yhk U`%+\$'V]g`%+) `Wá' \UVYb'i bX
gW`Ub_'[YVUi h'gY]b"Ni XYa 'hfi ['Yf'Y]b '\Y`Yg'H!G\]fhi bX'≠Ubgž
\UhY'Xi b_Y'V'cbXY'V]g'VfÄi b']WY'< UUfY'a]h'< U`V[`UhnY'i bX

Y]bY'6f]`Y`Ui Z`K Yf`bZcfa Uh]cbYb` \Uhž`k]fX`Xf]b[YbX`[YVYhYbž
g]W`i bhYf`XYf`HY`YZcbbi a a Yf`\$-) *%#* () !\$`VY]`XYf`Dc`]nY]`ni
a Y`XYb`"8]Yg`VYf]W`hYh`b: fUb`_Yb`"

8cW`X]YgYf`J cfZU`k Uf`b]W`h`XYf`Y]bn][Yž`XYf`]a`'6YfY]W`'7cVi f[
Z0f`6Ygcf[b]g`gcf[h`'9fgh`_0fn`]W`ž`Ua`'A cbhU[ž`XYa`'-'`ž`b]`&\$&) ž
_Ua`'Yg`]b`Y]bYa`'K U`Xgh0W`_Ua`'7cVi f[Yf`?0fYb[fi bX`ni`'Y]bYa
k Y]hYfYb`J cfZU`"Nk Y]`A`AXW`Yb`gh]Y» Yb`Xcfh`Ui Z`Y]bYb`'A Ubbž`XYf`
g]W`'cZZYbVUf`gY`Vgh`VYf]YX][hY`"8]Y`A`AXW`Yb` \UhhYb`X]Y
6Y[Y[bi b[`Ui Z`Y]bYf`6Ub`_`Ub`Y]bYa`' : i » k Y[ž`XYf`Ua
@Ui hYfvUW`'YbhUb[`Xi fW`'XYb`K U`X`Z0\fhž`VYa Yf`_h"; YgW`cW`h
fUbbhYb`g]Y`gW`bY`bUW`' <Ui gY`i bX`]bZcfa`]YfhYb`]\fY`'A 0hhYf
gck]Y`X]Y`Dc`]nY]"8 Yf`i bVY`_UbbhY`'A Ubb`gc`Yhk U`%, `V]g`&\$`U\`fY
U`hgY]bž`gW`_Ub`_i bX`'a`]hgW`k UfnYb`cXYf`Xi b`_Y`VfUi bYb` <UUFYb`"
9f`k Uf`a`]hY]bYa`'gW`k UfnYb`'C VYfhY]`VY`_Y]XYh`i bX`hfi [`Y]bYb
Fi W`gUW`_gck]Y`Y]b` : U\ffUX`"5i W` \Yf`gi W`h`X]Y`?f]a`]bU`dc`]nY]
7cVi f[`bUW`'NYi [Ybž`]bgVYgcbXYfY`Y]bY`GdUn]Yf[Åb[Yf]b`i bX
Y]bYb`'F UXZU`fYfž`X]Y`XYb`'A`AXW`Yb`'Ui Z`XYa`'BUW` \Ui gYk Y[
VY[Y[bYh`g]bX`"5bfi ZYf`_0bbYb`g]W`'YVYbZU`g`i bhYf`XYf`Bi a a Yf`
\$-) *%#* () !\$`VY]`XYf`Dc`]nY]`a Y`XYb`"8]Yg`[Y`h`Ui g`Y]bYf`
DfYggYa`]hY]i b[`j cb`Dc`]nY]`'6UmYfb` \Yfj cf"

9I \]V]h]cb]gh]gW`Y` < UbX`i b[Yb`]a`' : c`_i g

8]Y`0b[ghYb`J cfZÅ`Y`g]bX`bi f`Y]b`_Y]bYf`HY]`Y]bYg`[f0» YfYb
DfcV`Ya`g`"@Ui hY]bYf`GhUh]gh]_`XYg`6i bXYg`_f]a`]bU`Ua` hYg`k i fXYb
nk]gW`Yb`&\$%(`i bX`&\$&(`]b`8Yi hgW`_UbX`nU`fY]W`Y` : Å`Y`j cb
YI \]V]h]cb]gh]gW`Yb` < UbX`i b[Yb`i bX`9ffY[i b[`0ZZYbh`]W`Yb
Yf[Yfb]ggYg`dc`]nY]`]W`'YfZUgg`"8]YgY`ghUh]gh]gW`Yb`8 UhYb`k i fXYb
Ua`'&"5df]"&\$&) `j Yf0ZZYbh`]W`h`i bX`g]bX`UV`gcZcfh`cb`]bY
j YfZ0[VUF`"5i W`'k Ybb`X]Y`[YbUi Yb`NU`Yb`]a`'5fh]_Y`b]W`h
Yfk Å`bh`k YfXYbž`nY][h`X]Yg`XcW`ž`XUgg`gc`W`Y`HUhYb`_Y]b
9]bnY`ZU`g]bX`i bX`Y]b`Yfbgh`UZhYg`DfcV`Ya`'XUfghY`Yb`"GhUh]ghU
\Uh]b`Y]bYf`U`_hi Y`Yb`Ghi X]Y`X]Y`9bhk]W`_i b[`X]YgYf`8Y`]_hY
i a ZUggYbX`i bhYfgi W`h"

8]Y`Dc`]nY]`7cVi f[`UddY`]Yfh`Ub`X]Y`6Yj 0`_Yfi b[ž`]b`gc`W`Yb
 : Å`Yb`k UW`gUa`'ni`gY]b`i bX`i a [Y`YbX`ni` \UbXY`bž`gc`hYb

Å\b`jWXY`JcfZÄ`Y`VYcVUW\hYh`k YfXYb`"9g`Y[h]b`i bgYf`U`Yf
 JYfUbhk cfhi b[ž`Ui ZY]bUbXYf`5W\h`ni `[YVYb`i bX`XYfUfh][Y`HUH`b
 gcZcfh`ni `a Y`XYb`"6]g`ni f`?`Äfi b[`X]YgYf`U`_hi Y```Ui ZYbXYb
 9fa `]hhi b[`cZYb`X]Y`CfXbi b[g\ØhYf`Ui ZnU\`fY]WXY`<]bk Y]gY
 Ui g`XYf`6Yj Ò`_Yfi b["

8YhU]`g	
C fh	B]cfhYf`GhfU»Yž`- * () \$`7cVi f[ž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "]bZfUb`_Yb"XY • k k k "dc`]nY]"VUmYfb"XY • XY"ghUh]ghU"WŁa

6Ygi WXYb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY