

NU\`XYf':`ØW h`b[Y`]a`@UbX_fY]g`7\Ua
g]b_h`k Y]hYf.`5hYa dUi gY`YffY]W h`

=a`@UbX_fY]g`7\Ua`g]b_h`X]Y`NU\`XYf':`ØW h`b[Y.`K Yb][Yf
5gm`VYk YfVYf`i bX`ghUV]Y`G]hi Uh]cb`ZØf`DYfgcbYb`Ui`g`XYf
I`_fU]bY"



7\Ua ž`8Yi hgW`UbX`!`Gc`Ub[gUa`[YghU`hYb`g]W`X]Y`NY]hYb`ZØf
XYb`@UbX_fY]g`7\Ua`Yb hgdUb bhYfž`k Ug`X]Y`:`ØW h`b[gg]hi Uh]cb
Ub[Y`h`=a`> b]`&\$&) `[UV`Yg`_Y]bY`bYi Yb`Ni`k Y]gi b[Yb`j`cb
5gm`VYk YfVYfb`j`ca`:`fY]ghUUh`6UmYfbž`k]Y`X]Y`A`]hhY`VUmYf]gW`Y
VYf]W`hYh`8Ug`VYXYi hYh`ZØf`X]Y`FY[]cb`Y]bY`5hYa dUi`gYž`X]Y
Xf]b[YbX`VYb`Øh][h`k]fXž`i a`g]W`j`cb`XYf`8Ui YfVY`Ughi b[`XYf
j`Yf[Ub[YbYb`> \fY`ni`Yf`c`Yb"

A]h`(`,`bYi`i bhYf[YVfUW`hYb`DYfgcbYb`gY]h`> \fYgVY[]bb`nY][h
g]W`Y]b`_`UfYf`F`ØW`_ [Ub[`]a`J`Yf[`Y]W`ni`a`J`cf`U`f`=a`YfghYb
<U`V`U`f`&\$&(`k`i`fXYb`bc`W`i`&*`+`;`YZØW`hYhY`i bhYf[YVfUW`hž`k Ug
Y]bYf`gUhhYb`FYXi`_]cb`j`cb`fi`bX`,`&`DfcnYbh`Ybhgd]W`h`8]Yg
Vf]b[h`X]Y`;`YgUa`mU\`XYf`DYfgcbYb`a`]h`:`i`W`h`]bhYf[fi`bXž`X]Y

U_hi Y``ja `@UbX_fY]g`YVYbž`Ui ZYhk U' &+\$" `a `J Yf[`Y]W`ni `đ b] &\$&(`VYXYi hYh`XUg`Y]bYb`F ØW_[Ub[`j cb`Yhk U`&() `A YbgWYb cXYf`fi bX`g]YVYb`DfcnYbh"

I fgd fi b[`XYf`; YZØW hYhYb

9]b`6`]W_`Ui ZX]Y`<Yf_i bZh`XYf`[YZØW hYhYb`A YbgWYb`j YffÅhž XUgg`g]W`X]Y`G]hi Uh]cb`Ui W` \ `]Yf`ghUV`]g]Yfh`Uh" `a `YfghYb <U`V`U`f`&\$&) `ZUbXYb`]bg[YgUa h`*`*`; YZc`YbY`Ui g`XYf`I`_fU]bY XYb`K Y[`]b`X]Y`F Y[`]cb" `a `đ b]`_Ua Yb`%` `bYi Y`DYfgcbYb` \]bni ž k Ug`[Ubni`ja `HfYbX`XYf`YhnhYb`A cbUhY``]Y[hž`k c`g]W`X]Y Ni k UbXYfi b[`Ui g`XYf`I`_fU]bY`Ui ZY]bYa `b]YXf][Yb`B]j YUi Y]b[YdYbXY`h`U"

Fi bX`%`) \$`XYf`XYfnY]h`YVYbXYb`A YbgWYb`ghUa a Yb`Ui g`XYf I`_fU]bYž`k Å`fYbX`Yhk U`%- &\$`Ui g`UbXYfYb`<Yf_i bZhgfY[`]cbYb _ca a Yb" `8]YgYf`HfYbX`nY][hž`XUgg`X]Y`Ni k Y]gi b[Yb`b]W`h`bi f]bg[YgUa h[Ygi b`_Yb`g]bXž`gcbXYfb`Ui W`X]Y`ghUUh]W`Yb I bhYf_i bZhg`UdUn]h`hYb`ja `@UbX_fY]g`Ui gfY]W`YbX`g]bX`i bX ni fnY]h`b]W`hj c``VY`Y[h`k YfXYb`a ØggYb"

2 ZZYbh`]W`Y`K U`fbY`a i b[

8]Y`6Yf]W`hYfghUhi b[`ØVYf`5gm`VYk YfVYf`i bX`GW`i hngi W`YbXY ghØ`h`Ui Z[fc» Yg`ØZYbh`]W`Yg` ðhYfYggYž`k]Y`]b`XYf`**GhUh]gh]_ 6UmYfb** `Ub[YXYi hYh`k]fX" `8]Y`J YfZØ[VUfa UW`i b[`j cb`Ua h`]W`Yb 8UhYb`]gh`YbhgW`Y]XYbXž`i a `dfÅn]gY`5i ggU[Yb`ni f : `ØW`h]b[gg]hi Uh]cb`a UW`Yb`ni ` _ØbbYb" `8]YgY`8UhYb`VY]b`U`hYb ðZcfa Uh]cbYb`ØVYf`X]Y`K UbXYfi b[g!`i bX`5i g`ÅbXYfghU]gh]_ gck]Y`i bgYfY`6Yj Ø`_Yfi b[`ni gUa a Yb[YZUggh`bUW` GhUUhgUb[Y`Åf][_Y]hYbž`5`hYf`i bX`; YgW`Y`W`h"

Ni gÅhn`]W`k]fX`Ui W`Ui ZX]Y`GhUh]gh]_Yb`XYg`6i bXYgUa hg`ZØf A][fUh]cb`i bX` : `ØW`h]b[Y`j Yfk]YgYbž`X]Y`Y]bY`a cbUh]W`Y , VYfg]W`h`ni `5gm`UbhfÅ[Yb`i bX`!YbhgW`Y]Xi b[Yb`V]YhYb`i bX gca]h`ni f`HfUbgdUfYbn`]b`XYf`H`Ya Uh]_`VY]hfU[Yb"

ðg[YgUa h` \ Uh`XYf`@UbX_fY]g`7` \ Ua `X]Y`A Ø[`]W`_Y]hž`a]h`X]YgYa

bYi Yb`GhUhi g`i a ni [Y\Yb`i bX`X]Y`G]hi Uh]cb`ZØf`X]Y`\]Yf`YVYbXYb
 :`ØW`h]b[Y`ni`j YfVYggYfb``8]Y`Yf_YbbVUfY`9bhgdUbbi b[`V]YhYh
 FUi a`ZØf`dcg]hj Y`9bhk]W`i b[Ybž`X]Y`gck c\`ZØf`X]Y
 ; YZØW`hYhYb`U`g`Ui W`ZØf`X]Y`9]b\Y]a]gW`Yb`j cb`J cfhY]`gY]b
 _ØbbYb"

8YhU]`g	
C fh	7\Ua ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a]hhY`VUmYf]gW`Y"XY • k k k "ghUh]gh]_`VUmYfb"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY