

HfUX]h]c bY`Yg'æ\Ubb]ZYi Yf'VY[Y]ghYfh']b 5`hYbghUXh'i bX'GWæ cfbXcfZ

9f`VYb'G]Y'X]Y'ZUgn]b]YfYbXYb'æ\Ubb]ZYi Yf']b'7\Ua ž
5`hYbghUXh'i bX'GWæ cfbXcfZ`HfUX]h]cbž'A i g]_i bX'[YgY`][Yg
6Y]gUa a YbgY]b'Ua "' \$" ' † b] '\$&)



7\Ua ž'8Yi hgWæ`UbX'!:'‡'X]YgYf'Ui Yb'Gca a YfbUWæh'YfghfU\`hYb
X]Y'æ\Ubb]ZYi Yf']b'XYf'FY[]cb'7\Ua ž'5`hYbghUXh'i bX'GWæ cfbXcfZ
]a]j c`Yb';`Ubn'i bX'nc[Yb'nU\`fY]WæY'6Ygi WæYf'Ub''8]Y
: Y]Yf'Wæ_Y]hYb'fi bX'i a`XUg'æ\Ubb]ZYi Yf'g]bX'Y]bY'U`hY
HfUX]h]cbž'X]Y'gY]h'XYa`A]hY'U`hYf'[Y`YVh'k]fX''8Ug': Ygh'Z]bXYh
ØV]WæYfk Y]gY'fi bX'i a`XYb'&%"'† b]ghUhh'k Ybb'X]Y
GcbbYbk YbXY'[YZY]Yfh'k]fX''8]YgY'HfUX]h]cb'k]fX'b]Wæh'bi f']b
6UmYfbž'gcbXYfb'Ui Wæ']b'² ghYffY]Wæ`\cWæ[Y\U`hYb''Jcf'U`Ya
A i g]_ž'_Ögh]WæY'GdY]gYb'i bX'[YgY`][Yg'6Y]gUa a YbgY]b'[Y\ÖfYb
ni`X]YgYb': Y]Yfb'XUni ž'k]Y'X]Y **VUmYfb i f'Ui V"XY'ZYgh\À'h"**

6YgcbXYfg'XUg'æ\Ubb]ZYi Yf']b'5`hYbghUXh'Ub'XYf'K Y]» Yb'6fØW_Y
k Uf'Y]b'YWæhYf'5bn]Y\i b[gdi b_h'6Øf[Yfa Y]ghYf'A Ufh]b'Ghc]VYf

i bX`X]Y`GhY`j YfhfYhYf]b`6UfVUfU`8Ub_Yf`k UfYb`j cf`Cfhž`i a`XUg
hfUX]h]cbY`Y`GdY_hU_Y`ni`VYgi WXYb`"8Ug`JcfVYfY]hi b[ghYUa`XYg
JYfY]bg`5`hYbghUXhYf`gcf[hY`XUZØfž`XUgg`VYfY]hg`Ua`BUW`a`]hU[
U`Yg`ZØf`XUg`[fc»Y`: Ygh`VYfY]h`k Uf`"8cW`b]W`h`bi`f`X]Y
9fk UW`gYbYb`k UfYb`VY[Y]ghYfh`Ui W`X]Y`?]bXYf`bU`a`Yb`a`]h
@Y]W`h][_Y]h`Ub`Y]bYa` : UW_Y`ni [`hY]`ž`XYf`XUg` : Yi Yf`gW`]Y»`]W
YbhnØbXYb`gc`hY`"8Ug`[fc»Y` : Yi Yf`ZUgn]b]YfhY`gck c`X]Y
?`Y]bghYb`U`g`Ui W`X]Y` : fc»Yb`[`Y]W`Yfa`U»Yb`i bX`j YfVfY]hYhY
Y]bY`gh]a`a`i b[gj`c`Y`5ha`cgd`ĀfY`"

: Yi Yf`i bX` : Y]Yfb`]b`GW`cfbXcfZ

DUFU`Y`XUni`ZUbX`]b`GW`cfbXcfZ`YVYbZU`g`Y]b`Y]bXfi`W_gj`c`Yg
æ`Ubb]gZYi Yf`Ui ZXYa`Gdcfhd`Uhn[Y`ĀbXY`ghUhh`<]Yf`VY[fØ»hY
XYf`6i fgW`Ybj`cfghUbX`5bXfYUg`K`Y]bgW`Yb`_X]Y` : ĀghYž`XUfi`bhYf
X]Y` : Ygha`i`hhYf`5bhc]b]U`GW`a`]XVUi`Yf`i`bX`X]Y` : YghVfUi`h
?Uh`Uf]bU`K`YVYf`"8Ub`_`[`]h`Ui`W`X]Yb`5VcfXbi`b[Yb`X]Yg
DUhYbhj`YfY]bg`K`]YgYbZY`XYb`gck`]Y`XYg`9`fYbdUhYbj`YfY]bg
GUhY`dY]`bghY]bž`X]Y`XYf`J`YfUbg]U`hi`b[`VY]k`c`b`hYb`"6YgcbXYfg
X]Y` : fY]k`]`][Y` : Yi Yfk`Y`f`GW`cfbXcfZ`U`Z`a`]h`Y]bYf
G]W`Yf`Y]hgk`UW`Yž`k`Ā`fYbX`X]Y`?@6`GW`cfbXcfZ`ZØf`X]Y
 : UW_Y`k`UbXYfi`b[`]`Ygcf[`h`UhhY`"

5`g`X]Y`8Āa`a`Yfi`b[`Y]bVfUW`i`bX`X]Y`@`Zhj`cb`ZYgh]W`Yf
Gh]a`a`i`b[`Xi`fW`nc[Yb`k`Ufž`nc[Yb`X]Y`?]bXYf`a`]h` : UW_Y`b`i`a
&\$.`\$`I`f`i`a`X]Yb`Gdcfhd`Uhn`i`bX`YbhnØbXYhYb`XUg`[fc»Y` : Yi Yf`
9g`ZUa`a`hY`cW`Ui`Zi`bX`j`YfVfY]hYhY`Y]bY`k`c`][Y`K`Āfa`Yž
k`c[Y[Yb`X]Y` : Yi Yfk`Y`f`j`c`fgcf[`]W`a`]h`Y]bYa`HUb`ni [`dUfUh
ghUbX`"Ni`a` : `ØW`_`V`]YV`U`Yg`i`bhYf`?`cbhfc`Yž`Ui`W`U`g`g]W`XUg
 : Yi Yf`Yhk`Ug`ØVYf`X]Y`K`]YgY`]b`F`]W`hi`b[` : i`»`VU`ZY`X`Ui`gVfY]hYhY`
A`i`g]_U`]gW`i`bhYfa`U`h`k`i`fXY`X]Y`J`YfUbg]U`hi`b[`j`ca`Hf]c`K`]b[Y
Dck`Yfž`XUg`a`]h`[i`hYf`i`bhYf`U`hi`b[`ni`a` : Y]Yfb`Y]b`i`X`"

9]b` : Ygh`ZØf`U`Y`G]b`b`Y

8]Y`6Ygi`W`Yf`[YbcggYb`X]Y`Y]bn][Ufh][Y`5ha`cgd`ĀfY`i`bX`Y]Y»Yb
g]W` : Y[f]`hYg`i`bX`_bi`gdf][Y`Dca`a`Yg`Ui`g`XYf` : Ygh`ØW`Y`XYg
6i`fgW`Ybj`YfY]bg`gW`a`YW_Yb`"ba`]hhYb`X]Yg`@U[YfZYi`Yfg`_Ua`Yg

ni `Ub[YfY[hYb` ; YgdfÅWYb`i bX`ZfÒ\`jWYa `@UWYb"9]b
 æ\Ubb]gZYi Yf`n]Y\h`b]W`h`bi f`X]Y`9]b\Y]a]gWYb`Ubž`gcbXYfb`]gh
 Ui W`Y]b`VY`YVhYf`A U[bYh`ZØf` ; ÅghY`Ui g`XYb`i a `]Y[YbXYb
 GhUXhY`Yb`i bX`XUfØVYf`\]bUi g"8]YgY`HfUX]h]cb`k]fX`[YfU\`a h
 j`cb`Y]bYa `Vi bhYb`FU\`a Ybdfc[fUa a ž`XUg`ž b[`i bX`5`h
 VY[Y]ghYfh"

8]Y`æ\Ubb]ZYi Yf`\UVYb`U`gc`Ui W`&\$&) `k]YXYf`\f`J YfgdfYWYb
 [Y\U`hYbž`Y]b`i bj Yf[Ygg`W`Yg`9f`YVb]g`ni `V]YhYbž[YdUUfhia]h
 [YgY``][Ya `6Y]gUa a YbgY]b`i bX`gca a Yf`W`Ya `: `U]f"8]Y
 A YbgWYb`ZY]Yfb`b]W`h`bi f`XUg` ; Yi Yfž`gcbXYfb`Ui W`XYb
 Ni gUa a Yb\U`hž`X]Y` ; Ya Y]bgW`UZh`i bX`XUgž`k Ug`XYb`Gca a Yf`gc
 VYgcbXYfg`a UW`h"9]b`gW`ÖbYf`6fUi W`ž`XYf`Ui W`]b`XYb
 _ca a YbXYb`ž\`fYb`k Y]hYf`YVYb`k]fX`"

8YhU]`g	
Cfh	7\Ua ž8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "a]hhY`VUmYf]gW`Y"XY • k k k "VUmYfb!!i f`Ui V"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY