

@UXi b[`nYfgWk a YhhYfh`< YW_gWk Y]VY.
6fYa ga UbØj Yf`gcf[h`ZØf`5i ZfY[i b[`]b
7\Ua °

9]b`i bZU``]b`7\Ua `N; `Ua `%&"\$*"\$&\$&) .`i bni fY]Wk YbX
[Yg]Wk YfhY`@UXi b[`nYfgWk a YhhYfh`5i hc!< YW_gWk Y]VY``: U\Yf
k]fX`Ub[YnY][h"



7\Ua ž`GWk k Y]n`!`5a `A]hk cWk a]hhU[ž`_i fn`bUWk `%&"" \$`i \fž`Uh
g]Wk `]b`7\Ua `N; `Y]b`i bZU``YfY][bYhž`XYf`Y]bXfØW`_]Wk `nY][hž`k]Y
k]Wk h[`X]Y`f]Wk h[Y`@UXi b[gg]Wk Yfi b[`]gh`9]bY`i b[YbØ[YbX
[Yg]Wk YfhY`@UXi b[`Ui ZY]bYa `GUWk YbhfUb gdc fhUb\`Åb[Yf`gcf[hY
XUZØfž`XUgg`X]Y`< YW_gWk Y]VY`Y]bYg`5i hcg`nYfgWk a YhhYfh`k i fXY"
8]YgYg`i b[`ØW`_]Wk Y`9fY][b]g`dUgg]YfhY`VY]`XYf`5i hcVU\`bUi gZU\`fh
@]bXYbWk Ua ž`U`g`Y]b`) *!`Å\`f[Yf`5i hcZU\`fYf`UVfi dh`VfYa gYb
a i gghY"

K]Y`X]Y`**B Ui** `VYf]Wk hYhž`_Ua `X]Y`b]Wk h`Ui gfY]Wk YbX`[Yg]Wk YfhY
@UXi b[`]bg`Fi hgWk Yb`i bX`j Yfi fgUWk hY`Yf\`YV`]Wk Y`GWk`ÅXYb`Ua

: U\fnYi [\YW_"; `ØW_]WXYfk Y]gY `V`YVYb `U`Y`6YhY][hYb
i bj Yf`Yhnh"@Ui h`XYb`YfghYb`5V_`Åfi b[Yb`XYf`Ni [Yf`Dc`]nY]`k Uf
Ui W`X]Y`5b\`Åb[Yfg]WXYfi b[`b]W`h`_c`ffY`_h`Ua` `Ni [ZU\fnYi [
Ub[YVfUW`h`8Yf` : U\fyf`a` i`gg`g]W`bi`b`VY]`XYf
GhUUhgUbK U`hgW`UZh`XYg`? Ubhc`bg`Ni [`j`YfUb`hk`cfhYb`i`bX`k`]fX
Ub[YnY][h`

K Ug`_`ØbbYb`k`]f`Ui`g`X]YgYa` `J`cfZU`YfbYb3`8]Y`Dc`]nY]` \YVh
\Yfj`cfž`XUgg`i`b[YbØ[YbX`[Yg]WXYfhY`@UXi`b[Yb`Y]b`[fc»Yg`F`]g]_c
XUfghY`Yb`"6YgcbXYfg`VY]`d`Øm`]WXYb`6fYa`g!`cXYf
5i`gk`Y]W`a`UbØj`Yfb`_`ØbbYb`X]Y`@UXi`b[Yb`j`Yffi`hgWXYb`cXYf
gc[Uf`\YfUVZU`Yb`": Øf`5i`hcZU\fyf`i`bX`l`bhYfbY\`a`Yf`]gh`Yg`XU\Yf
j`cb`Yb`hgWXY]XYbXYf`6YXYi`hi`b[ž`[YY][bYhY`<`]Zga`]hY`k`]Y
Ni`ff[i`fhYž`BYhY`cXYf`5bh]fi`hgW`a`UhYb`ni`j`Yfk`YbXYb`i`bX
XYfYb`Ni`ghUbX`fY[Y`a`Å»][`ni`_`c`bhfc`YfYb`"

6YXYi`hi`b[`XYf`@UXi`b[gg]WXYfi`b[

: Øf`j`]Y`Y`6Yhf]YVY`i`bX`]bgVYgcbXYfY`ZØf`X]Y`A`]h[`]YXYf`XYf`6; <A
gd]Y`h`X]Y`@UXi`b[gg]WXYfi`b[`Y]bY`YggYbn]Y`Y`F`c`Y`"K`]Y`]b`Y]bYa
5fh]_Y`Ui`Z`6; <A`VYgW`f]YVYbž`[]Vh`Yg`gck`c`\`nU\`fY]WXY
fYW`h]WXY`J`cfgW`f]ZhYb`U`g`Ui`W`hYW`b]gWXY`FY[Y`b`ni`f
cfXbi`b[g[Ya`Å»Yb`G]WXYfi`b[`j`cb`@UXi`b[Yb`"8]Y`8; I`J
J`cfgW`f]Zh`+\$` : U\fnYi [Y`_]gh`X]Y`df]a`ÅFY`FYW`hg[fi`bX`U[Y`]a
6YfY]W`5fVY]hggW`i`h`"⊖`DUfU[fUZ`" +`X]YgYf`J`cfgW`f]Zh`k`]fX
[YZc`fXYfhž`XUgg`@UXi`b[Yb`gc`j`YfghUi`h`k`YfXYbž`XUgg`VY]`ØV`]WXYb
J`Yf`_Y\fgVYX]b[i`b[Yb`_Y]bY; YZU\`f`ZØf`DYfgcbYb`Yb`hghY\`h`"

8]Y`GhfU»Ybj`Yf`_Y\fgcfXbi`b[`fGhJ`C`Ł`Yf[`Åbnh`X]Yg`i`bX`j`Yf`Ub[`h]b
DUfU[fUZ`&ž`XUgg`X]Y`@UXi`b[`VY]`J`c`V`fYa`gi`b[Yb`cXYf
d`Øm`]WXYb`5i`gk`Y]W`VYk`Y[i`b[Yb`b]W`h`j`Yffi`hgW`hž`i`a`Z`Å`h`cXYf
\YfUVZ`Å`h`"J`YfghØ»Y`[Y[Yb`X]YgY`J`cfgW`f]ZhYb`_`ØbbYb`b]W`h`bi`f
ni` \c\Yb`6i`»[Y`XYfb`ZØ\fybž`gcbXYfb`]a`9fbghZU`Ui`W`ni
gW`k`YfYb`J`Yf`_Y\fgi`bZ`Å`Yb`"

9]b`[`c`VU`Yg`Dfc`V`Ya

B]W`h`bi`f`]b`XYf`<Y]a`Uh`_`Ubb`a`Ub[Y`\`UZhY`@UXi`b[gg]WXYfi`b[`X]Y

G]W\Yf\Y]h[YZ\fxYb"@Ui h'XYf'J 8 =k i fXYb'ja 'U\f'&\$&&ØVYf
 &" \$ \$ 'J Yf_Y\fgi bZÄ`Y']b'8Yi hgW`UbX'Ui Zi bni fY]W\YbXY
 @UXi b[gg]W\Yfi b['ni fØW_[YZØ\fh"'8]YgY'J cfZÄ`Y'ZØ\fyb'\Äi Z]['ni
 gW\k Yfk]Y[YbXYb'J Yf`Yhni b[Yb'i bX'j Yfi fgUW\Yb'ja a YbgY
 GUW\gW\ÄXYbž'X]Y'k Y'hk Y]h'Ui ZV]g'ni "' A]`]UfXYb'9i fc'Ä\f'W\
 [YgW\Ähnh'k YfXYb"

8]Y'9]b\U`hi b['UbYf_UbbhYf'F Y[Y'b'XYf'HYW\ b]_ž]bgVYgcbXYfY
 ^bYf'XYf'J 8 ≠F]W\h]b]Ybž]gh'YbhgW\Y]XYbXž'i a '[YgYh`]W\Y
 J cf[UVYb'ni 'YfZØ`Yb'i bX'DYfgcbYbgW\ÄXYb'gck]Y'k]fhgW\UZh]W\Y
 J Yf'i ghY'ni 'j Yfa Y]XYb"'9]bY'cfXYbh]W\Y '@UXi b[gg]W\Yfi b[
 YfZcfXYfh[YY][bYhY': U\fnYi [Yž[YbØ[YbX'6YZYgh][i b[gdi b_hY
 i bX'Y]bY'Ui gfY]W\YbXY': Ygh[_Y]hž'i a '[a 'GhfU»Ybj Yf_Y\f'g]W\Yf
 i bhYfk Y[g'ni 'gY]b"

A]h'X]YgYa 'J cfZU`Ui g'7\Ua 'N; 'k]fX'Y]ba U`a Y\f'XYi h]W\ž'k]Y
 k]W\h]['Yg]ghž'X]Y'J YfUbhk cfhi b['ZØf'X]Y '@UXi b[gg]W\Yfi b['Yfbgh
 ni 'bY\ a Yb"'GW\`Y»`]W\ _Ubb'Xi fW\`X]Y'f]W\h][Y'G]W\Yfi b['b]W\h
 bi f'XUg'Y][YbY '@YVYbž'gcbXYfb'Ui W\`XUg'UbXYfYf
 J Yf_Y\fgY]`bY\ a Yf' [YgW\Øhnh'k YfXYb"

8YhU]`g	
C fh	7\Ua ž'GW\k Y]n
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bUi "W\ • k k k "V[\ a !a U[Un]b"XY • k k k "j X]"XY

6Ygi W\Yb'G]Y'i bg'Ui Z.'bU[!VUmYfb"XY