

? cghYb`cgYf': Yf]YbZ]`a _cZZYf'&\$&) . 'GdU»
i bX`6]`Xi b[`ZØf`VUmYf]gW\Y`?]Xg°

8Yf`_cghYb`cgY': Yf]YbZ]`a _cZZYf'&\$&) `V]YhYh`VUmYf]gW\Yb
9]bf]W\hi b[Yb`nY\b':]`a Y`ni`k]W\h][Yb`H\Ya Yb`"J YfgUbX
UV`%"`5i [i gh°



; c hhZf]YX!`? Y`Yf!GhfU» Y`%&ž', %&() `A Øb W\Ybž`8Yi hgW\`UbX
!`#`6UmYfb`fc`h`XYf`b`ÅW\ghY`gdUbbYbXY':]`a [Ybi`gg`ZØf`X]Y
ž [YbX`Ub`8Yf': Yf]YbZ]`a _cZZYf'&\$&) `ghY`h]b`XYb`GhUfh`ØW\Yfb
i bX`Yf`ØZb`Yh`U`Yb`]b`hY`fY`gg]Y`fhY`b`9]bf]W\hi b[Yb`_cghYb`ZfY]Yg
A`UhYf]U`ž`X`Ug`b]W\h`bi`fi`b`hY`f`Å`hž`gcb`XYfb`Ui`W\`V]`XYh`8]YgYf
?cZZYf`]gh`Y]b`5b[YVch`XYg`@Ub`XYga`YX]YbX]Yb`ghYg`6UmYfb
Y`"J`"i bX`f]W\`hY`hg]W\`Ub`?`]b`XYf!`i bX`ž [YbX`ZfY]nY]hY]bf]W\hi b[Ybž
ž [YbX`cf[Ub]gUh]cbYbž?`]b]_Ybž`<Y]a Y`gck]Y`k]Y]hY`fY`#]h]Uh]j Yb
k]Y`A`ØhhYf!`i bX`J`ÅhY`fhY`ZZg"

K`Ug`VY]b`U`hY`h`XYf`?cZZYf3`9]bY`5i`gk`U`j`cb`nY`b`gcf[Z`Å`h][
Ui`g[Yk`Å`h`Yb':]`a`Yb`a`]h`b]W\h[Yk`YfV`]W\Ya`ØZZYb`h]W\Yb
J`cf`ZØ`ffY`W\h`8]YgY':]`a`Y`g]bX`XUZØf`[YXUW`hž`VY]:`fY]nY]hYbž

; fi ddYbU_hj] hÅhYb`i bX`Dfc`Y`_hk`cW`Yb`]b`X]Y`6]`Xi b[gUfVY]hYb
]bhY[f]Yfh`ni`k`YfXYb`"G]Y`XYW`Yb`Y]b`VfY]hYg`H\Ya`YbgdY`_hfi`a
UVž`XUg`j`cb`i`fYi`bXgW`UZh`i`bX`@]YVY`ØVYf`l`a`k`Y`h`i`bX
?`]a`UgW`i`h`V]g`\]b`ni`H\Ya`Yb`k`]Y`;`Yk`U`h`i`bX
8fc[YbdfÅj`Ybh]cb`fY]W`h`"?i`fni`a`ž`\]Yf`]gh`ZØf`Y`XYb`Y`hk`Ug`XUVY]ž
k`Ug`XUg`<`Yfn`XYf`?]b`XYf`i`bX`ž`[`YbX`]W`Yb`\`Ø\Yf`gW`U[`Yb`"Åggh`

J]Y`gY]h][Y`9]bgUhna Ò[`]W`_Y]hYb

CV`VY]Y]bYf`]bhYfbUh]cbU`Yb`6Y[Y[bi`b[`cXYf`Y]bYf`Dfc`Y`_hk`cW`Y
`XYf`i`Yf]YbZ]`a`_cZZYf`V]YhYh`ZØf`Y`XY`5_h]cb`Y]bY`hc`Y`A`Ò[`]W`_Y]h
XYf`l`bhYf`U`hi`b[`i`bX`XYf`6]`Xi`b["`8]Y`H\Ya`Yb`f]W`hYb`g]W`Ub
X]Y`@]YVYbgfYU`]hÅhYb`j`cb`↑`b[`Yb`A`YbgW`Yb`"9]b][`Y`XYf
VY\UbXY`hYb`H\Ya`Yb`VY]b`U`hYb`ni`a`6Y]gd]Y`.

- : fYi`bXgW`UZh`i`bX`@]YVY
- l`a`k`Y`h`i`bX`BUW`\U`h][`_Y]h
- ; `cVU`Y`?i`h`i`fYb
- ; Ygi`bX\Y]hi`bX`9fbÅ\fi`b[
- A`YX]Yb`_ca`dYhYbn

l`bX`XUg`6YghY`XUfUb.`8Yf`J`YfgUbX`XYf`i`:]`a`_cZZYf`VY[]bbh`Ua
: fY]hU[ž`XYa`%"`5i`[`i`gh`&\$&)`ž`i`bX`_Ubb`Ui`Z`K`i`bgW`Ui`W`ZfØ\Yf
YfZc`[`Yb`"9]bf]W`hi`b[`Yb`ž`X]Y`]bhYfYgg]Yfh`g]bXž`gc`h`Yb`gW`bY`
gY]b.`8]Y`Y`h`h`Y`A`Ò[`]W`_Y]h`ni`f`6YghY`i`b[`Yb`XYh`Ua`A`cbhU[`ž
XYa`i`("`5i`[`i`gh`&\$&)`"8`UZØf`_Øbb`Yb`X]Y`?`cZZYf`X]fY`_h`ØVYf`X]Y`
K`YVgY]hY`XYf`@UbXYga`YX]YbX]YbghY`6UmYfb`VYghY`h`
k`YfXYb`"

F YgYfj]Yfi b[`i`bX`?`cbhU`_h

9]bY`J`cfUV!FYgYfj]Yfi`b[`]gh`YVYbZU`g`a`Ò[`]W`"8]Y`Ub[`Y\YbXYb
:]`a`Ya`UW`Yf`i`bX`DÅXU[`c[`Yb`_Øbb`Yb`g]W`VY]`XYb
@UbXYga`YX]YbX]YbghYb`6UmYfb`Y`J`"i`bhYf`XYf`A`YX]Uh\Y`_i`bX
;`YgW`ÅZhgghY`Y`]b`XYf`;`chZf]YX!`?`Y`Yf!GhfU»`Y`%&`]b`A`ØbW`Yb
a`Y`XYb`"8]Y`?`cbhU`_hXUhYb`Ui`hYb.`HY`YZcb`\$,`-`"`,`%*`\$`-`\$`cXYf
dYf`9]A`U]`Ub`]bZc`4`a`YX]YbX]YbghY`]bZc`"

8 U`XUg`5b[YVch`bi f`gc`Ub[Y`XYf`J cffUh`fY]Wł hž`gc``hYb
 ðhYfYgg]YfhY`b]Wł h`Ub[Y`ZUW_Y`b""8Yf`Yf]YbZ]`a _cZZYf`&\$&)
 _ÒbbhY`XUg`<][\`][\h`ZØf`j]Y`Y`5_h]cbYb`]b`VUmYf]gWł Yb
 9]bf]Wł hi b[Yb`k YfXYb`°8Ug`9b[U[Ya Ybh`ZØf`X]Y`6]`Xi b[`i bX
 l bhYf\U`hi b[`j cb`?]bXYfb`i bX`đ [YbX`]Wł Yb`\Uh]b`6UmYfb`Y]bYb
 \c\Yb`GhY`Ybk Yfh`i bX`k]fX`Xi fWł `X]YgYg`_cghYb`cgY`5b[YVch
 k i bXYfVUf`i bhYfghØhnh"

| | |
|----------|---|
| 8YhU]`g | |
| C fh | ; chZf]YX!`?Y`Yf!GhfU»Y`%&ž, %&() `A ØbWł Ybž 8Yi hgWł `UbX |
| E i Y`Yb | <ul style="list-style-type: none"> • k k k "`UbX_fY]g!Wł Ua "XY • k]``_ca a Yb!]b!a i YbWł Yb"XY |

6Ygi Wł Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY