

>Y hnh'Uba Y`XYb.; fc» Yg'≠b_`i g]c b gZY gh
ZØf`U`Y`Ua `*"'> `]'b`7\ Ua °

5a `*"'> `]'&\$&) `Z]bXYh`ja `GhUXhdUf_`7\ Ua `XUg`&""≠b_`i g]c b g!
i bX`≠hY[fUh]c b gZY gh`ghUhh`a `]h'nU\`fY]W\Yb`5_h]j `]h`hYb`i bX
≠Zcfa Uh]c b ggh`bXYb"



7\ Ua ž'8Yi hgW\`UbX`!`a `a U`Yf]gW\Yb`GhUXhdUf_`j`c b`7\ Ua
k]fX`Ua `GcbbhU[ž'XYb`*"'> `]ž`j`c b`%'`V]g`%, `i` \f`XUg`nk`Y]hY
≠b_`i g]c b g!`i bX`≠hY[fUh]c b gZY gh`j`YfUbghU`hYh`K`JY`:`cf]Ub`;
fi`VYfž`XYf`J`c f g]h`nYbXY`XYg`J`YfY]b g`@YVYb`c`bY`6Uff]YfYb`f@c`6Łž`Ua
:`fY]hU[`VY`_Ubbh`[UVž`\UVYb`g]W\`]b`X]YgYa``š`f`]b g[YgUa`h`(`%
9]b f]W\`hi`b[Yb`VYhY`]`[h`6Y]`XYf`J`c fVYgd fYW\`i`b[ž`Ub`XYf`ZUgh`(\$
J`YfhfYhYf`j`YfgW\]YXYbYf`C`f[Ub]gUh]c bYb`hY`]bU\`a`Ybž`k`i`fXY
gW\`bY`""`_Uf.`8`Y`J`c fZfYi`XY`]a`[YgUa`hYb`@UbX`_fY]g`]gh[fc» ž`i`bX
XUg`:`Ygh`gc`""Y]b`ghUf`_Yg`NY]W\Yb`ZØf`≠b_`i g]c b`i bX`≠hY[fUh]c b
gYhnYb"

8 Ug`Yfg hY`:`Yghž`XUg`Ua`(`&)"`> b]`&\$&`'`ghUhhZUbXž`\UhY`VYfY]hg`a`]h
&%`Gh`bXYb`Ui`Z`g]W\`Ui`Za`Yf`_gUa`[Ya`UW\`hi`bX`d`c g]h]j`Y`

F ØW_a Y`Xi b[Yb`Yf\U`hYb"8]Y`J YfXcdd`i b[`XYf`hY]`bY\`a YbXYb
9]bf]W`hi b[Yb`Ui Z(%`nY)[hž`k]Y`k]W`h][`XUg`H\`Ya U`gck c\`ZØf`X]Y
`bgh]hi h]cbYb`U`g`Ui W`ZØf`X]Y`6Yj Ø`_Yfi b[`]gh"; fi VYf`VYhcbhYž
XUgg`X]Y`D`Ubi b[`]b`X]YgYa `đ\`f`Y]W`hYf`Z]Y`ž`XU`j]Y`Y`HY]`bY\`a Yf
VYfY]hg`ØVYf`k Yfhj c`Y`9fZU\`fi b[gk YfhY`j YfZØ[Yb" Hfc`hn`[Yk]ggYf
[YgY`g`W`UZh`]W`Yf`< YfUi gZcfXYfi b[Yb`]gh`X]Y`6chgW`UZh`_`Uf.`>XYf
A YbgW`gc`HY]`XYf; Ya Y]bgW`UZh`gY]b"

J]Y`ZÀ`h][Y`5 b[YVchY`ZØf`U`Y

5i ZXYa `: Ygh[Y`ÀbXY`k]fX`Yg`nU\`fY]W`Y`đZcgh`AbXY`i bX
5_hj]]h`hYb`[YVYbž`X]Y`A YbgW`Yb`U`Yf`5`hYfg[fi ddYb
UbgdfYW`Yb"Ni `XYb`hY]`bY\`a YbXYb`Cf[Ub]gUh]cbYb`[Y\`ØfYb
i bhYf`UbXYfYa `X]Y`GY`Vgh\`]Z[fi ddY`?]bXYf`fYVgž`X]Y`A U`hYgYfž
XYf`Gcn]U`j YfVUbX`J`X?`gck]Y`X]Y`<`]Zgcf[Ub]gUh]cb`K`Y]» Yf`F`]b["
5i W`X]Y`a YXVc`7\`Ua`i bX`X]Y`7\`Ua Yf`6Y`Y[\`YVUa`a Yb`k YfXYb
]\`fY`8]YbghY`d`f`AgYb]YfYb"K`Y]hYfY`\`cW`[YgW`ÀmhY`; fi ddYb`g]bX
X]Y`J YfY]bY`E`i YfY`7\`Ua`i bX`?`i bhYfVi bh`5a`VYf["

: Øf`X]Y`_`Y]bYb`6Ygi W`Yf`]gh`VYghYbg`[Ygc`f[h`9]b`?`Ufi`ggY`ž`Y]bY
<ØdZVi`f[`i bX`Y]b`Ni`W`_Yfk`UhhYghUbX`k`UfhYb`XUfUi`Zž`X]Y
?]bXYfUi`[Yb`ni`a`GhfU\`Yb`ni`Vf]b[Yb" A`i`g]_U`]gW`k`]fX`XUg`: Ygh
j`cb`XYf`: Ua`j]YbVUbX`9]VYfg`/`:`f]YbXg`i`bX`j`YfgW`]YXYbYb
HUbn[fi ddYb`VY[`Y]hYh": `Ub_]Yfhj`cb`gc`j`]Y`GdU»`i`bX
I`bhYf\`U`hi`b[`k`]fX`X]Y`đ`_`i`g]cb`\`Yf`YVYbX][`""

8]Y`GhUXhk`Yf`_`Y`7\`Ua`gYhnYb`g]W`ni`XYa`U_hj]`ZØf`XUg`: Ygh`Y]bž
]bXYa`g]Y`XYb`5i`ZVUi`Y]bYg`Y][`YbYb`Ghfca`bYhnYg`i`bhYfghØ`hnYb"
K`]W`h][`Y`9f`ØgY`Ui`g`GdYbXYbVcl`Yb`k`YfXYb`Ub`c`_`U`Y
9]bf]W`hi`b[Yb`k`]Y`XUg`đ`[`YbXnYbhfi`a`đ`Nž`X]Y`A`cbhYggcf]!GW`i`Y
GW`Øbh`U`i`bX`XUg`7\`Ua`Yf`6ØbXb]g`[`Y[`Yb`8YdfYgg]cb
k`Y]hYf[`Y[`YVYb"FYbUhY`<YW`hž`X]Y`6YUi`ZhU[`hY`ZØf`A`YbgW`Yb`a`]h
6Y\`]bXYfi`b[`Yb`ja`@UbX`_fY]gž`\`cV`X]Y`6YXYi`hi`b[`gc`W`Yf`: YghY
ZØf`XYb`5VVUi`j`cb`6Uff]YfYb`\`Yfj`cf`i`bX`i`bhYfghf]W`ž`k`]Y`k`]W`h][
XUg`; Ya Y]bgW`UZhg[YZØ\`ZØf`X]Y`6YhfcZZYbYb`]gh"

F YW`h`]W`Yf`F`U\`a`Yb`i`bX`[`YgY`g`W`UZh`]W`Y

≠hY [fUh]c b

8 Ug' ≠_i g]cbg!i bX' ≠hY [fUh]cbgZYgh'gh'HY]'Y]bYg' [fÒ» YfYb
HfYbXg']b'8 Yi hgW' UbXž'XYf'g]W' ZØf'X]Y' F YW hY' i bX' XUg
K c\`VYZ]bXYb' j cb' A YbgWYb']b' gcn]U'Yb'9]bf]W'hi b [Yb'Y]bgYhnh"
; Ya Å»`XYa' Gcn]U' [YgYhnVi W' fG; 6Ł\`UVYb'nU\`fY]W'Y'; YgYhnY
k]Y' XUg'G; 6'Ł' i bX' XUg'5` [Ya Y]bY'; `Y]W'VY\`UbX'i b [g [YgYhn
fB; ; Ł' XUg'N]Y'ž'6Uff]YfYžfY]\Y]h'i bX' ≠_i g]cb'ni' ZØfXYfb"8]YgY
fYW'h]W'Yb' F U\`a YbVYX]b [i b [Yb'gW' UZZYb'X]Y'; fi bX'U [Yž'i a
J YfUbghU'hi b [Yb'k]Y' XUg'; Ygh'Ui gf]W'hYb'ni' _ØbbYbž'X]Y']b'j]Y'Yb
: Å`Yb'gck c\`6]Xi b ['U'g'Ui W']bhYf_i`hi fY`Yb'5i ghUi gW
Yfa Ò [`]W'Yb"

8]Y'\]ghcf]gW'Y'9bhk]W'_i b ['nY][hž'XUgg' ≠_i g]cb']a a Yf'a Y\`f']b
XYb': c_i g'fØW_h"]cb' XYf' HfUX]h]cb' XYf'9I _i g]cb'V]g'\]b'ni f
≠hY [fUh]cb' i bX'gW'\]Y»`]W'ni f' ≠_i g]cb']gh'XYf'K Y [`Ub [ž'XcW
Yg' []Vh'@]W'h'Ua' 9bXY'XYg'Hi bbY'g"8 Yf'8]g_i fg'ØVYf' ≠_i g]cb
\Uh'g]W']cb'Y]bYf'fY]b'dYfgØb`]W'Yb'ni' Y]bYf' [YgY`gW' UZh']W'Yb
DYfgdY_h]j Y [Yk UbXY'hž']b'XYf' ≠gh]hi h]cbYb' [YZcfXYfh'g]bXž'g]W'
ni' ÒZbYb' i bX'X]Y']bX]j]Xi Y`Yb'6YXØfZb]ggY'ni' VYfØW_g]W'h][Yb"
8 i fW' dUfh]n]dUh]j Y'D'Ubi b ['i bX'X]Y'9]bVYn]Y\i b ['XYf
6Yk c\`bYf.]bbYb' _ØbbYb'6Uff]YfYb'gck c\`d\`mg]gW'Yf'U'g'Ui W'
gcn]U'Yf'B'Uhi f'UV [YVUi h'k YfXYb"

GW'\]Y»`]W']gh'Yg' XUg'N]Y'ž'Y]b'; YZØ\`XYf'Ni [Y\`Øf][_Y]h'ni
gW' UZZYbž'b]W'h'bi f'VY]A YbgWYb'a]h'6Y\]bXYfi b [Ybž'gcbXYfb
Ui W']b'XYf' [YgUa hYb'; YgY`gW' UZh"8 Ug'9b [U [Ya Yb'h'ZØf'Y]b
]b'_i g]j Yg'A]hY]bUbXYf' _Ubbž'k]Y'XYf'8 f]hhY'HY'\ UVYVYf]W'h'&\$\$&%
nY][hž'b]W'h'bi f'X]Y'@YVYbgei U']hÅh'XYf'6YhfcZZYbYb'j YfVYggYfbž
gcbXYfb'Ui W'ni f'GhÅf_i b ['XYf'8Ya c_fUh]Y'VY]hfU [Yb"

≠X]YgYb' HU [Yb'nY][h'XUg': Yghž'XUgg'Xi fW'X]Y'J YfbYhni b ['j cb
≠h]Uh]j Yb' i bX'X]Y'U_h]j Y'DUfh]n]dUh]cb'U`Yf'Y]b'ghUf_Yg'6UbX'ZØf
Y]bY']b'_i g]j Y'; Ya Y]bgW' UZh'YbhghY\Yb' _Ubb" `X'XYf']gh
Y]b [Y'UXYb'a]hni a UW'Yb' i bX'Y]b'HY]'X]YgYf'Vi bhYb'J]Y'ZU'h'ni
gY]b"

K Y]hYfY' ≠Zcfa Uh]cbYb'Z]bXYb'G]Y'VY]'A]hhY`VUmYf]gW'Yž'@]]b [

E i UfhYf'i bX'6i bXYgnYbhfU`Y`ZØf'dc`]h]gWXY'6]`Xi b["

8YhU]`g	
C fh	7\Ua ž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "a]hhY`VUmYf]gWXY"XY• k k k "`j]b[ei UfhYf"XY• k k k "VdV"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY