

; fc»Y]bgUhn`]b`7\Ua .`6fUbX`]a` ; YV\UfXh
<c`n!NYbhfi a`gWk bY``[Y`ÒgWk h`

; fc»Y]bgUhn`XYf` : Yi Yfk Y`f`]b`7\Ua .`6fUbX`]a` ; YV\UfXh
<c`n!NYbhfi a`Ui Z[fi bX`]cb`GWk Y]»UfVY]hYbž`gWk bY``Y
9j U_i]Yfi b[`i bX`@ÒgWki b["



7\Ua ž`8Yi hgWk`UbX`!`a` ; Yk YfVY[YV]Yh`7\Ua !A]WY`gXcfZ
_Ua`Yg`Ua`8]YbghU[j cfa`]hU[ž`XYa`&("† b]’&\$&) ž`ni`Y]bYa
gdY_hU_i`ÀfYb` ; fc»Y]bgUhn`XYf` : Yi Yfk Y`f``8Yf`5`Ufa`VY`]XYb
9]bgUm_fÀZhYb`k`i`fXY`i`a`-`" \$`l`f`a`]h`XYf`A`Y`Xi`b[`6(
Ui`g[Y`Òghž`bUWkXYa`GWk Y]»UfVY]hYb`]a`5i`gghY``i`b[g[YVÀi`XY
XYg` ; YV\UfXh<c`n!NYbhfi a`g`ni`Y]bYa`6fUbX`]a`8UWkghi`\
ZØ`fhYb`"Gc`VYf]Wk hYh`Ui`W`X]Y`A`]hY`VUmYf]gWk Yb`ØVYf`X]Y
fUgWkYb`FYU_h]cbYb`XYf`FYhhi`b[g_fÀZhY"

K]Y`g]Wk`YfUi`gghY``hYž`_cbbhYb`U`Y`A`]hUfVY]hYf`g]WkYf`Yj`U_i`]Yfh
k`YfXYbž`k`Ug[`ØW_]WkYfk`Y]gY`ni`_Y]bYf`J`Yf`YmhYb`ZØ`fhY"
6YgcbXYfg`cVYbgk`Yfh`]gh`X]Y`9ZZ]n]Ybnž`a`]h`XYf`X]Y` : Yi Yfk Y`f`
XYb`6fUbX``ÒgWk hY/VYfY]hg`i`a`%\$" \$`l`f`Xi`fZhYb`YfghY

A]hUfVY]hYf']b' b]W\h'VYhfc ZYbY'; YVÀi XYhY]Y'ni fØW__Y\fyb"
=bg[YgUa h'k Ufyb'%*': Yi Yfk Y\fyb'a]hifi bX'%) \$'9]bgUhn_fÀZhYb
]a'9]bgUhnž'X]Y'gW\ bY''i bX'dfcZYgg]cbY''fYU[]YfhYb'i bX'bØh][Y
9bhfUi W\i b[ga U» bU\ a Yb'a]h'8fi W_ØZhYfb'Xi fW\ ZØ\ fhYb"

I fgUW\ Yb' i bX'G]W\ Yf\Y]hga U» bU\ a Yb

8]Y'6fUbXi fgUW\Yž'k]Y'j cb'XYf'Dc`nY]]bgdY_h]cb'7\Ua' i bX'XYb
6fUbXZU\ bXYfb'XYf'?f]dc'FY[YbgVi f['Yfa]hhY'hž'g]bX'X]Y
Xi fW\ [YZØ\fhYb'GW\k Y]» UfVY]hYb"'6fÀbXYž'X]Y'Xi fW\ 'gc'W\Y
HÀh][_Y]hYb'Ui g[Y'Øgh'k YfXYbž'_ØbbYb'a Ugg]j Y': c'[Yb'bUW\ 'g]W\
n]Y\Yb"'8]Yg'nY][h'Ui W\ 'X]Y'6YXYi hi b['j cb'dfÀj Ybh]j Yb
A U» bU\ a Yb"'@Ui h' =Zcfa Uh]cbYb'j cb'6; F 7 =g]bX
VfUbXj Yf\ØhYbXY'A U» bU\ a Yb'k À\fybX'<Y]»!'i bX': Yi YfUfVY]hYb
i bYf'Àgg'W\ "'9]bY'GW\k Y]» Yf'Ui Vb]g'gck]Y'XUg'9bhZYfbYb
VfYbbVUfYf'A UhYf]U'Yb'Ui g'XYf'; YZU\fybnCbY'gc'hYb'ghYhg
VYUW\ hYh'k YfXYb"

Ni gÀhn`]W\ 'g]bX'G]W\ Yf\Y]hgj cf_Y\fi b[Yb'k]Y'XUg'6YfY]h\U'hYb
j cb': Yi Yf'ØgW\ a]hhY'b' 'Yhk U'Di' j Yf'ØgW\ Yfb' 'k À\fybX'XYf
5fVY]hYb'j cb'\ØW\ghYf'K]W\h][_Y]h" B]W\h'bi f'X]Y
6fUbXgW\i hna U» bU\ a Yb'a ØggYb'k À\fybX'XYf'i a ZUb[fY]W\Yb
5fVY]hYb'gc f[ZÀ'h]['Xc_i a Ybh]Yfh'k YfXYbž'Ui W\ 'gc'hY'Y]bY
; YZÀ\fxi b[gVYi fhY'i b['ja' J cfZY'X'Xi fW\ [YZØ\fh'k YfXYbž'i a'Y]b
g]W\ YfYg'5fVY]hgi a ZY'X'ni '[UfUbh]Yfyb"

: Un]h'i bX'5i gV`]W_

B UW\ 'XYa' J cfZU''nY][h'g]W\ 'Y]ba U' a Y\ fž'k]Y'k]W\h]['Yg']ghž'ZØf
: Yi Yf[YZU\fyb'gYbg]V']]g]Yfh'ni 'gY]b'i bX'dfÀj Ybh]j Y
6fUbXgW\i hna U» bU\ a Yb'ni 'Yf[fY]ZYb"'K]Y'X]Y'8; I J']b']\fyf'
=bZcfa Uh]cb'&\$) !\$\$\$%:Yf'Ài hYfhž'g]bX'VUi']W\Y'i bX
cf[Ub]gUhc f]gW\Y'A U» bU\ a Yb'ž'gck]Y'XUg'f]W\h][Y'J Yf\U'hYb'ja
6fUbXZU''YbhgW\Y]XYbX"' =a' gW\`ja a ghYb': U''g]bX'6fÀbXY'b]W\h
bi f'Y]bY'; YZU\ f'ZØf'@YVYb'i bX'; Ygi bX\Y]hž'gcbXYfb'_ØbbYb'Ui W\
ni 'Yf\YV`]W\Ya' k]fhgW\UZi]W\Yb'J Yf'i gh'ZØ\fyb"' =b'5bVYhfUW\h
XYggYb'XUfZ'X]Y'5i Z_Àfi b['ØVYf'6fUbXgW\i hn'b]Y'j YfbUW\ 'Àgg][h
k YfXYb"

8YhU]`g	
C fh	7\Ua ž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a]hhY`VUmYf]gW\ Y"XY • k k k "V[fW]"XY • a YX]Yb"V[YhYa "XY

6Ygi W\ Yb `G]Y `i bg`Ui Z. `bU[!VUmYfb"XY