

; cb[ !? i `hi f` ]b`6c. `5`hY`HfUX]h]cbYb  
VY[ Y]ghYfb`X]Y`> [ YbX`°

9fZU\ fYb`G]Y`a Y\ f`ØVYf`X]Y` ; cb[ !? i `hi f` ]b`J ]YhbUa ž` \ fY  
6YXYi hi b[ `]a `5`hU[ `i bX`X]Y`6Ya Ø\i b[ Yb`i a `9f\U`hi bX  
K Y]hYf[ UVY`X]YgYg`9fVYg"



6cž`J ]YhbUa `!`K Ug`[ Y\hi]b`XYa ` \_`Y]bYb`C fh`6cž`h]YZ`]a `<YfnYb  
J ]YhbUa g3`< ]Yfž`Ua `C fhgY]b[ Ub[ ž`Z]bXYb`k ]f`Y]b`<Ui gž`]b`XYa  
XUg`U`hY`i bX`Y\fk ØfX][ Y`<UbXk Yf`\_`XYg` ; cb[ gh]a a Ybg  
dfU`\_h]n]Yfh`k ]fX" `<Yff`J Ubž`Y]b`YfZU\ fYbYf` ; cb[ gh]a a Yfž`Vf]b[ h  
a ]hj ]Y` ; YgW\ ]W`\_i bX`<]b[ UVY` ; cb[ g`k ]YXYf`ni a `?`]b[ Yb`"A ]h  
Y]bYa ` \_`Y]bYb`<Ua a Yf`[ Y\hiYf`Ubg`K Yf`\_ž`[ Ubn`]b`XYf`HfUX]h]cb  
gY]bYg`J UhYfgž`XYf`]\b`]b`X]Y`?i bgh`XYg` ; cb[ gh]a a Ybg`Y]b[ YZØ\ fh  
\Uh" `<Yff`J Ub`]gh`XYf`9]bn][ Y`]a `8cfŽ`XYf`X]YgY`k ]W\h][ Y  
HfUX]h]cb`Ui ZfYW\ hYf\`À`h"

8Yf`8cfZYVYb`i bX`X]Y`?i `hi f`g]bX`ghUf`\_`a ]h`XYf` ; cb[ !DfUl ]g  
j Yfk cVYb`"9]b`Yb[ U[ ]YfhYg` ; cb[ !HYUa `Ui g`6c`VYfY]hYhig]W  
VYfY]hg`Ui ZXUg` ; cb[ !? i `hi fZYgh]j U``&\$&(`]a `6Yn]f`\_`=U` ; fU]j`c`f"

<Yff'Fc'7\Ua'ic]ž'Y]b'ØVYf'\*\$!>À\f][Yf'a]h'U\fnY\bhY'Ub[Yf  
9fZU\fi b[ž'VYgi W'h'fY[Y'a Å»][X]Y', Vi b[ gghi bXYb'i bX'a ch]j ]Yfh  
X]Y'† b[Y; YbYfUh]cbž'X]Y'; cb[!?!'hi f'k Y]hYfni hfU[ Yb''GY]b  
Gc\bž'Y]b'XfY]À\f][Yf'6i VYž'Zc'[h]\a'VYfY]hg'ni'XYb'Gd]Y'Ybž'Y]b  
NY]WXYbž'XUgg'XUg'≠hYfYggY'Ub'X]YgYg'\_i'hi fY''Y'9fVY'b]W'h  
Yf''gW'h"

; cb[ g.'A Y\ f'U`g'bi f'≠bghfi a YbhY

8]Y'6YXYi hi b[ 'XYf'; cb[ g'fY]W'h'k Y]h'ØVYf'\fY': i b\_]cb'U`g  
A i g\_]bghfi a YbhY'\]bUi g"@Ui h'5b[ UVYb'j cb'I B 9G7C'g]bX  
; cb[ g'Y]b'nYbhfU'Yf'6YghUbXhY]'XYg'@YVYbg']b'XYb'\cW  
[Y'Y[YbYb'Dfcj]bnYb'J]YhbUa g''G]Y'g]bX'HY]'Y]bYg'a mgh]gWXYb  
; 'Ui VYbggmghYa g'i bX'Z' b[ ]YfYb'U`g'VYgcbXYfY'GdfUWXY  
nk ]gWXYb'A YbgWXYb'i bX'; chh\Y]hYb''>XY': Ua ]]Y'VYg]hnh  
a ]bXYghYbg'Y]bYb'; cb[ ž'i bX'Yf'gma Vc`g]Yfh'b]W'h'bi f'F'Y]W'hi a ž  
gcbXYfb'Ui W'5i hcf]hÅhi bX'DfYgh][Y"

≠'XYb'hfUX]h]cbY''Yb'NYfYa cb]Yb'gd]Y'Yb'; cb[ g'Y]bY  
i bYfgYhn']WXY'Fc''Y''C V'VY]'f]hi Y''Yb'CdZYfi b[ Yb'cXYf  
HfUi Yff]hYbž'XUg'<Ui dhnYfYa cb]U']bghfi a Ybh'gh'i bX'V'Y]Vh'XYf  
; cb[ ''I bhYfgW]YX']WXY'5ffUb[ Ya Ybhg'i bX'F\m\la Yb'gd]Y[Y'b  
XYb'?cbhYI h'XYf'NYfYa cb]Y'k ]XYfž'k cVY]'b'XYb'8cfZY]bgÅhnYb  
a Y\ fYfY'; cb[ g[ 'Y]W'nY]h][ 'ni a '9]bgUhn'\_ca a Yb''@Ui h'  
J ]YhbUa "j b'\Uh'XUg'6c!; cb[ !HYUa 'VY]a ''YhnhYb'; cb[ !  
?!'hi fZYgh]j U''XYb'nk Y]hYb'D'Uhn'VY'Y[ hž'Y]bY'fYgdY\_hUV'Y  
@Y]ghi b[ ž'X]Y'X]Y': cfhXUi Yf'X]YgYf'HfUX]h]cb'i bhYfghfY]W'h"

< YfUi gZcfXYfi b[ Yb'i bX'Ni \_i bZh

8cW'k ]Y'g]Y'h'X]Y'Ni \_i bZh'XYf'; cb[!?!'hi f'Ui g3'Hfchn'XYg  
[fc>Ufh][Yb'9b[ U[ Ya Ybhg'j cb'A YbgWXYb'k ]Y'<Yffb'J Ubž'<Yffb  
C]'i bX'<Yffb'<]h!7\]'[ ]Vh'Yg'Yfbgh\UZhY'<YfUi gZcfXYfi b[ Yb''8Yf  
K UbXY''b'XYb'gcn]U'Yb'Ghfi \_hi fYbž'XUg'J YfgW'k ]bXYb'U'hYf  
<UbXk Yf\_Yf'i bX'XUg'k UW'gYbXY'≠hYfYggY'Ub'k Ygh]WXYf'?i'hi f  
Vf]b[ Yb'X]Y'; cb[ !HfUX]h]cb']b'; YZU\f''; cb[ g'j Yf']YfYb'a UbW'a U'  
]\fY'\Y]][Y'6YXYi hi b[ 'i bX'k YfXYb'j cb'bUW'Zc'[ YbXYb  
; YbYfUh]cbYb'ni a 'F YWmW]b[ 'j Yf\_Ui Zh'cXYf'[ Y[ Yb'k Ygh]WXY

DfcXi \_hY` [ YhUi gW\h"

8]Y` , VYfhfU[ i b[ `j cb`K ]ggYb`i bX` : Å\][ \_Y]hYb`k i fXY  
]bgVYgcbXYfY`Xi fW\`X]Y`?f]Y[ g`U\ fY`ghUf\_` [ YghOfh" `b`Y]bYf`K Y`hž  
X]Y`g]W\`fUgUbh]j YfÅbXYfhž`]gh`Yg`Yb hgW\Y]XYbXž`XUgg`Yb[ U[ ]YfhY  
A YbgW\Yb`k Y]hYf\]b`X]Y`\_i `hi fY``Y` ðYb]h]h`h`Xi fW\`hfUX]h]cbY``Y  
DfU\_h]\_Yb`k ]Y`XUg` ; cb[ gd]Y`Yb`VYk U\ fYb" "<Yff`J Ub`\Uh`XUg`\_`Uf  
Yf\_Ubbhi bX`VYhcbhž`k ]Y`k ]W\h][ `Yg`]ghž` ; cb[ g`]a` 5`hU[ ``YVYbX][  
ni `U`hYbž`i a` `XUg`\_i `hi fY``Y`9fVY`ni `gW\ØhnYb"

Gc`V`Y]Vh`ni `cZZYbž`XUgg`X]Y`@YVY`ni f` ; cb[ !?i `hi f`]b`6c`i bX  
XUfØVYf`\]bUi g`b]W\h`bi f`Yf\U`hYb`V`Y]Vhž`gcbXYfb`Ui W\`]b`XYb  
\_ca a YbXYb` ; YbYfUh]cbYb`k Y]hYfV`Ø`h" 8]Y`Yb[ U[ ]YfhYb  
A ]h[ `]YXYf`XYg` ; cb[ !HYUa g`g]bX`Y]b`YVYbX][ Yg`NYi [ b]g`XYf  
\_i `hi fY``Yb`J ]Y`ZU`h`i bX`XYg`9fVYg`J ]YhbUa gž`XUg`k Y]h`ØVYf`X]Y  
 ; fYbnYb`]fYg`\_Y]bYb`8cfZYg`\]bUi gghfU\`h"

8YhU]`g	
C fh	6cžJ ]YhbUa
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "j ]YhbUa "j b</li><li>• ]W\`"i bYgW\`"cf[</li><li>• k k k "i bYgW\`"cf[</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[ !VUmYfb"XY