

; `UgZUgYf!5`Ufa `]b`6UUf.
J Yf_Y\fgY]bgWk fÄb_i b[Yb`k Y[Yb
? UVY`j Yf`Y[i b[°

; `UgZUgYfUi gVUi `]b`6UUf`nk]gWk Yb`%\$`"i bX`%+`" ě b] ' & \$ &) .
hYa dcfÄfY`J Yf_Y\fgY]bgWk fÄb_i b[Yb`i bX`J YfVYggYfi b[Yb
ZØf`X]Y` ðhYfbYhj YfV]bXi b["



6UUfž`GWk k Y]n`!` ð`6UUf`k]fX`XYfnY]h`_fÄZh[`]b`X]Y`X][]hU`Y
Ni`_i bZi]bj Ygh]Yfh`J ca``%\$`"V]g`%+`" ě b] ' & \$ &) `k YfXYb`]b
a`Y\fyfYb`GhfU» Yb` ; `UgZUgYf`UVY`j Yf`Y[hž`k Ug`nk Uf`hYa dcfÄfY
J Yf_Y\fgY]bgWk fÄb_i b[Yb`ni f` : c`[Y` \Uhž`UVYf`Ub[Zf]gh[`X]Y
 ðhYfbYhj YfV]bXi b[`XYf` ; Ya`Y]bXY`j YfVYggYfh`! bhYf`XYb
VYhfcZYbYb`GhfU» Yb`VYZ]bXYb`g]Wk`X]Y`GWk`i`ghfUggYž
 ðk`]YfghfUggYž`Gcbbk Y[ž`@Y]\ [UggYž`<`U`XYbghfUggY`i`bX
@Ub[[UggYž`k`]Y`bUi`"Wk`VYf]Wk`hYh`5b`bYi`fU`[]gWk`Yb`Di`b_hYb
k`]fX`Y]b`J Yf_Y\fgX]Ybgh`Y]b[YgYhnhž`i`a`X]Y`G]Wk`Yf`Y]h`XYf
 : i`» [Äb[Yf`ni` `[Yk`Ä`f`Y]ghYb"

8]Y`GhfU»Yb`a ØggYb`\\YfVY]`bÅa`]W`b]W`h`bi`f`Ui`Z[`Yf]ggYb
 k`YfXYbž`X]Y`9`Y`_hfcgW`ÅW`hY`]a`_Hfchc]fVYfY]W`g]bX`Ui`W`Y]bY
 YW`hY`6Ui`ghY`Y`ZØf`g]W`"J`cf`U`Ya`]b`XYf`@Y`\\[`UggY`k`]fX`X]Y
 GhfU»Y`k`Å`fYbX`XYf`?UVY`j`Yf`Y`[`i`b`[`]a`];`Y`[`Ybj`Yf`_Y`f`VY`ZU`fYbž
 ^XcW`i`bhYf`5i`Zg]W`h`i`bX`]a`_GW`f]hhYa`dc`"8`Ug`Dfc`Y`_h`Ui`g`XYa
 <Ui`gY`Gk`]ggW`ca`_g]Y`\\h`j`cfž`XUgg`Ua`_`%*`"i`bX`%+`"i`ž`b`]&\$&)`XUg
 ;`_UgZUgYf`_UVY`]b`XYf`@Ub`[`[`UggY`j`Yf`Y`[`h`k`]fX`_`i`bX`nk`Uf`b`UW`hgž
 i`a`_X]Y`6YY]bhfÅW`h][`i`b`[`Yb`ZØf`XYb`J`Yf`_Y`f`ni`_a`]b]a`]YfYb"

K`Ufi`a`_X]YgYf`5i`gVUi`_k`]W`h][`_]gh

K`Yg`\\U`V`XYf`;`_UgZUgYfUi`gVUi`_Y]b`gc`[`fc»Yg`H`\\Ya`U`]ghž`nY][`h`g]W`
 b]W`h`bi`f`\\Yfž`gc`bXYfb`_]gh`Y]b`HfYbXž`XYb`[`Ub`n`8Yi`hgW`_UbX
 j`YfZc`[`h`8Yf`5i`gV`]W`_Ui`ZX]Y`ni`_ØbZh][`Y`9bhk`]W`_i`b`[`XYf
 ðhYfbYhj`YfV]bXi`b`[`nY][`hž`XUgg`8Yi`hgW`_UbX`]a`_Yi`fcd`Å]gW`Yb
 J`Yf`[`_Y]W`]a`_F`ØW`_ghUbX`_]ghž`UVYf`_ghYh][`_Ui`Z`c`h`";`_UgZUgYf!
**]bhYfbYh"]bZc`_\\YVh`_Yfj`cfž`XUgg`X]Y`a`ca`YbhUbY`5i`gVUi`ei`chY
 VY]`(\$!`(`i`_`Y[`hž`YXcW`_bi`f`&`!`&i`_XYf`<Ui`g`\\U`hY`hUhg`ÅW`_]W`
 Ub`XUg`BYhn`Ub`[`YVi`bXYb`_g]bX`"8`Ug`_\\Uh`ni`f`i`c`[`Yž`XUgg
 J`YfVfUi`W`Yf`U`_hi`Y`nk`Uf`]a`_a`Yf`a`Y`f`Ni`[`Ub`[`ni`_<][`_gd`Y`YX!
 ðhYfbYh`_UVYbž`^XcW`_bcW`_b]W`h`gc`f]W`h][`_j`cb`XYb`J`cfhY]`Yb
 dfcZ]h]YfYb`_ØbbYb"**

8Yf`[`Yd`_Ub`hY`5i`gVUi`_]b`6Uuf`_]gh`HY]`_Y]bYg`[`fØ»YfYb`HfYbXg`ni`f
 J`YfVYggYfi`b`[`XYf`hY`W`b]gW`Yb`_ðZfUghfi`_hi`fž`i`a`_XYb`_ghY][`YbXYb
 5bZcfXYfi`b`[`Yb`_Ub`8UhYbj`Yf`_Y`f`[`YfYW`h`ni`_k`YfXYb`"9]b`[`i`hYg
 BYhn`_]gh`_Yi`hY`YbhgW`Y]XYbXž`i`a`_`_cb`_i`ffYbnZ`Å`][`_ni`_V`Y]VYbž
 i`bX`_VYgc`bXYfg`_]b`NY]hYbž`_]b`XYbYb`_<ca`YcZ]W`_i`bX`X][`_]hU`Yg
 @YfbYb`Ui`Z`XYf`HU[`Ygc`fXbi`b`[`_ghY`_Ybž`_]gh`Y]bY`_ghUV]`Y`J`YfV]bXi`b`
 ;`c`X`k`Yfh"

:`fU[`Yb`_i`bX`_<`YfUi`gZcfXYfi`b`[`Yb`

8YhU]`g	
C`fh	6Uufž`GW`k`Y]n
E`i`Y`_`Yb	<ul style="list-style-type: none"> • k`k`k`_"bUi`_W` • W`ca`_a`_i`b]hm`gk`_]ggW`ca`_W` • k`k`k`_"[`_UgZUgYf!]bhYfbYh"]bZc

6Ygi W\ Yb 'G]Y 'i bg 'Ui Z. 'bU[!VUmYfb"XY