

: fY]VUX!F Ui V`]b` : i fh\ .`9]bVfYWX Yf
YfVYi hYh`j]YfghY``][Yb`6YhfU[°

9]bVfi WX`ja`8fUWX YbgYYZfY]VUX` : i fh\`ja`K U`X.
I bVY_UbbhYf`HÅhYf`YfVYi hYh`j]YfghY``][Yb`9i fcVYhfU[`i bX
j Yfi fgUWX h`c\Yb`GUWXgWX UXYb"



: i fh\`ja`K U`Xž`8Yi hgWX`UbX`!`b`XYf`BUWX`hij`cb`GcbbhU[`Ui Z
A cbhU[`k i fXY`XUg`8fUWX YbgYYZfY]VUX`]b` : i fh\`ja`K U`X`ni a`N]Y`
Y]bYg`XfY]ghYb`9]bVfi WX`g`9]b`i bVY_UbbhYf`HÅhYf`VfUWX
[Yk U`hgUa`X]Y`HØf`ni a`?UggYbfUi a`Ui Zi bX`a UWX`hY`Y]bYb
n]Ya`]WX`Yb` : Ub[.`9f`YfVYi hYhY`Y]bYb`j]YfghY``][Yb`9i fcVYhfU[`Ui g
XYa`HfYgc`fž`XYb`Yf`a`]h`Y]bYa`<YVY`k Yf_nYi [`_bUW`hY``8Yf
GUWX`gWX`UXYb`Ub`XYa`C V`Y`_h`]gh`Yf`YV`]WX`ž`k Ug`X]Y
GhUX`hj Yfk U`hi b[`i bX`X]Y` : fY]VUXVYhf]YVYf`j cf`Y]bY`k Y]hYfY
<YfUi gZc`fXYfi b[`ghY``h`5i WX`XYf`?`]cg`_XYg` : fY]VUXYg`V`]YV`b]WX`h
i bVYfØ`fh`XYf`9]bVfYWX`Yf`[Y`Ub[hY`ØVYf`Y]b` : YbghYf`]b`XYb
J Yf_Ui ZgfUi a`i bX`Yb`hk YbXY`hY`Ui g`XYf`?UggY`Y]bYb`b]YXf][YfYb
XfY]ghY``][Yb`6YhfU[``8Ug[YgUa`hY`5i ga`U»`V`Y]Vh`bc`WX
UVni k UfhYbž`UVYf`X]Y`6Yhfc`ZYb`Y]h`]gh[fc»`ž`k]Y`]Xck`U`XY

VYf]W hYh"

9]b`gc`WX Yg`J YfVfYWX Yb`_ca`a`h`i`b`XYf`XYfnY]h][Yb`G]hi`Uh]cb`b]W h
ØVYffUgW X`Y`8]Y`9]bVfi`W ghUh]gh]_Yb`ZØf`&\$&) `nY][Yb`Y]bYb
U`Ufa`]YfYbXYb`5bgh]Y[`XYf`9]bVfØW Y`i`a`&) `i` `]a` `J Yf[`Y]W`ni
&\$&\$`"6YgcbXYfg`]b`gh`Xh]gW Yb` ; YV]YhYb`]b`8Yi`hgW`UbXžX]Y`X]Y
\ØW ghYb`5bgh]Y[Y`j`YfnY]W`bYbž`k`i`fXYb`]a` `X\`f`&\$&) `ØVYf
%\$`\$`\$`\$`9]bVfØW Y`fY[]ghf]Yfh"8cW`Yg`[]Vh`<c`Zbi`b[.
K`]ggYbgW UZh`i]W`Y`J`cf`YfgU[Ya`cXY`Y`i`bX`hYW`bc`c[]gW`Y
`b`bcj`Uh]cbYbž`k`]Y` ; Yg]W`hgYf`_Ybbi`b[`a`]h`?`ž`_ØbbhYb` \]YfVY]`ni`f
G]W`Yf`Y]h`VY]hfU[Yb"

B Yi`Y`G]W`Yf`Y]hgUb`g`À`hnY

8]Y`a`d`Ya`Ybh]Yfi`b[`ga`UfhYf`HØfgW`ØggYf`V]f[h`[`fc`»`Yg
DchYbn]U`ž`XU`g]Y`X]Y`9]bVfi`W`gei`chY`]b`VYgh]a`a`hYb`F`Y[]cbYb
gc[Uf`i`a` `V]g`ni` ` ` \$`i` `gYb`_Yb`_ØbbYb"5i`W
; Ya`Y]bgW`UZh`gVUg]YfhY`G]W`Yf`Y]hgmg`hYa`Y`fØW`_Yb`]a`a`Yf`a`Y`f
]b`XYb` :`c`_i`g`i`bX`Yf`Ø`Yb`XUg`G]W`Yf`Y]hg[Y`ZØ` \` `]b
B`UW`VUfgW`UZhYb" `a`di` `g]j`]h`À`hi`bhYf`dchYbn]Y`Y`b`9]bVfYW`Yfbž
X]Y`ZØf`&\$`i` `XYf`9]bVfØW`Y`j`YfUb`hk`cfh]W`]ghž`_Ubb`Xi`fW`Y]b
ghUf`_Yg` ; Ya`Y]bgW`UZh`g[Y`ZØ` \`X`fUgh]gW`fYXi`n]Yfh`k`YfXYb"

9]b`k`Y]hYfYf`]bhYfYggUb`hYf`5gdY`_h]ghž`XUgg`*`+`i` `XYf`9]bVfYW`Yf
Ui`g`XYf`b`U`Y`b`i`a` [YVi`b[`gh]Ua`a`Yb"8]Yg`j`YfXYi`h]W`hž`k`]Y
k`]W`h][`Yg]ghž`c`_U`Y`G]W`Yf`Y]hg`_cbnYd`hY`ni` `Yb`hk`]W`_Y`b"
HYW`bc`c[]Yb`k`]Y`?`≠[YghØ`mhY`5`Ufa`_gmghYa`Y`nY][Yb`g]W`U`g
À`i` »YfghY`ZZY`_h]j` .`b` ,` \$`i` `XYf` :`À`Y`_ØbbYb`g]Y`9]bVfØW`Y`VYfY]hg
j`cf`XYa` `9]bXf]b[Yb`j`Yf`]bXYfb"5i`W` ,` VYfk`UW`i`b[g`_Ua`YfUg
`Y]ghYb`k`Yfhj`c`Y`5fVY]hž`]bXYa` `g]Y` ,` \$`i` `XYf`9]bVfi`W`g]Yfgi`W`Y
Ui`ZXYW`_Yb"

:`i`fh` `]a` `K`U`X`i`bX`À` \`b`]W`Y` ; Ya`Y]bXYb`g]bX`[Y`ZcfXYfhž`X]YgYb
hfYbX`ni`a` `5bgh]Y[`j`cb`9]bVfØW`Yb`Ybh[Y[Ybni`k`]f`_Yb"
5fW`]hY`_hc]gW`Y`G]W`Yf`Y]hgXYg][bg`i`bX`]b`bcj`Uh]j`Y
NUi`bgmghYa`Y`g]bX`XUVY]YbhgW`Y]XYbXž`i`a` `dchYbn]Y`Y`H`À`hYf
UVni`gW`fYW`_Yb`i`bX`X]Y`G]W`Yf`Y]h`ZØf`X]Y`6Øf[Yf`Yf`YV`]W`ni
Yf`Ø`Yb"8]Y` `À` \`f`]W`Yb`?`cghYb`ZØf`gc`W`Y`A`U` »bU`a`Yb`VY`Ui`ZYb

g]W\`Ui Z`Yhk U`&"\$\$\$`9i fc`dfc`<Ui g\U`h`k Ug`Y]bY`k]W\h][Y
=bj Ygh]h]cb`]b`X]Y`Y][YbY`G]W\Yf\Y]h`XUfghY``Yb`_Ubb"

5b[Yg]W\hg`XYf`U_hi Y``Yb`@U[Y`gc`h`a Ub`g]W\`U`g`6Øf[Yf`ZfU[Yb.
K]Y`[i h]gh`a Y]b`Y][YbYf`G\i m3`9g`c`b`h`g]W\`ž`fYW\mY]h][
A U»bU\`a Yb`ni`Yf[fY]ZYb`ž`i a`'9]bVfØW\Y`ni`j`Yf\]bXYfb`'gY]`Yg
Xi fW\`hYW\`b]gW\Y`GmghYa Y`cXYf`Xi fW\`Y]bY`VYggYfY`j`YfbYhni b[
a]h`B UW\`VUfb" `gU`nVi f["cfZ"Uh`V]YhYh`XUni`bØm`]W\Y
=Zcfa Uh]cbYb"

8]Y`[Y[Ybk`Àfh][Y`9]bVfi W\gnYbY`]b`8Yi hgW\`UbX`nY][h`k]Y
k]W\h][`G]W\Yf\Y]hggmghYa Y`i bX`B UW\`VUfgW\`UZhg\`]ZY`g]bX`ž`i a`'b
i bgYfYf`; YgY``gW\`UZh`Y]b`g]W\YfYg`Ni` \Ui gY`ni`[UfUbh]YfYb" `>
VYggYf`a Ub`]bZcfa]Yfhi bX`j`cfVYfY]hYh]gh`ž`XYghc`[fØ»Yf`]gh`X]Y
7\UbW\`ž`g]W\`j`cf`gc`W\Yb`, VYf[f]ZYb`ni`gW\`ØmYb" `=X]YgYa
G]bbY.`GY]Yb`G]Y`k UW\`gUa`

: Øf`a Y`f`8YhU]`g`i bX`U_hi Y``Y`9bhk]W`i b[Yb`ni
9]bVfi W\ghUh]gh]_Yb`i bX`G]W\Yf\Y]hg`Øgi b[Yb`Ya`dZ]Y`\`h`g]W\`Y]b
6Ygi W\`j`cb`a Y]bYk Yf_nYi [Y"W`a ž`i a`'Ui Z`XYa`bYi YghYb
GhUbX`ni`V`Y]VYb"

8YhU]`g	
C fh	: i fh`]a`'K U`X`ž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none">• k k k "]Xck U"XY• gU`nVi f["cfZ"Uh• k k k "a Y]bYk Yf_nYi [Y"W`a

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY