

8 fUa U ' ] a ' @UbX\_fY]g ' 7 \ Ua . : Yi Yfk Y \ f  
\_Àa dZh ' [ Y [ Yb ' : `Ua a Yb ' i bX  
Ghi fa gWÀXYb °

F ØW\_V ` ] W ` U i Z X ] Y ' 9 ] bgÀhnY ` XYf : Yi Yfk Y \ f ' ] a ' @UbX\_fY]g  
7 \ Ua ' j ca ' % ( " ` V ] g ' & \$ " ' ě ' ' ] & \$ & ) ž a ] h n U \ ` f Y ] W Y b ' 6 f À b X Y b  
i b X ' J Y f \_ Y \ f g i b Z ` ` Y b "



7 \ Ua ž 8 Yi hgW ` UbX ' ! ' a ' @UbX\_fY]g ' 7 \ Ua ' k Uf ' ] b ` XYf  
j Yf [ Ub [ Yb Yb ` K c W Y ` Y ] b ] [ Yg ` ` cg ` ` 8 ] Y ' 9 ] bgUhn\_fÀZhY ` XYf  
: Yi Yfk Y \ f ` k Uf Yb ` ZUgh'hÀ [ ` ] W ` [ YZcfXYfhi bX ` a i gghYb ` VY ]  
j YfgW ] YXYb Yb ` 9 ] bgÀhnYb ` ] \ f ? ÖbbYb ` i bhYf ` 6 Yk Y ] g ` ghY ` ` Yb "  
F ØW\_V ` ] W ` Yb X ` U i Z X ] Y ` K c W Y ` j ca ' % ( " ` V ] g ' & \$ " ' ě ' ' ] & \$ & ) ` nY ] [ h'g ] W ž  
XUgg ` X ] Y ` 6 f Ub X V Y \_ Àa d Z Y f ` j c f ` n U \ ` f Y ] W Y b ` < YfUi gZcfXYfi b [ Yb  
ghUbXYb " @Ui h ` ? : J ` 7 \ Ua ` YfY ] [ bYhYb ` g ] W ` a Y \ f YfY ` 9 ] bgÀhnY ž X ] Y  
j cb ` ? ØW Y b V f À b X Y b ` V ] g ` \ ] b ` ni ` J Y f \_ Y \ f g i b Z ` ` Y b ` f Y ] W h Y b "

5a ` A cbhU [ ž X Y a ` % ( " ` ě ` ] ž k i f X Y ` X ] Y : Yi Yfk Y \ f ` i a ` \$ + . & ) ` l \ f ` ni  
Y ] b Y a ` ? ØW Y b V f Ub X ` ] b ` B Y i \_ ] f W Y b ` V " < ` 6 ` i h [ Yfi Z Y b ž k c ` X ] Y

K c\bi b[ 'ghUf\_] YffUi W\h'k Uf" '8]Y': `Ua a Y`\_cbbhY  
[ `ØW\_]W\Yfk Y]gY`fUgW\ [ Y`ØgW\hi bX`X]Y`K c\bi b[ `YbhfUi W\h  
k YfXYb" '5V[ Yfi bXYh'k i fXY`XYf`HU[ `Xi fW\`X]Y`F ØW\_gdfUW\Y`a ]h  
Y]bYa `J Yf\_Y\fgi bZU``]b`7\Ua `i bX`XUg`5Vg]W\Yfb`Y]bYf  
K c\bi b[ gØZbi b[ `]b`F cX]b[ "

## < YfUi gZcfXYfi b[ Yb`XYf`K cW\Y

8 Yf`8]YbghU[ `VfUW\hY`Y]bY` [ Ubny`F Y]\Y`i bYfZfYi `]W\Yf  
6Y[ Y[ bi b[ Yb`a ]hg]W\ž`U`g`X]Y': Yi Yfk Y\`f` [ Y[ Yb`%&.`' `I \`f`ni  
Y]bYa `?`Y]bVfUbX`]b`GW\cfbXcfZ[ Yfi ZYb`k i fXY" '8 Uni ` \_Ua Yb  
a Y\`fYfY`6Ui a !5VfÅi a U\_h]cbYb`]b`F Øhnž`K U`h]b[ `i bX  
A U» bU\`a Yb`ni f`G]W\Yfi b[ `XYf': U\`fVU\`b`Ui Z`XYf`ØVYfZi hYhYb  
6, ) " `6YgcbXYfg`Ui ZÅ``[ `k Uf`XYf`A chc`ffUXi bZU``VY]`K YhhYfZY`Xž  
k c`X]Y`GhfU» Y`ni f`<`Å`ZHY` [ YgdYffh`k YfXYb`a i gghY"

5a `A ]hkh cW\ž`XYa `%"`" `ž`ž`k i fXY`X]Y': Yi Yfk Y\`f`i a `\$.`.' ( `I \`f`  
ni a `;`fc» VfUbX`Y]bYg`BYVYb[ YVÅi XYg`]b`NY`` [ Yfi ZYb" '8]Y  
5hYa gW\i hm[ YfÅhYhfÅ[ Yf`a i gghYb`ni a `9]bgUhm`\_ca a Ybž`XU`X]Y  
5bk c\`bYf` [ `ØW\_]W\Yfk Y]gY`i bj Yf`Yhnh`V`]YVYb" `K Y]hYfY`9]bgÅhny  
i a ZUgghYb`i bhYf`UbXYfYa `Y]bYb`6A 5!5`Ufa `]b`F cX]b[ `i bX`X]Y  
I bhYfghØhni b[ `XYg`F Yhhi b[ gX]YbghYg`]b`K U`Xa ØbW\Yb"

## 6YgcbXYfY`J cf`\_ca a b]ggY

8]Y`9]bgÅhny`k UfYb`b]W\h`bi f`Xi fW\`6fÅbXY` [ YdfÅ[ h`i`Ui W\`X]Y  
BUhi f`ZcfXYfhY`]\fYb`Hf]Vi h" '9]b`Ghi fa`i bX`GhUf`\_fY[ Yb`gc f[ hYb  
Ua `8]YbghU[ `ZØf`7\Ucg`Ui Z`XYb`GhfU» Yb`]a `@UbX`\_fY]g" `6YgcbXYfg  
VYhfcZYb`k UfYb`7\Ua ž`K YhhYfZY`X`i bX`DYa Z]b[ ž`k c`g]W\  
a Y\`fYfY`J Yf\_Y\fgi bZÅ``Y`YfY][ bYhYb`i bX`X]Y': Yi Yfk Y\`f`\_Y\`f`  
j YfUbhk cfhi b[ gj c``ni f`GhY``Y`k Uf" `5a `GcbbhU[ ž`XYb`&\$" `ž`ž`  
k i fXY`Y]bY`<ØhhY`]b`K c`ZYfgXcfZ]b`6fUbX` [ YgYhnhž`XcW\`Ui W\` \]Yf  
k Uf`X]Y': Yi Yfk Y\`f`gW\`bY``ni f`GhY``Y`i bX`\_cbbhY`GW\`]a a YfYg  
j Yf\]bXYfb" `9]b`A chc`ffUXi bZU``]b`A ]W\Y`gbYi `\_]fW\Yb`fi bXYhY`X]Y  
9]bgUhmk cW\Y`UV"

: Øf`X]Y': Yi Yfk Y\`f`VYXYi hYh`X]YgYf`F ØW`\_V`]W`\_b]W\h`bi f`j ]Y`Y  
9]bgÅhnyž`gcbXYfb`Ui W\`Y]b`YfZc` [ fY]W\Yg`6Yk i gghgY]b`ZØf`X]Y

; YZU\ fYbž`X]Y` ]b`YXYa`K` ]b\_Y`Ui`Yfb`\_`ÒbbYb" `C V`VY]`6fÅbXYbž  
 K`UggYf!`cXYf`I`bZU``\`]`ZY` `X]Y` ;`Yi`Yfk`Y\`f`fØW\_highYhg`ni`f`GhY``Y  
 i`bX`VYk`Y]ghž`XUgg`g]Y`Y]b`g]W`YfYg`B`Yh`k`Yf`\_`ZØf`X]Y` ;`Ya`Y]bXY  
 V]`XYh" `K` ]Y`Ui`W`X]Y`6Yf]W`hYfghUhi`b[ `j`cb`H5;`&(`nY][`hž`g]bX  
 :`Yi`Yfk`Y\`f`Yi`hY`b]W`h`bi`f`VY]`6fÅbXYb`U\_hj`ž`gcbXYfb`Ui`W`VY]  
 HØfÒZbi`b[`Ybž`gck` ]Y`VY]`F`Yhi`b[`Yb`j`cb`A`YbgW`i`bX`H]Yf"

8YhU]`g	
Cfh	7\Ua`ž`8Yi`hgW`UbX
Ei`Y``Yb	<ul style="list-style-type: none"> <li>• k k k "_Zj !W Ua "XY</li> <li>• k k k "hU[ &amp;("XY</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`bU[`!`VUmYfb"XY