

7 \ Ua . ' K]fhgW\ UZh`]W\ Yf`5i ZgW\ k i b [` i b X
HfUX]h]c b `]a `9]b_`Ub [°

8 Ug`8cfZ7 \ Ua `]b`J]YhbUa `Yf`YVh`XUb_`J YfVYggYfi b [`XYf
@YVYbgVYX]b [i b [Yb`i bX`bUW\ \ U`h][Yf`@UbXk]fhgW\ UZh`Y]bYb
5i ZgW\ k i b ["



7 \ Ua ž`J]YhbUa `!`K Ug`hi`hig]W\ `]a `a U`Yf]gW\Yb`8cfZ7 \ Ua 3`5a
<][\k Um`) `h\fc b h`XUg`VYgW\Ui `]W\ Y`8cfZ`XUg`g]W\ `]b`XYb`Y`hnhYb
»\fYb`fUgUbh] Yf`ÄbXYfh`\Uh"; Yf`Äi`a`][Y`<`Äi`gYf`a`]h`fchYb
N]Y[Y`X`ÄW\Yfb`d`f`Ä[Yb`XUg`6]`X`ž`i`bX`X]Y`Zf`Ø`Yf`gW\`Ua`a`][Yb
GhfU» Yb`[Y`Ø`fYb`Äb[gh`XYf`J`Yf[Ub[Yb`Y]h`Ub`" `»hnhj`YfV]bXYb
6Y`hc`b`ghfU» Yb`X]Y`K`Y]`Yf`i`bX`gcf[Yb`Z`Ø`f`Y]bY`Ub[YbY`a`Y
I`a`[YVi`b[ž`i`a`[YVYb`j`cb`gW\UhYb`gdYbXYbXYb`6`Äi`a`Yb`"8]Y
@YVYbgVYX]b [i b [Yb`\UVYb`g]W\`XYi`h]W\`j`YfVYggYf`h`ž`k`Ug`b]W\`h
ni`Y`hnh`XYa`Yb[U[]YfhYb`GY`_`fY`h`Ä`f`XYf`DUfhY]nY`Y`ž`<`Yffb`H\`cb[
D\]ž`ni`j`YfXUb`_`Yb`]gh`"9f`VY`hc`b`h`ž`XUgg`XUg`I`a`k`Y`h`VYk`i`gghgY]b
XYf`6Yk`c`\bYf`YVYbZU`g`[Yk`UW\gYb`]gh`ž`i`bX`VYf]W\`hY`h]j`cb`Y]bYa
5bgh]Y[`XYg`@YVYbgghUbXUfXg`]b`XYf`; Ya`Y]bXY"

æ '8 cfZ7\Ua 'YVYb'U_hi Y'' ') <Ui g\U'hYž'X]Y'a Y]ghYb'XUj cb
]a '5[fUfgY_hcf'hÀh][' , VYf') \$' <Y_hUf'F Y]gUbVUi ZÀWY'ghY\Yb
\Yf'ni f'J YfZØ[i b[ž'Yf[Àbnh'Xi fW' (\$' <Y_hUf'?Ui hgWxi _UbVUi
i bX'%\$' <Y_hUf'7 Ug\Yk d'UbhU[Yb'' J]Y'Y'XYf' <Ui g\U'hY'Yfn]Y'Yb
ϰ\ fYgY]b_ca a Yb'j cb'a Y\ fYfYb'A]''UfXYb'8 cb[ž'k Ug'ni 'Y]bYa
Xi fW'gWb]h]WYb'V]g'\c\Yb'9]b_ca a Yb'ZØ\fh''D]cb]YfUfVY]h]a
'?Ui hgWxi _UbVUi ''Y]ghYh' <Yff'H\cb['D\]'gY'Vghž'XYf'Xi fW'XYb
<UbXY'a]h''UbXk]fhgWUZh]WYb'DfcXi _hYb'Y]b'VYhfÀW'h]WYg
J Yfa Ò[Yb'Ui Z[YVUi h'\Uh''5i W'X]Y': Ua]''Y'j cb'H\cb['J Ub
H\Ub\ž'X]Y'&\$' <Y_hUf'?Ui hgWxi _'VYk]fhgWUZhYhž'\Uh'Y]bYb
ϰ\ fYgØVYfgWxi gg'j cb'fi bX'' 'A]''UfXYb'J B 8 ž'k À\ fYbX' <Yff
H\cb['HUb'a]h'gY]bYb'+ <Y_hUf'?Ui hgWxi _'ØVYf'%A]''UfXY'J B 8
Y]bb]a a h''

² _c`c[]gWY' <YfUi gZcfXYfi b[Yb'i bX
bUW\U'h][Yf'5bVUi

8Yf'5bVUi 'j cb'BUhi f_Ui hgWxi _'_Ubb'nk Uf'K c'\ghUbX'Vf]b[Ybž
XcW'Yf'\Uh'Ui W'gY]bY'GWUhhYbgY]hYb''K]Y'XUg
I a k Y'hVi bXYgUa h'VYf]W'hYhYž[]Vh'Yg'bi f'k Yb]['K]ggYb'ØVYf'X]Y
Ò_c`c[]gWYb'i bX'gcn]U'Yb'5i gk]f_i b[Yb'XYg'?Ui hgWxi _UbVUi g''
8]Y'?Ui hgWxi _d'UbhU[Yb'hfU[Yb'cZhini f'F cXi b['j cb
HfcdYbk À'XYfb'VY]ž'k Ug'g]W'À\ b'W'dfcV'Ya Uh]gW'k]Y'VY]a
DU'a Ò'UbVUi 'j Yf\À'h''8 Ug'Dfc'Y_h'XYg'G, 8K Æ8 'Y''J ''n]Y'h'XUfUi Z
UVž'gck c'\F Y]ZYb!'U'g'Ui W'5i hca cV]\YfghY''Yf'ØVYf'X]YgY
H\Ya Yb'Ui Zni _'ÀfYb'i bX'X]Y'K YfhgW'ÒdZ b[g_YhhY'bUW\U'h][Yf
ni '[YghU'hYb''N]Y''gh'Ygž'@Øgi b[Yb'ni 'Z]bXYbž'X]Y'gck c'\XYb
5bVUi 'k Y]hYfYb'hk]W_Y'b'U'g'Ui W'X]Y'gcn]U'Yb'6YX]b[i b[Yb'XYf
'?Y]bVUi Yfb'j YfVYggYfb''

æhYfYggUbhYfk Y]gY'nY][h'g]W'ž'XUgg',) i 'XYf'']b'9i fcdU
]a dcfh]YfhYb'BUhi f_Ui hgWxi _Y']b'XYf'F Y]ZYb!'i bX
5i hca cV]']bXi ghf]Y'j Yfk YbXYh'k YfXYb''8YbbcW'g]bX'j]Y'Y
'?Ui hgWxi _d'UbhU[Yb']b'XYb''YhnhYb'ϰ\ fYb'Ui Z[Y[YVYb'k cfXYb
cXYf'U'hY'6Ài a Y'k YfXYb'b]W'h'a Y\ f'YfgYhnhž'XU'X]Y'DfY]gY'ZØf
BUhi f_Ui hgWxi _'gY]h'&\$%%'XfUa Uh]gW' [Ygi b_Yb'g]bX''8 Ug
6Yk i gghgY]b'ZØf'I a k Y'hZfU[Yb'i bX'gcn]U'Y'A]ggghAbXY'k ÀW'ghž
i bX'I bhYfbY\ a Ybž'X]Y'?Ui hgWxi _j YfUfVY]hYbž'ghY\Yb'Yfgh'Ua

5bZub[]\fYf'6Ya Ø\i b[Yb'i a 'bUW\U'h][Y'DfU_h]_Yb"

; Ya Y]bgW\ UZh'i bX'?'i `hi f

8]Y'k]fhgW\ UZh]W\Yb': cfhgW\ f]hhY' [Y\Yb'Y]b\Yf'a]h'Y]bYa 'U_hj] Yb
_i `hi fY`Yb'@YVYb']a '8cfZ'J YfgW\]YXYbY'J YfY]bY'i bX
; fi dd]Yfi b[Yb'ZØfXYfb'gck c\`X]Y'?'i `hi f!'U`g'Ui W\X]Y
GdcfhVYk Y[i b["GY'Vgh'Y]bY'A ÅbbYfZi »VU`a UbbgW\ UZh'i bX'Y]bY
?i bgh[fi ddY'ZØf'hfUX]h]cbY`Y'7\Ua !5i ZZØ\fi b[Yb'g]bX'HY]'XYg
8cfZYVYbg"5i ZX]YgY'K Y]gY'k]fX'b]W\h'bi f'X]Y'Yh\b]gW\Y
≠Ybh]hÅh'VYk U\fhž'gcbXYfb'Ui W\ ; Ya Y]bgW\ UZh'[YgW\ UZYbž'X]Y
VY]'hfUX]h]cbY`Yb': YghYb'i bX'[Ya Y]bgW\ UZh]W\Yb'5_hj]]hÅhYb
ghUf_ni gUa a Yb\Å'h"

8i fW\XUg'9b[U[Ya Ybh]j cb'DUfhY]'i bX'GhUUh'_cbbhY'7\Ua 'b]W\h
bi f]a '6YfY]W\X'Yf' bZfUghfi _hi fž'gcbXYfb'Ui W\]b'XYf'5i gv]'Xi b[
i bX'VY]'I a k Y'hdfc'Y_hYb'k]Y'6Ui a dZUbU_h]cbYb'i bX
FY]b][i b[gU_h]cbYb'Ybcfa 'dfcZ]h]YfYb"%' 'GhUUhgUb[YghY`hYž
XUfi bhYf'@Y\YfYfž'YfnhY'i bX'J c`_gdc`n]ghYbž'ghY\Yb'XYf
; Ya Y]bgW\ UZh'ni f'GY]hY'i bX'ZØfXYfb'X]Y'U`[Ya Y]bY
@YVYbgei U']hÅh']a '8cfZ'

8Ug'6Y]gd]Y`j cb'7\Ua 'nY][h'Y]bXfØW_]W\žk]Y'hfUX]h]cbY`Y
@YVYbgbk Y]gYb'a]h'a cXYfbYb'9bhk]W_i b[Yb'\Ufa cb]gW\ j YfY]bh
k YfXYb'_ØbbYbž'i bX'_ØbbhY'U'g'J cfV]'X'ZØf'UbXYfY'8 ØfZYf
X]YbYbž'X]Y'Å\b`]W\Y'<YfUi gZcfXYfi b[Yb'VYk Å'h][Yb'a ØW\hYb"

8YhU]`g	
C fh	7\Ua ž'J]YhbUa
E i Y`Yb	<ul style="list-style-type: none"> • k k k "j]YhbUa "j b • k k k "i a k Y'hVi bXYgUa h"XY

6Ygi W\Yb'G]Y'i bg'Ui Z.'bU[!VUmYfb"XY