

6`Ø\ YbXY`J]Y`ZU`h. `DZ`UbnYf`a Uf_h`j]b
7\Ua `ghUfhYh`a]h`[fc» Ya `5bXfUb[°

5i Z`XYa `7\Ua Yf`A Uf_hd`Uhn`Z]bXYh`V]g`&, "' ÷ b]`XYf
DZUbnYf`a Uf_highUhh`a]h`J cfhf`À[Yb`i bX`J Yf_Ui ZgcZYbYb
GcbbhU[Yb"



7\Ua ž`8Yi hgW`UbX`!`8Yf`7\Ua Yf`A Uf_hd`Uhn`V`Ø`h`Ui Z`XYbb
XYf`VY`]YVhY`DZUbnYf`a Uf_h`\Uh`gY]bY`DZc`fhYb`[Y`ÖZzbYh`"J`ca``%&"
V]g`ni`a``&, "' ÷ b]`&\$&) `Ü`bbYb`; UfhYbZfYi`bXY`i`bX
DZUbnYbY]bghY][Yf`\]Yf`nk]gW`Yb`XYf`J`c`_gVUb`_i`bX`XYa
F`Uh\Ui`g`Vi`a`a`Y`b`i`bX`Y]bY`J`]Y`ZU`h`Ub`DZUbnYb`gck`]Y
?i`bgh`UbXk`Yf`_`Yb`hXYW`_Yb`"C`f`[`Ub]g]Yfh`j`cb`@]gU`G]hhYbUi`Yf`j`cb
XYf`Hci`f]gh!`÷Zc`ž`n]Y`\h`X]Y`J`Yf`Ub`ghU`hi`b`[`Ui`W`]b`X]YgYa``÷\`f
j`]Y`Y`VY[`Y]ghYfhY`6Ygi`W`Yf`Ub`"6Y][`[`i`hYa``K`YhhYf`k`Uf`X]Y
9f`ÖZzb`i`b`[`Y]b`j`c`Yf`9f`Zc`[`i`bX`X]Y`@`Zh`Xi`ZhYh`VYfY]hg`b`UW`Zf]gW
Ui`Z[`YV`Ø`h`Yb`6`i`a`Yb"

6YgcbXYfYg`@cV`_ca`a`hj`cb`XYb`Öfh]W`Yb`CVgh`i`bX
; UfhYbVUi`j`YfY]bYbž`X]Y`U`g`5bgdfYW`dUfhbYf`j`c`f`C`fh`Zi`b`[`]YfYb

i bX`k Yfhj c`Y`H]ddg`ZØf`XYb`[fØbYb`8Ui a Yb`[YVYb`"NU\`fY]WXY
`]YVYj c`Y`GhÅbXY`V]YhYb`b]W`h`bi f`DZUbnybž`gcbXYfb`Ui W`Y]b
k Yb][`<UbXk Yf_ž`XUg`i a`X]Y`9W_Y`XUni`Y]b`ÅXhž`Yg`g]W`]a
Y][YbYb`; UfhYb`[Ya Øh]W`ni`a UWXYb`"8 Ug`n]Y\`hž`[YfUXY`Ymh]a
: fØ\`]b[žj]Y`Y`6Ygi WXYf`Ub"

J c f h f Å [Y `i b X `?] b X Y f U _ h] c b Y b

9]b`<][` \`][` \`h`ZØf`U`Y`DZUbnyb`]YV\UVYf.`5a`8cbbYfghU[`ghUfhYh
XYf`YfghY`J c f h f U[`a`]h`XYa`H]hY`F`Åi WXYfb`a`]h`XYb`GWÅ`hnYb`XYg
K`U`XYg`"8]Y`5ba`Y`Xi`b[Yb`XUZØf`Ui`ZYb`VYfY]hg`Ui`Z`<cW`h`ci`fYbž
i bX`j`]Y`Y`]bhYfYgg]YfYb`g]W`ZØf`X]Y`_c`ghV`UfYb`H]ddg`i`bX`Hf]W`g"
8Yf`b`ÅW`ghY`J c f h f U[` \`]b[Y[Yb`]gh`ZØf`XYb`&*"`ž`b]`Ub[YgYmh`i`bX
VY\UbXY`h`X]Y`F`cgYb`"?Øb][`]b`XYf`6`i`a`Yb`ž`XYf`6Y[`]bb`]gh`i`a
%,`i`\f`[Yd`Ubh"

5`Y`ž`X]Y`g]W`ZØf`X]Y`J c f h f Å [Y `Uba`Y`XYb`a`ØW`hYbž`_ØbbYb`X]Yg
VYei`Ya`i`bhYf`XYf`HY`YZcbbi`a`a`Yf`f`\$`-`-`+`%`&`,`) `+-`(`%\$`c`XYf`j`]U
9!A`U]`Ub`h`ci`f]gh4`W`Ua`"XY`Yf`YX][`Yb`"9]b`k`Y]hYfYg`g]W`ØbYg
5b[YVch]gh`XYf`j`Yf`_`Ui`Zgc`ZYbY`GcbbhU[`Ua`%)`"ž`b]ž`Ub`XYa
?`Y]b`i`bX`;`fc`»`nk`]gWXYb`%\$`i`bX`%+`i`\f`a`]ha`UWXYb`_ØbbYb`"8]Y
GhUXh`7\`Ua`ghY`h`ZØf`X]Y`?`]bXYf`6`i`a`Yb`i`bX`HØdZY`ni`f
J`YfZØ[`i`b[ž`XUa`]h`Ui`W`X]Y`Øb[ghYb`Y]bYb`[fØbYb`8Ui`a`Yb
Yb`hk`]W`Y`b`_ØbbYb"

9]bY`BYi` \Y]h]b`X]YgYa`i`J\`f`g]bX`X]Y`nk`Y]`<c`n`]Y[Ybž`X]Y`XYa
A`Uf`_`hd`Uhn`Y]bY`ni`gÅ`hn`]WXY`5i`ZYbh`U`hgei`U`]hÅ`h`j`Yf`Y]\`Yb`"<]Yf
_ØbbYb`X]Y`6Ygi`WXYf`Yb`hgd`UbbYb`i`bX`XUg`Vi`bhY`HfY]VYb
[Yb]Y»Yb`"8Ub`_`XYf`i`bhYfghØ`hni`b[`nU\`fY]WXYf`c`_`U`Yf
i`bhYfbY`a`Yb`i`bX`;`Å`fhbYfY]Yb`]gh`Yg`[Y`i`b[Ybž`X]YgY
J`YfUbghU`hi`b[`ni`fYU`]g]YfYbž`X]Y`b]W`h`bi`f`XYb`Yfk`UW`gYbYb
DZUbnybž`fYi`bXYb`;`fYi`XY`VYfY]hYhž`gcbXYfb`Ui`W`X`Yb`?`]bXYfb
Y]bY`Vi`bhY`NY]h`V]YhYh"

≠`Y]bYf`NY]hž`]b`XYf`XUg`≠`hYfYggY`Ua`Y][YbYb`; UfhYb`i`bX`XYa
GY`VghUbVUi`j`cb`; Ya ØgY`k`]YXYf`k`ÅW`ghž`g]bX`A`Åf`hY`k`]Y`X]YgYf
j`cb`VYgcbXYfYf`6YXYi`hi`b["K`]Y`Øf[Yb`A`Yhn[Yfž`XYf`J`c`fg]hnYbXY
XYg`?`fY]gj`YfVUbXg`XYf`C`Vgh`i`bX`; UfhYbVUi`j`YfY]bYž`a`]hY]`hYž

\Uh'XUg' ðhYfYggY'Ub'GY'VghUbVUi']b'XYf'F Y[]cb'ghUf_
 ni [Ybca a Yb''J YfUbghU'hi b[Yb'k]Y'X]YgY'V]YhYb'b]W'h'bi f'Y]bY
 \Yfj cffU[YbXY'5b'Ui ZghY''Yž'gcbXYfb'ZØfXYfb'Ui W'X]Y
 ; Ya Y]bgW'UZh'i]b'XYf'F Y[]cb"

8]Y'k i bXYfgW'ØbY'J cfZØ\fi b['XYf'bUhi fj YfVi bXYbYb'J]Y'ZU'h
 k Uf'Ui W'VY]'XYf'J YfY]bga YggY'ja '7cb[fYgg7Ybhfi a 'DZcfn\Y]a
 ni 'VYcVUW'hYbž'k c'5bXfYU'DUW'U'm'GnU'UminU\ 'fY]W'Y'6Ygi W'Yf
 j YfgUa a Y'hY''G]Y'nY][hY'X]Y'6fY]hY'XYf'J YfY]bg'UbXgW'UZh'i bX
 ØZbYhY'8]U'c[Y'ZØf'U''Yž'X]Y'BYi Yg'YbhXYW_Yb'a ØW'hYb''5i W
 \]Yf'k i fXY'XUg':[fc»Y' ðhYfYggY'Ub'; UfhYbUfVY]h'i bX
 BUhi f\Y]'a Yh\cXYb'g]W'hVUfž'k Ug'XYb'K i bgW'ibUW'ik Y]hYfYb
 9j Ybhg'i]b'XYf'F Y[]cb'i bhYfghfY]W'h"

K Yf'a Y\ f'ØVYf'À\b']W'Y'9j Ybhg'YfZU\ fYb'k]'ž]bXYh'Y]bYb
 i a ZUggYbXYb', VYfV'W'Ui Z[Yfb!]a ![UfhYb"XY"

8YhU]`g	
C fh	7\Ua ž'8Yi hgW'UbX
E i Y''Yb	<ul style="list-style-type: none"> • k k k "a]hhY`VUmYf]gW'Y"XY • k k k "a Y]bYbn_fY]g"XY • k k k "[Yfb!]a ![UfhYb"XY

6Ygi W'Yb'G]Y'i bg'Ui Z.'bU[!VUmYfb"XY