

5ghfUnYbYWU'i bX'5`YI]cb.; Ya Y]bgUa `ZØf Y]b`ghÄf_YfYg'; Ya Y]bk c\`°

5ghfUNYbYWU'i bX'5`YI]cb'GWk Y]n`Yb[U[]YfYb`g]Wk `Ua
G\UfY`Ua d/7UfY`8Um]b`7\Ua `ZØf`gcn]U`Y`i bX`Ö_c`c[]gWk Y
Dfc`Y`_hY"



7\Ua ž'GWk Y]n`!`K Ug`dUgg]Yfh`XYbb`XU`]b`XYf`K`Y`hj`cb
5ghfUNYbYWU'i bX'5`YI]cb'GWk Y]n3`5a`%, " ' ð b] ' & \$ &)
j`YfUbgU`hYhYb`X]Y`VY]XYb`l`bhYfbY`a`Yb`]`fYb`G\UfY`/`7UfY
8Um`"8]YgYg`9j`Ybh`k`i`fXY`]bg`@VYb`[`Yfi`ZYb`ž`i`a`Y]b`NY]Wk`Yb`ZØf
]\f`[`YgY`g`Wk`UZh]Wk`Yg`9b[`U[`Ya`Ybh`ni`gYhnYb"`, VYf`%\$\$
A`hUfVY]hYb`XY`bi`hnhYb`X]Y`;`Y`Y[`Yb`Y]h`ž`i`a`]\fY`5fVY]hgd`Ä`hnY`ni
j`Yf`UggYb`i`bX`U`_hj`U`b`gcn]U`Yb`ž`Ö_c`c[]gWk`Yb`i`bX
[`Ya`Y]bb`Øh][`Yb`Dfc`Y`_hYb`hY]ni`bY`a`Yb`"8Ua`]h`k`i`fXY`b]Wk`h`bi`f
XUg`HYUa`[`YZØ`\\`i`bhYf`XYb`6YgWk`ÄZh][`hYb`[`YghÄf`_h`ž`gcb`XYfb`Ui`Wk
Y]b`X]fY`_hYf`6Y]hfU[`ni`f`;`Ya`Y]bgWk`UZh[`Y`Y]ghYh"

8]Y`nU`fY]Wk`Yb`5`_hj`]h`Ä`hYb`i`a`ZUgg`hYb`j`cb`l`a`k`Y`hUfVY]hYb`V]g
\]b`ni`f`6Y[`Y]hi`b[`Ä`hYfYf`c`XYf`VYY]bh`f`Ä`Wk`h][`hYf`A`YbgWk`Yb`U`Y`g"

:`cf]Ub`GUi fž; YgWkÅZhgz0\fyf'j cb`5ghfUNYbYWU`GWk Y]nž`VYhc`bhYž
k]Y`k]Wk h[`X]YgYf`HU[`Z0f`XYb`HYUa [Y]gh`gh" ? Uhf]b`@]ddž`< F!
J YfUbhk cfh]Wk Yž`i bhYfghf]Wk `X]Y`6YXYi hi b[`Y]bYf
j YfhfUi Ybgj c`Yb`5fVY]hgd`Uhn_i`hi f" ð`XYf`8Yi hgWk!`i bX
K YghgWk k Y]n`Yb[U[]YfhYb`g]Wk `X]Y`A]hUfVY]hYbXYb`]b`g]YVYb
Dfc`Y`_hYbž`X]Y`j cb`XYf`?cbhfc`Y`]b] Ug]j Yf`DZUbnybdfcZ]Y`V]g`ni
Y]bYa` [Ya`Y]bgWk Uzhi]Wk Yb`A]hU[YggYb`a]h`XYb`6Yk c`bYfb
Y]bYg`K c`b!`i bX`K Yf`_Y]a`g`fY]Wk hYb"

J]Y`ZÀ`h][Y`Dfc`Y`_hY`Z0f`XUg`; i hY

8]Y`i bhYfgh0mnhYb`ðgh]hi h]cbYb`i bX`5_hj]hÀhYb`k UfYb`j]Y`gY]h][
i bX`_UhhYb`Y]b` [Ya`Y]bgUa Yg`N]Y`.`Yhk Ug`; i hYg`ni`hi b"
6Y]gd]Y`gk Y]gY`k i fXY`ja`K Yf`_cZ]b`ðWk`Yf`6Uuf`]bj Ug]j Y
DZUbnybUfhYb`YbhZYfbhž`k À\fybX`X]Y`²`_]`cZ`7ca`a`i`b]hm`7`YUbi`d
]b`6Uuf`0ZZYbh]Wk Y`D`ÀhnY`i bX`:`i`ggi`ZYf`fY]b][hY"9]b`k Y]hYfYf
<0Ydi b`_h`k Uf`XYf`HU[`a`]h`A`YbgWk Yb`]a`K`c`b!`i bX`K`Yf`_Y]a`
GWk`a`YhhYf`]b[`7`_Ua`ž`k`c`X]Y`A`]hUfVY]hYbXYb`VY]`Y]bYa`6]b[c!
Gd]Y`_`U`ZYb"5i Wk`X]Y`DZY[YY]b]f]Wk hi b[Yb`]b`6Uuf`d`fcZ]h]YfhYb
j cb`X]YgYb`hc`Yb`9]bg`ÀhnYbž`X]Y`b]Wk`h`bi`f`5fVY]hž`gcbXYfb`Ui Wk
: fYi XY`i bX`5Vk YWk`g`i b[`]b`XYb`5`_hU[`VfUWk`hYb"8]Y
K`U`X[YbcggYbgWk Uzhi`7`_Ua`d`fcZ]h]YfhY`j cb`XYf`9fbYi Yfi b[`j`cb
BUhi`fgd]Y`d`ÀhnYbž`i bX`VY]`XYf`GUa`YX]`Xi`DUfhU[Y`]b`@Ui`gUbbY
k i fXY`ZY]»][`@YVYbga`]hY`_Z0f`6YX0fZh][Y`[YgUa`a`Y`h"

8 Ug`9b[U[Ya`Ybh`k`i`fXY`j`cb`XYb`Dfc`Y`_hdUf`hbYfb`Xi`fWk`Y[`g
d`cg]h]j` [Yk`0fX][`h"8]YgY`5fh]j`cb`Ni`gUa`a`YbUfVY]h`Z0fXYfh`Zf]gWk`Y
DYfgdY`_h]j`Yb`i`bX`Y]b`VYggYfYg`J`Yfgh`À`b`Xb]g`Z0fY]bUbXYf"9g`nY][`h
g]Wk`Y]ba`U`a`Y`fž`XUgg`l`bhYfbY`_a`Yb`a`]h`Y]bYa` [fc»Yb
[YgY`_gWk`Uzhi]Wk`Yb`:`c`_i`g`Ui`Wk`]b`XYf`; Ya`Y]bgWk`Uzhi]b`Yb
gd0fVUfYb`l`bhYfgWk]YX`a`UWk`Yb`_0bbYb"

9b[U[Ya`Ybh`0VYf`XYb` G`_UfY`/`7UfY`8Um _]bUi`g

5ghfUNYbYWU`nY][`h`igY]b`9b[U[Ya`Ybh`b]Wk`h`bi`f`Ub`gdYn]Y`Yb
HU[Yb"À`]h`XYa`M`i`b[`<YU`h`_Dfc[fUa`a`Y`fMk`D`_n]Y`h`XUg

I bhYfbY\ a Yb`XUfUi ZUVž`↑ b[Yb`A YbgWYb`nk]gWYb`%\$`i bX`&(
 ↘\fYb`]b`j i`bYfUV`Yb`l a [YVi b[Yb`ni` \Y`ZYb`" `đ`X]YgYa
 [`cVU`Yb`Dfc[fUa a ž`XUg`VYfY]hg`gY]h`&\$%\$`YI]gh]Yfhi bX`]b`ØVYf
 (\$`@AbXYfb`U_hj`]ghž`k]fX`XYf`: c`_i g`Ui ZX]Y`DfAj Ybh]cb`j cb
 \Ai Z][Ybž`b]W h`ØVYfhfU[VUfYb`9f`fUb`_i b[Yb`[Y`Y[h` `a` `<YfVgh
 &\$&(`k]fX`XUg`YfghY`Mk`D`]b`² ghYffY]W`ghUfhYbž`XUg`a]h`<`]ZY`XYg
 JYfY]bg`G`Đ75B`?]bXYfb`i bX`đ [YbX`]WYb` \Y`ZYb`gc`ž`]\fYb
 @VYb`ggh` `dcg]hj` `ni` VYY]bZi`ggYb`"

I bhYfbY\ a Yb`ghY\Yb`\Yi hni hU[Y`j cf`XYf`<YfUi gZcfXYfi b[ž`g]W
 U`g`k]W h][Y`5`_hYi fY`]a` i[Ya`Y]bbØh][Yb`6YfY]W`ni
 dcg]h]cb]YfYb`"K]Y`X]Yg`[Y`]b[Yb`_Ubbž`k]fX`fY[Y`a`À»][`]b`C`b`]bY!
 GYa]bUfYb`h\Ya`Uh]g]Yfh`H\Ya`Yb`k]Y`X]Y`J`cfhY`]Y`j`cb
 ?ccdYfUh]cbYb`nk]gWYb`l bhYfbY\ a Yb`i bX`[Ya`Y]bbØh][Yb
 Cf[Ub]gUh]cbYb`k YfXYb`XUVY`]VY\UbXY`h`8 Ug`N]Y`VYghY\h`XUf]bž
 bUW\U`h][Y`DUfhbYfgW`UZhYb`Ui`Zni`VUi`Yb`i bX`XYf`; YgY`gW`UZh
 a`Y`f`ni`V]YhYbž`U`g`bi`f`; Yk]bbY`ni`Yfk]fhgW`UZhYb`"5b`X]YgYf
 GhY`Y`nY][h`g]W`ž`XUgg`Ui`W`[fc»Y`:]fa`Yb`Y]bYb`gcn]U`Yb`5i`ZhfU[
 \UVYb`i bX`k`U`f`]W`a`]h[i`hYa`6Y]gd]Y`j`cfUb[Y\Yb`_ØbbYb`"

đ`Y]bYa`l a ZY`Xž`]b`XYa`X]Y`Ni`gUa`a`YbUfVY]h`nk]gWYb
 K]fhgW`UZh`i bX`; Ya`Y]bk`c`\`]a`a`Yf`a`Y`f`Ub`6YXYi`hi`b[`]Yk]bbž
 _Ubb`a`Ub`[YgdUbb`h`gY]bž`k]Y`g]W`X]Y`đ]h]Uh]j`Yb`j`cb
 5ghfUNYbYWU`i bX`5`YI]cb`]b`Ni`_i`bZi`Yb`hk]W`Y`b`k`YfXYb`"
 J]Y`Y]W`h]bgd]f]YfYb`g]Y`UbXYfY`l bhYfbY\ a Yb`XUni`ž`VYbZU`g
 U_hj]`ni`k`YfXYb`i bX`Y]bYb`dcg]h]j`Yb`6Y]hfU[`ni`Y]ghYbž`[Ubni]a
 G]bbY`j`cb`Ni [Yf`NY]hi`b [ž`5ghfUNYbYWU`i bX`8Yi`hgW`Y
 Gh]Zhi`b [`9b[U[Ya`Ybh`"

8YhU]`g	
C fh	7\Ua`ž`GW`k`Y]n
E i`Y`Yb	<ul style="list-style-type: none"> • k k k "ni [YfnY]hi b["W • k k k "UghfUnYbYWU"Uh • k k k "XYi hgW Y!gh]Zhi b [! Yb[U[Ya`Ybh!i bX!Y`fYbUa`h"XY

6Ygi W\ Yb 'G]Y 'i bg 'Ui Z. 'bU[!VUmYfb"XY